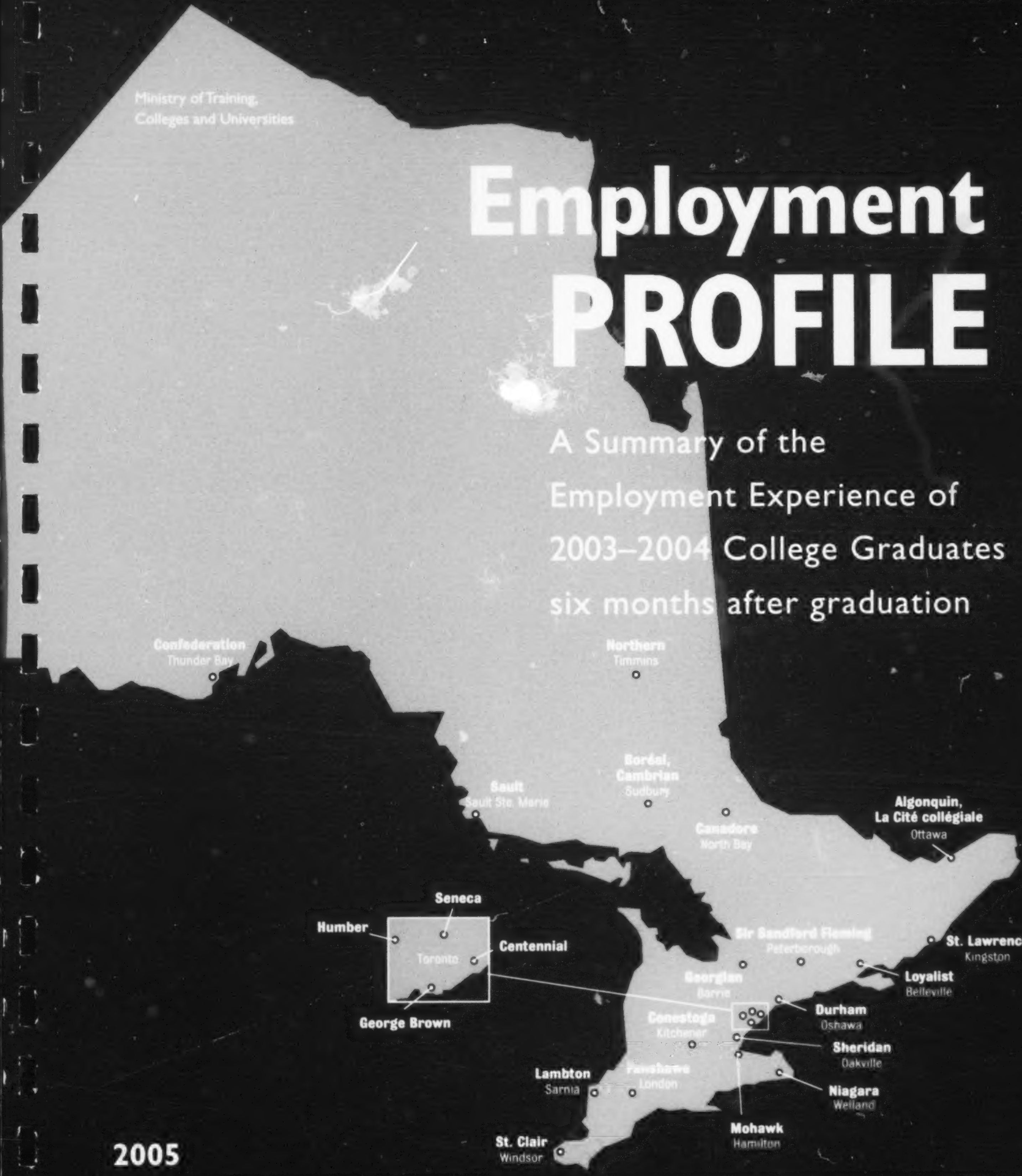
Ontario

Ministry of Training,
Colleges and Universities

Employment PROFILE

A Summary of the Employment Experience of 2003–2004 College Graduates six months after graduation


Confederation
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Cambrian
Sudbury
Sault
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Canadore
North Bay
Algonquin,
La Cité collégiale
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Seneca
Humber
Centennial
Toronto
George Brown
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Peterborough
St. Lawrence
Kingston
Georgian
Barrie
Loyalist
Belleville
Durham
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2005

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Ministry of Training,
Colleges and Universities

Employment
PROFILE

A Summary of the Employment Experience of 2003–2004 College Graduates Six Months After Graduation

2005

Une publication équivalente est disponible en français sous le titre suivant :
Situation professionnelle, 2005.

This publication is available on the website of the Ministry of Training, Colleges and Universities, at http://www.edu.gov.on.ca.

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106-02495/

User's Questionnaire

Please help us make the Employment Profile report a more useful tool by providing your feedback.

1. Was the report useful?

☐ Yes ☐ No

2. Did you find the report user-friendly?

☐ Yes ☐ No

3. Please provide comments and suggestions to improve the Employment Profile report, including layout/format suggestions as well as content.

4. What is the main purpose for which you use the Employment Profile report?

Career Counselling

☐ Secondary School Students ☐ College Students ☐ Other Potential Students

Personal Use

☐ Exploring Career Choices ☐ Other ____________

Institutional Use

☐ Administrative Decisions ☐ Reference ☐ Other ____________

Please return your completed questionnaire to:

Ministry of Training, Colleges and Universities
Colleges Branch
9th Floor, Mowat Block
900 Bay Street
Toronto, Ontario
M7A 1L2

You can submit this form electronically by going to the Internet at http://www.edu.gov.on.ca/eng/document/serials/eprofile03-04/feedback.html or you can e-mail us at Colleges.Branch@edu.gov.on.ca

Introduction

Background

The *Employment Profile* of Ontario college graduates summarizes the employment experiences of 2003–2004 graduates approximately six months after their graduation.

The Profile contains data gathered through the Key Performance Indicator (KPI) initiative, an innovative partnership between the ministry and the college sector. Graduates and their employers provide valuable feedback to colleges about their programs and services, and colleges are able to clearly demonstrate their achievements in responding to clients' needs. The satisfaction of graduates and employers with college programs is included in this report.

Scope

This report covers graduates of ministry-approved postsecondary certificate and diploma programs, who graduated in either August 2003, December 2003, or April 2004 from Ontario's colleges of applied arts and technology. A complete list of colleges can be found in the Ontario Colleges section detailing the Career Centres (page 9).

The employers' names were provided by graduates who consented to their employers being interviewed. Graduates were interviewed about their college programs and their experiences since leaving the college. Employers were asked their opinions on the graduates' overall college preparation for the workplace jobs being performed by the graduates.

Methodology

The data published in this report are based on a census survey of graduates conducted six months after graduation. The survey of graduates' employers was conducted shortly after the completion of each graduate survey. An attempt was made to contact every graduate and employer. The overall response rate for graduates was 75 per cent, and 75 per cent for employers where consent to interview was given by the graduate.

The information was collected under the authority of the *Ministry of Training, Colleges and Universities Act*, and is used by the colleges for statistical purposes, and by the ministry to produce this annual employment profile of graduates.

Other Sources of Information

Information on postsecondary education programs and important factors that affect postsecondary choices can be found through different media and sources. Many of the following sources are not related to, or endorsed by, the Ministry of Training, Colleges and Universities unless otherwise indicated. The descriptions provided have been obtained from the source publications themselves.

■ College Calendars

Course calendars may be obtained from each college and from secondary school guidance counsellors. These calendars provide specific information on programs, fees and prerequisites. Addresses, telephone numbers and website addresses for each of Ontario's colleges can be found on page 9 .

■ Ontario College Application Services (OCAS)

60 Corporate Court
Guelph, Ontario, Canada N1H 7M7
Website: www.ontariocolleges.ca

Tel: (519) 763-4725 or Toll Free 1-888-892-2228
Fax: (519) 763-4866

The Ontario College Application Services provides administrative systems and application processing services for Ontario's colleges of applied arts and technology, three agricultural colleges and the Michener Institute for Applied Health Sciences.

A number of useful tools are available on the OCAS website. To link to college web sites, select "Ontario Colleges" at the bottom of the web page. A program locator facility can aid in finding a specific program. The Application Handbook gives information on the process an applicant must follow. Applications to programs may be made on-line or you can request a paper application form.

Provincial Government Resources – Ministry of Training, Colleges and Universities

■ Ontario Ministry of Training, Colleges and Universities

Website: http://www.edu.gov.on.ca/eng/general/postsec/postsec.html

The Ontario Ministry of Training, Colleges and Universities Website provides access to a great deal of information on postsecondary education as well as training and job information, government publications and related sites.

Available on the ministry website are a number of useful links and tools:

- **Ontario Student Assistance Program**
  Website: http://osap.gov.on.ca/

  OSAP makes loans and bursaries available to help students go to university, college, or other postsecondary institutions. The OSAP web pages provide detailed information about the loans and bursaries funded by the provincial and federal governments as well as other sources of financial assistance.

- **Career Gateway**
  Website: http://www.edu.gov.on.ca/eng/career

  These pages provide a starting point for exploration of many online career and employment-related resources. The options include:
  - *Career Exploration* – Career Search Resources, Occupational Descriptions, Current Labour Market Information, and Career-Related Resources;
  - *Job-Search Skills* – Resume Writing, The Interview, Cover Letters, Job Search Tips, Employability Skills, and Entrepreneurship;
  - *Student Skills and Resources* – Study Skills, Time Management, Stress Management, Enrichment and Summer Opportunities, and Financing Your Education;
  - *Workplace Issues* – Employment Insurance, Young Workers Awareness Program, Canada Labour Code, Workplace Safety and Insurance Board, and Employment Standards;
  - *Postsecondary Education* – Information on colleges and universities in Ontario, including links to the Ontario College Application Service and the Ontario Universities' Application Centre;
  - *Distance Education* – Links to distance learning information, including the correspondence courses and General Educational Development (GED) program from the Ministry of Education's Independent Learning Centre; and,
  - *Training and Jobs* – Details on apprenticeship, literacy and basic skills, and career preparation programs.

- **Prospects: Ontario's Guide to Career Planning**
  Website: http://www.edu.gov.on.ca/eng/general/elemsec/job/prospect

  Developed from the annual edition of Canada Prospects, this useful guide is aimed at high school students, counsellors, teachers, youth, and others interested in career information. It contains interactive quizzes, résumé and portfolio advice, hotlinks to career-related websites, latest labour market information, and features Ontario school-work success stories.

Federal Government Resources – Human Resources Development Canada (HRDC)

■ Human Resources Development Canada

Website: http://www.hrdc-drhc.gc.ca/

The mission of HRDC is to enable Canadians to participate fully in the workplace and the community as it pursues a human development agenda in all its activities. HRDC fulfills its mission through the following programs and activities: Employment Insurance Income Benefits, Human Resources Investment, Income Security and Labour. This site offers information on the programs and services HRDC offers its clients, as well as information on the organization and the people who run it.

Available on the HRDC website are a number of useful links and tools:

- **Job Bank**
  Website: http://www.jobbank.gc.ca

  JOB BANK is an electronic listing of jobs provided by employers everywhere across Canada. Job Search allows you to search by occupation or to search all jobs posted in the last 48 hours. The website has a number of related links to other government sites to help job seekers in their efforts to find a job and to assist employers with their recruitment needs.

- **Jobs Futures**
  Website: http://jobfutures.ca/en/about.shtml

  Job Futures is a career tool that provides useful information about 226 occupational groups and describes the work experiences of recent graduates from 155 programs of study.

- **WorkSearch**
  Website: http://worksearch.gc.ca/

  This web site is designed to help individuals search for work on-line and develop effective work search strategies.

- **YouthPath - Career Planning and Employment Resources for Youth**
  Website: http://www.youth.gc.ca/

  The YouthPath site contains information about jobs and employment for youth, such as finding out about careers, about abilities and interests, education and training, job opportunities, and much more.

  The YouthPath site brings together all the youth employment information available from the Government of Canada. It also has information about youth employment from groups, organizations and businesses other than government.

- **Labour Market Information**
  Website: http://lmi-imt.hrdc-drhc.gc.ca/

  The Labour Market Information service provides general and detailed information on local labour markets across Canada. This information can help people to search for work, and to make general employment, training and career decisions.

Other Education and Career-Related Resources

■ nextSteps

Website: http://www.nextsteps.org/

nextSteps is a full featured employment, career development and job finding resource for youth. It also offers an on-line magazine dedicated to exploring a new industry each month. nextSteps is made possible through financial support from The City of Calgary and the Government of Canada.

■ Ontario College University Transfer Guide

Website: http://www.ocutg.on.ca

Whether you're a university student who is interested in college, a college student looking at university, a high school student exploring postsecondary options or a counsellor advising students, the Ontario College University Transfer Guide (OCUTG) can help. Want to find out about collaborative programs, articulation agreements and credit transfer between Ontario universities and colleges? Whatever details you're looking for about transfer policies and agreements made between the province's colleges and universities, you can find using this guide.

■ Mazemaster

Website: http://www.mazemaster.on.ca

Mazemaster is a one-stop shop for youth employment. The site offers an opportunity for self-assessment, labour market information, training and education options, self employment information as well as job search techniques and job postings. The site is a project of Human Resources Development Canada, the Toronto Catholic District School Board and the Community Action For Youth Employment Partnership.

■ WorkInfoNET

Website: http://www.on.workinfonet.ca/

The Canada and Ontario WorkInfoNET website is about helping Canadians connect to the resources they need in the areas of jobs, work and recruiting; learning, education and training; occupations and careers; labour market information and outlook; self-employment; workplace issues and supports; and financial help and issues. WorkInfoNET is a network of equal partners in all provinces and territories working together to develop an information network for all Canadians to connect to work and learning opportunities. The signatories agree to work together, in cooperation and collaboration, in pursuit of their goals and based on the guiding principles endorsed in the Strategic Planning and Vision document.

■ Occupational Outlook Handbook

Website: http://www.bls.gov/oco

The Occupational Outlook Handbook describes what workers do on the job, working conditions, the training and education needed, earnings and expected job prospects in a wide range of occupations. The handbook is published every two years by the Bureau of Labor Statistics, an agency within the United States Department of Labor.

■ SchoolFinder.com

Website: http://www.schoolfinder.com/

SchoolFinder.com is an information resource on Canadian postsecondary schools, financial assistance and careers.

Ontario Colleges

Career Centres

Algonquin College
1385 Woodroffe Avenue
Ottawa, Ontario
K2G 1V8
Tel: (613) 727-4723, ext. 7171
Fax: (613) 727-7648
Web:
http://www.algonquincollege.com

Collège Boreal
21, boul. LaSalle
Sudbury, Ontario
P3A 6B1
Tel: (705) 521-6034
Fax: (705) 521-6013
Web: http://www.borealc.on.ca

Cambrian College
1400 Barrydowne Road
Sudbury, Ontario
P3A 3V8
Tel: (705) 566-8101,
ext. 7350, 7400, 7672
(705) 524-7350
Fax: (705) 524-7307
Web: http://www.cambrianc.on.ca

Canadore College
100 College Drive
North Bay, Ontario
P1B 8K9
Tel: (705) 474-7600,
ext. 5368, 5555
Fax: (705) 495-2862
Web: http://www.canadorec.on.ca

Centennial College
P. O. Box 631, Station A
Scarborough, Ontario
M1K 5E9
Tel: (416) 289-5233
Fax: (416) 289-5252
Web:
http://www.centennialcollege.ca

La Cité collégiale
Services de placement
piece D–1015
801, promenade de l'Aviation
Ottawa, Ontario
K1K 4R3
Tel: (613) 742-2493,
ext. 2391, 2085
Fax: (613) 742-2474
Web:
http://www.lacitecollegiale.com

Conestoga College
299 Doon Valley Drive
Kitchener, Ontario
N2G 4M4
Tel: (519) 748-5220,
ext. 3219 or 3340
Fax: (519) 748-3542
Web:
http://www.conestogac.on.ca

Confederation College
1450 Nakina Drive
P. O. Box 398 Station F
Thunder Bay, Ontario
P7C 4W1
Tel: (807) 475-6112
Fax: (807) 623-3956
Web:
http://www.confederationc.on.ca

Durham College
Box 385
2000 Simcoe St. N.
Oshawa, Ontario
L1H 7L7
Tel: (905) 721-3034
(800) 461-0738
Fax: (905) 721-3112
Web:
http://www.dc-uoit.ca/ces

Durham College
Skills Training Centre
1610 Champlain Ave.
Whitby, Ontario
L1N 6A7
Tel: (905) 721-3343
Fax: (905) 721-3361
Web:
http://www.dc-uoit.ca/ces

Fanshawe College
P. O. Box 7005
1460 Oxford Street East
London, Ontario
N5Y 5R6
Tel: (519) 452-4294
Fax: (519) 453-7115
Web: http://www.fanshawec.ca

George Brown College
Counselling Dept.
St. James Campus
P.O. Box 1015, Stn"B"
Toronto, Ontario
M5T 2T9
Tel: (416) 415-5000 ext. 2109
Fax: (416) 415-2272
Web: http://www.georgebrown.ca

Georgian College
Barrie Campus
One Georgian Drive
Barrie, Ontario
L4M 3X9
Tel: (705) 728-1968, ext. 5271
Fax: (705) 722-5179
Web: http://www.georgianc.on.ca

Humber College
North Campus
205 Humber College Blvd.
Toronto, Ontario
M9W 5L7
Tel: (416) 675-6622, ext. 4966,
Fax: (416) 675-9654
Web: http://www.humber.ca

Humber College
Lakeshore Campus
3199 Lakeshore Blvd. West
Toronto, Ontario
M8V 1K8
Tel: (416) 675-6622, ext. 3340
Fax: (416) 251-6224
Web: http://www.humber.ca

Lambton College
Co-op & Career Services
1457 London Road
Sarnia, Ontario
N7S 6K4
Tel: (519) 542-7751,
ext. 3307, 3371, 3386, 3202
Fax: (519) 541-2421
Web: http://www.lambton.on.ca

Loyalist College
P. O. Box 4200
Wallbridge-Loyalist Road
Belleville, Ontario
K8N 5B9
Tel: (613) 969-1913,
ext. 2244, 2449
Fax: (613) 969-0175
Web:
http://www.loyalistcollege.com

Mohawk College
Fennell Avenue & West 5th
P. O. Box 2034
Hamilton, Ontario
L8N 3T2
Tel: (905) 575-2291,
(905) 575-2157,
(905) 575-2343,
(905) 575-2373
Fax: (905) 575-2297
Web: http://grad-employment.
mohawkc.on.ca

Niagara College
Welland Campus
300 Woodlawn Road
Welland, Ontario
L3C 7L3
Tel: (905) 735-2211, ext. 7787
Fax: (905) 988-4303
Web: http://www.niagarac.on.ca

Niagara College
Glendale Campus
135 Taylor Road
RR #4
Niagara-on-the-Lake, Ontario
L0S 1J0
Tel: (905) 641-2252, ext. 4164
Fax: (905) 988-4303
Web: http://www.niagarac.on.ca

Northern College
P.O. Box 3211
Timmins, Ontario
P4N 8R6
Tel: (705) 235-3211, ext. 2237
Fax: (705) 235-7279
Web: http://www.northernc.on.ca

St. Clair College
South Campus
2000 Talbot Road West
Windsor, Ontario
N9A 6S4
Tel: (519) 972-2712
Fax: (519) 966-8358
Web: http://www.stclaircollege.ca

St. Clair College
Thames Campus
1001 Grand Avenue West
Chatham, Ontario
N7M 5W4
Tel: (519) 354-9714, ext. 3218
Fax: (519) 354-6941
Web: http://www.stclaircollege.ca

St. Lawrence College
Brockville Campus
2288 Parkedale Avenue
Brockville, Ontario
K6V 5X3
Tel: (613) 345-0660,
ext. 3135
Fax: (613) 345-2231
Web: http://www.sl.on.ca

St. Lawrence College
Cornwall Campus
2 Belmont Street
Windmill Point
Cornwall, Ontario
K6H 4Z1
Tel: (613) 933-6080, ext. 2532
Fax: (613) 937-1523
Web: http://www.sl.on.ca

St. Lawrence College
Kingston Campus
King and Portsmouth Avenue
Kingston, Ontario
K7L 5A6
Tel: (613) 544-5400,
ext. 1610, 1627
Fax: (613) 545-3923
Web: http://www.sl.on.ca

Sault College
443 Northern Avenue
Sault Ste. Marie, Ontario
P6A 5L3
Tel: (705) 759-2554,
ext. 2466
Fax: (705) 254-1667
Web: http://www.saultcollege.ca

Seneca College
1750 Finch Avenue East
North York, Ontario
M2J 2X5
Tel: (416) 491-5050, ext. 6007
Fax: (416) 491-7379
Web: http://www.senecac.on.ca

Sheridan College
Oakville Campus
1430 Trafalgar Road
Oakville, Ontario
L6H 2L1
Tel: (905) 845-9430,
ext. 2298, 2533, 2654, 4046
Fax: (905) 815-4093,
(905) 874-4346
Web: http://www.sheridanc.on.ca

Sir Sandford Fleming College
Frost Campus
200 Albert Street South, Box 8000
Lindsay, Ontario
K9V 5E6
Tel: (705) 878-9303
Fax: (705) 878-9316
Web: http://www.flemingc.on.ca

Sir Sandford Fleming College
Sutherland Campus
599 Brealey Drive
Peterborough, Ontario
K9J 7B1
Tel: (705) 749-5548,
(705) 749-5545
Fax: (705) 749-5532
Web: http://www.flemingc.on.ca

User's Guide

Introduction

This User's Guide is intended to help readers understand the terms, information, and layout contained in the program cluster profiles. In the pages that follow, information is presented on graduates' employment experiences, both province-wide and for "program clusters" of related programs. The program cluster profiles provide information on graduate employment – full-time, part-time, earnings, graduate satisfaction, and employer satisfaction. Please note that percentages in this report may not add to 100 due to rounding.

Readers are advised to keep in mind that graduates' employment experiences change over time as they progress through their work careers. The information presented in this report reflects the status of graduates six months after they have graduated.

Program Information Not Reported

To maintain adequate confidentiality in light of the Ontario Freedom of Information and Protection of Individual Privacy Act, employment information is not presented for programs in which the total number of graduates in the labour force is less than five. While data for these programs are included in the overall cluster statistics, they are not included in the tables Summary of Graduate Outcomes by Program or Earning of Employed Participants.

Definition of Terms

To assist the reader, this section provides definitions of terms presented in the report.

Average Annual Earnings: Average starting annual salary of respondents who were employed in full-time jobs.

Employed: Graduates who, during the reference week, were employed, part-time or full-time, salaried or self-employed, permanent or temporary, related or unrelated to the program of study.

Employment Rate: The percentage of graduates who indicated they were in the labour force during the reference week and were employed.

Employer Satisfaction: The percentage of employers that completed the survey who are satisfied with the employees' college preparation for the type of work being done.

Full-time Employment: At least 30 hours of work per week at one job, or less than 30 hours per week, if this is considered full-time employment in a particular occupational field.

Graduate Satisfaction: The percentage of graduates that completed the survey who are satisfied with the usefulness of their college education in achieving their goals after graduation.

Industries of Employment: Graduates' indication of the type of business or service offered by their employer coded on the basis of the North American Industry Classification System (NAICS).

This replaces the Statistics Canada Standard Industrial Classification code (SIC) used for data prior to 2000. The classification systems are different so earlier data cannot be directly compared.

Labour Force: Graduates who were either employed or looking for work during the reference week.

Median Salary: The middle annual earnings of graduates when the salaries are arranged in order of size.

Not in the Labour Force: Graduates who, during the reference week, were unemployed and not looking for work, including those attending school full-time, travelling, or staying home for health reasons or because of family responsibilities.

Occupational Categories: Graduates' occupations classified according to the 1993 Employment and Immigration Canada's National Occupational Classification Code (NOC).

Participation Rate: The labour force expressed as a percentage of the population in the survey.

Part-time Employment: Less than 30 hours of work per week.

Post Diploma programs: These programs are designed to provide additional or advanced skills that will enhance an existing knowledge base for which a certificate, diploma or degree has been awarded. They generally are one year in duration.

Program Cluster: A grouping of programs leading to related occupations.

Program Cluster Profiles: Information on graduate outcomes presented by program clusters.

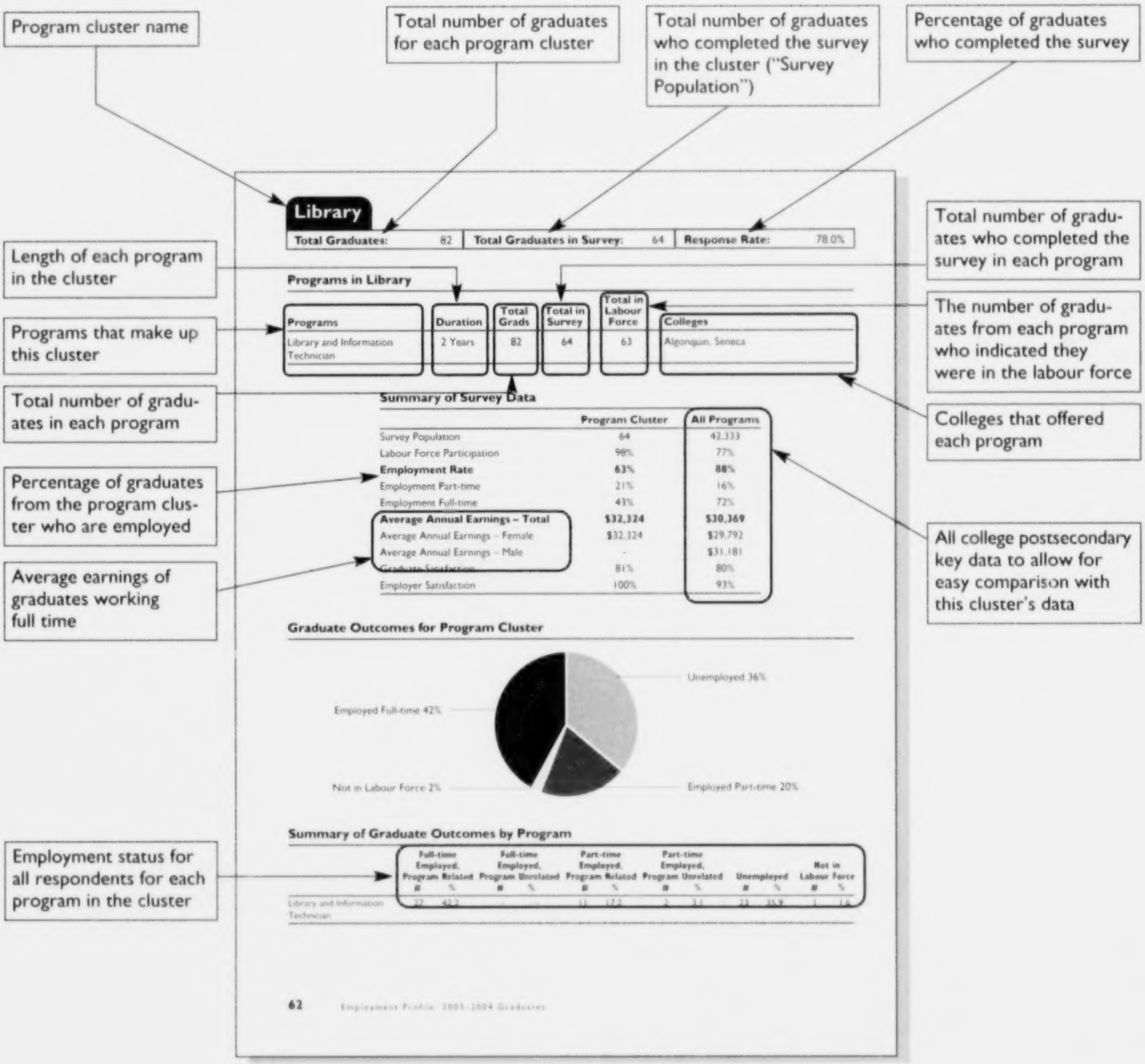
Program Name: Ministry assigned name for programs with similar outcomes offered by one or more colleges. Some colleges may use a variation of the program name in their calendars.

Reference Week: The week for which the Graduates were asked to provide information for the Graduate Outcomes/Graduate Satisfaction Survey. (e.g., November 1st – November 7th, 2004, for winter 2004 graduates). All the information provided by graduates relates to their experience during this period.

Response Rate: The percentage of graduates who completed the survey.

Unemployed: Graduates who were without work but were looking for work during the reference week.

Program Cluster Layout



Program cluster name

Total number of graduates for each program cluster

Total number of graduates who completed the survey in the cluster ("Survey Population")

Percentage of graduates who completed the survey

Length of each program in the cluster

Total number of graduates who completed the survey in each program

Programs that make up this cluster

The number of graduates from each program who indicated they were in the labour force

Total number of graduates in each program

Colleges that offered each program

Percentage of graduates from the program cluster who are employed

All college postsecondary key data to allow for easy comparison with this cluster's data

Average earnings of graduates working full time

Employment status for all respondents for each program in the cluster

Library

Total Graduates:	82	Total Graduates in Survey:	64	Response Rate:	78.0%

Programs in Library

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Library and Information Technician	2 Years	82	64	63	Algonquin, Seneca

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	64	42,333
Labour Force Participation	98%	77%
Employment Rate	**63%**	**88%**
Employment Part-time	21%	16%
Employment Full-time	43%	72%
Average Annual Earnings – Total	**$32,324**	**$30,369**
Average Annual Earnings – Female	$32,324	$29,792
Average Annual Earnings – Male	-	$31,181
Graduate Satisfaction	81%	80%
Employer Satisfaction	100%	93%

Graduate Outcomes for Program Cluster

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Library and Information Technician	27	42.2	–	–	11	17.2	2	3.1	23	35.9	1	1.6

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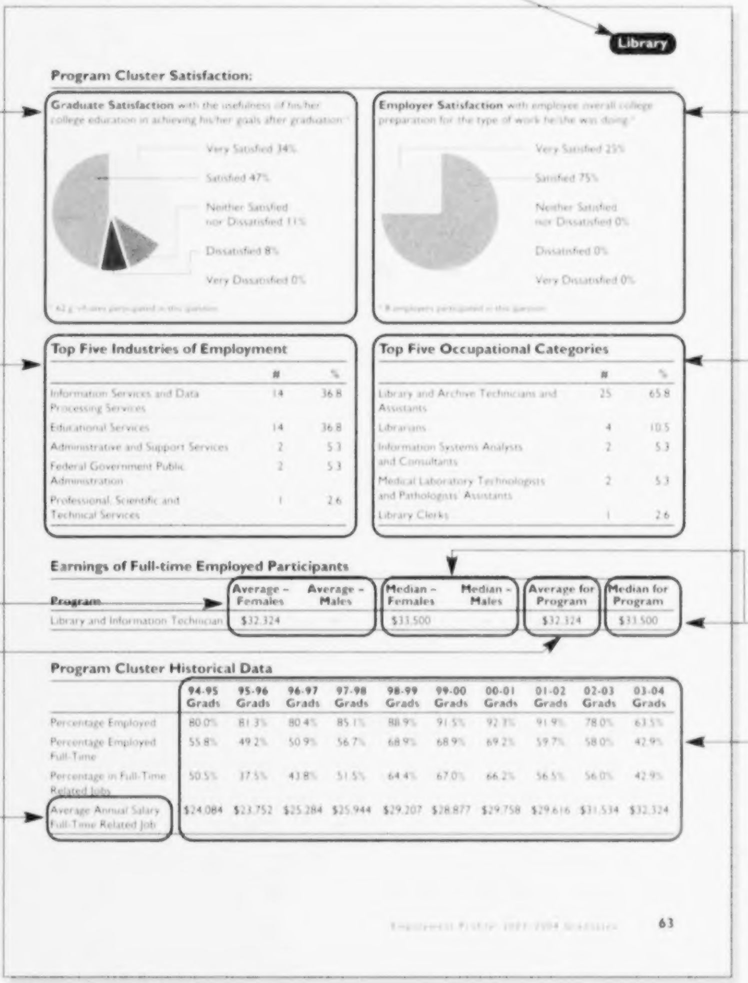
Program cluster name



Library

Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation*

* 62 graduates participated in this question

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*

* 8 employers participated in this question

Top Five Industries of Employment

	#	%
Information Services and Data Processing Services	14	36.8
Educational Services	14	36.8
Administrative and Support Services	2	5.3
Federal Government Public Administration	2	5.3
Professional, Scientific and Technical Services	1	2.6

Top Five Occupational Categories

	#	%
Library and Archive Technicians and Assistants	25	65.8
Librarians	4	10.5
Information Systems Analysts and Consultants	2	5.3
Medical Laboratory Technologists and Pathologists' Assistants	2	5.3
Library Clerks	1	2.6

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Library and Information Technician	$32,324	–	$33,500	–	$32,324	$33,500

Program Cluster Historical Data

	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads
Percentage Employed	80.0%	81.3%	80.4%	85.1%	88.9%	91.5%	92.3%	91.9%	78.0%	63.5%
Percentage Employed Full-Time	55.8%	49.2%	50.9%	56.7%	68.9%	68.9%	69.2%	59.7%	58.0%	42.9%
Percentage in Full-Time Related Jobs	50.5%	37.5%	43.8%	51.5%	64.4%	67.0%	66.2%	56.5%	56.0%	42.9%
Average Annual Salary Full-Time Related Job	$24,084	$23,752	$25,284	$25,944	$29,207	$28,877	$29,758	$29,616	$31,534	$32,324

Employment Profile: 2003-2004 Graduates 63

Graduate satisfaction with the usefulness of his/her college education in achieving his/her goals. Graduates indicated whether they were very satisfied, satisfied, neither satisfied or dissatisfied, dissatisfied, or very dissatisfied.

Top five major industry sectors employing graduates in the program cluster. Graduates indication of the type of business or service offered by their employer was coded on the basis of the North American Industry Classification System (NAICS)

Average annual salary of graduates employed full-time

Average annual salary of graduates employed full-time in related jobs

Employer satisfaction with graduate educational preparation for the type of work he/she was doing. Employers indicates whether they were very satisfied, satisfied, neither satisfied or dissatisfied, dissatisfied, or very dissatisfied.

Top five occupational categories in which graduates in the program cluster were working. Their responses were coded using the 1994 Employment and Immigration Canada's National Occupational Classification code (NOC)

Median of earnings of graduates working full-time

Historical employment data of graduates who entered the labour market between 1994 and 2004

Provincial Overview of Survey Results

Provincial Overview of Survey Results

Total Graduates	56,761	**Total Graduates in Survey:**	42,333	**Participation Rate:**	74.6%

Survey Population Breakdown for 2003–2004 Graduates

	Applied Arts		Business		Health		Technology		All Divisions		
	Female	**Male**	**Female**	**Male**	**Female**	**Male**	**Female**	**Male**	**Female**	**Male**	**Total**
Total Graduates	13,777	6,995	9,518	5,936	8,978	1,096	1,677	8,489	33,950	22,516	56,761[a]
Total in the Survey	10,248	5,174	7,006	4,252	6,868	810	1,254	6,500	25,376	16,736	42,333[b]
Participation Rate	74.4%	74.0%	73.6%	71.6%	76.5%	73.9%	74.8%	76.6%	74.7%	74.3%	74.6%

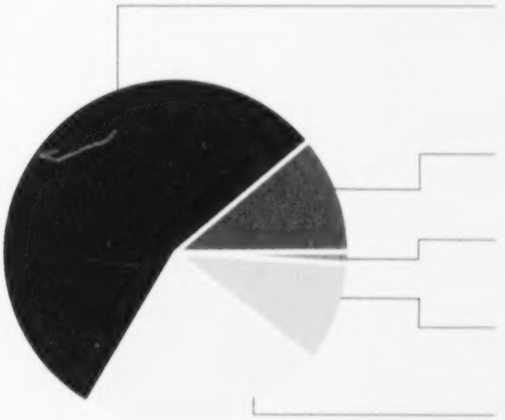
a. Total includes 295 records with missing gender information.

b. Total includes 221 records with missing gender information.

Breakdown of Graduates by Term and Program Completion Status for System

Graduating Term	Full-time Students	Part-time Students	Total number of graduates
Summer 2003	8,162	2,725	10,887
Fall 2003	5,213	2,120	7,333
Winter 2004	35,712	2,829	38,541
Total 2003-2004	49,087	7,674	56,761

Status of Graduates



55.5% **Employed Full-time** – Graduates who worked at one job at least 30 hours per week, or less than 30 hours per week if this is considered full-time employment in a particular occupational field.

11.0% **Employed Part-time** – Graduates who worked at one job less than 30 hours per week.

1.1% **Employed Unknown** – Graduates who did not indicate their employed status as full-time or part-time.

9.5% **Unemployed** – Graduates who were not employed but were looking for work.

23.0% **Not in Labour Force** – Graduates who were not employed and were not looking for work, including those attending school full-time, travelling, or staying home for health reasons or because of family responsibilities.

Graduates' Employment Status by Division and Gender

	Applied Arts			Business			Health			Technology			Total		
Graduates Status	**Female**	**Male**	**Total[a]**	**Female**	**Male**	**Total[a]**	**Female**	**Male**	**Total[a]**	**Female**	**Male**	**Total[a]**	**Female**	**Male**	**Total[b]**
Total in the Survey	10,248	5,174	15,513	7,006	4,252	11,312	6,868	810	7,714	1,254	6,500	7,794	25,376	16,736	42,333
Participation Rate	74.4%	74.0%	74.3%	73.6%	71.6%	72.8%	76.5%	73.9%	76.2%	74.8%	76.6%	76.2%	74.7%	74.3%	74.6%
Total in the Labour Force	6,888	3,606	10,544	5,629	3,335	9,013	6,172	759	6,962	966	5,092	6,085	19,655	12,792	32,604
Participation Rate	67.2%	69.7%	68.0%	80.3%	78.4%	79.7%	89.9%	93.7%	90.3%	77.0%	78.3%	78.1%	77.5%	76.4%	77.0%
Employed	6,157	3,159	9,359	4,803	2,788	7,627	5,729	696	6,454	797	4,338	5,159	17,486	10,981	28,599
Employment Rate	**89.4%**	**87.6%**	**88.8%**	**85.3%**	**83.6%**	**84.6%**	**92.8%**	**91.7%**	**92.7%**	**82.5%**	**85.2%**	**84.8%**	**89.0%**	**85.8%**	**87.7%**
Full-Time	4,754	2,661	7,447	4,099	2,456	6,584	4,101	559	4,680	706	4,042	4,770	13,660	9,718	23,481
Part-Time	1,308	447	1,765	652	290	949	1,457	116	1,582	81	264	347	3,498	1,117	4,643
Unknown	95	51	147	52	42	94	171	21	192	10	32	42	328	146	475
Unemployed	731	447	1,185	826	547	1,386	443	63	508	169	754	926	2,169	1,811	4,005
Unemployment Rate	**10.6%**	**12.4%**	**11.2%**	**14.7%**	**16.4%**	**15.4%**	**7.2%**	**8.3%**	**7.3%**	**17.5%**	**14.8%**	**15.2%**	**11.0%**	**14.2%**	**12.3%**
Not in the Labour Force	3,360	1,568	4,969	1,377	917	2,299	696	51	752	288	1,408	1,709	5,721	3,944	9,729
Full-Time Education	3,083	1,487	4,609	1,156	823	1,982	511	45	559	248	1,306	1,566	4,998	3,661	8,716
Other	185	48	234	151	55	207	127	3	132	26	52	79	489	158	652
Unknown	92	33	126	70	39	110	58	3	61	14	50	64	234	125	361
Self-Employed Full-time	138	173	311	70	129	200	49	6	55	5	106	112	262	414	678
Self-Employed Rate	2.9%	6.5%	4.2%	1.7%	5.3%	3.0%	1.2%	1.1%	1.2%	0.7%	2.6%	2.3%	1.9%	4.3%	2.9%

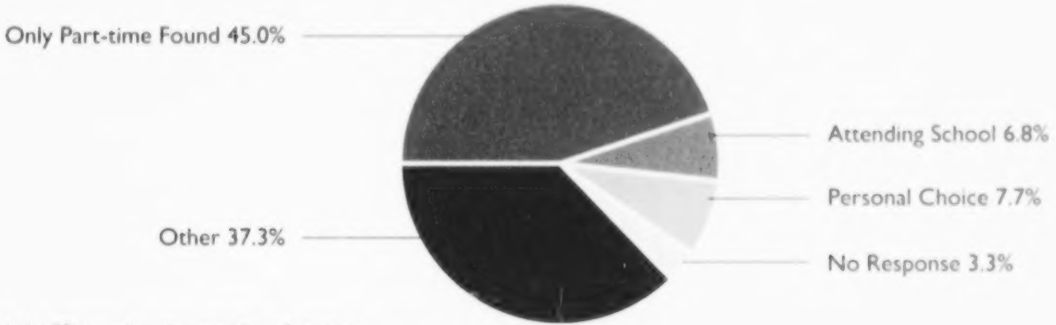
a. Each division Total includes records with missing gender information.

b. All divisions Total includes 221 records with missing gender information.

c. Other Graduates' Status includes Travel, Health, and Family Responsibilities

Reasons for Working Part-time

In 2004, 14.3 per cent of college graduates in the labour force were employed part-time.



Note: Includes 29 records without gender information.

	Female		Male	
Reason	**#**	**%**	**#**	**%**
Only Part-time Found	1,628	46.5	448	40.0
Attending School	208	5.9	104	9.3
Personal Choice	254	7.3	103	9.2
Other	1,302	37.2	424	37.9
No Response	111	3.2	40	3.6
Total	**3,503**	**100.0**	**1,119**	**100.0**

Graduates' Employment Status by Length of Program

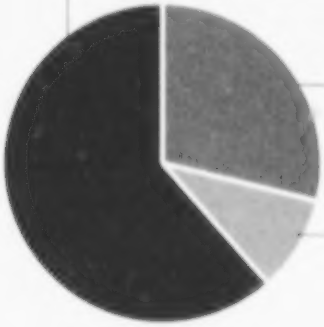
Duration	Total Grads	Percentage Response Rate in Survey	Percentage Grads in Labour Force[a]	Percentage Employed[b]	Percentage Employed Full-time[b]	Percentage Employed Full-time in Related Job[b]	Average Salary Employed, Full-time Related Job
Applied Arts							
1 Year	3,743	76.2	25.7	88.4	62.8	16.2	$24,151
2 Years	12,458	74.8	74.6	89.4	71.7	44.9	$27,367
3 Years	2,980	72.6	83.8	89.1	72.4	52.0	$29,322
Post Diploma	1,702	69.3	88.8	84.8	67.0	49.3	$33,198
Total	**20,883**	**74.3**	**68.0**	**88.9**	**70.7**	**44.6**	**$28,297**
Business							
1 Year	1,276	76.0	65.6	84.6	67.6	45.8	$23,967
2 Years	8,097	72.3	79.7	85.7	73.7	50.8	$27,380
3 Years	4,725	74.1	80.2	83.6	73.1	51.9	$30,377
Post Diploma	1,430	68.9	91.5	82.9	74.0	56.2	$33,899
Total	**15,528**	**72.8**	**79.7**	**84.7**	**73.1**	**51.3**	**$28,807**
Health							
1 Year	3,460	76.6	84.6	89.7	57.7	46.3	$26,409
2 Years	2,137	76.6	92.7	95.9	74.1	69.7	$40,405
3 Years	3,695	75.9	93.4	93.9	70.0	66.9	$44,234
Post Diploma	834	74.2	93.4	92.0	73.9	67.0	$47,709
Total	**10,126**	**76.2**	**90.3**	**92.8**	**67.3**	**60.9**	**$39,279**
Technology							
1 Year	1,507	77.8	63.7	85.0	80.3	45.2	$31,169
2 Years	4,476	75.8	75.6	84.4	77.4	54.0	$32,104
3 Years	3,671	77.3	85.5	85.5	79.3	60.3	$35,931
Post Diploma	570	68.6	88.5	84.7	76.9	60.4	$36,582
Total	**10,224**	**76.2**	**78.1**	**84.9**	**78.5**	**55.8**	**$33,926**
All Divisions for Year							
1 Year	9,986	76.6	57.0	87.9	63.9	41.0	$26,810
2 Years	27,168	74.4	77.7	88.1	73.4	50.5	$30,006
3 Years	15,071	75.0	85.5	87.9	73.7	58.1	$36,047
Post Diploma	4,536	70.0	90.5	85.7	71.8	56.4	$37,343
Total	**56,761**	**74.6**	**77.0**	**87.8**	**72.1**	**52.0**	**$32,363**

a. Percentage of those surveyed who said they were working or looking for work.

b. Percentage of those in the labour force who were employed, employed full-time, and employed full-time in a job related to their studies.

Relationship Between Job and Program of Study

The job market is complex. While some programs provide training for specific occupations, graduates from other programs can qualify for a wide-range of occupations. In the survey, graduates were asked whether their job was related to the program of study from which they graduated.



61.6% of Graduates employed indicated that they were **employed in a job related** to their program of study.

29.0% of graduates employed indicated that they were **employed in a job that was not related** to their program of study.

9.4% of graduates employed indicated that they were **employed in a job partially related** to their program of study.

Relationship of Employment to Program of Study – Full and Part-time Employment

The following table outlines the relationship of graduates' employment to their program of study.
The Total Number is the sum of full-time and part-time employed graduates.

	Percentage Related	Number Related	Percentage Partially Related	Number Partially Related	Percentage Not Related	Number Not Related	Total Number
Applied Arts							
Female	58.1	3,512	7.9	476	34.0	2,052	6,040
Male	44.5	1,378	9.6	298	45.9	1,421	3,097
Total	**53.5**	**4,890**	**8.5**	**774**	**38.0**	**3,473**	**9,137**
Business							
Female	55.9	2,646	13.5	638	30.6	1,447	4,731
Male	48.8	1,335	15.0	410	36.2	991	2,736
Total	**53.3**	**3,981**	**14.0**	**1,048**	**32.7**	**2,438**	**7,467**
Health							
Female	88.5	4,904	2.3	130	9.2	510	5,544
Male	87.0	587	1.9	13	11.1	75	675
Total	**88.3**	**5,491**	**2.3**	**143**	**9.4**	**585**	**6,219**
Technology							
Female	56.7	444	10.6	83	32.7	256	783
Male	55.6	2,383	13.2	564	31.3	1,341	4,288
Total	**55.7**	**2,827**	**12.8**	**647**	**31.5**	**1,597**	**5,071**
All Graduates							
Female	67.3	11,506	7.8	1,327	24.9	4,265	17,098
Male	52.6	5,683	11.9	1,285	35.5	3,828	10,796
Total	**61.6**	**17,189**	**9.4**	**2,612**	**29.0**	**8,093**	**27,894**[a]

[a] There were 705 records excluded because full/part-time status was unknown and/or missing gender and/or it was not known if job was related to studies.

Relationship of Employment to Program of Study – Full-time Employment

	Percentage Related	Number Related	Percentage Partially Related	Number Partially Related	Percentage Not Related	Number Not Related	Total Number
Applied Arts							
Female	59.8	2,835	8.3	392	31.9	1,511	4,738
Male	44.9	1,191	9.5	251	45.6	1,209	2,651
Total	**54.5**	**4,026**	**8.7**	**643**	**36.8**	**2,720**	**7,389**
Business							
Female	59.0	2,409	13.7	560	27.3	1,115	4,084
Male	51.4	1,259	15.4	377	33.2	812	2,448
Total	**56.2**	**3,668**	**14.3**	**937**	**29.5**	**1,927**	**6,532**
Health							
Female	89.0	3,639	2.0	83	9.0	368	4,090
Male	86.9	486	2.3	13	10.7	60	559
Total	**88.7**	**4,125**	**2.1**	**96**	**9.2**	**428**	**4,649**
Technology							
Female	61.5	432	11.1	78	27.5	193	703
Male	57.6	2,318	13.5	545	28.9	1,162	4,025
Total	**58.2**	**2,750**	**13.2**	**623**	**28.7**	**1,355**	**4,728**
All Graduates							
Female	68.4	9,315	8.2	1,113	23.4	3,187	13,615
Male	54.3	5,254	12.2	1,186	33.5	3,243	9,683
Total	**62.5**	**14,569**	**9.9**	**2,299**	**27.6**	**6,430**	**23,298**

Annual Earnings of Graduates Employed Full-time in Jobs Related or Partially Related to Program of Study

Average Annual Salary Range	Applied Arts			Business			Health			Technology			Total		
	Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total
Less than $10,000	0.4%	0.4%	0.4%	0.6%	0.6%	0.6%	0.1%	–	0.1%	–	0.2%	0.2%	0.3%	0.3%	0.3%
$10,000 – $19,999	16.7%	13.9%	15.8%	17.2%	12.5%	15.6%	5.4%	2.8%	5.1%	5.7%	6.6%	6.5%	12.2%	9.4%	11.1%
$20,000 – $29,999	47.2%	39.0%	44.7%	44.7%	32.3%	40.3%	21.8%	13.7%	20.9%	31.2%	29.5%	29.8%	36.5%	31.1%	34.4%
$30,000 – $39,999	27.5%	30.4%	28.4%	29.2%	34.3%	31.1%	24.1%	18.8%	23.5%	41.3%	36.2%	37.0%	27.5%	33.1%	29.6%
$40,000 – $49,999	6.0%	10.9%	7.5%	6.3%	13.3%	8.8%	30.2%	30.6%	30.2%	16.0%	19.0%	18.6%	15.4%	16.7%	15.9%
$50,000 and over	2.2%	5.4%	3.2%	1.9%	6.9%	3.7%	18.4%	34.1%	20.2%	5.7%	8.5%	8.1%	8.1%	9.4%	8.6%
Total Number	2,769	1,232	4,001	2,520	1,396	3,916	3,260	431	3,691	455	2,550	3,005	9,004	5,609	14,613
Average Salary	$27,476	$30,130	$28,293	$27,366	$31,360	$28,790	$38,730	$43,657	$39,305	$33,261	$34,058	$33,937	$31,812	$33,261	$32,368
Median Salary	$26,400	$28,679	$27,010	$26,546	$30,000	$28,000	$39,107	$44,713	$40,000	$32,000	$32,329	$32,120	$30,000	$31,286	$30,000

Totals exclude records without gender information.

Relationship of Employment to Program of Study – Part-time Employment

	Percentage Related	Number Related	Percentage Partially Related	Number Partially Related	Percentage Not Related	Number Not Related	Total Number
Applied Arts							
Female	52.0	677	6.5	84	41.6	541	1,302
Male	41.9	187	10.5	47	47.5	212	446
Total	**49.4**	**864**	**7.5**	**131**	**43.1**	**753**	**1,748**
Business							
Female	36.6	237	12.1	78	51.3	332	647
Male	26.4	76	11.5	33	62.2	179	288
Total	**33.5**	**313**	**11.9**	**111**	**54.7**	**511**	**935**
Health							
Female	87.0	1,265	3.2	47	9.8	142	1,454
Male	87.1	101	–	–	12.9	15	116
Total	**87.0**	**1,366**	**3.0**	**47**	**10.0**	**157**	**1,570**
Technology							
Female	15.0	12	6.3	5	78.8	63	80
Male	24.7	65	7.2	19	68.1	179	263
Total	**22.4**	**77**	**7.0**	**24**	**70.6**	**242**	**343**
All Graduates							
Female	62.9	2,191	6.1	214	31.0	1,078	3,483
Male	38.5	429	8.9	99	52.6	585	1,113
Total	**57.0**	**2,620**	**6.8**	**313**	**36.2**	**1,663**	**4,596**

Annual Earnings of Graduates Employed Part-time in Jobs Related or Partially Related to Program Of Study

Average Annual Salary Range	Applied Arts			Business			Health			Technology			Total		
	Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total
Less than $10,000	21.6%	20.5%	21.3%	26.6%	20.9%	25.2%	7.8%	5.7%	7.6%	38.5%	23.0%	25.7%	14.7%	17.9%	15.2%
$10,000 – $19,999	58.9%	57.9%	58.7%	54.0%	47.7%	52.4%	42.8%	37.5%	42.5%	30.8%	42.6%	40.5%	49.2%	49.4%	49.2%
$20,000 – $29,999	14.9%	14.2%	14.7%	15.2%	20.9%	16.6%	35.3%	35.2%	35.3%	7.7%	29.5%	25.7%	26.2%	22.1%	25.5%
$30,000 – $39,999	4.0%	5.8%	4.4%	3.0%	5.8%	3.7%	9.6%	14.8%	10.0%	23.1%	3.3%	6.8%	7.1%	7.3%	7.1%
$40,000 – $49,999	0.5%	0.5%	0.5%	1.1%	2.3%	1.4%	3.5%	2.3%	3.4%	–	1.6%	1.4%	2.2%	1.4%	2.1%
$50,000 and over	0.2%	1.1%	0.4%	–	2.3%	0.6%	1.0%	4.5%	1.2%	–	–	–	0.6%	1.9%	0.8%
Total Number	645	190	835	263	86	349	1,144	88	1,232	13	61	74	2,065	425	2,490
Average Salary	$15,070	$15,707	$15,215	$14,600	$17,080	$15,212	$21,171	$23,261	$21,221	$17,581	$16,318	$16,539	$13,406	$17,637	$18,275
Median Salary	$14,079	$15,000	$14,339	$13,036	$14,673	$13,549	$19,730	$21,612	$19,941	$17,833	$15,643	$15,643	$16,800	$15,643	$16,482

Totals exclude records without gender information.

Industries of Employment

Graduates were asked to indicate the type of business or service offered by their employers. The responses received were coded on the basis of the North American Industry Classification System (NAICS). The top ten industries in which graduates are employed are listed for each division.

Top Ten Industries – Applied Arts

	Employed Full-time	Employed Part-time	Total Employed	Percentage of employed graduates
Social Assistance	1,093	296	1,389	15.5
Administrative and Support Services	584	58	642	7.2
Educational Services	427	195	622	7.0
Professional, Scientific and Technical Services	522	64	586	6.5
Nursing and Residential Care Facilities	390	106	496	5.5
Food Services and Drinking Places	356	104	460	5.1
Broadcasting and Telecommunications	251	57	308	3.4
Amusement, Gambling and Recreation Industries	220	74	294	3.3
Food and Beverage Stores	162	95	257	2.9
Clothing and Clothing Accessories Stores	175	59	234	2.6

Top Ten Industries – Business

	Employed Full-time	Employed Part-time	Total Employed	Percentage of employed graduates
Professional, Scientific and Technical Services	834	56	890	12.3
Food Services and Drinking Places	460	109	569	7.8
Administrative and Support Services	475	49	524	7.2
Credit Intermediation and Related Activities	336	41	377	5.2
Accommodation Services	281	26	307	4.2
Educational Services	158	59	217	3.0
Clothing and Clothing Accessories Stores	173	43	216	3.0
Insurance Carriers and Related Activities	203	11	214	2.9
Food and Beverage Stores	132	63	195	2.7
Amusement, Gambling and Recreation Industries	166	24	190	2.6

Top Ten Industries – Health

	Employed Full-time	Employed Part-time	Total Employed	Percentage of employed graduates
Hospitals	1,848	428	2,276	37.6
Ambulatory Health Care Services	1,094	316	1,410	23.3
Nursing and Residential Care Facilities	849	519	1,368	22.6
Social Assistance	72	35	107	1.8
Health and Personal Care Stores	84	15	99	1.6
Administrative and Support Services	51	36	87	1.4
Food Services and Drinking Places	50	22	72	1.2
Personal and Laundry Services	53	11	64	1.1
Local, Municipal and Regional Public Administration	51	8	59	1.0
Religious, Grant-Making, Civic, and Professional and Similar Organizations	23	23	46	0.8

Top Ten Industries – Technology

	Employed Full-time	Employed Part-time	Total Employed	Percentage of employed graduates
Professional, Scientific and Technical Services	547	19	566	11.4
Prime Contracting	294	5	299	6.0
Trade Contracting	263	9	272	5.5
Transportation Equipment Manufacturing	256	11	267	5.4
Administrative and Support Services	190	28	218	4.4
Fabricated Metal Product Manufacturing	200	1	201	4.0
Repair and Maintenance	160	6	166	3.3
Utilities	161	2	163	3.3
Machinery Manufacturing	151	2	153	3.1
Local, Municipal and Regional Public Administration	118	4	122	2.5

Occupational Categories

It is important to know not only the percentage of graduates who were employed, but also the types of jobs they found. Graduates were asked to provide information on their job titles and the type of work they were performing. The responses received were coded using the federal government's 1993 National Occupational Classification Code (NOC). The top ten occupational categories are shown for each division.

Top Ten Occupations – Applied Arts

	Employed Full-time	Employed Part-time	Total Employed	Percentage of employed graduates
Early Childhood Educators and Assistants	791	182	973	10.9
Retail Salespersons and Sales Clerks	377	135	512	5.7
Security Guards and Related Occupations	380	62	442	4.9
Community and Social Service Workers	319	122	441	4.9
Graphic Designers and Illustrating Artists	288	35	323	3.6
Customer Service, Information and Related Clerks	191	36	227	2.5
Food and Beverage Servers	139	70	209	2.3
Social Workers	157	48	205	2.3
Cashiers	119	81	200	2.2
Elementary and Secondary School Teacher Assistants	111	43	154	1.7

Top Ten Occupations – Business

	Employed Full-time	Employed Part-time	Total Employed	Percentage of employed graduates
Retail Salespersons and Sales Clerks	347	98	445	6.1
Accounting and Related Clerks	354	29	383	5.3
Customer Service, Information and Related Clerks	273	41	314	4.3
General Office Clerks	246	38	284	3.9
Paralegal and Related Occupations	243	15	258	3.5
Cooks	196	26	222	3.0
Customer Service Representatives - Financial Services	181	27	208	2.9
Administrative Officers	159	14	173	2.4
Food and Beverage Servers	122	48	170	2.3
Specialists in Human Resources	137	6	143	2.0

Top Ten Occupations – Health

	Employed Full-time	Employed Part-time	Total Employed	Percentage of employed graduates
Registered Nurses	1,973	548	2,521	41.6
Visiting Homemakers, Housekeepers and Related Occupations	331	273	604	10.0
Nurse Aides, Orderlies and Patient Service Associates	165	133	298	4.9
Ambulance Attendants and Other Paramedical Occupations	267	17	284	4.7
Dental Assistants	235	37	272	4.5
Other Assisting Occupations in Support of Health Services	161	69	230	3.8
Dental Therapists and Dental Hygienists	154	75	229	3.8
Licensed Practical Nurses	155	66	221	3.6
Veterinary and Animal Health Technologists and Technicians	100	7	107	1.8
Other Technical Occupations in Therapy and Assessment	57	47	104	1.7

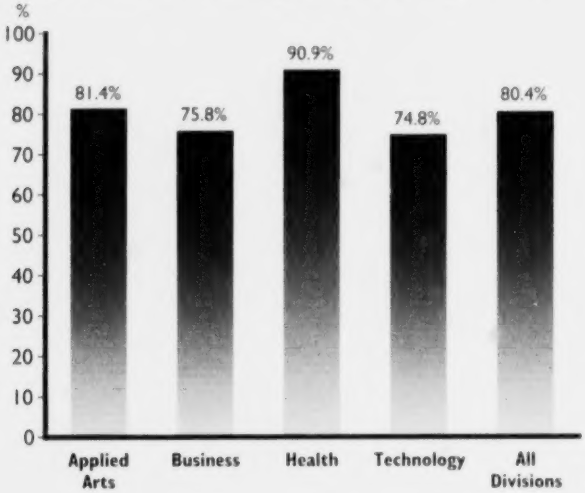
Top Ten Occupations – Technology

	Employed Full-time	Employed Part-time	Total Employed	Percentage of employed graduates
Retail Salespersons and Sales Clerks	129	38	167	3.4
Automotive Service Technicians, Truck Mechanics and Mechanical Repairers	162	4	166	3.3
User Support Technicians	156	3	159	3.2
Electrical and Electronics Engineering Technologists and Technicians	126	3	129	2.6
Other Trades Helpers and Labourers	105	7	112	2.2
Construction Trades Helpers and Labourers	100	9	109	2.2
Tool and Die Makers	98	1	99	2.0
Customer Service, Information and Related Clerks	87	5	92	1.8
Machinists and Machining and Tooling Inspectors	89	3	92	1.8
Information Systems Analysts and Consultants	87	4	91	1.8

Provincial Overview of Survey Results

Graduate Satisfaction

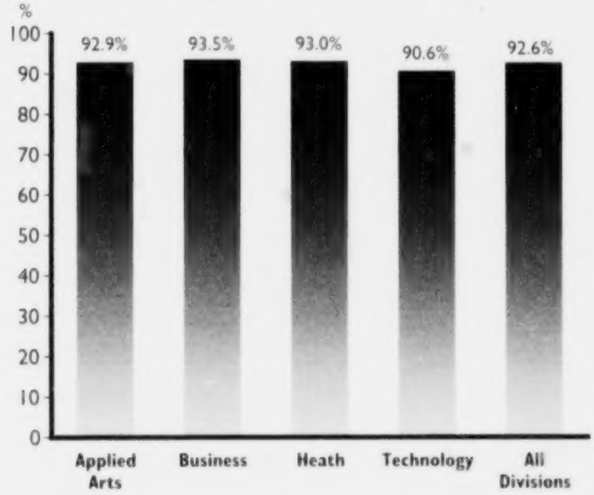
The percentage of graduates[a] that completed the survey who are very satisfied/satisfied with the usefulness of their college education in achieving their goals after graduation.



a. 40,437 graduates responded to this question on satisfaction.

Employer Satisfaction

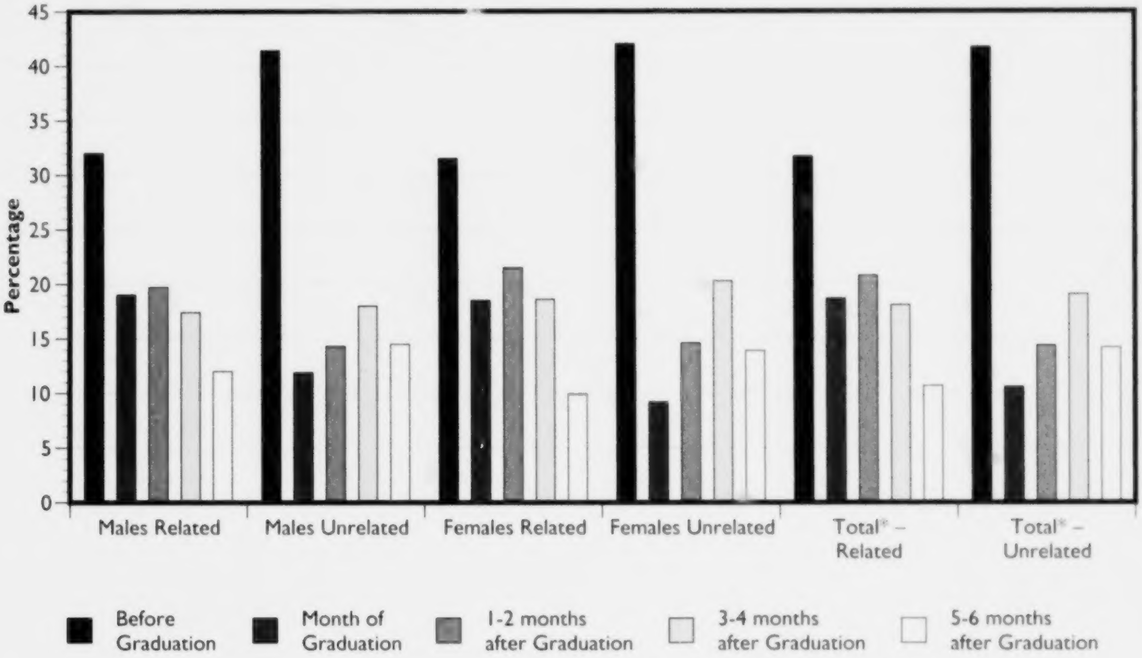
The percentage of employers[b] that completed the survey who are very satisfied/satisfied with employee educational preparation for the type of work he/she was doing.



b. 7,461 employers responded to this question on satisfaction.

Job Start Date

Graduates were asked to report on when they found employment.



* Totals include 106 records without gender information

Program Clusters

Applied Arts Division

Advertising and Design

Total Graduates:	1,823	Total Graduates in Survey:	1,330	Response Rate:	73.0%

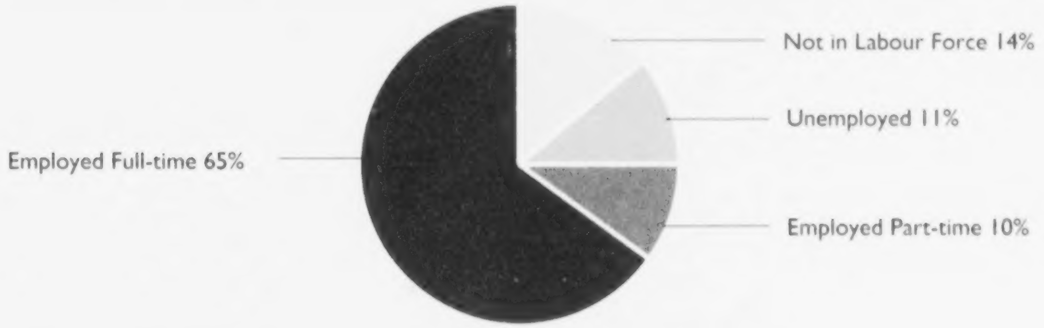
Programs in Advertising and Design

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Advertising	2 Years	368	285	244	Cambrian, Conestoga, Durham, Georgian, Humber, La Cité, Loyalist, Sheridan, St. Lawrence
Advertising	3 Years	144	104	94	Algonquin, Centennial, Mohawk, St. Lawrence, St. Clair
Advertising – Media Copywriting	Post Diploma	27	17	16	Humber
Advertising – Media Marketing and Sales	Post Diploma	16	14	13	Cambrian, Loyalist
Creative Advertising	2 Years	79	55	50	Seneca
Design for an Aging Population	Post Diploma	2	2	–	Sheridan
Graphic Design	3 Years	590	433	378	Algonquin, Canadore, Conestoga, Durham, Fanshawe, Georgian, George Brown, La Cité, Sault, Seneca, Sheridan, St. Lawrence, St. Clair
Graphic Design and Illustration	Post Diploma	11	8	5	Sheridan
Graphic Design Fundamentals	1 Year	4	3	–	Northern
Graphic Design Production	2 Years	186	137	101	Canadore, Georgian, George Brown, Humber, Mohawk, Niagara
Illustration	3 Years	83	46	38	Sheridan
Interior Design	2 Years	14	11	8	Georgian
Interior Design	3 Years	229	167	150	Algonquin, Fanshawe, Georgian, Humber, La Cité, Sheridan, St. Clair
Visual Merchandising Arts	2 Years	70	48	42	Seneca, Sheridan

Summary of Survey Data

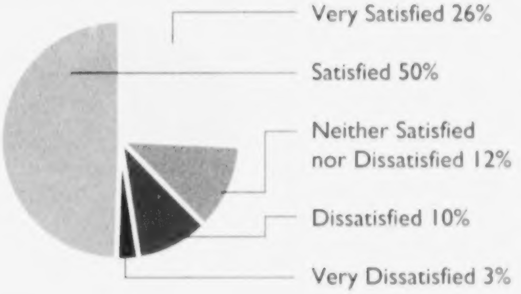
	Program Cluster	All Programs
Survey Population	1,330	42,333
Labour Force Participation	86%	77%
Employment Rate	**87%**	**87%**
Employment Part-time	12%	16%
Employment Full-time	75%	72%
Average Annual Earnings – Total	**$25,809**	**$30,369**
Average Annual Earnings – Female	$25,153	$29,792
Average Annual Earnings – Male	$27,138	$31,181
Graduate Satisfaction	75%	80%
Employer Satisfaction	91%	93%

Graduate Outcomes for Program Cluster



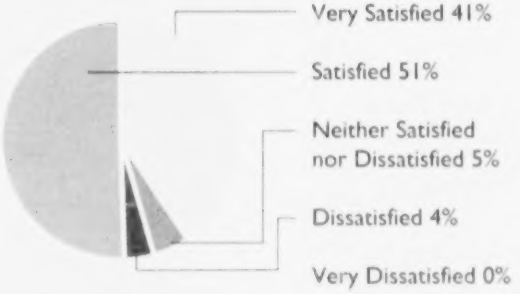
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 1,283 graduates participated in this question

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 197 employers participated in this question

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Advertising – 2 Years	$25,396	$28,011	$25,000	$25,297	$26,375	$25,014
Advertising – 3 Years	$25,859	$25,378	$27,000	$25,000	$25,719	$26,036
Advertising – Media Copywriting	$26,414	–	$26,072	–	$30,416	$32,000
Advertising – Media Marketing and Sales	$24,482	–	$19,814	–	$23,768	$19,293
Creative Advertising	$25,893	$29,542	$25,341	$28,000	$27,780	$27,114
Graphic Design	$25,839	$27,496	$25,289	$25,000	$26,615	$25,029
Graphic Design and Illustration	–	–	–	–	–	–
Graphic Design Production	$23,011	$22,835	$21,900	$20,857	$22,950	$20,857
Illustration	$21,834	$22,437	$22,421	$20,000	$22,119	$20,000
Interior Design - 2 Years	$17,325	–	$18,771	–	$17,325	$18,771
Interior Design - 3 Years	$25,315	–	$25,029	–	$25,320	$25,029
Visual Merchandising Arts	$24,320	–	$24,721	–	$24,042	$24,442
All Programs in Cluster*	**$25,130**	**$27,138**	**$25,000**	**$25,029**	**$25,794**	**$25,014**

* Does not include 2 program with less than 5 graduates in the labour force.

Advertising and Design

Top Five Industries of Employment

	#	%
Professional, Scientific and Technical Services	308	32.2
Publishing Industries	60	6.3
Food Services and Drinking Places	53	5.5
Clothing and Clothing Accessories Stores	42	4.4
Administrative and Support Services	39	4.1

Top Five Occupational Categories

	#	%
Graphic Designers and Illustrating Artists	207	21.6
Retail Salespersons and Sales Clerks	106	11.1
Interior Designers	67	7.0
Sales, Marketing and Advertising Managers	34	3.5
Economic Development Officers and Marketing Researchers and Consultants	32	3.3

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Advertising – 2 Year	128	44.9	68	23.9	7	2.5	15	5.3	26	9.1	41	14.4
Advertising – 3 Year	53	51.0	24	23.1	4	3.8	3	2.9	10	9.6	10	9.6
Advertising – Media Copywriting	11	64.7	1	5.9	–	–	1	5.9	3	17.6	1	5.9
Advertising – Media Marketing and Sales	5	35.7	5	35.7	–	–	2	14.3	1	7.1	1	7.1
Creative Advertising	22	40.0	14	25.5	4	7.3	4	7.3	6	10.9	5	9.1
Graphic Design	193	44.6	78	18.0	23	5.3	21	4.8	63	14.5	55	12.7
Graphic Design and Illustration	1	12.5	1	12.5	1	12.5	1	12.5	1	12.5	3	37.5
Graphic Design Production	39	28.5	30	21.9	4	2.9	12	8.8	16	11.7	36	26.3
Illustration	14	30.4	11	23.9	3	6.5	7	15.2	3	6.5	8	17.4
Interior Design – 2 Year	4	36.4	3	27.3	–	–	–	–	1	9.1	3	27.3
Interior Design – 3 Year	97	58.1	15	9.0	10	6.0	9	5.4	19	11.4	17	10.2
Visual Merchandising Arts	29	60.4	10	20.8	1	2.1	1	2.1	1	2.1	6	12.5
All Programs in Cluster*	**596**	**45.0**	**260**	**19.6**	**57**	**4.3**	**76**	**5.7**	**150**	**11.3**	**186**	**14.0**

* Does not include 2 programs with less than 5 graduates in the labour force.

Program Cluster Historical Data

	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads
Percentage Employed	80.4%	84.4%	89.1%	87.9%	88.9%	90.9%	86.4%	85.4%	85.3%	86.9%
Percentage Employed Full-Time	66.9%	64.5%	75.7%	77.6%	79.8%	81.4%	74.8%	72.3%	73.9%	75.2%
Percentage in Full-Time Related Jobs	50.2%	50.5%	59.2%	60.9%	59.6%	65.5%	56.1%	50.4%	50.4%	52.5%
Average Annual Salary Full-Time Related Job	$22,072	$22,276	$24,615	$25,049	$25,859	$28,275	$26,952	$27,001	$27,115	$26,961

Total Graduates:	851	**Total Graduates in Survey:**	646	**Response Rate:**	75.9%

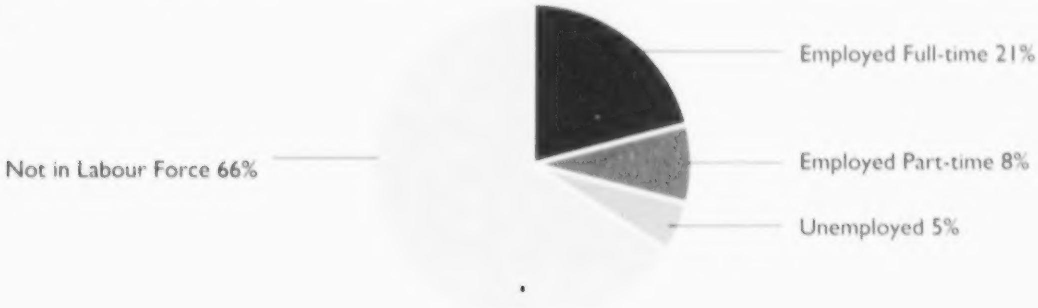
Programs in Art

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Art Fundamentals	1 Year	644	495	126	Centennial, Durham, Georgian, George Brown, Humber, Seneca, Sheridan, Sir Sandford Fleming
Artist Blacksmith	1 Year	13	11	11	Sir Sandford Fleming
Collections Conservation and Management	2 Years	9	5	–	Sir Sandford Fleming
Fine Arts and Crafts	2 Years	8	5	–	Georgian
Fine Arts and Crafts – Advanced	3 Years	121	84	36	Cambrian, Fanshawe, Georgian, Sheridan
Museum Management	Post Diploma	26	23	20	Sir Sandford Fleming
Museum Technology	3 Years	30	23	21	Algonquin

Summary of Survey Data

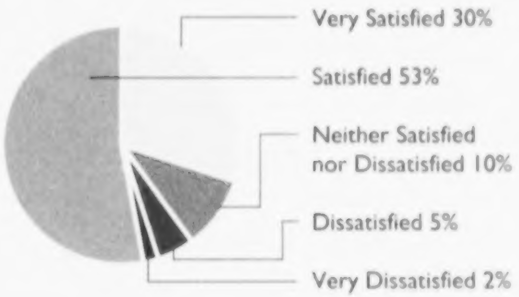
	Program Cluster	All Programs
Survey Population	646	42,333
Labour Force Participation	34%	77%
Employment Rate	**85%**	**88%**
Employment Part-time	23%	16%
Employment Full-time	62%	72%
Average Annual Earnings – Total	**$22,700**	**$30,369**
Average Annual Earnings – Female	$22,476	$29,792
Average Annual Earnings - Male	$23,312	$31,181
Graduate Satisfaction	83%	80%
Employer Satisfaction	92%	93%

Graduate Outcomes for Program Cluster



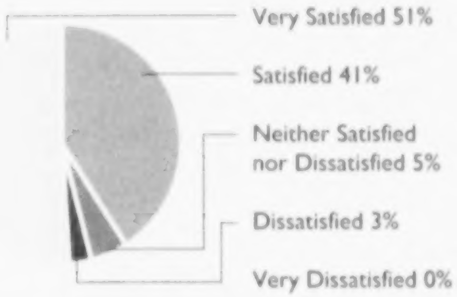
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 620 graduates participated in this question

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 37 employers participated in this question

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Art Fundamentals	15	3.0	62	12.5	3	0.6	32	6.5	14	2.8	369	74.5
Artist Blacksmith	3	27.3	6	54.5	–	–	2	18.2	–	–	–	–
Fine Arts and Crafts – Advanced	10	11.9	10	11.9	1	1.2	3	3.6	12	14.3	48	57.1
Museum Management	13	56.5	2	8.7	3	13.0	–	–	2	8.7	3	13.0
Museum Technology	7	30.4	4	17.4	3	13.0	3	13.0	4	17.4	2	8.7
All Programs in Cluster*	**48**	**7.5**	**84**	**13.2**	**10**	**1.6**	**40**	**6.3**	**32**	**5.0**	**422**	**66.4**

* Does not include 2 programs with less than 5 graduates in the labour force.

Top Five Industries of Employment

	#	%
Heritage Institutions	23	13.1
Food Services and Drinking Places	20	11.4
Food and Beverage Stores	14	8.0
Professional, Scientific and Technical Services	12	6.8
Miscellaneous Store Retailers	9	5.1

Top Five Occupational Categories

	#	%
Retail Salespersons and Sales Clerks	19	10.9
Technical Occupations Related to Museums and Art Galleries	18	10.3
Cashiers	15	8.6
Graphic Designers and Illustrating Artists	7	4.0
Customer Service, Information and Related Clerks	6	3.4

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Art Fundamentals	$20,092	$21,551	$17,729	$18,250	$20,920	$18,250
Artist Blacksmith	–	$27,120	–	$22,870	$25,093	$22,275
Fine Arts and Crafts – Advanced	$25,482	$25,064	$22,682	$23,725	$23,864	$21,900
Museum Management	$21,200	–	$20,777	–	$22,455	$22,000
Museum Technology	$30,431	–	$31,286	–	$29,242	$28,762
All Programs in Cluster*	**$22,263**	**$23,121**	**$19,554**	**$20,857**	**$22,504**	**$20,701**

* Does not include 2 programs with less than 5 graduates in the labour force.

Program Cluster Historical Data

	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads
Percentage Employed	76.6%	68.8%	79.1%	81.5%	87.1%	85.8%	81.9%	83.6%	88.4%	84.7%
Percentage Employed Full-Time	55.9%	44.8%	51.2%	64.3%	74.8%	69.3%	63.3%	63.8%	65.7%	61.7%
Percentage in Full-Time Related Jobs	27.9%	16.7%	27.1%	25.5%	32.4%	23.3%	26.6%	23.7%	19.3%	22.5%
Average Annual Salary Full-Time Related Job	$20,290	$22,231	$22,652	$21,918	$25,281	$26,156	$23,859	$23,531	$26,454	$26,761

Child/Youth Worker

Total Graduates:	674	**Total Graduates in Survey:**	514	**Response Rate:**	76.3%

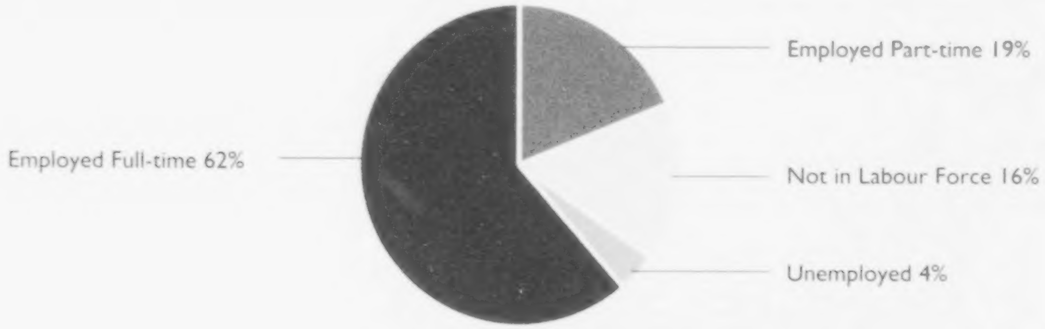
Programs in Child/Youth Worker

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Child and Youth Worker	3 Years	663	506	426	Algonquin, Boréal, Cambrian, Centennial, Confederation, Fanshawe, George Brown, Humber, La Cité, Lambton, Mohawk, Niagara, Northern, Sault, St. Lawrence, St. Clair
Community Resource Consultant	Post Diploma	11	8	7	Canadore

Summary of Survey Data

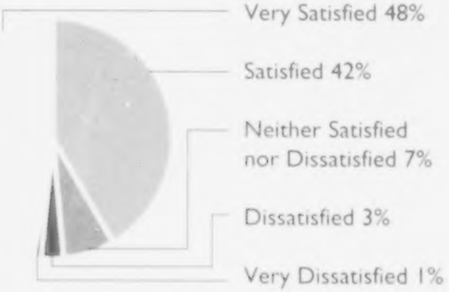
	Program Cluster	All Programs
Survey Population	514	42,333
Labour Force Participation	84%	77%
Employment Rate	**96%**	**88%**
Employment Part Time	22%	16%
Employment Full Time	73%	72%
Average Annual Earnings – Total	**$28,904**	**$30,369**
Average Annual Earnings – Female	$28,602	$29,792
Average Annual Earnings – Male	$31,271	$31,181
Graduate Satisfaction	89%	80%
Employer Satisfaction	94%	93%

Graduate Outcomes for Program Cluster



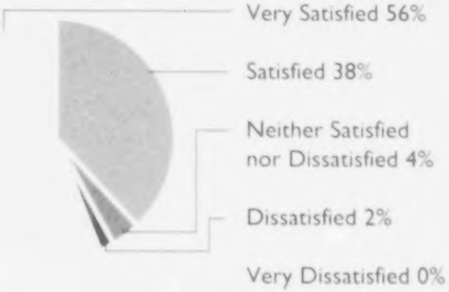
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 494 graduates participated in this question

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 105 employers participated in this question

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Child and Youth Worker	257	50.8	56	11.1	79	15.6	16	3.2	18	3.6	80	15.8
Community Resource Consultant	3	37.5	2	25.0	1	12.5	–	–	1	12.5	1	12.5
All Programs in Cluster	**260**	**50.6**	**58**	**11.3**	**80**	**15.6**	**16**	**3.1**	**19**	**3.7**	**81**	**15.8**

Top Five Industries of Employment

	#	%
Social Assistance	128	32.3
Educational Services	80	20.2
Nursing and Residential Care Facilities	72	18.2
Religious, Grant-Making, Civic, and Professional and Similar Organizations	15	3.8
Food Services and Drinking Places	13	3.3

Top Five Occupational Categories

	#	%
Community and Social Service Workers	128	32.2
Social Workers	47	11.8
Early Childhood Educators and Assistants	37	9.3
Family, Marriage and Other Related Counsellors	26	6.5
Instructors and Teachers of Persons with Disabilities	24	6.0

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Child and Youth Worker	$28,678	$31,271	$29,000	$32,001	$28,975	$29,200
Community Resource Consultant	$24,087	–	$20,915	–	$24,087	$20,915
All Programs in Cluster	**$28,584**	**$31,271**	**$28,868**	**$32,001**	**$28,887**	**$29,199**

Child/Youth Worker

Program Cluster Historical Data

	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads
Percentage Employed	88.0%	85.9%	90.1%	93.6%	95.7%	96.0%	96.0%	93.8%	94.6%	95.8%
Percentage Employed Full-Time	56.8%	56.2%	63.1%	65.8%	76.6%	72.2%	77.8%	76.6%	73.8%	73.7%
Percentage in Full-Time Related Jobs	44.7%	42.4%	48.3%	56.0%	62.8%	61.3%	66.3%	68.6%	64.0%	60.3%
Average Annual Salary Full-Time Related Job	$24,263	$24,620	$24,160	$26,406	$25,419	$27,613	$28,267	$28,644	$30,008	$30,014

Community Planning

Total Graduates:	10	**Total Graduates in Survey:**	10	**Response Rate:**	100.0%

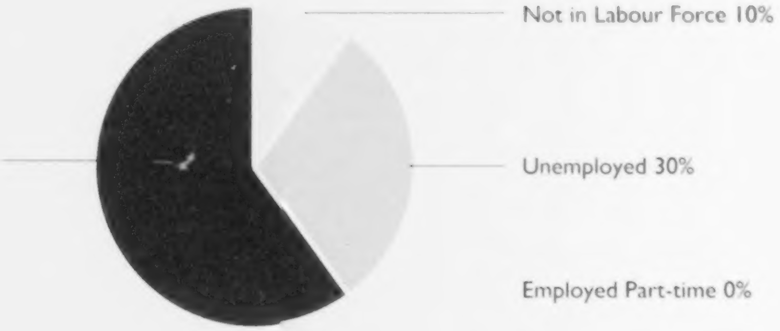
Programs in Community Planning

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Community Planning	2 Years	10	10	9	Mohawk

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	10	42,333
Labour Force Participation	90%	77%
Employment Rate	**67%**	**88%**
Employment Part Time	0%	16%
Employment Full Time	67%	72%
Average Annual Earnings – Total	**$39,758**	**$30,369**
Average Annual Earnings – Female	$42,600	$29,792
Average Annual Earnings – Male	–	$31,181
Graduate Satisfaction	100%	80%
Employer Satisfaction	100%	93%

Graduate Outcomes for Program Cluster



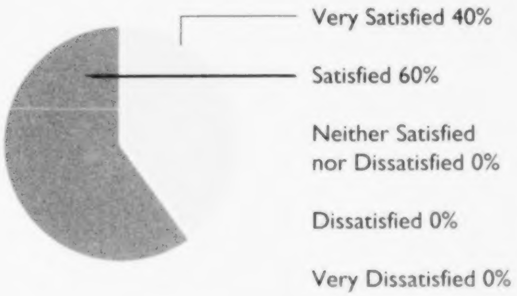
Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Community Planning	6	60.0	–	–	–	–	–	–	3	30.0	1	10.0

Community Planning

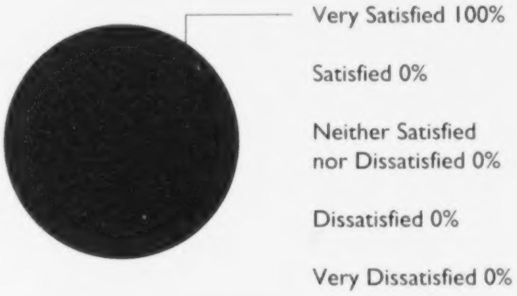
Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



*10 graduates participated in this question

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



*1 employer participated in this survey

Top Five Industries of Employment

	#	%
Professional, Scientific and Technical Services	3	50.0
Utilities	1	16.7
Educational Services	1	16.7
Local, Municipal and Regional Public Administration	1	16.7

Top Five Occupational Categories

	#	%
Urban and Land Use Planners	2	33.3
Mapping and Related Technologists and Technicians	2	33.3
Conference and Event Planners	1	16.7
Drafting Technologists and Technicians	1	16.7.

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Community Planning	$42,600	–	$46,000	–	$39,758	$40,500

Program Cluster Historical Data

	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads
Percentage Employed	75.8%	75.0%	68.8%	82.1%	92.3%	100.0%	77.8%	100.0%	84.6%	66.7%
Percentage Employed Full-Time	63.6%	54.2%	50.0%	75.0%	84.6%	100.0%	77.8%	87.5%	76.9%	66.7%
Percentage in Full-Time Related Jobs	27.3%	–	18.8%	21.4%	61.5%	80.0%	44.4%	50.0%	46.2%	66.7%
Average Annual Salary Full-Time Related Job	$20,776	–	–	$26,598	$21,458	$30,438	–	–	$35,100	$39,758

Crafts

Total Graduates:	100	**Total Graduates in Survey:**	66	**Response Rate:**	66.0%

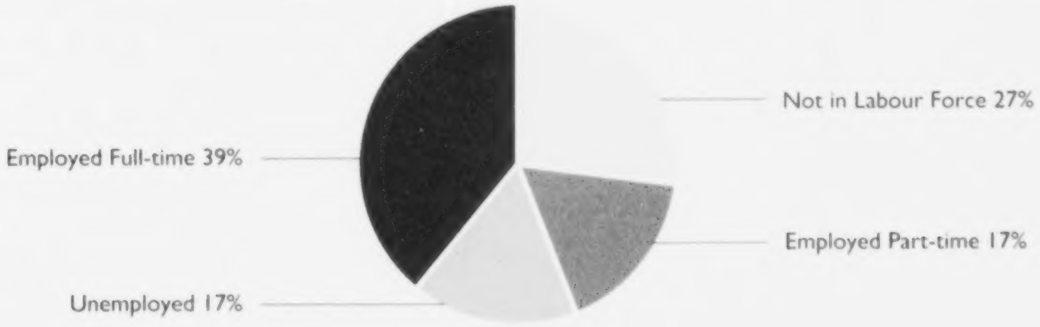
Programs in Crafts

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Ceramics	1 Year	9	5	–	Sir Sandford Fleming
Ceramics – Advanced	3 Years	25	16	12	Sheridan
Gemmology	1 Year	19	15	11	George Brown
Goldsmithing and Silversmithing	Post Diploma	9	4	–	Georgian
Jewellery and Metals Technician	2 Years	4	3	–	Georgian
Jewellery Arts	3 Years	17	14	11	George Brown
Jewellery Essentials	1 Year	5	4	–	George Brown
Jewellery Methods	2 Years	11	5	–	George Brown
Jewellery Repairs	1 Year	1	0	–	George Brown

Summary of Survey Data

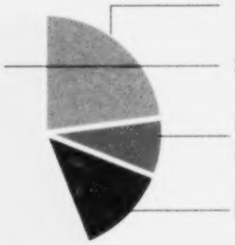
	Program Cluster	All Programs
Survey Population	66	42,333
Labour Force Participation	73%	77%
Employment Rate	**77%**	**88%**
Employment Part-time	23%	16%
Employment Full-time	54%	72%
Average Annual Earnings – Total	**$25,175**	**$30,369**
Average Annual Earnings – Female	$20,207	$29,792
Average Annual Earnings – Male	$42,562	$31,181
Graduate Satisfaction	79%	80%
Employer Satisfaction	100%	93%

Graduate Outcomes for Program Cluster



Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 61 graduates participated in this question

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*

* 4 employers participated in this question

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Ceramics – Advanced	4	25.0	3	18.8	4	25.0	–	–	1	6.3	4	25.0
Gemmology	5	33.3	1	6.7	–	-	1	6.7	4	26.7	4	26.7
Jewellery Arts	2	14.3	2	14.3	2	14.3	2	14.3	3	21.4	3	21.4
All Programs in Cluster*	**11**	**24.4**	**6**	**13.3**	**6**	**13.3**	**3**	**6.7**	**8**	**17.8**	**11**	**24.4**

* Does not include 6 programs with less than 5 graduates in the labour force.

Top Five Industries of Employment

	#	%
Miscellaneous Manufacturing	5	13.9
Clothing and Clothing Accessories Stores	5	13.9
Non-Metallic Mineral Product Manufacturing	4	11.1
Food Services and Drinking Places	3	8.3
Miscellaneous Store Retailers	2	5.6

Top Five Occupational Categories

	#	%
Jewellers, Watch Repairers and Related Occupations	9	25.0
Painters, Sculptors and Other Visual Artists	4	11.1
Retail Salespersons and Sales Clerks	4	11.1
Food and Beverage Servers	3	8.3
Artisans and Craftspersons	2	5.6

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Ceramics – Advanced	$16,651	–	$19,084	–	$29,519	$19,542
Gemmology	–	–	–	–	–	–
Jewellery Arts	–	–	–	–	–	–
All Programs in Cluster*	**$19,641**	–	**$19,084**	–	**$27,723**	**$20,429**

* Does not include 6 programs with less than 5 graduates in the labour force.

Program Cluster Historical Data

	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads
Percentage Employed	80.8%	80.0%	89.5%	90.0%	84.2%	86.8%	94.4%	84.8%	83.7%	77.1%
Percentage Employed Full-Time	65.4%	66.7%	57.9%	75.0%	60.5%	73.7%	77.8%	63.6%	58.1%	54.2%
Percentage in Full-Time Related Jobs	50.0%	60.0%	47.4%	62.5%	44.7%	63.2%	61.1%	51.5%	44.2%	29.2%
Average Annual Salary Full-Time Related job	$21,057	$21,318	$28,010	$19,040	$20,064	$21,844	$21,736	$24,814	$25,029	$29,347

Developmental Services Worker

Total Graduates:	461	Total Graduates in Survey:	366	Response Rate:	79.4%

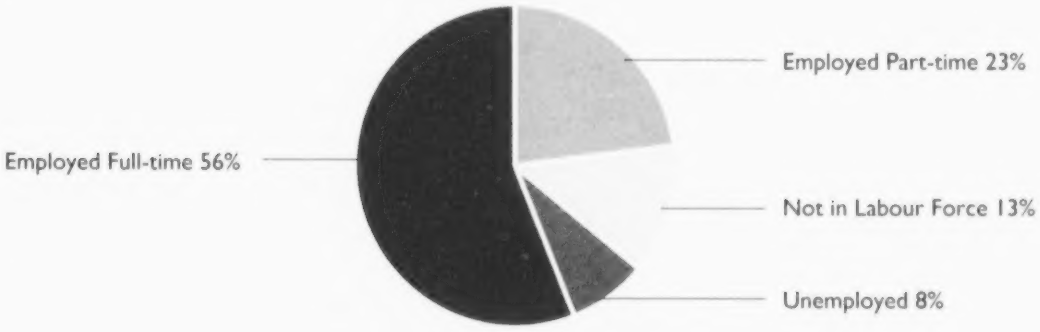
Programs in Developmental Services Worker

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Community Integration Through Co-Operative Education	2 Years	18	15	13	Humber, Sault
Developmental Services Worker	2 Years	443	351	305	Algonquin, Boréal, Cambrian, Centennial, Confederation, Fanshawe, Georgian, Humber, La Cité, Loyalist, Northern, St. Lawrence, St. Clair

Summary of Survey Data

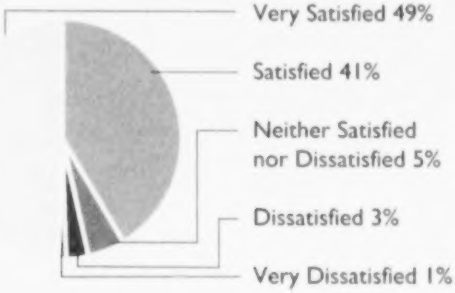
	Program Cluster	All Programs
Survey Population	366	42,333
Labour Force Participation	87%	77%
Employment Rate	**91%**	**88%**
Employment Part-time	27%	16%
Employment Full-time	64%	72%
Average Annual Earnings – Total	**$28,358**	**$30,369**
Average Annual Earnings – Female	$27,864	$29,792
Average Annual Earnings – Male	$29,457	$31,181
Graduate Satisfaction	91%	80%
Employer Satisfaction	95%	93%

Graduate Outcomes for Program Cluster



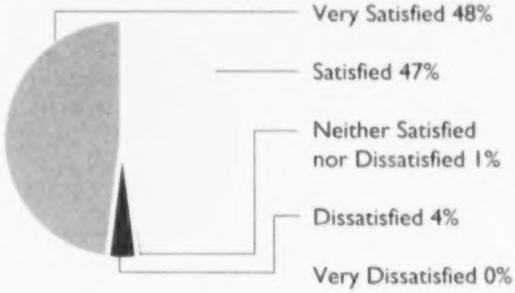
Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 353 graduates participated in this question

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 79 employers participated in this question

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Community Integration Through Co-Operative Education	1	6.7	1	6.7	4	26.7	1	6.7	6	40.0	2	13.3
Developmental Services Worker	180	51.3	22	6.3	70	19.9	10	2.8	23	6.6	46	13.1
All Programs in Cluster	**181**	**49.5**	**23**	**6.3**	**74**	**20.2**	**11**	**3.0**	**29**	**7.9**	**48**	**13.1**

Top Five Industries of Employment

	#	%
Nursing and Residential Care Facilities	82	29.9
Educational Services	69	25.2
Social Assistance	58	21.2
Hospitals	14	5.1
Ambulatory Health Care Services	9	3.3

Top Five Occupational Categories

	#	%
Community and Social Service Workers	50	18.2
Instructors and Teachers of Persons with Disabilities	39	14.2
Elementary and Secondary School Teacher Assistants	28	10.2
Visiting Homemakers, Housekeepers and Related Occupations	27	9.9
Early Childhood Educators and Assistants	22	8.0

Developmental Services Worker

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Community Integration Through Co-Operative Education	–	–	–	–	–	–
Developmental Services Worker	$27,929	$29,457	$27,114	$27,408	$28,412	$27,375
All Programs in Cluster	**$27,845**	**$29,457**	**$26,928**	**$27,408**	**$28,340**	**$27,344**

Program Cluster Historical Data

	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads
Percentage Employed	93.4%	87.4%	92.7%	92.3%	95.6%	96.0%	94.5%	93.6%	93.2%	91.2%
Percentage Employed Full-Time	50.0%	48.2%	47.0%	68.3%	69.7%	63.1%	66.5%	65.2%	65.2%	64.5%
Percentage in Full-Time Related Jobs	38.0%	36.7%	39.7%	59.0%	60.3%	54.0%	62.3%	58.5%	57.7%	57.2%
Average Annual Salary Full-Time Related Job	$22,542	$22,576	$23,568	$23,455	$23,676	$24,539	$25,391	$25,914	$27,467	$29,160

Total Graduates: 2,838	Total Graduates in Survey: 2,223	Response Rate: 78.3%

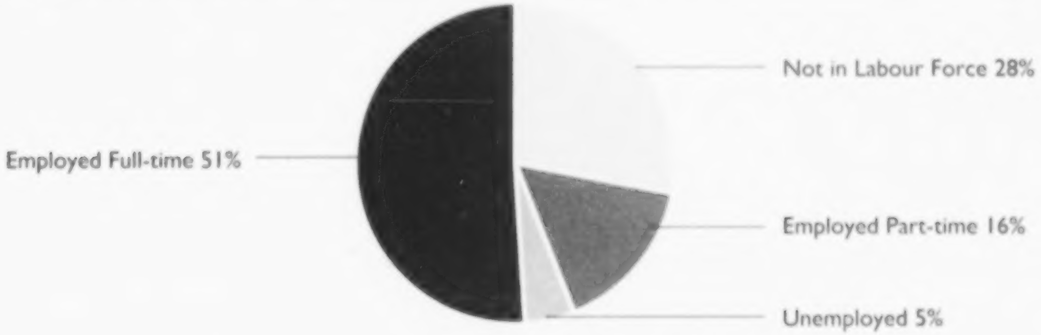
Programs in Education

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Day Care Assistant	1 Year	127	106	48	Centennial, George Brown, Sault, Sheridan
Early Childhood Education	2 Years	2,284	1,792	1,282	All Colleges
Early Childhood Education – Special Needs	Post Diploma	28	22	18	Humber
Early Childhood Education Resource Teacher	Post Diploma	33	22	18	Conestoga, Georgian, St. Lawrence
Educational Assistant	1 Year	3	3	-	Northern
Educational Assistant	2 Years	84	60	52	Northern, Sir Sandford Fleming
Educational Assistant	Post Diploma	42	37	32	Sheridan
Educational Resources and Special Needs	2 Years	77	60	51	Niagara
Montessori Early Childhood Teacher Education	Post Diploma	20	15	14	Sheridan
Teacher Aide	2 Years	49	41	33	Confederation, St. Lawrence
Teacher Assistant – Aboriginal	1 Year	23	11	10	Confederation, Northern
Teachers of English as a Second/Foreign Language	Post Diploma	68	54	44	Algonquin, Conestoga, Humber, Niagara

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	2,223	42,333
Labour Force Participation	72%	77%
Employment Rate	**93%**	**88%**
Employment Part Time	22%	16%
Employment Full Time	71%	72%
Average Annual Earnings – Total	**$24,567**	**$30,369**
Average Annual Earnings – Female	$24,502	$29,792
Average Annual Earnings – Male	$26,482	$31,181
Graduate Satisfaction	92%	80%
Employer Satisfaction	93%	93%

Graduate Outcomes for Program Cluster



Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Day Care Assistant	12	11.3	13	12.3	8	7.5	5	4.7	10	9.4	58	54.7
Early Childhood Education	832	46.4	123	6.9	191	10.7	60	3.3	76	4.2	510	28.5
Early Childhood Education – Special Needs	12	54.5	1	4.5	–	–	4	18.2	1	4.5	4	18.2
Early Childhood Education Resource Teacher	7	31.8	3	13.6	7	31.8	1	4.5	–	–	4	18.2
Educational Assistant – 2 Year	12	20.0	10	16.7	13	21.7	7	11.7	10	16.7	8	13.3
Educational Assistant – Post Diploma	26	70.3	–	–	4	10.8	–	–	2	5.4	5	13.5
Educational Resources and Special Needs	26	43.3	5	8.3	16	26.7	3	5.0	1	1.7	9	15.0
Montessori Early Childhood Teacher Education	11	73.3	1	6.7	–	–	–	–	2	13.3	1	6.7
Teacher Aide	15	36.6	4	9.8	11	26.8	1	2.4	2	4.9	8	19.5
Teacher Assistant – Aboriginal	6	54.5	—	–	1	9.1	3	27.3	–	–	1	9.1
Teachers of English as a Second/Foreign Language	5	9.3	9	16.7	16	29.6	5	9.3	9	16.7	10	18.5
All Programs in Cluster*	**964**	**43.4**	**169**	**7.6**	**267**	**12.0**	**89**	**4.0**	**113**	**5.1**	**618**	**27.8**

* Does not include 1 program with less than 5 graduates in the labour force.

Top Five Industries of Employment

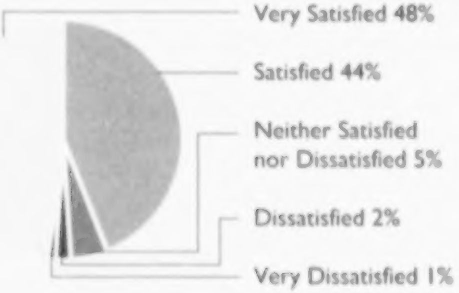
	#	%
Social Assistance	855	60.8
Educational Services	247	17.6
Food Services and Drinking Places	31	2.2
Nursing and Residential Care Facilities	29	2.1
General Merchandise Stores	20	1.4

Top Five Occupational Categories

	#	%
Early Childhood Educators and Assistants	852	60.5
Elementary and Secondary School Teacher Assistants	77	5.5
Elementary School and Kindergarten Teachers	61	4.3
Other Instructors	54	3.8
Retail Salespersons and Sales Clerks	40	2.8

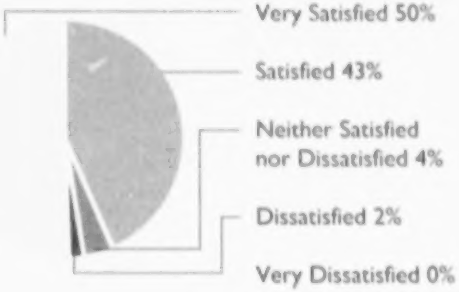
Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goalsafter graduation:*



* 2,124 graduates participated in this question

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 471 employers participated in this question

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Day Care Assistant	$19,261	–	$19,945	–	$19,261	$19,945
Early Childhood Education	$24,215	$28,045	$23,464	$26,890	$24,315	$23,464
Early Childhood Education – Special Needs	$31,869	–	$31,286	–	$31,869	$31,286
Early Childhood Education Resource Teacher	$32,444	–	$30,984	–	$32,444	$30,984
Educational Assistant – 2 Years	$25,388	–	$25,811	–	$25,388	$25,811
Educational Assistant – Post Diploma	$30,753	–	$32,850	–	$30,720	$32,850
Educational Resources and Special Needs	$26,378	–	$27,369	–	$26,378	$27,369
Montessori Early Childhood Teacher Education	$23,687	–	$29,000	–	$24,318	$29,000
Teacher Aide	$25,771	–	$25,795	–	$24,363	$25,751
Teacher Assistant – Aboriginal	$22,284	–	$21,509	–	$22,284	$21,509
Teachers of English as a Second/ Foreign Language	$28,147	–	$26,000	–	$27,001	$24,146
All Programs in Cluster*	**$24,518**	**$26,482**	**$23,986**	**$25,795**	**$24,583**	**$23,986**

* Does not include 1 program with less than 5 graduates in the labour force.

Program Cluster Historical Data

	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads
Percentage Employed	88.9%	87.2%	91.8%	92.8%	94.2%	95.1%	93.7%	93.4%	93.2%	93.0%
Percentage Employed Full-Time	57.5%	56.7%	59.3%	70.8%	71.8%	72.9%	73.8%	69.9%	71.9%	70.8%
Percentage in Full-Time Related Jobs	48.0%	45.5%	48.7%	57.9%	60.8%	62.1%	64.0%	58.0%	61.4%	60.2%
Average Annual Salary Full-Time Related Job	$20,533	$19,228	$20,027	$21,055	$22,306	$23,593	$24,167	$24,316	$24,727	$25,104

Fashion

Total Graduates: 493	Total Graduates in Survey: 334	Response Rate: 67.7%

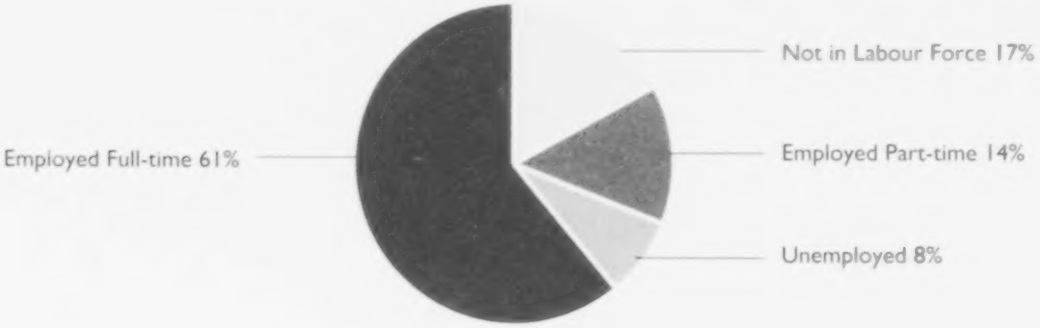
Programs in Fashion

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Apparel Manufacturing Management	2 Years	61	41	31	George Brown
Cosmetic Sales	1 Year	12	10	7	La Cité, Seneca
Cosmetic Techniques	2 Years	54	34	32	Seneca, Sheridan
Esthetician	2 Years	100	67	57	Boréal, La Cité, Seneca, Sheridan, St. Lawrence
Fashion Arts	3 Years	55	39	34	Fanshawe, Seneca
Fashion Arts – Modelling and Fashion	2 Years	101	69	57	Humber
Fashion Technique and Design	2 Years	110	74	59	George Brown

Summary of Survey Data

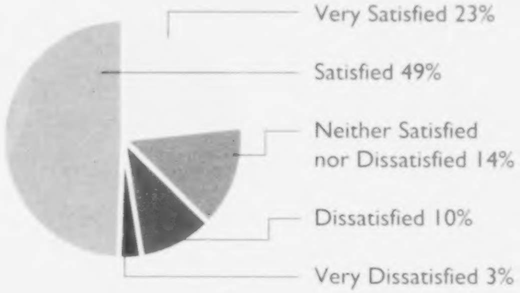
	Program Cluster	All Programs
Survey Population	334	42,333
Labour Force Participation	83%	77%
Employment Rate	**90%**	**88%**
Employment Part-time	17%	16%
Employment Full-time	74%	72%
Average Annual Earnings – Total	**$21,478**	**$30,369**
Average Annual Earnings – Female	$21,495	$29,792
Average Annual Earnings – Male	–	$31,181
Graduate Satisfaction	72%	80%
Employer Satisfaction	94%	93%

Graduate Outcomes for Program Cluster



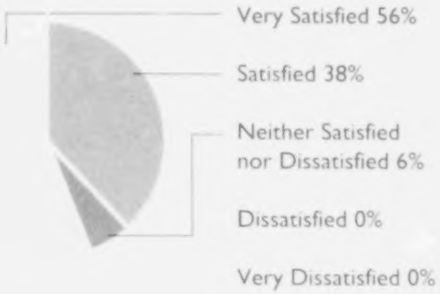
Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 318 graduates participated in this question

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 32 employers participated in this question

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Apparel Manufacturing Management	16	39.0	8	19.5	–	–	3	7.3	4	9.8	10	24.4
Cosmetic Sales	3	30.0	2	20.0	2	20.0	–	–	–	–	3	30.0
Cosmetic Techniques	13	38.2	10	29.4	3	8.8	3	8.8	3	8.8	2	5.9
Esthetician	33	49.3	9	13.4	3	4.5	6	9.0	6	9.0	10	14.9
Fashion Arts	15	38.5	11	28.2	3	7.7	5	12.8	–	–	5	12.8
Fashion Arts – Modelling and Fashion	31	44.9	15	21.7	2	2.9	5	7.2	4	5.8	12	17.4
Fashion Technique and Design	23	31.1	15	20.3	3	4.1	8	10.8	10	13.5	15	20.3
All Programs in Cluster	**134**	**40.1**	**70**	**21.0**	**16**	**4.8**	**30**	**9.0**	**27**	**8.1**	**57**	**17.1**

Top Five Industries of Employment

	#	%
Clothing and Clothing Accessories Stores	46	19.6
Personal and Laundry Services	31	13.2
Food Services and Drinking Places	19	8.1
Clothing Manufacturing	18	7.7
Amusement, Gambling and Recreation Industries	18	7.7

Top Five Occupational Categories

	#	%
Estheticians, Electrologists and Related Occupations	46	19.5
Retail Salespersons and Sales Clerks	37	15.7
Theatre, Fashion, Exhibit and Other Creative Designers	15	6.4
Retail Trade Managers	14	5.9
Customer Service, Information and Related Clerks	10	4.2

Fashion

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Apparel Manufacturing Management	$25,057	–	$24,768	–	$25,057	$24,768
Cosmetic Sales	–	–	–	–	–	–
Cosmetic Techniques	$22,646	–	$18,771	–	$22,646	$18,771
Esthetician	$21,850	–	$20,857	–	$21,850	$20,857
Fashion Arts	$20,517	–	$18,500	–	$20,517	$18,500
Fashion Arts – Modelling and Fashion	$20,669	–	$20,857	–	$20,669	$20,857
Fashion Technique and Design	$20,047	–	$18,771	–	$20,001	$18,771
All Programs in Cluster	**$21,495**	**–**	**$20,857**	**–**	**$21,478**	**$20,857**

Program Cluster Historical Data

	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads
Percentage Employed	87.3%	82.2%	86.7%	89.0%	90.9%	94.2%	88.4%	88.8%	89.1%	90.3%
Percentage Employed Full-Time	66.7%	61.2%	54.5%	77.9%	74.5%	81.1%	75.3%	74.9%	69.8%	73.6%
Percentage in Full-Time Related Jobs	55.3%	50.4%	47.6%	59.7%	52.7%	62.6%	57.9%	62.6%	48.8%	48.4%
Average Annual Salary Full-Time Related Jobs	$18,144	$19,640	$18,748	$19,435	$20,680	$21,426	$22,588	$23,137	$23,800	$21,485

Total Graduates:	60	**Total Graduates in Survey:**	44	**Response Rate:**	73.3%

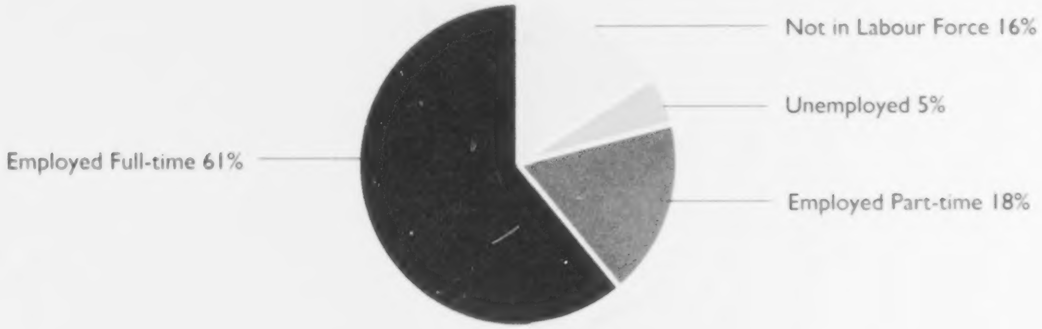
Programs in Graphic Arts/Printing

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Graphic Arts Electronic Prepress	2 Years	11	8	6	Mohawk
Graphic Arts Reproduction – Production Co-Ordinator	3 Years	2	2	–	Mohawk
Printing Technician	2 Years	47	34	30	Algonquin, La Cité

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	44	42,333
Labour Force Participation	84%	77%
Employment Rate	**95%**	**88%**
Employment Part-time	22%	16%
Employment Full Time	73%	72%
Average Annual Earnings – Total	**$23,355**	**$30,369**
Average Annual Earnings – Female	$20,819	$29,792
Average Annual Earnings – Male	$24,342	$31,181
Graduate Satisfaction	74%	80%
Employer Satisfaction	76%	93%

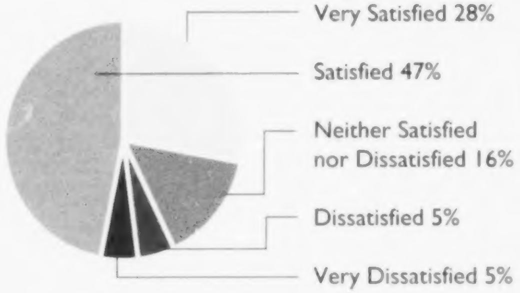
Graduate Outcomes for Program Cluster



Graphic Arts/Printing

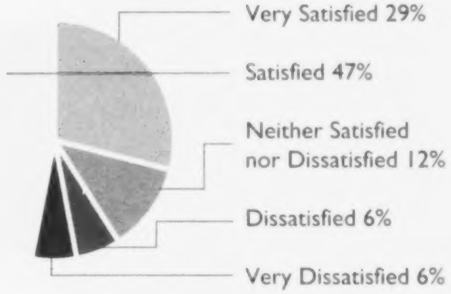
Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 43 graduates participated in this question

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 17 employers participated in this question

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Graphic Arts Electronic Prepress	1	12.5	1	12.5	–	–	2	25.0	2	25.0	2	25.0
Printing Technician	17	50.0	7	20.6	3	8.8	3	8.8	–	–	4	11.8
All Programs in Cluster*	**18**	**42.9**	**8**	**19.0**	**3**	**7.1**	**5**	**11.9**	**2**	**4.8**	**6**	**14.3**

* Does not include 1 program with less than 5 graduates in the labour force.

Top Five Industries of Employment

	#	%
Printing and Related Support Activities	12	35.3
Professional, Scientific and Technical Services	3	8.8
Federal Government Public Administration	3	8.8
Publishing Industries	2	5.9
Educational Services	2	5.9

Top Five Occupational Categories

	#	%
Graphic Arts Technicians	5	14.7
Printing Press Operators	4	11.8
Graphic Designers and Illustrating Artists	3	8.8
Customer Service, Information and Related Clerks	2	5.9
Printing Machine Operators	2	5.9

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Graphic Arts Electronic Prepress	–	–	–	–	–	–
Printing Technician	$20,819	$23,848	$20,857	$23,971	$22,926	$21,900
All Programs in Cluster*	**$20,819**	**$24,342**	**$20,857**	**$25,000**	**$23,355**	**$22,943**

* Does not include 1 program with less than 5 graduates in the labour force.

Program Cluster Historical Data

	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads
Percentage Employed	83.8%	76.7%	82.4%	89.0%	87.7%	89.7%	78.6%	75.0%	79.5%	94.6%
Percentage Employed Full-Time	75.7%	67.4%	74.5%	80.8%	84.9%	79.3%	71.4%	54.5%	65.9%	73.0%
Percentage in Full-Time Related Jobs	59.5%	60.5%	56.9%	64.4%	75.3%	58.6%	52.4%	40.9%	40.9%	51.4%
Average Annual Salary Full-Time Related Job	$21,094	$23,731	$23,941	$24,267	$24,312	$25,776	$26,550	$25,104	$24,535	$24,340

Horticulture

Total Graduates: 224	Total Graduates in Survey: 163	Response Rate: 72.8%

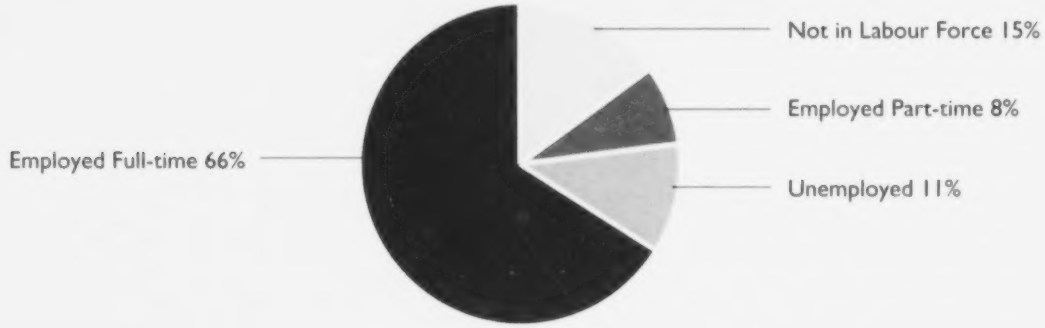
Programs in Horticulture

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Design – Landscape	3 Years	21	14	9	Fanshawe
Greenhouse Technician	2 Years	6	3	–	Niagara
Horticultural Technician	2 Years	132	93	82	Algonquin, Fanshawe, Humber, Lambton, Niagara, St. Clair
Landscape and Horticultural Techniques	1 Year	4	4	–	Humber
Retail Florist	1 Year	36	28	23	Algonquin, Seneca
Urban Arboriculture	1 Year	25	21	19	Humber, Sir Sandford Fleming

Summary of Survey Data

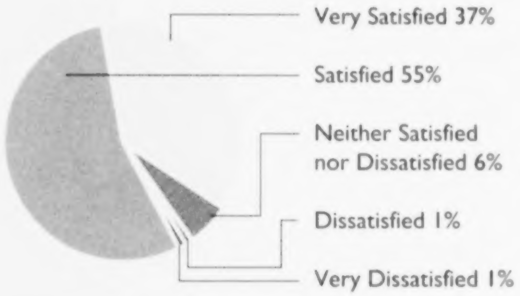
	Program Cluster	All Programs
Survey Population	163	4,233
Labour Force Participation	85%	77%
Employment Rate	**87%**	**88%**
Employment Part-time	9%	16%
Employment Full Time	78%	72%
Average Annual Earnings – Total	**$30,708**	**$30,369**
Average Annual Earnings – Female	$28,091	$29,792
Average Annual Earnings – Male	$32,016	$31,181
Graduate Satisfaction	92%	80%
Employer Satisfaction	82%	93%

Graduate Outcomes for Program Cluster



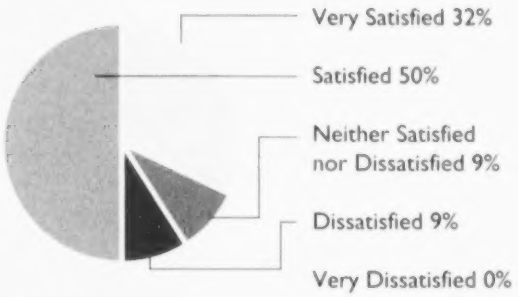
Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 157 graduates participated in this question

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 44 employers participated in this question

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Design – Landscape	7	50.0	1	7.1	–	–	–	–	1	7.1	5	35.7
Horticulture Technician	50	53.8	14	15.1	2	2.2	3	3.2	13	14.0	11	11.8
Retail Florist	8	28.6	4	14.3	5	17.9	2	7.1	4	14.3	5	17.9
Urban Arboriculture	15	71.4	4	19.0	–	–	–	–	–	–	2	9.5
All Programs in Cluster*	**80**	**51.3**	**23**	**14.7**	**7**	**4.5**	**5**	**3.2**	**18**	**11.5**	**23**	**14.7**

* Does not include 2 programs with less than 5 graduates in the labour force.

Top Five Industries of Employment

	#	%
Administrative and Support Services	49	42.6
Crop Production	15	13.0
Miscellaneous Store Retailers	11	9.6
Forestry and Logging	4	3.5
Professional, Scientific and Technical Services	4	3.5

Top Five Occupational Categories

	#	%
Landscape and Horticulture Technicians and Specialists	32	27.6
Landscaping and Grounds Maintenance Labourers	15	12.9
Nursery and Greenhouse Workers	10	8.6
Nursery and Greenhouse Operators and Managers	5	4.3
Artisans and Craftspersons	4	3.4

Horticulture

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Design – Landscape	–	$26,256	–	$25,493	$24,328	$23,725 0
Horticultural Technician	$32,690	$32,194	$27,600	$27,375	$32,350	$27,375
Retail Florist	$20,707	–	$20,000	–	$20,707	$20,000
Urban Arboriculture	–	$34,070	–	$34,707	$34,070	$34,707
All Programs in Cluster*	**$27,827**	**$32,164**	**$23,252**	**$30,000**	**$30,799**	**$28,157**

* Does not include 2 programs with less than 5 graduates in the labour force.

Program Cluster Historical Data

	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads
Percentage Employed	79.2%	85.4%	88.7%	91.0%	87.6%	88.5%	91.2%	88.9%	88.5%	87.0%
Percentage Employed Full-Time	60.4%	70.8%	68.8%	75.9%	76.7%	78.6%	79.6%	77.8%	75.6%	77.5%
Percentage in Full-Time Related Jobs	53.5%	52.3%	57.4%	54.1%	65.1%	65.6%	67.2%	61.1%	64.9%	60.1%
Average Annual Salary Full-Time Related Job	$19,167	$23,573	$21,457	$24,593	$22,816	$24,191	$27,025	$27,027	$29,615	$30,905

Law and Security

Total Graduates:	3,449	**Total Graduates in Survey:**	2,571	**Response Rate:**	74.5%

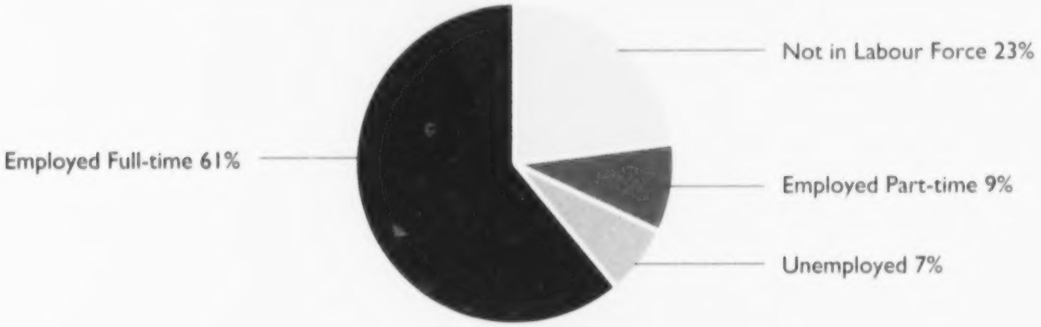
Programs in Law and Security

Programs	**Duration**	**Total Grads**	**Total in Survey**	**Total in Labour Force**	**Colleges**
Advanced Investigations	Post Diploma	19	14	11	Durham
Correctional Worker	2 Years	420	314	239	Algonquin, Boréal, Cambrian, Canadore, Centennial, La Cité, Lambton, Loyalist, Niagara, Sheridan, St. Lawrence, Sir Sandford Fleming
Information Security Technology	3 Years	6	5	-	La Cité, Sir Sandford Fleming
Information Systems Security	Post Diploma	27	21	19	Algonquin, Georgian
Investigation – Public and Private	2 Years	52	37	27	Sheridan
Law and Security Administration	2 Years	852	649	477	Cambrian, Confederation, Conestoga, Durham, Fanshawe, Georgian, Lambton, Loyalist, Mohawk, Niagara, Sault, Seneca, Sheridan, St. Lawrence, Sir Sandford Fleming, St. Clair
Natural Resources – Law Enforcement	Post Diploma	35	26	22	Sir Sandford Fleming
Penology and Youth	Post Diploma	12	10	8	Durham
Police Foundations	2 Years	1,936	1,426	1,123	Algonquin, Boréal, Cambrian, Canadore, Centennial, Confederation, Conestoga, Durham, Fanshawe, Georgian, Humber, La Cité, Lambton, Loyalist, Mohawk, Niagara, Northern, Sault, Seneca, Sheridan, St. Lawrence, Sir Sandford Fleming, St. Clair
Protective Security	1 Year	4	3	–	La Cité
Security and Alarms Systems Technician	2 Years	34	23	22	Algonquin, Sheridan, Sir Sandford Fleming
Security Management	2 Years	52	43	32	Algonquin, La Cité

Summary of Survey Data

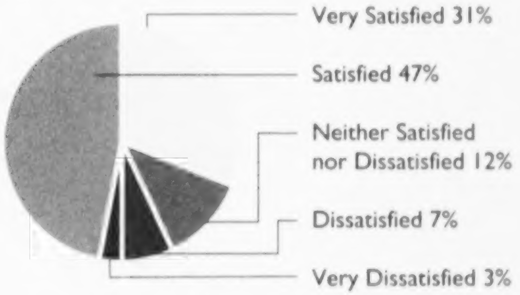
	Program Cluster	**All Programs**
Survey Population	2,571	42,333
Labour Force Participation	77%	77%
Employment Rate	**91%**	**88%**
Employment Part Time	12%	16%
Employment Full Time	79%	72%
Average Annual Earnings – Total	**$27,355**	**$30,369**
Average Annual Earnings – Female	$24,770	$29,792
Average Annual Earnings – Male	$28,598	$31,181
Graduate Satisfaction	78%	80%
Employer Satisfaction	92%	93%

Graduate Outcomes for Program Cluster:



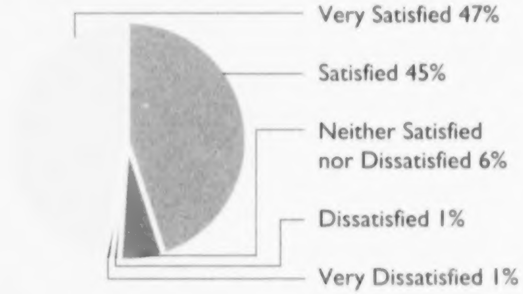
Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 2,438 graduates participated in this question

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 396 employers participated in this question

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related #	%	Full-time Employed, Program Unrelated #	%	Part-time Employed, Program Related #	%	Part-time Employed, Program Unrelated #	%	Unemployed #	%	Not in Labour Force #	%
Advanced Investigations	4	28.6	4	28.6	2	14.3	1	7.1	–	–	3	21.4
Correctional Worker	92	29.3	80	25.5	19	6.1	18	5.7	30	9.6	75	23.9
Information Systems Security	5	23.8	8	38.1	1	4.8	–	–	5	23.8	2	9.5
Investigation – Public and Private	6	16.2	13	35.1	2	5.4	3	8.1	3	8.1	10	27.0
Law and Security Administration	179	27.6	182	28.0	33	5.1	31	4.8	52	8.0	172	26.5
Natural Resources – Law Enforcement	2	7.7	10	38.5	–	–	3	11.5	7	26.9	4	15.4
Penology and Youth	1	10.0	2	20.0	–	–	4	40.0	1	10.0	2	20.0
Police Foundations	406	28.5	523	36.7	45	3.2	69	4.8	80	5.6	303	21.2
Security and Alarms Systems Technicia	12	52.2	6	26.1	–	–	2	8.7	2	8.7	1	4.3
Security Management	20	46.5	4	9.3	3	7.0	1	2.3	4	9.3	11	25.6
All Programs in Cluster*	**727**	**28.4**	**832**	**32.5**	**105**	**4.1**	**132**	**5.2**	**184**	**7.2**	**583**	**22.7**

* Does not include 2 programs with less than 5 graduates in the labour force.

Top Five Industries of Employment

	#	%
Administrative and Support Services	373	21.6
Amusement, Gambling and Recreation Industries	95	5.5
Food Services and Drinking Places	91	5.3
General Merchandise Stores	85	4.9
Local, Municipal and Regional Public Administration	84	4.9

Top Five Occupational Categories

	#	%
Security Guards and Related Occupations	420	24.3
Retail Salespersons and Sales Clerks	86	5.0
Other Protective Service Occupations	78	4.5
Community and Social Service Workers	53	3.1
Police Officers (Except Commissioned) Related Clerks	43	2.5

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Advanced Investigations	–	$25,358	–	$20,000	$26,693	$23,766
Correctional Worker	$23,761	$28,309	$21,300	$26,423	$25,268	$23,000
Information Systems Security	–	$48,139	–	$48,000	$45,111	$40,500
Investigation – Public and Private	$29,338	$33,221	$28,514	$29,235	$32,105	$30,000
Law and Security Administration	$23,478	$27,741	$21,900	$26,072	$26,055	$25,000
Natural Resources – Law Enforcement	–	$32,449	–	$31,286	$30,921	$31,286
Penology and Youth	–	–	–	–	–	–
Police Foundations	$25,534	$28,359	$22,943	$25,805	$27,657	$25,029
Security and Alarms Systems Technician	–	$31,212	–	$31,286	$31,212	$31,286
Security Management	$33,911	$30,411	$35,000	$27,504	$31,244	$34,219
All Programs in Cluster*	**$24,770**	**$28,580**	**$22,943**	**$26,072**	**$27,339**	**$25,029**

* Does not include 2 programs with less than 5 graduates in the labour force.

Program Cluster Historical Data

	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads
Percentage Employed	85.7%	87.1%	89.3%	91.1%	92.8%	91.9%	92.1%	90.2%	90.3%	90.8%
Percentage Employed Full-Time	65.0%	63.3%	69.0%	79.4%	84.1%	79.9%	81.6%	79.1%	77.8%	78.8%
Percentage in Full-Time Related Jobs	34.6%	35.0%	39.5%	43.5%	46.0%	48.0%	46.9%	45.7%	40.6%	36.9%
Average Annual Salary Full-Time Related Job	$22,032	$22,306	$23,319	$25,040	$26,826	$28,322	$29,337	$29,909	$28,501	$29,131

Library

Total Graduates:	82	**Total Graduates in Survey:**	64	**Response Rate:**	78.0%

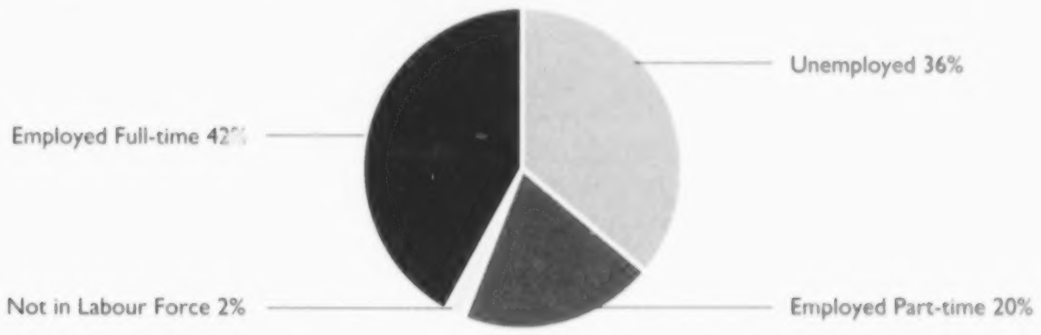
Programs in Library

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Library and Information Technician	2 Years	82	64	63	Algonquin, Seneca

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	64	42,333
Labour Force Participation	98%	77%
Employment Rate	**63%**	**88%**
Employment Part-time	21%	16%
Employment Full-time	43%	72%
Average Annual Earnings – Total	**$32,324**	**$30,369**
Average Annual Earnings – Female	$32,324	$29,792
Average Annual Earnings – Male	–	$31,181
Graduate Satisfaction	81%	80%
Employer Satisfaction	100%	93%

Graduate Outcomes for Program Cluster

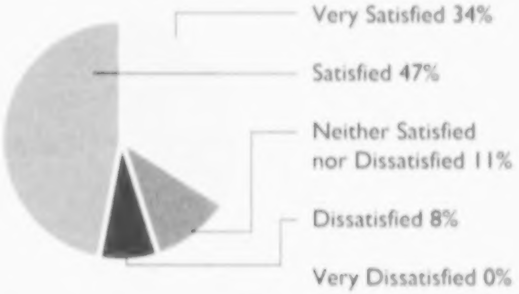


Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Library and Information Technician	27	42.2	–	–	11	17.2	2	3.1	23	35.9	1	1.6

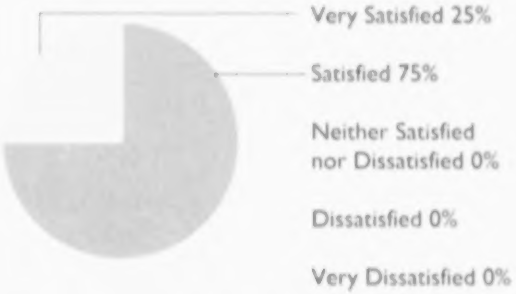
Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 62 graduates participated in this question

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 8 employers participated in this question

Top Five Industries of Employment

	#	%
Information Services and Data Processing Services	14	36.8
Educational Services	14	36.8
Administrative and Support Services	2	5.3
Federal Government Public Administration	2	5.3
Professional, Scientific and Technical Services	1	2.6

Top Five Occupational Categories

	#	%
Library and Archive Technicians and Assistants	25	65.8
Librarians	4	10.5
Information Systems Analysts and Consultants	2	5.3
Medical Laboratory Technologists and Pathologists' Assistants	2	5.3
Library Clerks	1	2.6

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Library and Information Technician	$32,324	–	$33,500	–	$32,324	$33,500

Program Cluster Historical Data

	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads
Percentage Employed	80.0%	81.3%	80.4%	85.1%	88.9%	91.5%	92.3%	91.9%	78.0%	63.5%
Percentage Employed Full-Time	55.8%	49.2%	50.9%	56.7%	68.9%	68.9%	69.2%	59.7%	58.0%	42.9%
Percentage in Full-Time Related Jobs	50.5%	37.5%	43.8%	51.5%	64.4%	67.0%	66.2%	56.5%	56.0%	42.9%
Average Annual Salary Full-Time Related Job	$24,084	$23,752	$25,284	$25,944	$29,207	$28,877	$29,758	$29,616	$31,534	$32,324

Media

Total Graduates:	2,711	**Total Graduates in Survey:**	1,941	**Response Rate:**	71.6%

Programs in Media

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Advanced Television and Film	Post Diploma	58	35	31	Humber, Sheridan
Animation	3 Years	102	67	46	Boréal, Durham, Seneca, Sheridan, St. Clair
Animation – Television	2 Years	44	32	25	Algonquin, La Cité
Audio-Visual Technician	2 Years	46	34	23	Fanshawe, Seneca
Book and Magazine Publishing	Post Diploma	46	30	30	Centennial
Broadcasting – Radio	2 Years	159	131	110	Algonquin, Canadore, Fanshawe, Humber, La Cité, Loyalist, Seneca
Broadcasting – Radio and Television	2 Years	1	1	–	Seneca
Broadcasting – Radio and Television	3 Years	208	159	144	Centennial, Conestoga, Mohawk, Niagara
Broadcasting – Radio and Television	Post Diploma	42	23	23	Fanshawe, Humber
Broadcasting – Television	2 Years	195	141	123	Algonquin, Canadore, Confederation, Fanshawe, La Cité, Loyalist, Seneca
Computer Animation	Post Diploma	114	63	55	Durham, Humber, Seneca, Sheridan
Computer Graphics	Post Diploma	33	25	23	Humber, Sheridan
Creative Writing	Post Diploma	96	64	55	Humber
Dramatic Scriptwriting	Post Diploma	18	15	13	Algonquin
Film and Television Production	3 Years	195	139	128	Confederation, Durham, Humber, Loyalist, Sheridan
Film Production	2 Years	40	25	22	Confederation
Journalism – Broadcast	2 Years	88	70	47	Fanshawe, La Cité, Loyalist, Seneca
Journalism – New Media	Post Diploma	34	22	21	Loyalist, Sheridan
Journalism – Print	2 Years	195	139	103	Algonquin, Cambrian, Durham, La Cité, Loyalist, Niagara, Sheridan, St. Clair
Journalism - Print	3 Years	25	19	17	Centennial
Journalism - Print and Broadcast	3 Years	115	86	75	Canadore, Conestoga, Humber, Mohawk
Media Arts	2 Years	206	156	120	Humber, Seneca
Media Arts - Interactive Multimedia	Post Diploma	178	120	98	Algonquin, Canadore, Centennial, George Brown, Humber, Loyalist, Niagara, Sheridan
Media Fundamentals	1 Year	70	53	8	Humber, Lambton
Multimedia Techniques – Advanced	Post Diploma	8	6	6	Humber
Music Industry Arts	2 Years	61	40	27	Fanshawe
Photography	2 Years	195	147	118	Algonquin, Fanshawe, Humber, La Cité, Sheridan
Photography	Post Diploma	28	21	17	Fanshawe, Humber, La Cité
Photojournalism	2 Years	32	20	15	Loyalist
Post-Production	Post Diploma	2	2	–	Humber

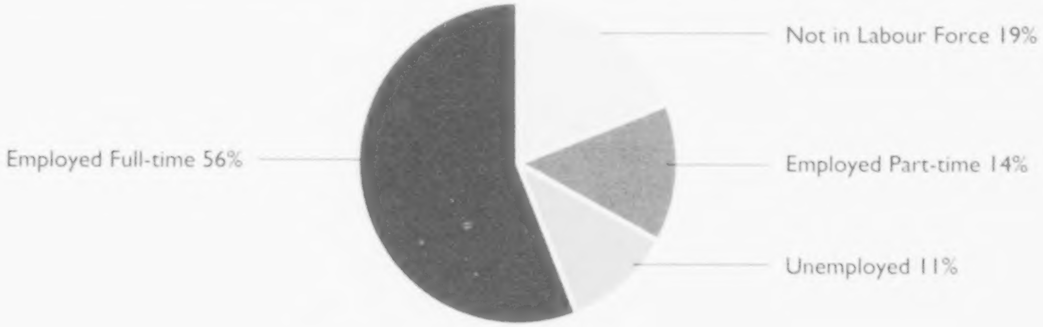
Programs in Media (cont.)

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Pre-media	1 Year	12	10	–	Durham, La Cite
Recording Industry – Digital Applications	Post Diploma	12	8	8	Fanshawe
Technical Writer	Post Diploma	40	30	26	Algonquin, Fanshawe, Seneca
Telecommunications Management	Post Diploma	13	8	7	Sheridan

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	1,941	42,333
Labour Force Participation	81%	77%
Employment Rate	**87%**	**88%**
Employment Part-time	17%	16%
Employment Full-time	69%	72%
Average Annual Earnings – Total	**$26,948**	**$30,369**
Average Annual Earnings – Female	$26,076	$29,792
Average Annual Earnings – Male	$27,631	$31,181
Graduate Satisfaction	73%	80%
Employer Satisfaction	93%	93%

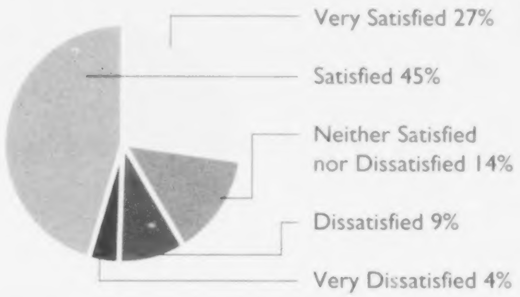
Graduate Outcomes for Program Cluster



Media

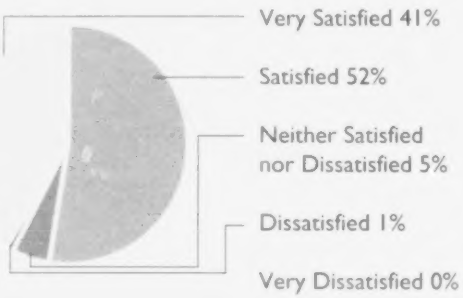
Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 1,863 graduates participated in this question

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 246 employers participated in this question

Top Five Industries of Employment

	#	%
Broadcasting and Telecommunications	236	18.0
Professional, Scientific and Technical Services	136	10.4
Motion Picture and Sound Recording Industries	120	9.1
Publishing Industries	96	7.3
Food Services and Drinking Places	73	5.6

Top Five Occupational Categories

	#	%
Graphic Designers and Illustrating Artists	98	7.5
Retail Salespersons and Sales Clerks	98	7.5
Photographers	56	4.3
Editors	53	4.1
Journalists	53	4.1

Program Cluster Historical Data

	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads
Percentage Employed	82.3%	84.4%	91.1%	88.7%	90.1%	90.7%	85.3%	83.5%	84.7%	86.7%
Percentage Employed Full-Time	59.4%	62.0%	73.0%	75.8%	78.4%	78.1%	72.3%	66.8%	67.9%	69.2%
Percentage in Full-Time Related Jobs	45.5%	43.7%	54.1%	56.3%	59.1%	60.5%	50.4%	43.6%	38.2%	41.6%
Average Annual Salary Full-Time Related Job	$24,015	$24,627	$26,609	$27,004	$29,110	$29,180	$29,340	$29,363	$29,326	$29,503

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Advanced Television and Film	16	45.7	4	11.4	2	5.7	3	8.6	6	17.1	4	11.4
Animation	19	28.4	13	19.4	–	–	3	4.5	11	16.4	21	31.3
Animation – Television	6	18.8	5	15.6	–	–	5	15.6	9	28.1	7	21.9
Audio–Visual Technician	8	23.5	8	23.5	1	2.9	2	5.9	4	11.8	11	32.4
Book and Magazine Publishing	20	66.7	2	6.7	2	6.7	3	10.0	3	10.0	–	–
Broadcasting – Radio	45	34.4	41	31.3	7	5.3	11	8.4	6	4.6	21	16.0
Broadcasting – Radio and Television – 3 Year	65	40.9	43	27.0	14	8.8	11	6.9	11	6.9	15	9.4
Broadcasting – Radio and Television – Post Diploma	11	47.8	3	13.0	2	8.7	2	8.7	5	21.7	–	–
Broadcasting – Television	34	24.1	38	27.0	19	13.5	17	12.1	15	10.6	18	12.8
Computer Animation	27	42.9	13	20.6	2	3.2	2	3.2	11	17.5	8	12.7
Computer Graphics	17	68.0	2	8.0	1	4.0	2	8.0	1	4.0	2	8.0
Creative Writing	12	18.8	25	39.1	6	9.4	11	17.2	1	1.6	9	14.1
Dramatic Scriptwriting	2	13.3	3	20.0	3	20.0	1	6.7	4	26.7	2	13.3
Film and Television Production	66	47.5	29	20.9	11	7.9	8	5.8	14	10.1	11	7.9
Film Production	3	12.0	12	48.0	1	4.0	3	12.0	3	12.0	3	12.0
Journalism – Broadcast	15	21.4	14	20.0	5	7.1	4	5.7	9	12.9	23	32.9
Journalism – New Media	8	36.4	5	22.7	3	13.6	–	–	5	22.7	1	4.5
Journalism – Print – 2 Year	38	27.3	33	23.7	6	4.3	12	8.6	14	10.1	36	25.9
Journalism – Print – 3 Year	4	21.1	7	36.8	3	15.8	1	5.3	2	10.5	2	10.5
Journalism – Print and Broadcast	38	44.2	18	20.9	7	8.1	3	3.5	9	10.5	11	12.8
Media Arts	46	29.5	35	22.4	8	5.1	7	4.5	24	15.4	36	23.1
Media Arts – Interactive Multimedia	45	37.5	14	11.7	13	10.8	5	4.2	21	17.5	22	18.3
Media Fundamentals	2	3.8	4	7.5	1	1.9	–	–	1	1.9	45	84.9
Multimedia Techniques – Advanced	4	66.7	1	16.7	–	–	1	16.7	–	–	–	–
Music Industry Arts	8	20.0	13	32.5	2	5.0	2	5.0	2	5.0	13	32.5
Photography – 2 Year	60	40.8	32	21.8	12	8.2	6	4.1	8	5.4	29	19.7
Photography – Post Diploma	9	42.9	4	19.0	4	19.0	–	–	–	–	4	19.0
Photojournalism	3	15.0	6	30.0	5	25.0	1	5.0	–	–	5	25.0
Recording Industry – Digital Applications	5	62.5	–	–	1	12.5	1	12.5	1	12.5	–	–
Technical Writer	10	33.3	6	20.0	2	6.7	1	3.3	7	23.3	4	13.3
Telecommunications Management	5	62.5	1	12.5	–	–	–	–	1	12.5	1	12.5
All Programs in Cluster*	**651**	**33.8**	**434**	**22.5**	**143**	**7.4**	**128**	**6.6**	**208**	**10.8**	**364**	**18.9**

* Does not include 3 programs with less than 5 graduates in the labour force.

Media

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Advanced Television and Film	$28,706	$32,050	$30,000	$29,766	$30,489	$30,000
Animation	$31,251	$30,848	$33,893	$31,286	$30,913	$31,286
Animation – Television	–	$24,325	–	$23,334	$23,603	$21,900
Audio–Visual Technician	$20,376	$29,528	$16,686	$29,200	$24,952	$23,732
Book and Magazine Publishing	$28,153	–	$28,000	–	$27,744	$28,000
Broadcasting – Radio	$18,873	$21,469	$18,049	$20,857	$20,707	$20,258
Broadcasting – Radio and Television – 3 Years	$25,640	$25,049	$24,559	$25,000	$25,332	$25,000
Broadcasting – Radio and Television – Post Diploma	–	$22,360	–	$21,639	$22,553	$23,514
Broadcasting – Television	$22,875	$25,970	$21,326	$24,455	$25,003	$23,151
Computer Animation	–	$36,527	–	$36,000	$36,009	$36,000
Computer Graphics	$26,763	$37,542	$26,072	$32,000	$31,738	$30,000
Creative Writing	$38,592	$51,619	$40,020	$46,929	$43,690	$41,714
Dramatic Scriptwriting	–	–	–	–	–	–
Film and Television Production	$31,166	$28,415	$28,507	$25,000	$29,666	$26,072
Film Production	–	$21,163	–	$18,000	$18,961	$16,269
Journalism – Broadcast	$23,920	$27,282	$24,123	$29,200	$25,399	$25,420
Journalism – New Media	$32,643	$30,189	$28,000	$30,000	$31,621	$29,000
Journalism – Print – 2 Years	$25,597	$24,331	$24,500	$24,232	$25,123	$24,500
Journalism – Print – 3 Years	$27,478	–	$25,029	–	$27,246	$26,500
Journalism – Print and Broadcast	$27,831	$30,476	$27,740	$29,300	$28,768	$27,870
Media Arts	$27,232	$26,070	$27,375	$25,029	$26,352	$25,029
Media Arts – Interactive Multimedia	$30,067	$28,382	$30,000	$29,913	$28,462	$29,826
Media Fundamentals	–	–	–	–	–	–
Multimedia Techniques – Advanced	–	–	–	–	–	–
Music Industry Arts	–	$24,846	–	$22,950	$24,290	$22,950
Photography – 2 Years	$22,837	$29,567	$21,450	$27,000	$23,699	$22,161
Photography – Post Diploma	$17,766	$23,818	$16,164	$20,857	$21,296	$18,010
Photojournalism	$23,414	–	$17,408	–	$23,589	$17,408
Recording Industry – Digital Applications	–	–	–	–	–	–
Technical Writer	$44,253	$35,076	$37,000	$33,186	$39,359	$35,000
Telecommunications Management	–	–	–	–	–	–
All Programs in Cluster*	**$26,117**	**$27,631**	**$25,000**	**$26,000**	**$26,968**	**$25,029**

* Does not include 3 programs with less than 5 graduates in the labour force.

Native Community Worker

Total Graduates:	70	Total Graduates in Survey:	46	Response Rate:	65.7%

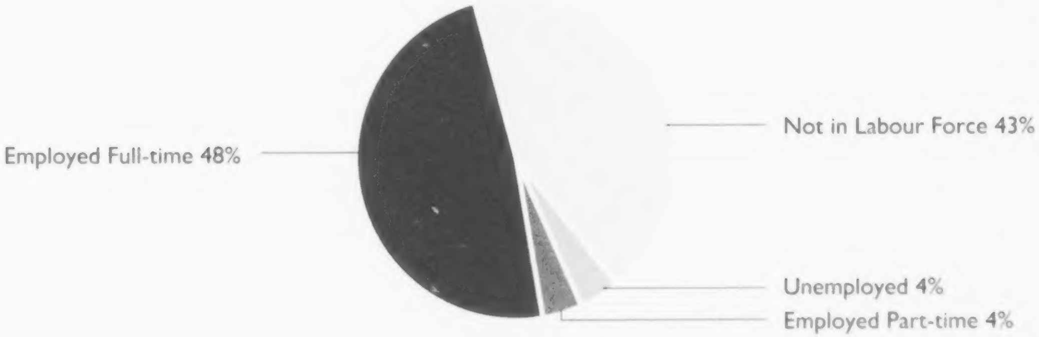
Programs in Native Community Worker

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Business Management – Aboriginal Organizations	3 Years	2	1	–	Confederation
Native Child and Family Worker	3 Years	9	6	–	Cambrian, Confederation
Native Community Worker	1 Year	1	0	–	Northern
Native Community Worker	2 Years	58	39	21	Cambrian, Georgian, Mohawk, Sault, St. Clair

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	46	42,333
Labour Force Participation	57%	77%
Employment Rate	**92%**	**88%**
Employment Part Time	8%	16%
Employment Full Time	85%	72%
Average Annual Earnings – Total	**$28,876**	**$30,369**
Average Annual Earnings – Female	$28,082	$29,792
Average Annual Earnings – Male	–	$31,181
Graduate Satisfaction	84%	80%
Employer Satisfaction	100%	93%

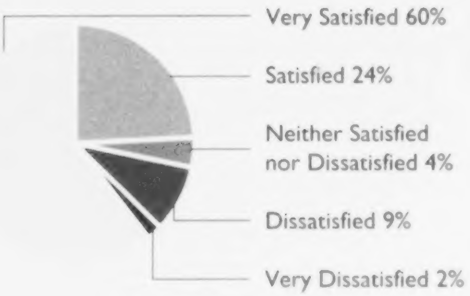
Graduate Outcomes for Program Cluster



Native Community Worker

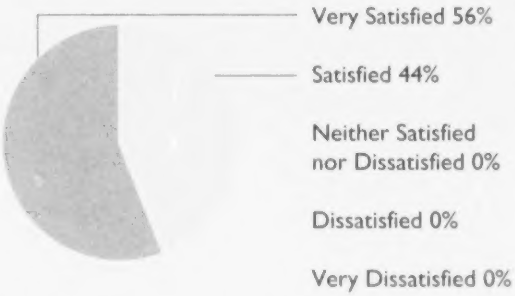
Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 45 graduates participated in this question

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 9 employers participated in this question

Summary of Graduate Outcomes by Program*

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Native Community Worker – 2 Year	11	28.2	6	15.4	2	5.1	–	–	2	5.1	18	46.2

* Does not include 3 programs with less than 5 graduates in the labour force.

Top Five Industries of Employment

	#	%
Social Assistance	7	29.2
Ambulatory Health Care Services	3	12.5
Aboriginal Public Administration	3	12.5
Local, Municipal and Regional Public Administration	2	8.3
Support Activities for Agriculture and Forestry	1	4.2

Top Five Occupational Categories

	#	%
Secretaries (Except Legal and Medical)	3	12.5
Midwives and Practitioners of Natural Healing	2	8.3
Social Workers	2	8.3
Family, Marriage and Other Related Counsellors	2	8.3
Community and Social Service Workers	1	4.2

Earnings of Full-time Employed Participants*

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Native Community Worker – 2 Years	$24,478	–	$25,029	–	$26,097	$29,000

* Does not include 3 programs with less than 5 graduates in the labour force.

Program Cluster Historical Data

	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads
Percentage Employed	70.3%	88.7%	74.4%	74.4%	70.2%	85.7%	87.8%	75.0%	76.7%	92.3%
Percentage Employed Full-Time	51.4%	69.8%	53.5%	65.1%	57.4%	63.3%	73.2%	54.5%	66.7%	84.6%
Percentage in Full-Time Related Jobs	43.2%	58.5%	48.8%	51.2%	44.7%	44.9%	63.4%	45.5%	50.0%	57.7%
Average Annual Salary Full-Time Related Job	$25,485	$26,461	$29,994	$26,453	$26,534	$26,374	$27,848	$28,539	$30,523	$26,852

Performing Arts

Total Graduates:	294	Total Graduates in Survey:	201	Response Rate:	68.4%

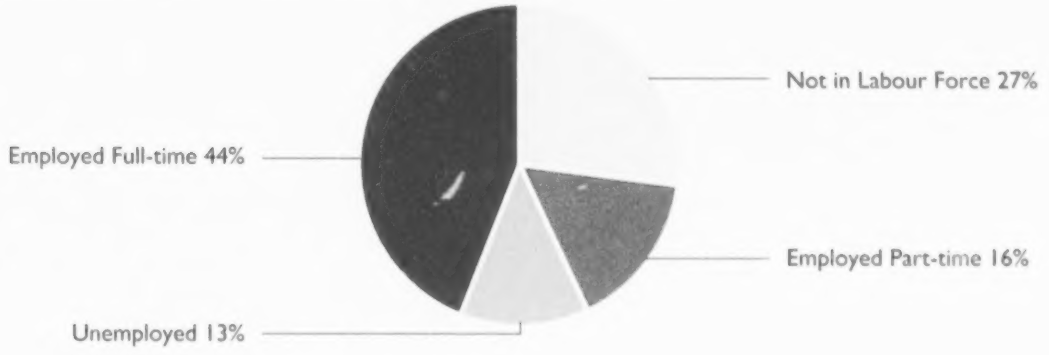
Programs in Performing Arts

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Arts Administration	Post Diploma	1	1	–	Humber
Comedy: Writing and Performance	2 Years	6	5	5	Humber
Comedy: Writing and Performance	Post Diploma	16	6	5	Humber
Dance Performance Preparation	1 Year	10	6	–	George Brown
Dance Performance Studies	2 Years	7	6	–	George Brown
Entertainment Administration	2 Years	31	25	22	Durham
Music	3 Years	49	34	19	Cambrian, Humber, Mohawk
Music Theatre – Performance	3 Years	53	32	29	Sheridan
Pre-Theatre Arts	1 Year	37	27	9	Sheridan
Theatre Arts	3 Years	30	13	12	George Brown, Humber
Theatre Arts – Production	2 Years	54	46	39	Algonquin, Cambrian, Fanshawe, Humber, Sheridan

Summary of Survey Data

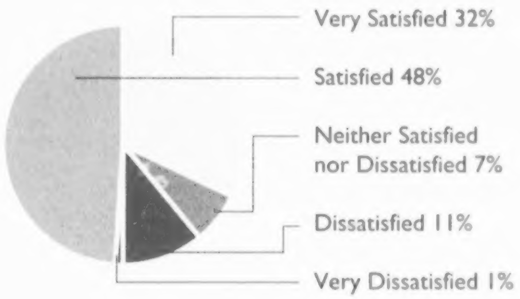
	Program Cluster	All Programs
Survey Population	201	42,333
Labour Force Participation	73%	77%
Employment Rate	**82%**	**88%**
Employment Part-time	22%	16%
Employment Full Time	60%	72%
Average Annual Earnings – Total	**$24,519**	**$30,369**
Average Annual Earnings – Female	$22,339	$29,792
Average Annual Earnings – Male	$27,361	$31,181
Graduate Satisfaction	81%	80%
Employer Satisfaction	92%	93%

Graduate Outcomes for Program Cluster



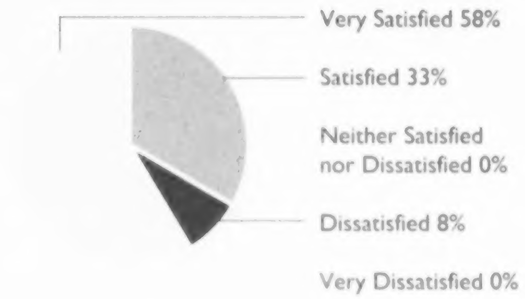
Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 196 graduates participated in this question

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 24 employers participated in this question

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Comedy: Writing and Performance – 2 Years	–	–	–	–	–	–
Comedy: Writing and Performance – Post Diploma	–	–	–	–	–	–
Entertainment Administration	$21,218	$28,837	$20,941	$30,000	$24,773	$23,000
Music	–	–	–	–	$24,106	$22,943
Music Theatre – Performance	$33,836	$28,218	$31,286	$24,149	$31,027	$31,286
Pre-Theatre Arts	$21,439	–	$16,973	–	$21,439	$16,973
Theatre Arts	–	–	–	–	$20,925	$21,125
Theatre Arts – Production	$20,083	$25,541	$20,988	$23,464	$22,484	$22,943
All Programs in Cluster*	**$22,697**	**$27,361**	**$20,857**	**$25,029**	**$24,835**	**$22,943**

* Does not include 3 programs with less than 5 graduates in the labour force.

Top Five Industries of Employment

	#	%
Performing Arts, Spectator Sports and Related Industries	18	15.8
Food Services and Drinking Places	17	14.9
Educational Services	10	8.8
Clothing and Clothing Accessories Stores	6	5.3
Motion Picture and Sound Recording Industries	5	4.4

Top Five Occupational Categories

	#	%
Retail Salespersons and Sales Clerks	12	10.5
Other Instructors	9	7.9
Food and Beverage Servers	9	7.9
Actors and Comedians	7	6.1
Other Technical and Co-ordinating Occupations in Motion Pictures, in Motion Pictures, Broadcasting and the Performing Arts	4	3.5

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Comedy: Writing and Performance – 2 Year	–	–	–	–	1	20.0	1	20.0	3	60.0	–	–
Comedy: Writing and Performance – Post Diploma	1	16.7	2	33.3	–	–	1	16.7	1	16.7	1	16.7
Entertainment Administration	6	24.0	9	36.0	–	–	2	8.0	5	20.0	3	12.0
Music	3	8.8	3	8.8	5	14.7	5	14.7	3	8.8	15	44.1
Music Theatre – Performance	7	21.9	10	31.3	1	3.1	7	21.9	4	12.5	3	9.4
Pre-Theatre Arts	1	3.7	5	18.5	–	–	1	3.7	2	7.4	18	66.7
Theatre Arts	4	30.8	5	38.5	2	15.4	–	–	1	7.7	1	7.7
Theatre Arts – Production	11	23.9	17	37.0	1	2.2	3	6.5	7	15.2	7	15.2
All Programs in Cluster*	**33**	**17.6**	**51**	**27.1**	**10**	**5.3**	**20**	**10.6**	**26**	**13.8**	**48**	**25.5**

* Does not include 3 programs with less than 5 graduates in the labour force.

Program Cluster Historical Data

	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads
Percentage Employed	86.7%	89.0%	93.2%	87.1%	88.2%	90.4%	93.0%	86.7%	87.9%	82.3%
Percentage Employed Full-Time	60.2%	61.6%	57.5%	63.8%	69.6%	54.4%	61.7%	65.0%	56.6%	59.9%
Percentage in Full-Time Related Jobs	41.0%	39.7%	34.2%	25.9%	36.3%	18.4%	23.4%	25.0%	23.7%	24.5%
Average Annual Salary Full-Time Related Job	$22,321	$23,630	$24,132	$24,668	$27,764	$23,739	$27,074	$27,330	$27,654	$29,851

Preparatory/Upgrading

Total Graduates:	3,427	**Total Graduates in Survey:**	2,581	**Response Rate:**	75.3%

Programs in Preparatory/Upgrading

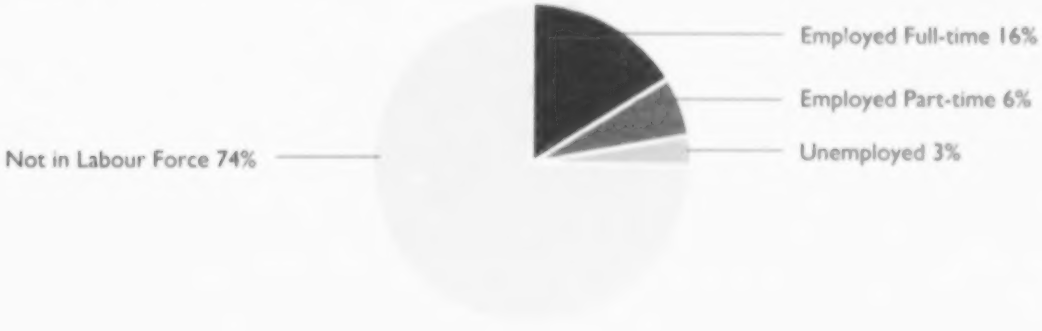
Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Building Bridges	1 Year	12	9	5	Cambrian
College Vocational	1 Year	38	31	16	George Brown, Niagara
College Vocational	2 Years	32	24	19	Seneca
General Arts and Science	2 Years	774	567	219	Algonquin, Boréal, Cambrian, Canadore, Centennial, Confederation, Conestoga, Fanshawe, Georgian, George Brown, Humber, La Cité, Lambton, Loyalist, Mohawk, Niagara, Sault, Seneca, Sheridan, St. Lawrence, Sir Sandford Fleming
General Arts and Science – Advanced	3 Years	3	3	–	Loyalist
General Arts and Science – one-year	1 Year	1,407	1,036	252	All Colleges
General Vocational Preparation	1 Year	4	4	–	Confederation, Northern
Human Services Foundation	1 Year	141	116	24	Conestoga, Fanshawe, George Brown, Lambton, Niagara
Pre-Business	1 Year	20	14	–	George Brown, Lambton
Pre-Music	1 Year	35	25	–	Humber, Mohawk
Pre-Technology	1 Year	82	62	12	Canadore, Confederation, Conestoga, Fanshawe, La Cité, Lambton, Niagara
Preparatory Health Sciences	1 Year	864	678	106	Boréal, Cambrian, Canadore, Confederation, Fanshawe, Georgian, George Brown, La Cité, Lambton, Loyalist, Niagara, Sault, Seneca, Sir Sandford Fleming, St. Clair
Transition to College for Students with Disabilities	1 Year	15	12	–	Cambrian

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	2,581	42,333
Labour Force Participation	26%	77%
Employment Rate	**88%**	**88%**
Employment Part-time	24%	16%
Employment Full-time	63%	72%
Average Annual Earnings – Total	**$22,756**	**$30,369**
Average Annual Earnings – Female	$20,670	$29,792
Average Annual Earnings – Male	$25,599	$31,181
Graduate Satisfaction	84%	80%
Employer Satisfaction	94%	93%

Preparatory/Upgrading

Graduate Outcomes for Program Cluster



Top Five Industries of Employment

	#	%
Food Services and Drinking Places	78	14.1
Food and Beverage Stores	47	8.5
Administrative and Support Services	33	6.0
Amusement, Gambling and Recreation Industries	22	4.0
General Merchandise Stores	21	3.8

Top Five Occupational Categories

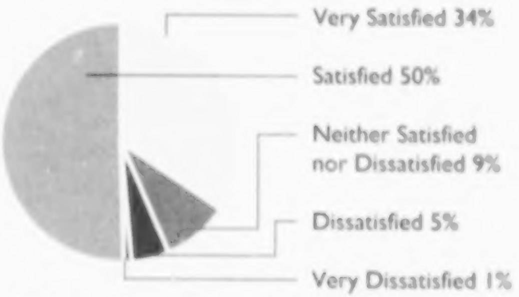
	#	%
Cashiers	52	9.5
Retail Salespersons and Sales Clerks	46	8.4
Food and Beverage Servers	41	7.5
Customer Service, Information and Related Clerks	37	6.8
Grocery Clerks and Shelf Stockers	17	3.1

Program Cluster Historical Data

	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads
Percentage Employed	67.5%	66.5%	73.6%	81.2%	79.9%	82.0%	80.1%	81.8%	82.1%	87.5%
Percentage Employed Full-Time	46.3%	41.0%	45.4%	57.3%	58.7%	62.0%	61.8%	59.9%	59.9%	63.1%
Percentage in Full-Time Related Jobs	21.2%	17.0%	19.4%	21.0%	14.5%	15.0%	21.8%	14.7%	11.6%	10.5%
Average Annual Salary Full-Time Related Job	$22,863	$22,991	$25,346	$27,091	$21,956	$24,724	$25,802	$24,801	$24,127	$24,445

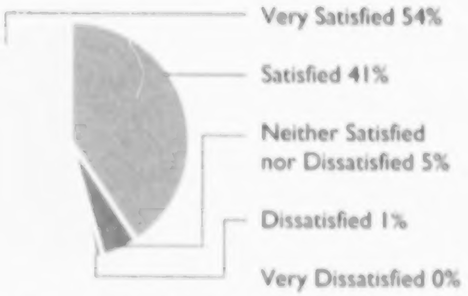
Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 2,468 graduates participated in this question

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 108 employers participated in this question

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Building Bridges	–	–	–	–	2	22.2	–	–	3	33.3	4	44.4
College Vocational – 1 Year	1	3.2	5	16.1	–	–	5	16.1	5	16.1	15	48.4
College Vocational – 2 Year	2	8.3	1	4.2	3	12.5	6	25.0	7	29.2	5	20.8
General Arts and Science	27	4.8	121	21.3	3	0.5	39	6.9	29	5.1	348	61.4
General Arts and Science – one-year	28	2.7	139	13.4	3	0.3	54	5.2	28	2.7	784	75.7
Human Services Foundation	4	3.4	8	6.9	3	2.6	6	5.2	3	2.6	92	79.3
Pre-Technology	1	1.6	6	9.7	–	–	4	6.5	1	1.6	50	80.6
Preparatory Health Sciences	5	0.7	64	9.4	2	0.3	28	4.1	7	1.0	572	84.4
All Programs in Cluster*	**68**	**2.7**	**344**	**13.6**	**16**	**0.6**	**142**	**5.6**	**83**	**3.3**	**1,870**	**74.1**

* Does not include 5 programs with less than 5 graduates in the labour force.

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Building Bridges	–	–	–	–	–	–
College Vocational – 1 Year	–	–	–	–	$14,950	$15,167
College Vocational – 2 Years	–	–	–	–	–	–
General Arts and Science	$22,092	$28,380	$20,857	$25,014	$24,607	$23,464
General Arts and Science – one-year	$19,336	$25,127	$16,686	$23,471	$22,132	$20,336
Human Services Foundation	$21,511	–	$15,643	–	$20,447	$16,946
Pre-Technology	–	$21,436	–	$18,641	$21,436	$18,641
Preparatory Health Sciences	$21,722	$25,059	$16,946	$22,898	$22,448	$18,094
All Programs in Cluster*	**$20,712**	**$25,688**	**$18,041**	**$23,986**	**$22,801**	**$20,857**

* Does not include 5 programs with less than 5 graduates in the labour force.

Public Relations

Total Graduates:	380	Total Graduates in Survey:	255	Response Rate:	67.1%

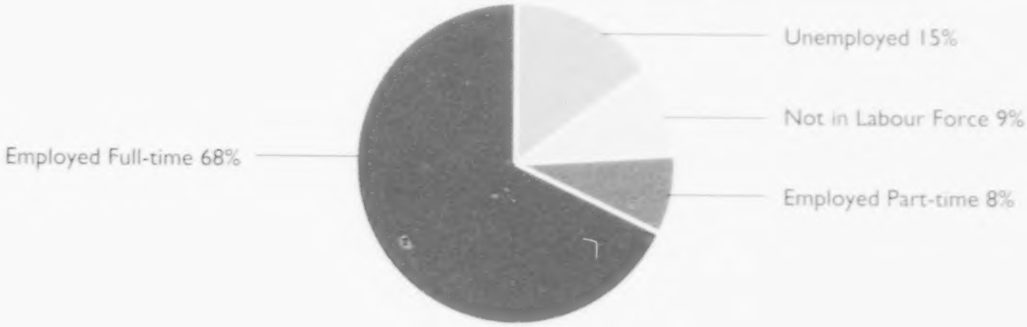
Programs in Public Relations

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Online Writing and Information Design	Post Diploma	6	5	5	Centennial
Public Relations	2 Years	49	35	27	Algonquin, Conestoga, La Cité
Public Relations	3 Years	64	50	48	Cambrian, Durham, Humber
Public Relations	Post Diploma	261	165	153	Cambrian, Centennial, Fanshawe, Humber, Niagara, Seneca, Sheridan

Summary of Survey Data

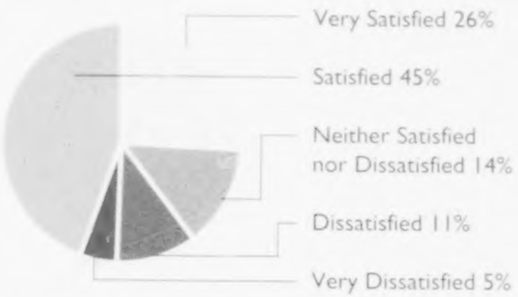
	Program Cluster	All Programs
Survey Population	255	42,333
Labour Force Participation	91%	77%
Employment Rate	**83%**	**88%**
Employment Part Time	9%	16%
Employment Full Time	75%	72%
Average Annual Earnings – Total	**$32,588**	**$30,369**
Average Annual Earnings – Female	$31,417	$29,792
Average Annual Earnings – Male	$38,699	$31,181
Graduate Satisfaction	70%	80%
Employer Satisfaction	89%	93%

Graduate Outcomes for Program Cluster



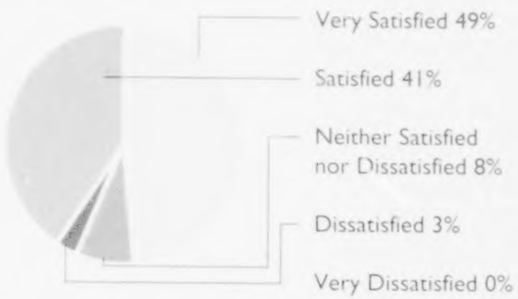
Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 246 graduates participated in this question

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 37 employers participated in this question

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Online Writing and Information Design	2	40.0	–	–	–	–	–	–	3	60.0	–	–
Public Relations – 2 Year	15	42.9	5	14.3	1	2.9	3	8.6	3	8.6	8	22.9
Public Relations – 3 Year	18	36.0	19	38.0	–	–	3	6.0	8	16.0	2	4.0
Public Relations – Post Diploma	93	56.4	22	13.3	6	3.6	7	4.2	25	15.2	12	7.3
All Programs in Cluster	**128**	**50.2**	**46**	**18.0**	**7**	**2.7**	**13**	**5.1**	**39**	**15.3**	**22**	**8.6**

Top Five Industries of Employment

	#	%
Professional, Scientific and Technical Services	44	23.5
Religious, Grant-Making, Civic, and Professional and Similar Organizations	17	9.1
Educational Services	14	7.5
Publishing Industries	9	4.8
Broadcasting and Telecommunications	8	4.3

Top Five Occupational Categories

	#	%
Professional Occupations in Public Relations and Communications	37	19.8
Sales, Marketing and Advertising Managers	15	8.0
Customer Service, Information and Related Clerks	13	7.0
Accounting and Related Clerks	12	6.4
General Office Clerks	9	4.8

Public Relations

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Online Writing and Information Design	–	–	–	–	–	–
Public Relations – 2 Years	$30,539	–	$31,000	–	$31,197	$32,000
Public Relations – 3 Years	$29,574	–	$30,000	–	$30,214	$30,000
Public Relations – Post Diploma	$32,365	$39,094	$30,000	$36,000	$33,725	$31,286
All Programs in Cluster	**$31,420**	**$38,524**	**$30,000**	**$37,000**	**$32,588**	**$30,500**

Program Cluster Historical Data

	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads
Percentage Employed	96.2%	86.5%	90.0%	88.8%	87.8%	88.9%	90.1%	85.4%	82.7%	85.0%
Percentage Employed Full-Time	89.3%	74.2%	79.1%	83.9%	80.6%	82.7%	81.0%	76.8%	76.9%	76.4%
Percentage in Full-Time Related Jobs	72.5%	60.1%	66.5%	65.0%	65.8%	70.2%	66.3%	61.4%	59.2%	56.2%
Average Annual Salary Full-Time Related Job	$25,883	$27,341	$26,682	$28,264	$29,156	$31,052	$32,232	$32,682	$32,675	$33,867

Recreation/Fitness

Total Graduates:	774	Total Graduates in Survey:	564	Response Rate:	72.9%

Programs in Recreation/Fitness

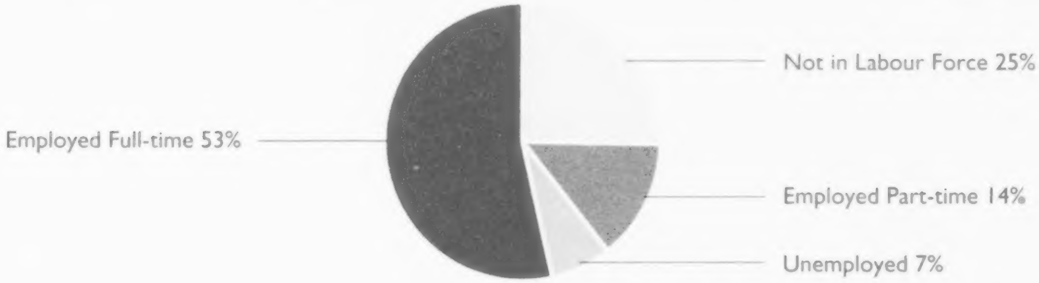
Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Fitness and Health Promotion	2 Years	85	56	38	Fanshawe, Humber, Loyalist, Niagara
Fitness Management	3 Years	52	36	27	Cambrian, George Brown
Recreation – Parks Operation and Services	2 Years	81	62	49	Seneca, Sir Sandford Fleming
Recreation and Leisure Services	2 Years	331	249	186	Algonquin, Canadore, Centennial, Confederation, Conestoga, Fanshawe, Humber, La Cité, Loyalist, Mohawk, Niagara, Seneca, Sir Sandford Fleming
Recreation Facility Management	2 Years	22	13	10	Algonquin, Seneca
Recreation for Special Populations	Post Diploma	31	25	24	Georgian
Ski Resort Operations and Management	2 Years	20	8	7	Georgian
Sports Administration	2 Years	45	37	17	Durham
Sports and Entertainment Administration	3 Years	18	15	–	Canadore, Lambton
Sports and Leisure Management	2 Years	1	0	–	Boréal
Sports Management	Post Diploma	42	31	29	Algonquin, Durham
Wellness and Lifestyle Management	Post Diploma	33	23	21	Centennial
Youth Recreation Leadership	Post Diploma	13	9	9	Conestoga

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	564	42,333
Labour Force Participation	75%	77%
Employment Rate	**90%**	**88%**
Employment Part Time	19%	16%
Employment Full Time	71%	72%
Average Annual Earnings – Total	**$28,021**	**$30,369**
Average Annual Earnings – Female	$26,511	$29,792
Average Annual Earnings – Male	$30,201	$31,181
Graduate Satisfaction	86%	80%
Employer Satisfaction	93%	93%

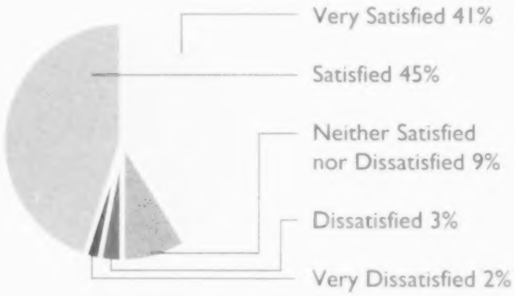
Recreation/Fitness

Graduate Outcomes for Program Cluster



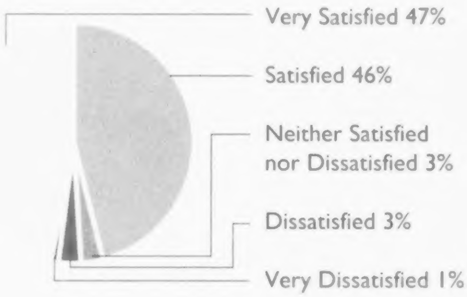
Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 547 graduates participated in this question

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 126 employers participated in this question

Top Five Industries of Employment

	#	%
Amusement, Gambling and Recreation Industries	77	20.9
Nursing and Residential Care Facilities	49	13.3
Social Assistance	22	6.0
Administrative and Support Services	19	5.1
Performing Arts, Spectator Sports and Related Industries	18	4.9

Top Five Occupational Categories

	#	%
Program Leaders and Instructors in Recreation and Sport	44	11.9
Recreation and Sports Program Supervisors and Consultants	23	6.2
Retail Salespersons and Sales Clerks	18	4.9
Other Assisting Occupations in Support of Health Services	17	4.6
Community and Social Service Workers	16	4.3

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Fitness and Health	18	32.1	9	16.1	9	16.1	–	–	2	3.6	18	32.1
Fitness Management	18	50.0	2	5.6	6	16.7	1	2.8	–	–	9	25.0
Recreation – Parks Operation and Services	27	43.5	8	12.9	1	1.6	1	1.6	12	19.4	13	21.0
Recreation and Leisure Services	84	33.7	44	17.7	30	12.0	12	4.8	16	6.4	63	25.3
Recreation Facility Management	8	61.5	2	15.4	–	–	–	–	–	–	3	23.1
Recreation for Special Populations	14	56.0	1	4.0	8	32.0	–	–	1	4.0	1	4.0
Ski Resort Operations and Management	3	37.5	2	25.0	2	25.0	–	–	–	–	1	12.5
Sports Administration	7	18.9	8	21.6	2	5.4	–	–	–	–	20	54.1
Sports Management	19	61.3	3	9.7	2	6.5	–	–	5	16.1	2	6.5
Wellness and Lifestyle Management	10	43.5	3	13.0	2	8.7	1	4.3	5	21.7	2	8.7
Youth Recreation Leadership	5	55.6	2	22.2	2	22.2	–	–	–	–	–	–
All Programs in Cluster*	**213**	**38.8**	**84**	**15.3**	**64**	**11.7**	**15**	**2.7**	**41**	**7.5**	**132**	**24.0**

* Does not include 2 programs with less than 5 graduates in the labour force.

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Fitness and Health Promotion	$29,047	$35,528	$25,867	$36,271	$31,748	$31,000
Fitness Management	$33,202	$34,962	$28,679	$26,057	$33,906	$28,000
Recreation – Parks Operation and Services	$21,341	$30,253	$21,900	$29,252	$27,943	$27,375
Recreation and Leisure Services	$23,468	$25,730	$22,800	$25,029	$24,177	$22,943
Recreation Facility Management	–	–	–	–	$28,806	$29,500
Recreation for Special Populations	$34,229	–	$35,197	–	$35,386	$35,197
Ski Resort Operations and Management	–	–	–	–	–	–
Sports Administration	–	$30,282	–	$30,000	$29,045	$26,426
Sports Management	$23,271	$30,460	$21,900	$24,012	$27,500	$22,604
Wellness and Lifestyle Management	$42,246	–	$42,000	–	$40,186	$40,000
Youth Recreation Leadership	–	–	–	–	$28,939	$28,470
All Programs in Cluster*	**$26,549**	**$30,277**	**$25,029**	**$28,750**	**$28,064**	**$26,072**

* Does not include 2 programs with less than 5 graduates in the labour force.

Recreation/Fitness

Program Cluster Historical Data

	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads
Percentage Employed	84.2%	84.8%	89.3%	91.7%	91.4%	91.5%	90.5%	90.7%	90.1%	90.0%
Percentage Employed Full-Time	58.9%	56.9%	59.8%	74.4%	71.9%	76.3%	74.2%	72.1%	68.1%	71.3%
Percentage in Full-Time Related Jobs	41.5%	40.5%	40.0%	49.9%	48.6%	52.1%	52.1%	50.8%	43.9%	51.1%
Average Annual Salary Full-Time Related Job	$21,290	$20,407	$21,527	$23,362	$24,000	$26,770	$26,634	$29,154	$27,057	$29,449

Total Graduates:	2,162	Total Graduates in Survey:	1,592	Response Rate:	73.6%

Programs in Social Services

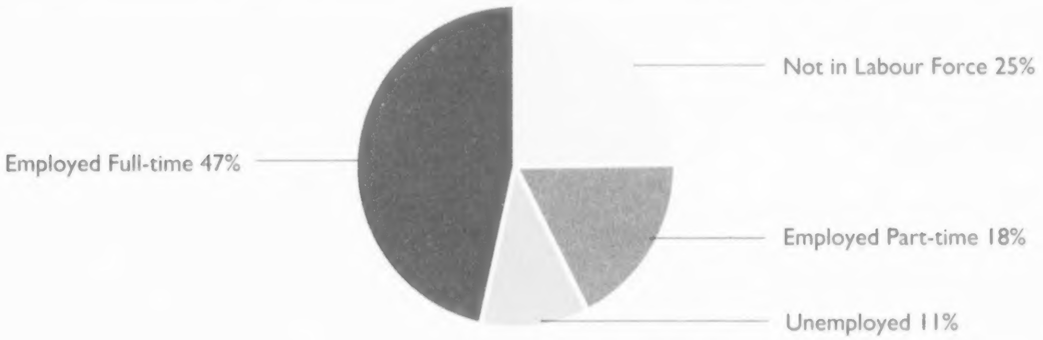
Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Acquired Brain Injury Facilitator	Post Diploma	11	5	5	St. Lawrence
Activation Co–Ordinator/ Gerontology	2 Years	62	42	35	George Brown
Activation Techniques in Gerontology	Post Diploma	11	11	11	Georgian
Addictions: Treatment and Prevention	Post Diploma	32	21	20	Durham, Georgian
American Sign Language – English Interpreter	3 Years	28	19	16	Cambrian, George Brown, St. Clair
Behavioural Science Technician	2 Years	123	92	76	Durham, George Brown
Behavioural Science Technology	3 Years	41	30	24	George Brown, St. Lawrence
Career and Work Counsellor	2 Years	84	60	56	George Brown, Sir Sandford Fleming
Career Development Practitioner	Post Diploma	30	27	22	Conestoga
Community Mental Health – Multidiscipline	Post Diploma	1	1	–	Niagara
Community Worker	2 Years	85	55	42	Confederation, George Brown, Sheridan
Corporate Training and Development	Post Diploma	16	12	12	Fanshawe
Expressive Arts	Post Diploma	11	8	8	Sir Sandford Fleming
Family Violence – Counsellor and Advocate	2 Years	60	37	30	George Brown
Human Services Administration	2 Years	22	15	13	Sheridan
Instructor for the Blind and Visually Impaired	Post Diploma	26	20	18	Mohawk
Intervenor for Deaf – Blind Persons	2 Years	15	6	–	George Brown
Mental Health Worker	2 Years	96	65	39	Canadore, Confederation, Northern, Sault, Sir Sandford Fleming
Pre–Interpreter	1 Year	66	50	15	George Brown, St. Clair
Research Analyst	Post Diploma	53	41	37	Georgian, George Brown
Social Service Worker	2 Years	1,194	906	672	Algonquin, Boréal, Cambrian, Canadore, Centennial, Confederation, Conestoga, Fanshawe, Humber, La Cité, Lambton, Loyalist, Mohawk, Niagara, Northern, Sault, Seneca, Sheridan, St. Lawrence, Sir Sandford Fleming
Social Service Worker – Gerontology	2 Years	95	69	45	Cambrian, La Cité, Seneca, Sheridan

Social Services

Summary of Survey Data

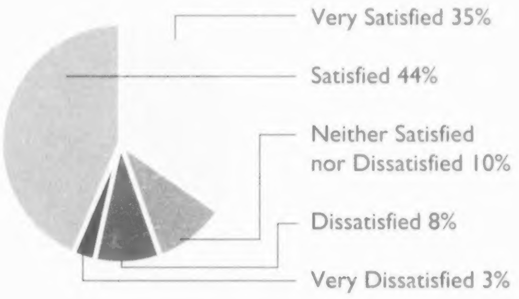
	Program Cluster	All Programs
Survey Population	1,592	42,333
Labour Force Participation	75%	77%
Employment Rate	**86%**	**88%**
Employment Part Time	24%	16%
Employment Full Time	62%	72%
Average Annual Earnings – Total	**$28,966**	**$30,369**
Average Annual Earnings – Female	$28,577	$29,792
Average Annual Earnings – Male	$31,653	$31,181
Graduate Satisfaction	79%	80%
Employer Satisfaction	95%	93%

Graduate Outcomes for Program Cluster



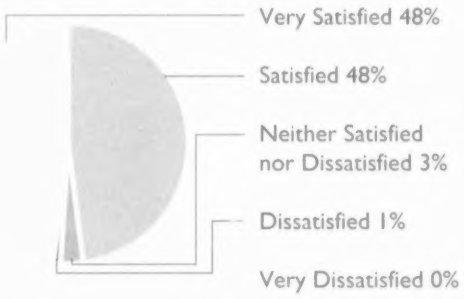
Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 1,528 graduates participated in this question

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 277 employers participated in this question

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Acquired Brain Injury Facilitator	2	40.0	2	40.0	–	–	1	20.0	–	–	–	–
Activation Co-Ordinator/ Gerontology	23	54.8	2	4.8	5	11.9	4	9.5	1	2.4	7	16.7
Activation Techniques in Gerontology	6	54.5	2	18.2	2	18.2	1	9.1	–	–	–	–
Addictions: Treatment and Prevention	11	52.4	1	4.8	2	9.5	5	23.8	1	4.8	1	4.8
American Sign Language – English Interpreter	12	63.2	1	5.3	2	10.5	1	5.3	–	–	3	15.8
Behavioural Science Technician	38	41.3	16	17.4	9	9.8	6	6.5	7	7.6	16	17.4
Behavioural Science Technology	14	46.7	3	10.0	3	10.0	2	6.7	2	6.7	6	20.0
Career and Work Counsellor	28	46.7	7	11.7	5	8.3	2	3.3	14	23.3	4	6.7
Career Development Practitioner	15	55.6	2	7.4	3	11.1	–	–	2	7.4	5	18.5
Community Worker	15	27.3	8	14.5	5	9.1	5	9.1	9	16.4	13	23.6
Corporate Training and Development	6	50.0	3	25.0	–	–	–	–	3	25.0	–	–
Expressive Arts	2	25.0	1	12.5	2	25.0	2	25.0	1	12.5	–	–
Family Violence – Counsellor and Advocate	10	27.0	4	10.8	3	8.1	2	5.4	11	29.7	7	18.9
Human Services Administration	4	26.7	6	40.0	–	–	–	–	3	20.0	2	13.3
Instructor for the Blind and Visually Impaired	10	50.0	2	10.0	3	15.0	1	5.0	2	10.0	2	10.0
Mental Health Worker	6	9.2	15	23.1	5	7.7	7	10.8	6	9.2	26	40.0
Pre-Interpreter	–	–	7	14.0	2	4.0	4	8.0	2	4.0	35	70.0
Research Analyst	18	43.9	5	12.2	2	4.9	3	7.3	9	22.0	4	9.8
Social Service Worker	270	29.8	135	14.9	122	13.5	60	6.6	85	9.4	234	25.8
Social Service Worker – Gerontology	14	20.3	12	17.4	6	8.7	2	2.9	11	15.9	24	34.8
All Programs in Cluster*	**504**	**31.8**	**234**	**14.8**	**181**	**11.4**	**108**	**6.8**	**169**	**10.7**	**389**	**24.5**

* Does not include 2 programs with less than 5 graduates in the labour force.

Social Services

Top Five Industries of Employment

	#	%
Social Assistance	246	24.9
Nursing and Residential Care Facilities	179	18.2
Educational Services	87	8.8
Religious, Grant–Making, Civic, and Professional and Similar Organizations	54	5.5
Administrative and Support Services	47	4.8

Top Five Occupational Categories

	#	%
Community and Social Service Workers	159	16.0
Social Workers	97	9.8
Employment Counsellors	47	4.7
Instructors and Teachers of Persons with Disabilities	46	4.6
Family, Marriage and Other Related Counsellors	42	4.2

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Acquired Brain Injury Facilitator	–	–	–	–	–	–
Activation Co–Ordinator/ Gerontology	$31,614	–	$31,000	–	$31,601	$31,000
Activation Techniques in Gerontology	$33,815	–	$27,375	–	$32,908	$30,000
Addictions: Treatment and Prevention	$38,896	–	$39,553	–	$38,896	$39,553
American Sign Language – English Interpreter	$32,695	–	$29,252	–	$32,695	$29,252
Behavioural Science Technician	$27,622	$31,307	$27,375	$34,291	$28,249	$28,720
Behavioural Science Technology	$39,173	–	$40,000	–	$37,114	$39,500
Career and Work Counsellor	$35,231	–	$36,000	–	$34,484	$36,000
Career Development Practitioner	$38,081	–	$36,000	–	$38,619	$38,750
Community Worker	$33,307	–	$32,040	–	$34,562	$33,638
Corporate Training and Development	–	–	–	–	–	–
Expressive Arts	–	–	–	–	–	–
Family Violence – Counsellor and Advocate	$27,743	–	$29,000	–	$27,743	$29,000
Human Services Administration	$25,501	–	$26,000	–	$25,501	$26,000
Instructor for the Blind and Visually Impaired	$33,250	–	$34,000	–	$32,356	$34,000
Mental Health Worker	$26,138	–	$22,000	–	$26,783	$24,586
Pre–Interpreter	$18,958	–	$18,771	–	$18,406	$17,207
Research Analyst	$34,107	$35,097	$35,750	$35,000	$34,515	$35,000
Social Service Worker	$26,523	$28,959	$26,000	$28,157	$26,799	$26,339
Social Service Worker – Gerontology	$27,035	–	$25,775	–	$26,964	$25,550
All Programs in Cluster*	**$28,549**	**$31,653**	**$28,000**	**$31,286**	**$28,942**	**$28,157**

* Does not include 2 programs with less than 5 graduates in the labour force.

Program Cluster Historical Data

	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads
Percentage Employed	76.1%	72.8%	83.6%	84.6%	89.0%	92.0%	88.3%	86.8%	86.5%	85.9%
Percentage Employed Full-Time	49.4%	43.7%	50.4%	61.8%	68.9%	72.6%	69.5%	65.8%	63.5%	61.8%
Percentage in Full-Time Related Jobs	34.6%	24.6%	32.1%	39.3%	47.3%	52.6%	53.6%	51.6%	46.6%	42.1%
Average Annual Salary Full-Time Related Job	$25,165	$22,796	$25,653	$26,332	$26,918	$26,722	$30,673	$30,820	$30,828	$31,535

Program Clusters

Business Division

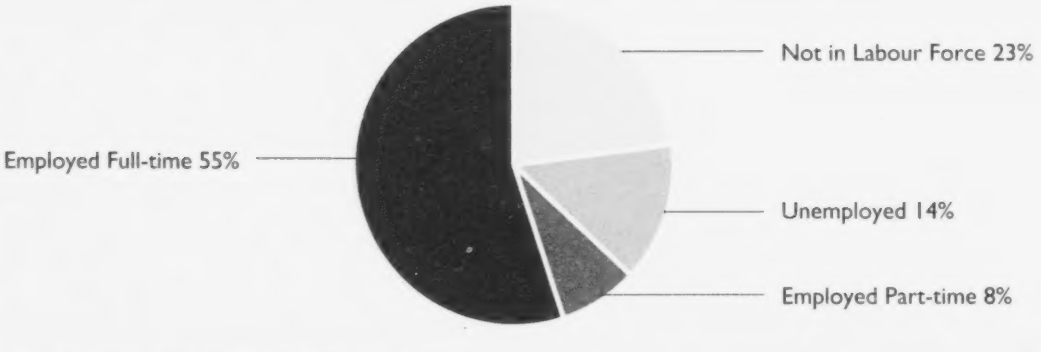
Accounting/Finance

Total Graduates:	2,409	Total Graduates in Survey:	1,828	Response Rate:	75.9%

Programs in Accounting/Finance

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Accounting and Information Technology	Post Diploma	15	12	8	Conestoga, Humber, Seneca
Accounting Business Systems	2 Years	16	12	11	Humber
Accounting Clerk – Microcomputer	1 Year	2	2	–	Centennial
Business – Accounting	2 Years	1,006	757	556	Algonquin, Boréal, Canadore, Centennial, Confederation, Durham, Fanshawe, Georgian, George Brown, Humber, Loyalist, Mohawk, Niagara, Northern, Sault, Seneca, Sheridan, St. Lawrence, St. Clair
Business Administration – Accounting	3 Years	872	666	508	Algonquin, Boréal, Cambrian, Canadore, Centennial, Confederation, Conestoga, Durham, Fanshawe, Georgian, George Brown, Humber, La Cité, Lambton, Loyalist, Niagara, Northern, Seneca, Sheridan, St. Lawrence, Sir Sandford Fleming, St. Clair
Business Administration – Finance	3 Years	180	135	102	Algonquin, Cambrian, Centennial, George Brown, La Cité, Sheridan, St. Clair
Business Development	Post Diploma	16	0	–	Humber
Financial Advisor	1 Year	8	7	6	Boréal
Financial Planning Management	3 Years	28	20	18	Conestoga, George Brown
Financial Services	2 Years	62	50	46	Durham, Fanshawe, George Brown
Financial Services Compliance Administration	Post Diploma	10	8	7	Seneca
Insurance	2 Years	81	69	66	Algonquin, Fanshawe, Mohawk
Mortgage Broker	Post Diploma	32	26	21	Seneca
Personal Financial Services	Post Diploma	34	26	24	Durham, George Brown, Sheridan
Professional Accounting	2 Years	47	38	32	Algonquin

Graduate Outcomes for Program Cluster

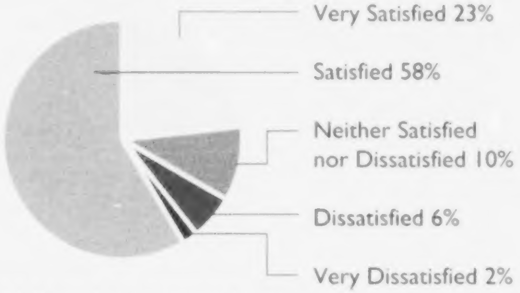


Summary of Survey Data

	Program Cluster	All Programs
Survey Population	1,828	42,333
Labour Force Participation	77%	77%
Employment Rate	**82%**	**88%**
Employment Part Time	11%	16%
Employment Full Time	71%	72%
Average Annual Earnings – Total	**$26,970**	**$30,369**
Average Annual Earnings – Female	$26,135	$29,792
Average Annual Earnings – Male	$28,759	$31,181
Graduate Satisfaction	81%	80%
Employer Satisfaction	97%	93%

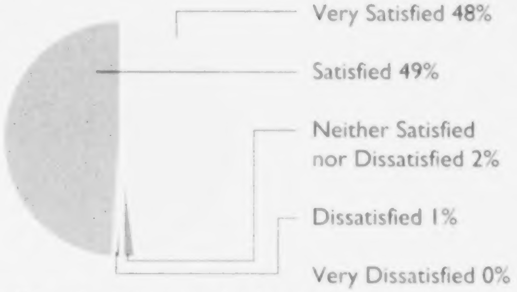
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 1,725 graduates participated in this question

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 254 employers participated in this question

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Accounting and Information Technology	4	33.3	1	8.3	1	8.3	–	–	2	16.7	4	33.3
Accounting Business Systems	8	66.7	1	8.3	–	–	–	–	2	16.7	1	8.3
Business – Accounting	260	34.3	116	15.3	27	3.6	30	4.0	123	16.2	201	26.6
Business Administration – Accounting	275	41.3	89	13.4	20	3.0	33	5.0	91	13.7	158	23.7
Business Administration – Finance	45	33.3	25	18.5	9	6.7	7	5.2	16	11.9	33	24.4
Financial Advisor	5	71.4	–	–	–	–	1	14.3	–	–	1	14.3
Financial Planning Management	13	65.0	1	5.0	3	15.0	–	–	1	5.0	2	10.0
Financial Services	24	48.0	10	20.0	5	10.0	1	2.0	6	12.0	4	8.0
Financial Services Compliance Administration	5	62.5	–	–	1	12.5	–	–	1	12.5	1	12.5
Insurance	54	78.3	8	11.6	–	–	3	4.3	1	1.4	3	4.3
Mortgage Broker	14	53.8	3	11.5	1	3.8	1	3.8	2	7.7	5	19.2
Personal Financial Services	16	61.5	5	19.2	–	–	–	–	3	11.5	2	7.7
Professional Accounting	19	50.0	–	–	4	10.5	2	5.3	7	18.4	6	15.8
All Programs in Cluster*	**742**	**40.6**	**259**	**14.2**	**71**	**3.9**	**78**	**4.3**	**255**	**14.0**	**421**	**23.1**

* Does not include 2 programs with less than 5 graduates in the labour force.

Accounting/Finance

Top Five Industries of Employment

	#	%
Professional, Scientific and Technical Services	132	12.2
Credit Intermediation and Related Activities	131	12.1
Insurance Carriers and Related Activities	88	8.1
Food Services and Drinking Places	53	4.9
Administrative and Support Services	47	4.3

Top Five Occupational Categories

	#	%
Accounting and Related Clerks	284	26.2
Customer Service Representatives – Financial Services	68	6.3
Bookkeepers	65	6.0
Financial Auditors and Accountants	55	5.1
Retail Salespersons and Sales Clerks	49	4.5

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Accounting and Information Technology	-	-	-	-	-	-
Accounting Business Systems	$22,504	-	$21,691	-	$24,147	$22,526
Business – Accounting	$24,815	$27,037	$24,000	$25,544	$25,329	$25,000
Business Administration – Accounting	$26,275	$27,912	$26,000	$27,000	$26,819	$26,036
Business Administration – Finance	$27,755	$28,184	$27,000	$28,679	$27,930	$28,000
Financial Advisor	–	–	–	–	–	–
Financial Planning Management	$27,279	$39,420	$29,200	$35,100	$33,350	$33,500
Financial Services	$26,040	$29,348	$24,000	$30,000	$27,253	$25,746
Financial Services Compliance Administration	–	–	–	–	–	–
Insurance	$29,134	$30,486	$31,000	$32,250	$29,855	$31,368
Mortgage Broker	–	$29,686	–	$30,015	$34,061	$30,015
Personal Financial Services	–	$36,600	–	$36,000	$35,813	$35,500
Professional Accounting	$31,063	–	$26,072	–	$31,294	$27,114
All Programs in Cluster*	**$26,154**	**$28,759**	**$25,029**	**$29,200**	**$26,985**	**$26,072**

* Does not include 2 programs with less than 5 graduates in the labour force.

Program Cluster Historical Data

	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads
Percentage Employed	75.6%	76.9%	78.3%	85.1%	86.0%	88.5%	87.0%	82.3%	81.5%	81.9%
Percentage Employed Full-Time	63.4%	62.1%	66.3%	76.5%	77.7%	80.4%	79.6%	74.6%	70.9%	71.3%
Percentage in Full-Time Related Jobs	48.0%	46.6%	50.5%	59.3%	61.4%	62.9%	64.5%	55.4%	53.2%	52.8%
Average Annual Salary Full-Time Related Job	$22,126	$23,200	$24,335	$25,016	$25,194	$26,823	$27,955	$28,437	$28,835	$28,176

Aviation Management

Total Graduates:	38	Total Graduates in Survey:	28	Response Rate:	73.7%

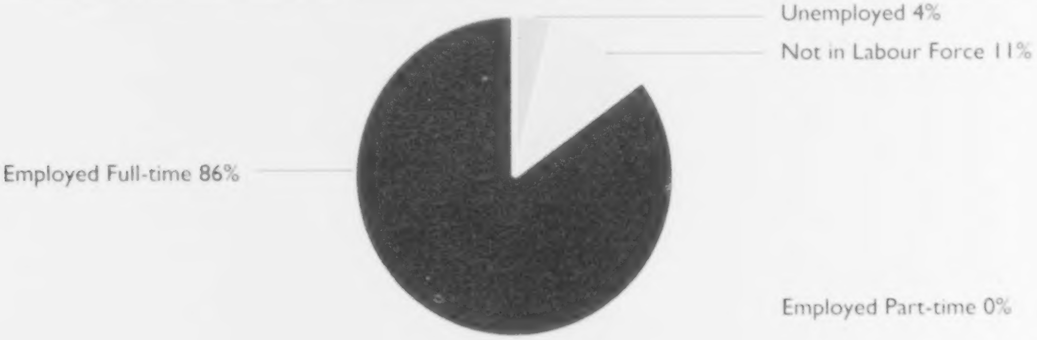
Programs in Aviation Management

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Air Carrier/Airport Management Technology	3 Years	38	28	25	Georgian

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	28	42,333
Labour Force Participation	89%	77%
Employment Rate	**96%**	**88%**
Employment Part Time	0%	16%
Employment Full Time	96%	72%
Average Annual Earnings – Total	**$26,451**	**$30,369**
Average Annual Earnings – Female	–	$29,792
Average Annual Earnings – Male	$26,466	$31,181
Graduate Satisfaction	81%	80%
Employer Satisfaction	100%	93%

Graduate Outcomes for Program Cluster



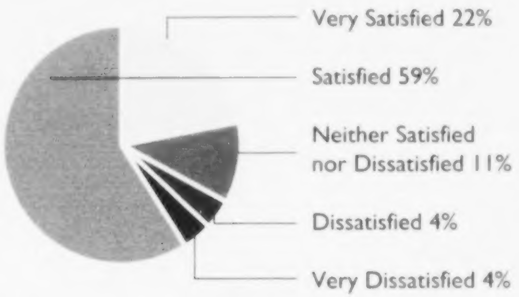
Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Air Carrier/Airport Management Technology	19	67.9	5	17.9	–	–	–	–	1	3.6	3	10.7

Aviation Management

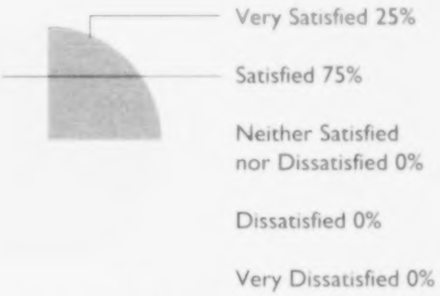
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 27 graduates participated in this question

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 4 employers participated in this question

Top Five Industries of Employment

	#	%
Support Activities for Transportation	8	36.4
Air Transportation	6	27.3
Transportation Equipment Manufacturing	2	9.1
Electrical Equipment, Appliance and Component Manufacturing	1	4.5
Motor Vehicle and Parts Dealers	1	4.5

Top Five Occupational Categories

	#	%
Pursers and Flight Attendants	4	16.7
Dispatchers and Radio Operators	2	8.3
Air Traffic Control Occupations	2	8.3
Air Pilots, Flight Engineers and Flying Instructors	1	4.2
Air Transport Ramp Attendants	1	4.2

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Air Carrier/Airport Management Technology	–	$26,466	–	$25,000	$26,451	$25,014

Program Cluster Historical Data

	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads
Percentage Employed	94.4%	86.1%	–	91.4%	92.6%	90.5%	100.0%	84.2%	81.3%	96.0%
Percentage Employed Full-Time	72.2%	66.7%	–	51.4%	88.9%	76.2%	95.8%	73.7%	81.3%	96.0%
Percentage in Full-Time Related Jobs	55.6%	52.8%	–	42.9%	63.0%	47.6%	83.3%	47.4%	56.3%	76.0%
Average Annual Salary Full-Time Related Job	$20,712	$18,374	–	$26,137	$22,559	$23,619	$27,699	$41,996	$30,566	$26,839

Total Graduates:	2,389	**Total Graduates in Survey:**	1,704	**Response Rate:**	71.3%

Programs in Business Computer

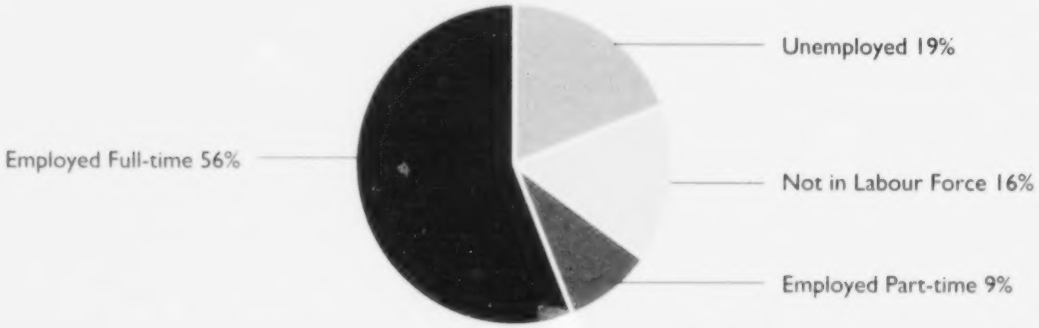
Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Business – Information Systems	2 Years	63	48	38	Algonquin, Centennial, Durham, Georgian
Business Administration – Accountant/Programmer Analyst	3 Years	12	9	7	Centennial
Business Administration – Information Systems	3 Years	50	37	32	Algonquin, Cambrian, Durham, Georgian, La Cité, Northern, St. Lawrence
Business Technology – Information/Communication Systems	3 Years	90	65	43	Seneca, St. Lawrence
Computer Applications Support	1 Year	1	1	–	Fanshawe
Computer Networking and Technical Support	2 Years	420	304	272	Algonquin, Conestoga, Humber, Seneca, Sheridan, St. Lawrence, Sir Sandford Fleming
Computer Operator	1 Year	16	13	6	La Cité, Sheridan
Computer Programmer	2 Years	691	464	389	Algonquin, Centennial, Conestoga, Durham, Fanshawe, Georgian, George Brown, Humber, La Cité, Lambton, Loyalist, Niagara, Northern, Sault, Seneca, Sheridan, St. Clair
Computer Programmer Analyst	3 Years	726	529	465	Cambrian, Canadore, Centennial, Confederation, Conestoga, Fanshawe, Georgian, George Brown, Humber, Lambton, Loyalist, Niagara, Sault, Seneca, St. Lawrence, Sir Sandford Fleming, St. Clair
Computers – Advanced Software Applications	Post Diploma	13	8	7	Humber
Electronic Business	2 Years	5	4	–	Durham
Electronic Commerce	Post Diploma	33	25	19	Centennial, Durham, Mohawk
Enterprise Business	2 Years	65	41	23	Boréal, Mohawk
Internet Management	Post Diploma	19	10	10	Humber
Internet Website Development	2 Years	31	23	19	Boréal, Durham, Northern
Microcomputer Analyst	3 Years	28	24	21	Centennial, Conestoga
Microcomputer Management	2 Years	6	6	6	Humber
Microcomputer Support Services	1 Year	24	21	6	Cambrian, Northern
Network Specialist	Post Diploma	25	16	14	Centennial, Georgian
Small Business – Office Automation	1 Year	38	30	28	Algonquin, Loyalist, St. Lawrence
Systems Analyst	Post Diploma	3	3	–	Seneca
Technology of Website Development	3 Years	15	12	11	Fanshawe
Website Management	Post Diploma	15	11	10	Georgian, Humber

Business Computer

Summary of Survey Data

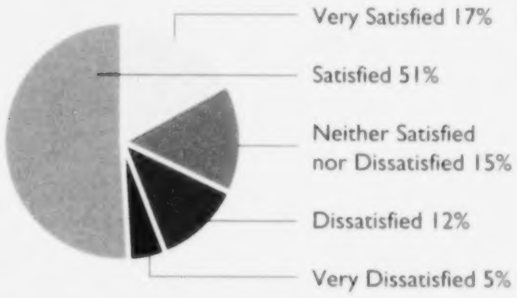
	Program Cluster	All Programs
Survey Population	1,704	42,333
Labour Force Participation	84%	77%
Employment Rate	**77%**	**88%**
Employment Part Time	11%	16%
Employment Full Time	66%	72%
Average Annual Earnings – Total	**$30,376**	**$30,369**
Average Annual Earnings – Female	$29,699	$29,792
Average Annual Earnings – Male	$30,691	$31,181
Graduate Satisfaction	68%	80%
Employer Satisfaction	91%	93%

Graduate Outcomes for Program Cluster



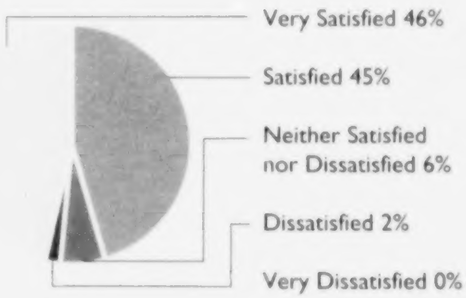
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 1,625 graduates participated in this question

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 209 employers participated in this question

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Business – Information Systems	13	27.1	13	27.1	1	2.1	4	8.3	7	14.6	10	20.8
Business Administration – Accountant/Programmer Analyst	4	44.4	–	–	–	–	1	11.1	2	22.2	2	22.2
Business Administration – Information Systems	22	59.5	6	16.2	–	–	1	2.7	3	8.1	5	13.5
Business Technology – Information/Communication Systems	13	20.0	9	13.8	4	6.2	8	12.3	9	13.8	22	33.8
Computer Networking and Technical Support	112	36.8	76	25.0	9	3.0	15	4.9	60	19.7	32	10.5
Computer Operator	1	7.7	2	15.4	–	–	2	15.4	1	7.7	7	53.8
Computer Programmer	144	31.0	117	25.2	9	1.9	26	5.6	93	20.0	75	16.2
Computer Programmer Analyst	191	36.1	112	21.2	14	2.6	38	7.2	110	20.8	64	12.1
Computers – Advanced Software Applications	1	12.5	–	–	1	12.5	–	–	5	62.5	1	12.5
Electronic Commerce	6	24.0	7	28.0	1	4.0	–	–	5	20.0	6	24.0
Enterprise Business	6	14.6	9	22.0	–	–	2	4.9	6	14.6	18	43.9
Internet Management	7	70.0	1	10.0	–	–	1	10.0	1	10.0	–	–
Internet Website Development	6	26.1	5	21.7	2	8.7	3	13.0	3	13.0	4	17.4
Microcomputer Analyst	12	50.0	4	16.7	2	8.3	2	8.3	1	4.2	3	12.5
Microcomputer Management	2	33.3	1	16.7	–	–	2	33.3	1	16.7	–	–
Microcomputer Support Services	1	4.8	1	4.8	1	4.8	1	4.8	2	9.5	15	71.4
Network Specialist	5	31.3	2	12.5	1	6.3	1	6.3	5	31.3	2	12.5
Small Business – Office Automation	9	30.0	6	20.0	2	6.7	–	–	11	36.7	2	6.7
Technology of Website Development	5	41.7	2	16.7	1	8.3	–	–	3	25.0	1	8.3
Website Management	9	81.8	1	9.1	–	–	–	–	–	–	1	9.1
All Programs in Cluster*	**569**	**33.5**	**374**	**22.1**	**48**	**2.8**	**107**	**6.3**	**328**	**19.3**	**270**	**15.9**

* Does not include 3 programs with less than 5 graduates in the labour force

Top Five Industries of Employment

	#	%
Professional, Scientific and Technical Services	179	17.3
Administrative and Support Services	96	9.3
Federal Government Public Administration	80	7.7
Credit Intermediation and Related Activities	54	5.2
Educational Services	45	4.3

Top Five Occupational Categories

	#	%
Computer Programmers and Interactive Media Developers	117	11.3
User Support Technicians	113	10.9
Information Systems Analysts and Consultants	72	6.9
Web Designers and Developers	61	5.9
Computer and Network Operators and Web Technicians	45	4.3

Business Computer

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Business – Information Systems	$30,420	$32,693	$29,994	$28,600	$31,784	$29,594
Business Administration – Accountant/Programmer Analyst	–	–	–	–	–	–
Business Administration – Information Systems	$34,365	$36,969	$35,000	$35,500	$36,177	$35,000
Business Technology – Information/ Communication Systems	$25,019	$28,077	$25,000	$24,000	$26,548	$24,500
Computer Networking and Technical Support	$33,652	$30,829	$30,000	$29,265	$31,366	$29,330
Computer Operator	–	–	–	–	–	–
Computer Programmer	$28,398	$30,056	$26,000	$26,036	$29,639	$26,036
Computer Programmer Analyst	$30,413	$30,540	$31,286	$30,000	$30,425	$30,000
Computers – Advanced Software Applications	–	–	–	–	–	–
Electronic Commerce	$42,130	–	$40,150	–	$40,379	$37,500
Enterprise Business	–	$25,144	–	$25,029	$24,089	$25,014
Internet Management	–	–	–	–	$33,377	$32,500
Internet Website Development	–	$23,569	–	$20,889	$22,336	$21,900
Microcomputer Analyst	$25,243	$31,347	$26,536	$33,000	$28,091	$27,114
Microcomputer Management	–	–	–	–	–	–
Microcomputer Support Services	–	–	–	–	–	–
Network Specialist	–	$41,715	–	$40,000	$41,715	$40,000
Small Business – Office Automation	$22,498	–	$21,900	–	$22,920	$22,682
Technology of Website Development	–	$28,456	–	$26,000	$28,602	$26,000
Website Management	–	–	–	–	$35,170	$35,513
All Programs in Cluster*	**$29,699**	**$30,650**	**$29,200**	**$29,200**	**$30,347**	**$29,200**

* Does not include 3 programs with less than 5 graduates in the labour force.

Program Cluster Historical Data

	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads
Percentage Employed	78.5%	76.4%	82.3%	86.6%	84.0%	82.8%	78.0%	74.9%	76.2%	77.1%
Percentage Employed Full-Time	69.0%	66.1%	74.4%	79.4%	77.3%	75.4%	71.6%	66.1%	67.3%	66.3%
Percentage in Full-Time Related Jobs	57.6%	56.7%	64.2%	67.0%	62.9%	58.8%	49.8%	40.9%	40.4%	40.0%
Average Annual Salary Full-Time Related Job	$28,602	$29,574	$31,495	$33,489	$34,139	$34,270	$34,795	$33,513	$33,425	$33,850

Business Legal

Total Graduates:	883	**Total Graduates in Survey:**	680	**Response Rate:**	77.0%

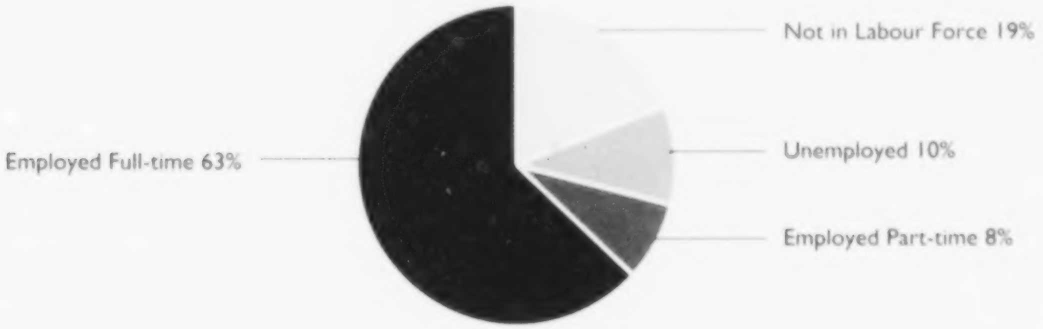
Programs in Business Legal

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Court and Tribunal Administration	2 Years	25	22	15	Seneca
Court and Tribunal Agent	2 Years	173	131	98	Durham, Humber, Seneca, Sheridan, Sir Sandford Fleming
Law Clerk	2 Years	594	459	381	Algonquin, Boréal, Canadore, Centennial, Fanshawe, Humber, La Cité, Niagara, Seneca, St. Lawrence, Sir Sandford Fleming, St. Clair
Legal Administration	3 Years	50	40	32	Durham
Legal and Corporate Administration	Post Diploma	26	18	17	Seneca
Regulatory Law Administration	Post Diploma	15	10	8	Seneca

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	680	42,333
Labour Force Participation	81%	77%
Employment Rate	**88%**	**88%**
Employment Part Time	10%	16%
Employment Full Time	78%	72%
Average Annual Earnings – Total	**$27,936**	**$30,369**
Average Annual Earnings – Female	$27,334	$29,792
Average Annual Earnings – Male	$32,605	$31,181
Graduate Satisfaction	71%	80%
Employer Satisfaction	91%	93%

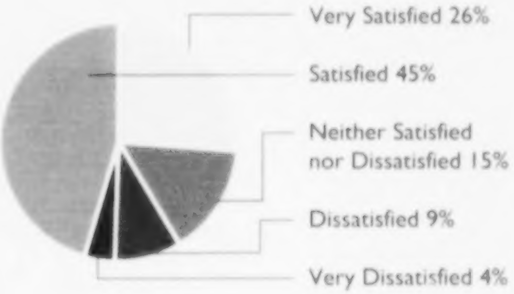
Graduate Outcomes for Program Cluster



Business Legal

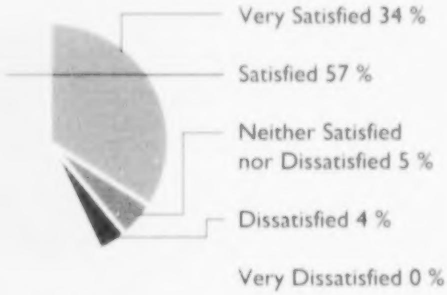
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 657 graduates participated in this question

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 79 employers participated in this question

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Court and Tribunal Administration	3	13.6	3	13.6	2	9.1	2	9.1	5	22.7	7	31.8
Court and Tribunal Agent	49	37.4	20	15.3	8	6.1	8	6.1	13	9.9	33	25.2
Law Clerk	229	49.9	77	16.8	9	2.0	23	5.0	43	9.4	78	17.0
Legal Administration	22	55.0	4	10.0	1	2.5	2	5.0	3	7.5	8	20.0
Legal and Corporate Administration	14	77.8	–	–	–	–	2	11.1	1	5.6	1	5.6
Regulatory Law Administration	6	60.0	2	20.0	–	–	–	–	–	–	2	20.0
All Programs in Cluster	**323**	**47.5**	**106**	**15.6**	**20**	**2.9**	**37**	**5.4**	**65**	**9.6**	**129**	**19.0**

Top Five Industries of Employment

	#	%
Professional, Scientific and Technical Services	259	55.2
Food Services and Drinking Places	20	4.3
Provincial and Territorial Public Administration	19	4.1
Federal Government Public Administration	15	3.2
Real Estate	14	3.0

Top Five Occupational Categories

	#	%
Paralegal and Related Occupations	204	43.5
Legal Secretaries	66	14.1
Customer Service, Information and Related Clerks	19	4.1
Retail Salespersons and Sales Clerks	15	3.2
General Office Clerks	12	2.6

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Court and Tribunal Administration	$28,923	–	$30,000	–	$28,991	$29,665
Court and Tribunal Agent	$28,572	$35,564	$29,000	$36,250	$30,535	$30,000
Law Clerk	$26,601	$29,542	$26,000	$27,000	$26,803	$26,000
Legal Administration	$29,688	–	$30,000	–	$30,794	$30,056
Legal and Corporate Administration	$31,005	–	$32,000	–	$30,919	$32,000
Regulatory Law Administration	$33,953	–	$37,806	–	$32,659	$37,806
All Programs in Cluster	**$27,342**	**$32,605**	**$27,000**	**$30,000**	**$27,942**	**$27,000**

Program Cluster Historical Data

	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads
Percentage Employed	81.3%	82.9%	86.1%	89.9%	88.9%	91.3%	89.9%	88.6%	89.3%	88.4%
Percentage Employed Full-Time	60.5%	63.3%	73.2%	79.6%	79.8%	82.4%	80.3%	82.4%	79.4%	78.0%
Percentage in Full-Time Related Jobs	40.7%	41.8%	49.8%	54.1%	55.7%	60.3%	63.2%	63.4%	59.6%	58.8%
Average Annual Salary Full-Time Related Job	$21,563	$21,714	$22,436	$24,300	$25,360	$26,778	$27,305	$28,292	$28,239	$29,622

Business Management

Total Graduates:	2,267	**Total Graduates in Survey:**	1,585	**Response Rate:**	69.9%

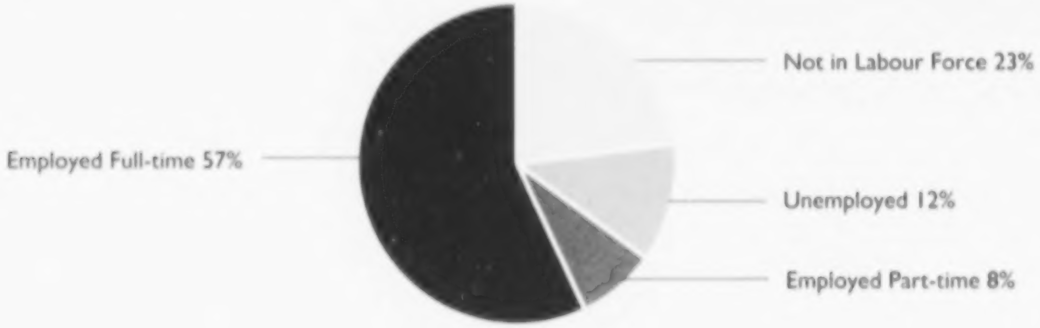
Programs in Business Management

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Administration Studies	1 Year	16	10	–	Northern
Business	2 Years	698	501	389	Algonquin, Boréal, Cambrian, Canadore, Centennial, Confederation, Conestoga, Durham, Georgian, George Brown, Humber, La Cité, Lambton, Loyalist, Mohawk, Northern, Sault, Seneca, Sheridan, St. Lawrence, Sir Sandford Fleming
Business Administration	3 Years	772	570	433	Algonquin, Cambrian, Canadore, Centennial, Conestoga, Durham, Georgian, George Brown, Humber, La Cité, Lambton, Loyalist, Mohawk, Northern, Seneca, Sheridan, St. Lawrence, Sir Sandford Fleming
Business Administration – International Business	3 Years	181	106	82	Centennial, Confederation, Humber, Lambton, Niagara, Seneca, Sir Sandford Fleming
Business Administration – Operations Management	3 Years	25	21	20	Centennial, Durham, Niagara
Business Administration – Professional Golf Management	3 Years	92	70	60	Durham, Georgian, Humber, Niagara
Business Management	Post Diploma	49	32	22	Canadore, George Brown, Sault
Exposition, Convention and Trade Show Management	Post Diploma	29	17	17	George Brown
Fund Development	Post Diploma	6	4	–	Fanshawe
Fundraising and Resource Development	Post Diploma	5	5	5	Georgian
Fundraising and Volunteer Management	Post Diploma	21	16	16	Humber
International Business	2 Years	162	93	43	Boréal, Confederation, Niagara, Seneca, St. Clair
International Business Management	Post Diploma	82	47	42	Centennial, Humber, Mohawk, Niagara, Seneca, Sheridan
International Project Management	Post Diploma	7	6	6	Humber
Logistics Administration	3 Years	12	10	10	Humber
Logistics and Supply Chain Management	Post Diploma	50	36	33	Durham, Humber, Seneca
Property Management	2 Years	21	16	14	Seneca
Transportation and Distribution	2 Years	39	25	21	Seneca

Summary of Survey Data

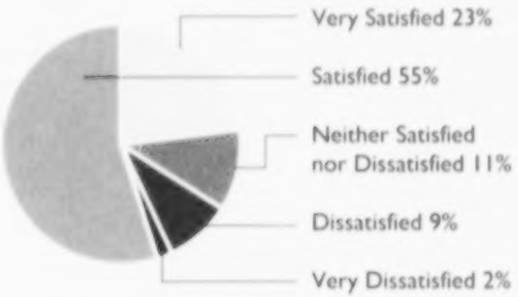
	Program Cluster	All Programs
Survey Population	1,585	42,333
Labour Force Participation	77%	77%
Employment Rate	**85%**	**88%**
Employment Part Time	11%	16%
Employment Full Time	74%	72%
Average Annual Earnings – Total	**$28,951**	**$30,369**
Average Annual Earnings – Female	$27,525	$29,792
Average Annual Earnings – Male	$30,532	$31,181
Graduate Satisfaction	78%	80%
Employer Satisfaction	96%	93%

Graduate Outcomes for Program Cluster



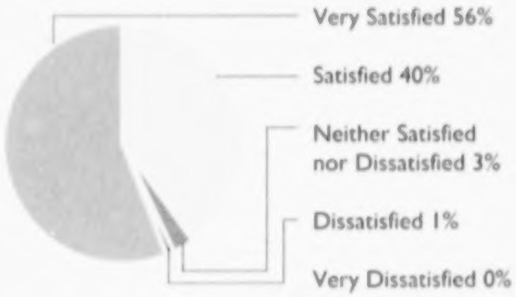
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:[*]



[*] 1,517 graduates participated in this question

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:[*]



[*] 237 employers participated in this question

Business Management

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Business	195	38.9	99	19.8	22	4.4	26	5.2	47	9.4	112	22.4
Business Administration	248	43.5	74	13.0	20	3.5	28	4.9	63	11.1	137	24.0
Business Administration – International Business	30	28.3	25	23.6	4	3.8	6	5.7	17	16.0	24	22.6
Business Administration – Operations Management	12	57.1	3	14.3	–	–	–	–	5	23.8	1	4.8
Business Administration – Professional Golf Management	35	50.0	6	8.6	3	4.3	1	1.4	15	21.4	10	14.3
Business Management	10	31.3	5	15.6	2	6.3	1	3.1	4	12.5	10	31.3
Exposition, Convention and Trade Show Management	12	70.6	2	11.8	1	5.9	–	–	2	11.8	–	–
Fundraising and Resource Development	5	100.0	–	–	–	–	–	–	–	–	–	–
Fundraising and Volunteer Management	11	68.8	1	6.3	–	–	2	12.5	2	12.5	–	–
International Business	13	14.0	14	15.1	2	2.2	5	5.4	9	9.7	50	53.8
International Business Management	28	59.6	5	10.6	–	–	2	4.3	7	14.9	5	10.6
International Project Management	2	33.3	2	33.3	2	33.3	–	–	–	–	–	–
Logistics Administration	8	80.0	–	–	–	–	–	–	2	20.0	–	–
Logistics and Supply Chain Management	19	52.8	5	13.9	1	2.8	1	2.8	7	19.4	3	8.3
Property Management	9	56.3	2	12.5	–	–	–	–	3	18.8	2	12.5
Transportation and Distribution	13	52.0	2	8.0	1	4.0	1	4.0	4	16.0	4	16.0
All Programs in Cluster*	**650**	**41.4**	**245**	**15.6**	**58**	**3.7**	**73**	**4.6**	**187**	**11.9**	**358**	**22.8**

* Does not include 2 programs with less than 5 graduates in the labour force.

Top Five Industries of Employment

	#	%
Credit Intermediation and Related Activities	71	7.3
Administrative and Support Services	71	7.3
Professional, Scientific and Technical Services	62	6.3
Amusement, Gambling and Recreation Industries	43	4.4
Food Services and Drinking Places	39	4.0

Top Five Occupational Categories

	#	%
Retail Salespersons and Sales Clerks	71	7.2
Customer Service, Information and Related Clerks	68	6.9
General Office Clerks	51	5.2
Customer Service Representatives – Financial Services	47	4.8
Retail Trade Managers	33	3.4

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Business	$25,742	$30,312	$25,000	$28,000	$27,735	$26,000
Business Administration	$27,545	$31,409	$27,375	$30,000	$29,254	$28,865
Business Administration – International Business	$25,635	$25,654	$23,993	$24,000	$25,645	$24,000
Business Administration – Operations Management	$33,695	$38,195	$32,000	$34,814	$35,772	$32,000
Business Administration – Professional Golf Management	–	$29,329	–	$26,802	$28,925	$26,072
Business Management	–	$28,013	–	$28,000	$29,500	$27,036
Exposition, Convention and Trade Show Management	$30,473	–	$32,000	–	$28,809	$30,000
Fundraising and Resource Development	–	–	–	–	–	–
Fundraising and Volunteer Management	$40,586	–	$42,000	–	$40,429	$40,000
International Business	$25,651	$22,306	$24,246	$20,857	$24,067	$23,464
International Business Management	$31,883	$27,965	$28,000	$30,000	$30,262	$29,200
International Project Management	–	–	–	–	–	–
Logistics Administration	–	–	–	–	$37,193	$36,000
Logistics and Supply Chain Management	$31,383	$37,169	$34,000	$35,874	$35,516	$35,000
Property Management	$30,438	–	$32,000	–	$31,529	$33,000
Transportation and Distribution	$23,128	–	$22,000	–	$24,860	$25,000
All Programs in Cluster*	**$27,496**	**$30,532**	**$26,397**	**$30,000**	**$28,941**	**$27,532**

* Does not include 2 programs with less than 5 graduates in the labour force.

Program Cluster Historical Data

	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads
Percentage Employed	82.6%	79.8%	87.4%	86.7%	90.0%	89.2%	87.4%	84.3%	86.0%	84.6%
Percentage Employed Full-Time	67.8%	61.8%	73.9%	75.0%	80.8%	80.9%	76.6%	73.6%	75.0%	73.8%
Percentage in Full-Time Related Jobs	53.5%	47.6%	55.5%	54.4%	58.0%	60.0%	56.2%	53.7%	52.4%	53.4%
Average Annual Salary Full-Time Related Job	$23,660	$23,417	$25,223	$25,465	$26,801	$28,723	$29,730	$28,989	$30,141	$29,329

Culinary Arts

Total Graduates:	842	Total Graduates in Survey:	605	Response Rate:	71.9%

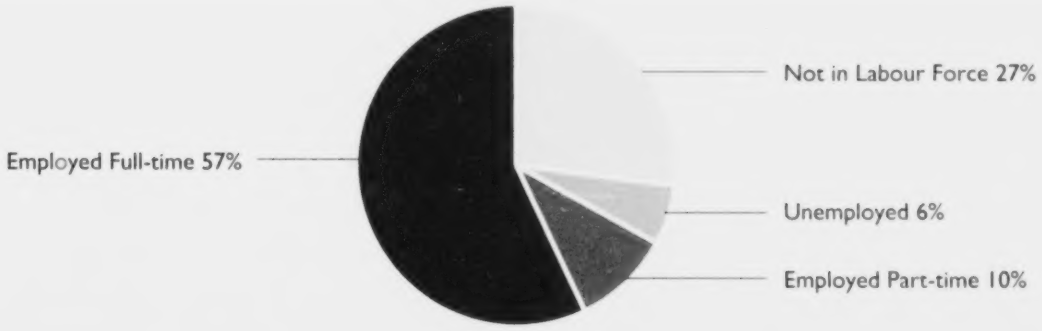
Programs in Culinary Arts

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Baking – Pre-Employment	1 Year	77	62	48	Cambrian, George Brown
Chef Training	1 Year	368	271	180	Algonquin, Canadore, Conestoga, George Brown, Humber, La Cité, Niagara, Sault, Sir Sandford Fleming, St. Clair
Culinary Administration	3 Years	7	5	–	Canadore
Culinary Arts – Italian	Post Diploma	26	15	14	George Brown
Culinary Management	2 Years	364	252	197	Algonquin, Canadore, Confederation, Fanshawe, Georgian, George Brown, Humber, Niagara, Sir Sandford Fleming, St. Clair

Summary of Survey Data

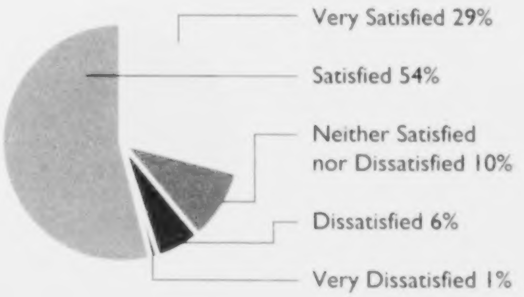
	Program Cluster	All Programs
Survey Population	605	42,333
Labour Force Participation	73%	77%
Employment Rate	**92%**	**88%**
Employment Part Time	13%	16%
Employment Full Time	79%	72%
Average Annual Earnings – Total	**$23,238**	**$30,369**
Average Annual Earnings – Female	$21,649	$29,792
Average Annual Earnings – Male	$24,848	$31,181
Graduate Satisfaction	83%	80%
Employer Satisfaction	86%	93%

Graduate Outcomes for Program Cluster



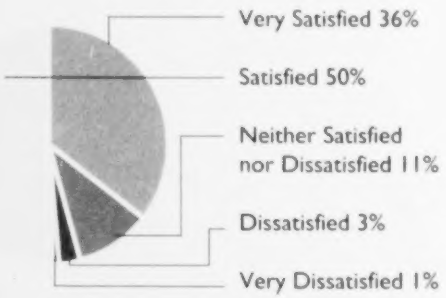
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 581 graduates participated in this question

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 113 employers participated in this question

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Baking – Pre-Employment	24	38.7	7	11.3	5	8.1	6	9.7	6	9.7	14	22.6
Chef Training	92	33.9	42	15.5	17	6.3	12	4.4	17	6.3	91	33.6
Culinary Arts – Italian	10	66.7	2	13.3	–	–	–	–	2	13.3	1	6.7
Culinary Management	138	54.8	29	11.5	12	4.8	6	2.4	12	4.8	55	21.8
All Programs in Cluster*	**264**	**44.0**	**80**	**13.3**	**34**	**5.7**	**24**	**4.0**	**37**	**6.2**	**161**	**26.8**

* Does not include 1 program with less than 5 graduates in the labour force.

Top Five Industries of Employment

	#	%
Food Services and Drinking Places	200	51.2
Accommodation Services	44	11.3
Amusement, Gambling and Recreation Industries	28	7.2
Food and Beverage Stores	20	5.1
Food Manufacturing	17	4.3

Top Five Occupational Categories

	#	%
Cooks	177	45.3
Chefs	59	15.1
Bakers	31	7.9
Food Service Supervisors	13	3.3
Restaurant and Food Service Managers	10	2.6

Culinary Arts

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Baking – Pre-Employment	$19,125	–	$19,646	–	$20,130	$20,000
Chef Training	$21,695	$25,157	$20,336	$22,943	$23,548	$20,857
Culinary Arts – Italian	$37,114	$24,423	$30,000	$24,514	$30,192	$25,029
Culinary Management	$21,251	$24,485	$20,596	$24,442	$22,901	$21,900
All Programs in Cluster*	**$21,688**	**$24,768**	**$20,297**	**$24,000**	**$23,217**	**$20,857**

* Does not include 1 program with less than 5 graduates in the labour force.

Program Cluster Historical Data

	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads
Percentage Employed	82.6%	86.3%	87.0%	88.9%	90.9%	88.9%	86.4%	89.5%	90.1%	91.9%
Percentage Employed Full-Time	67.1%	71.2%	71.9%	79.7%	80.7%	79.7%	77.3%	80.5%	81.1%	78.7%
Percentage in Full-Time Related Jobs	57.0%	63.0%	64.9%	65.3%	66.9%	67.3%	65.3%	64.0%	62.9%	60.6%
Average Annual Salary Full-Time Related Job	$19,180	$18,075	$20,055	$20,503	$20,559	$22,031	$21,907	$21,123	$22,214	$22,809

Government/Real Estate

Total Graduates: 20	**Total Graduates in Survey:** 15	**Response Rate:** 75.0%

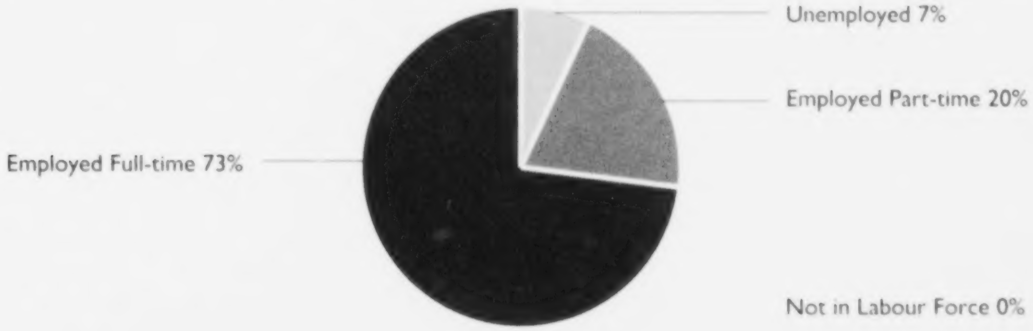
Programs in Government/Real Estate

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Assessment and Appraisal	2 Years	8	6	6	St. Lawrence
Public Administration	Post Diploma	12	9	9	Humber

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	15	42,333
Labour Force Participation	100%	77%
Employment Rate	**93%**	**88%**
Employment Part Time	20%	16%
Employment Full Time	73%	72%
Average Annual Earnings – Total	**$28,768**	**$30,369**
Average Annual Earnings – Female	–	$29,792
Average Annual Earnings – Male	$32,898	$31,181
Graduate Satisfaction	64%	80%
Employer Satisfaction	100%	93%

Graduate Outcomes for Program Cluster

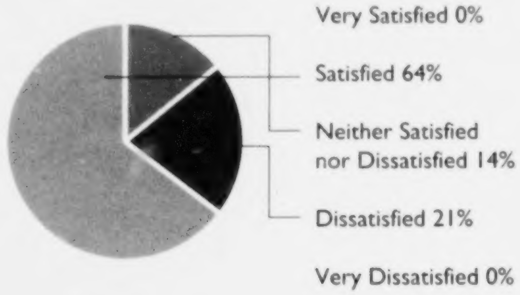


Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Assessment and Appraisal	3	50.0	2	33.3	–	–	–	–	1	16.7	–	–
Public Administration	4	44.4	2	22.2	1	11.1	2	22.2	–	–	–	–
All Programs in Cluster	**7**	**46.7**	**4**	**26.7**	**1**	**6.7**	**2**	**13.3**	**1**	**6.7**	**–**	**–**

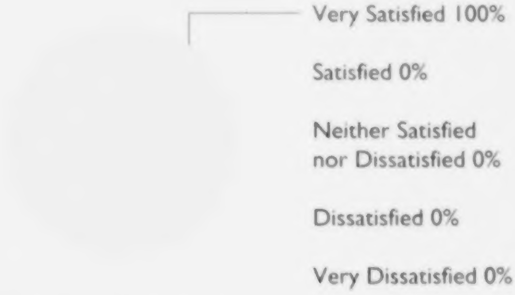
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 14 graduates participated in this question

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 2 employers participated in this question

Top Five Industries of Employment

	#	%
Real Estate	3	23.1
Couriers and Messengers	2	15.4
Local, Municipal and Regional Public Administration	2	15.4
Federal Government Public Administration	1	7.7
Provincial and Territorial Public Administration	1	7.7

Top Five Occupational Categories

	#	%
Administrative Officers	2	15.4
Assessors, Valuators and Appraisers	2	15.4
Specialists in Human Resources	1	7.7
Social Policy Researchers Consultants and Program Officers	1	7.7
Education Policy Researchers, Consultants and Program Officers	1	7.7

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Assessment and Appraisal	–	–	–	–	–	–
Public Administration	–	–	–	–	$30,851	$27,500
All Programs in Cluster	**–**	**$32,898**	**–**	**$33,750**	**$28,768**	**$25,029**

Program Cluster Historical Data

	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads
Percentage Employed	–	–	–	–	–	–	–	100.0%	88.9%	93.3%
Percentage Employed Full-Time	–	–	–	–	–	–	–	87.5%	83.3%	73.3%
Percentage in Full-Time Related Jobs	–	–	–	–	–	–	–	87.5%	72.2%	46.7%
Average Annual Salary Full-Time Related Job	–	–	–	–	–	–	–	$36,250	$34,127	$31,178

Hospitality Management

Total Graduates:	996	**Total Graduates in Survey:**	664	**Response Rate:**	66.7%

Programs in Hospitality Management

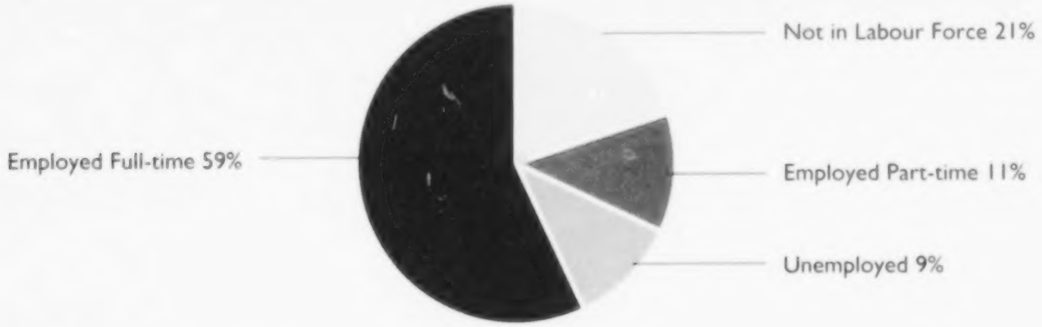
Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Food and Beverage Management	2 Years	75	57	42	Conestoga, Fanshawe, George Brown
Food and Beverage Service	1 Year	5	3	–	Humber
Food and Nutrition Administration	3 Years	5	2	–	Canadore
Food and Nutrition Management	2 Years	43	35	29	Canadore, Centennial
Food Service Supervisor	Post Diploma	31	25	23	George Brown
Hospitality Administration	3 Years	58	39	32	Canadore, Georgian, Sir Sandford Fleming
Hospitality and Tourism	1 Year	41	28	15	Cambrian, Centennial, George Brown
Hospitality and Tourism Administration	3 Years	64	55	47	Centennial
Hospitality Management	Post Diploma	14	5	–	Niagara
Hospitality, Recreation and Tourism	2 Years	73	53	38	George Brown, Humber
Hotel and Restaurant Management	2 Years	587	362	290	Algonquin, Cambrian, Canadore, Confederation, Fanshawe, Georgian, George Brown, Humber, La Cite, Lambton, Loyalist, Niagara, Sault, St. Lawrence, St. Clair

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	664	42,333
Labour Force Participation	79%	77%
Employment Rate	**89%**	**88%**
Employment Part Time	14%	16%
Employment Full Time	74%	72%
Average Annual Earnings – Total	**$23,289**	**$30,369**
Average Annual Earnings – Female	$22,383	$29,792
Average Annual Earnings – Male	$25,516	$31,181
Graduate Satisfaction	74%	80%
Employer Satisfaction	95%	93%

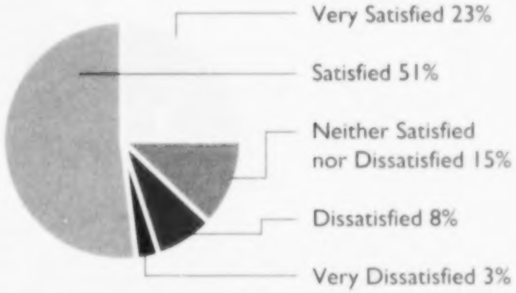
Hospitality Management

Graduate Outcomes for Program Cluster



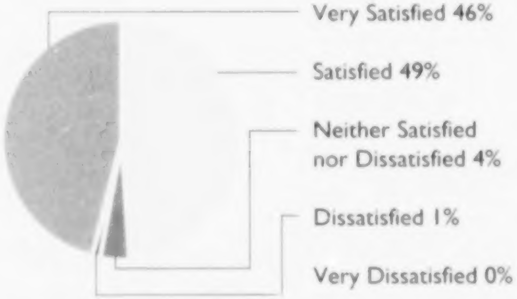
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 634 graduates participated in this question

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 147 employers participated in this question

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Food and Beverage Management	$20,788	$24,149	$17,499	$21,386	$21,822	$18,771
Food and Nutrition Management	$30,303	–	$30,017	–	$29,891	$30,000
Food Service Supervisor	$36,753	–	$34,121	–	$37,269	$37,000
Hospitality Administration	$19,546	$32,664	$17,989	$25,516	$22,573	$19,907
Hospitality and Tourism	$15,004	–	$15,513	–	$24,657	$17,207
Hospitality and Tourism Administration	$26,731	$24,462	$26,000	$24,841	$26,164	$25,514
Hospitality, Recreation and Tourism	$23,468	$26,583	$21,858	$29,000	$24,506	$24,500
Hotel and Restaurant Management	$20,875	$23,612	$18,771	$23,464	$21,729	$20,000
All Programs in Cluster*	**$22,440**	**$25,623**	**$20,857**	**$24,000**	**$23,372**	**$21,900**

* Does not include 3 programs with less than 5 graduates in the labour force

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Food and Beverage Management	24	42.1	11	19.3	2	3.5	1	1.8	4	7.0	15	26.3
Food and Nutrition Management	9	25.7	1	2.9	10	28.6	1	2.9	8	22.9	6	17.1
Food Service Supervisor	13	52.0	2	8.0	2	8.0	1	4.0	5	20.0	2	8.0
Hospitality Administration	23	59.0	5	12.8	–	–	2	5.1	2	5.1	7	17.9
Hospitality and Tourism	6	21.4	2	7.1	3	10.7	–	–	4	14.3	13	46.4
Hospitality and Tourism Administration	22	40.0	8	14.5	7	12.7	2	3.6	8	14.5	8	14.5
Hospitality, Recreation and Tourism	23	43.4	7	13.2	4	7.5	1	1.9	3	5.7	15	28.3
Hotel and Restaurant Management	178	49.2	49	13.5	22	6.1	16	4.4	25	6.9	72	19.9
All Programs in Cluster*	**298**	**45.6**	**85**	**13.0**	**50**	**7.6**	**24**	**3.7**	**59**	**9.0**	**138**	**21.1**

* Does not include 3 programs with less than 5 graduates in the labour force.

Top Five Industries of Employment

	#	%
Accommodation Services	136	30.6
Food Services and Drinking Places	99	22.2
Amusement, Gambling and Recreation Industries	34	7.6
Administrative and Support Services	26	5.8
Nursing and Residential Care Facilities	23	5.2

Top Five Occupational Categories

	#	%
Food and Beverage Servers	65	14.6
Hotel Front Desk Clerks	50	11.2
Food Service Supervisors	44	9.9
Retail Salespersons and Sales Clerks	21	4.7
Restaurant and Food Service Managers	18	4.0

Program Cluster Historical Data

	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads
Percentage Employed	82.5%	84.4%	89.1%	92.6%	88.3%	91.6%	90.0%	90.9%	86.4%	88.7%
Percentage Employed Full-Time	67.3%	67.5%	74.9%	81.3%	78.0%	80.3%	79.5%	81.0%	71.0%	74.4%
Percentage in Full-Time Related Jobs	56.6%	56.6%	62.0%	62.1%	60.5%	65.2%	61.1%	66.8%	56.0%	57.8%
Average Annual Salary Full-Time Related Job	$18,719	$18,094	$19,156	$20,228	$21,185	$22,807	$22,269	$23,480	$24,026	$23,040

Human Resources/Industrial Relations

Total Graduates: 1,003	**Total Graduates in Survey:** 754	**Response Rate:** 75.2%

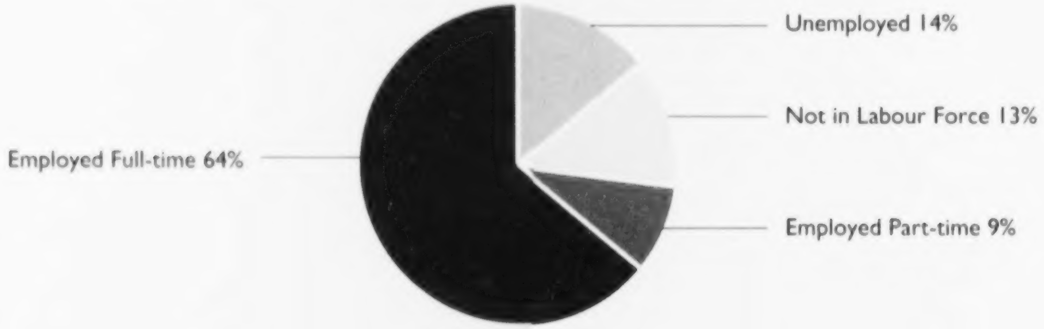
Programs in Human Resources/Industrial Relations

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Business – Human Resources	2 Years	77	61	30	Confederation, Durham, Fanshawe, George Brown, Sheridan, St. Lawrence
Business Administration – Human Resources	3 Years	401	306	260	Algonquin, Centennial, Confederation, Durham, George Brown, Lambton, Niagara, Seneca, Sheridan, St. Lawrence, Sir Sandford Fleming, St. Clair
Human Resources Management	Post Diploma	525	387	365	Cambrian, Centennial, Confederation, Conestoga, Durham, Georgian, George Brown, Humber, Mohawk, Niagara, Seneca, Sheridan

Summary of Survey Data

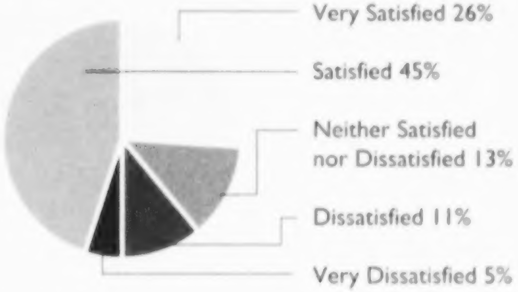
	Program Cluster	All Programs
Survey Population	754	42,333
Labour Force Participation	87%	77%
Employment Rate	**84%**	**88%**
Employment Part Time	10%	16%
Employment Full Time	74%	72%
Average Annual Earnings – Total	**$31,174**	**$30,369**
Average Annual Earnings – Female	$31,068	$29,792
Average Annual Earnings – Male	$31,550	$31,181
Graduate Satisfaction	71%	80%
Employer Satisfaction	93%	93%

Graduate Outcomes for Program Cluster



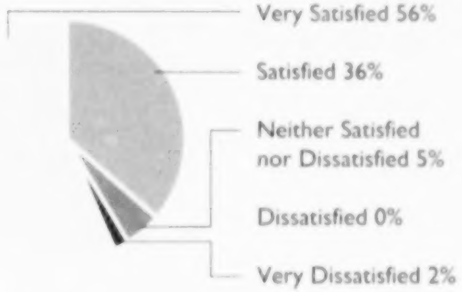
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 721 graduates participated in this question

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 110 employers participated in this question

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Business - Human Resources	10	16.4	14	23.0	2	3.3	2	3.3	2	3.3	31	50.8
Business Administration - Human Resources	109	35.6	75	24.5	8	2.6	24	7.8	44	14.4	46	15.0
Human Resources Management	205	53.0	69	17.8	6	1.6	26	6.7	59	15.2	22	5.7
All Programs in Cluster	**324**	**43.0**	**158**	**21.0**	**16**	**2.1**	**52**	**6.9**	**105**	**13.9**	**99**	**13.1**

Top Five Industries of Employment

	#	%
Administrative and Support Services	70	13.2
Professional, Scientific and Technical Services	53	10.0
Credit Intermediation and Related Activities	32	6.0
Educational Services	23	4.3
Food and Beverage Stores	21	4.0

Top Five Occupational Categories

	#	%
Specialists in Human Resources	107	20.1
Personnel and Recruitment Officers	32	6.0
General Office Clerks	32	6.0
Personnel Clerks	26	4.9
Administrative Officers	21	3.9

Human Resources/Industrial Relations

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Business – Human Resources	$27,657	$29,478	$29,054	$23,993	$28,203	$28,500
Business Administration – Human Resources	$27,436	$29,564	$27,156	$28,000	$27,934	$27,266
Human Resources Management	$33,730	$33,378	$33,372	$32,000	$33,658	$33,241
All Programs in Cluster	**$31,068**	**$31,550**	**$30,000**	**$30,000**	**$31,174**	**$30,000**

Program Cluster Historical Data

	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads
Percentage Employed	80.9%	82.3%	90.7%	91.5%	90.7%	91.8%	87.5%	85.4%	85.9%	84.0%
Percentage Employed Full-Time	74.8%	65.6%	75.7%	86.0%	85.4%	85.0%	82.1%	76.8%	76.3%	73.6%
Percentage in Full-Time Related Jobs	55.0%	47.9%	58.9%	66.7%	66.0%	66.0%	57.0%	53.1%	48.5%	49.5%
Average Annual Salary Full-Time Related Job	$26,214	$26,584	$28,562	$28,769	$30,626	$32,032	$33,199	$32,262	$31,833	$33,377

Marketing/Retail Sales

Total Graduates:	2,073	**Total Graduates in Survey:**	1,501	**Response Rate:**	72.4%

Programs in Marketing/Retail Sales

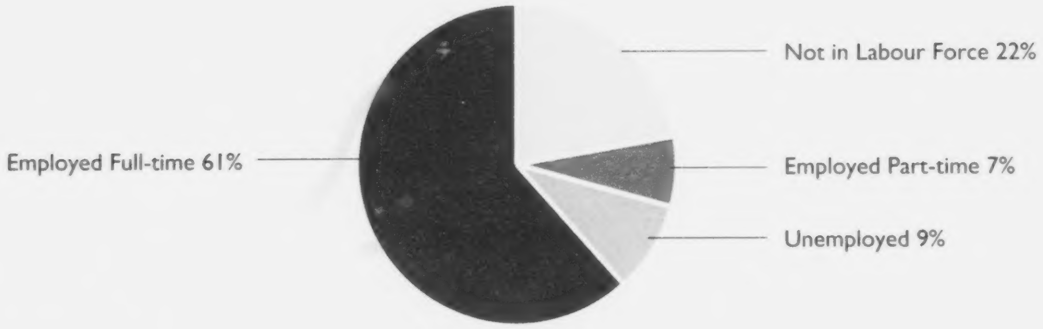
Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Business – Marketing	2 Years	708	512	370	Algonquin, Boréal, Cambrian, Centennial, Confederation, Durham, Fanshawe, Georgian, George Brown, Humber, Mohawk, Northern, Seneca, Sheridan, St. Lawrence, St. Clair
Business – Retailing	2 Years	7	4	–	Niagara, Sir Sandford Fleming
Business – Sales	2 Years	68	48	38	Loyalist, Niagara
Business Administration – Automotive Marketing	3 Years	108	79	59	Georgian
Business Administration – Marketing	3 Years	757	557	429	Algonquin, Boréal, Canadore, Centennial, Conestoga, Durham, Fanshawe, Georgian, George Brown, La Cité, Lambton, Niagara, Northern, Seneca, Sheridan, St. Lawrence, Sir Sandford Fleming, St. Clair
Call Centre Operations	1 Year	45	30	27	Centennial
Database Marketing	Post Diploma	21	20	20	George Brown
Fashion Merchandising	2 Years	132	100	87	Fanshawe, Seneca
Marketing Management	Post Diploma	139	89	78	Centennial, George Brown, Humber, Seneca, Sheridan
Parts Management and Merchandising	1 Year	9	8	7	Fanshawe
Recreational Merchandising	2 Years	22	15	12	Sir Sandford Fleming
Sports Marketing	Post Diploma	57	39	37	George Brown

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	1,501	42,333
Labour Force Participation	78%	77%
Employment Rate	**88%**	**88%**
Employment Part Time	9%	16%
Employment Full Time	79%	72%
Average Annual Earnings – Total	**$28,588**	**$30,369**
Average Annual Earnings – Female	$25,875	$29,792
Average Annual Earnings – Male	$31,074	$31,181
Graduate Satisfaction	74%	80%
Employer Satisfaction	94%	93%

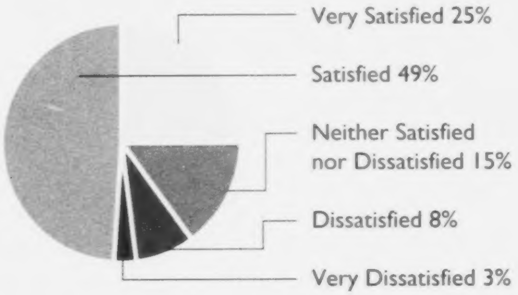
Marketing/Retail Sales

Graduate Outcomes for Program Cluster



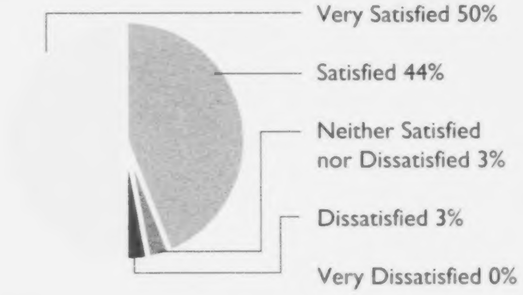
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 1,421 graduates participated in this question

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 228 employers participated in this question

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Business – Marketing	162	31.6	126	24.6	12	2.3	27	5.3	43	8.4	142	27.7
Business – Sales	26	54.2	6	12.5	–	–	3	6.3	3	6.3	10	20.8
Business Administration – Automotive	55	69.6	3	3.8	–	–	–	–	1	1.3	20	25.3
Business Administration – Marketing	215	38.6	126	22.6	11	2.0	26	4.7	51	9.2	128	23.0
Call Centre Operations	15	50.0	1	3.3	1	3.3	1	3.3	9	30.0	3	10.0
Database Marketing	6	30.0	6	30.0	1	5.0	3	15.0	4	20.0	–	–
Fashion Merchandising	58	58.0	13	13.0	8	8.0	4	4.0	4	4.0	13	13.0
Marketing Management	45	50.6	12	13.5	2	2.2	1	1.1	18	20.2	11	12.4
Parts Management and Merchandising	2	25.0	–	–	1	12.5	1	12.5	3	37.5	1	12.5
Recreational Merchandising	7	46.7	3	20.0	–	–	–	–	2	13.3	3	20.0
Sports Marketing	22	56.4	7	17.9	3	7.7	3	7.7	2	5.1	2	5.1
All Programs in Cluster	**613**	**40.9**	**303**	**20.2**	**39**	**2.6**	**69**	**4.6**	**140**	**9.4**	**333**	**22.2**

Top Five Industries of Employment

	#	%
Professional, Scientific and Technical Services	81	8.3
Clothing and Clothing Accessories Stores	80	8.2
Administrative and Support Services	55	5.6
Motor Vehicle and Parts Dealers	45	4.6
Broadcasting and Telecommunications	44	4.5

Top Five Occupational Categories

	#	%
Retail Salespersons and Sales Clerks	153	15.5
Customer Service, Information and Related Clerks	55	5.6
Sales, Marketing and Advertising Managers	54	5.5
Customer Service Representatives – Financial Services	40	4.1
Sales Representatives, Wholesale Trade (Non–Technical)	40	4.1

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Business Administration – Marketing	$25,704	$29,813	$25,654	$30,000	$28,119	$27,114
Business – Sales	$23,571	$29,954	$22,000	$30,000	$27,219	$25,000
Business Administration – Automotive Marketing	–	$36,573	–	$35,000	$35,989	$35,000
Business Administration – Marketing	$26,401	$31,187	$26,593	$30,000	$28,819	$28,000
Call Centre Operations	$29,255	$34,172	$29,704	$35,000	$30,894	$31,000
Database Marketing	–	$31,156	–	$30,000	$30,619	$29,000
Fashion Merchandising	$21,334	–	$19,814	–	$21,562	$19,814
Marketing Management	$30,513	$29,562	$31,286	$30,000	$30,038	$30,000
Parts Management and Merchandising	–	–	–	–	–	–
Recreational Merchandising	–	$26,803	–	$27,000	$26,622	$26,000
Sports Marketing	$33,919	$30,701	$33,000	$30,000	$32,310	$30,643
All Programs in Cluster	**$25,886**	**$31,119**	**$26,072**	**$30,000**	**$28,603**	**$28,016**

Program Cluster Historical Data

	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads
Percentage Employed	86.4%	87.2%	87.9%	92.0%	91.9%	93.9%	90.8%	89.5%	91.2%	88.1%
Percentage Employed Full-Time	72.3%	72.5%	73.3%	76.4%	83.8%	85.6%	82.0%	79.9%	78.9%	78.9%
Percentage in Full-Time Related Jobs	52.6%	58.0%	54.5%	55.4%	58.2%	65.7%	57.1%	54.6%	52.1%	52.7%
Average Annual Salary Full-Time Related Job	$23,990	$23,549	$25,110	$25,877	$26,521	$28,707	$29,373	$29,726	$30,909	$29,461

Materials Management

Total Graduates:	153	**Total Graduates in Survey:**	111	**Response Rate:**	72.5%

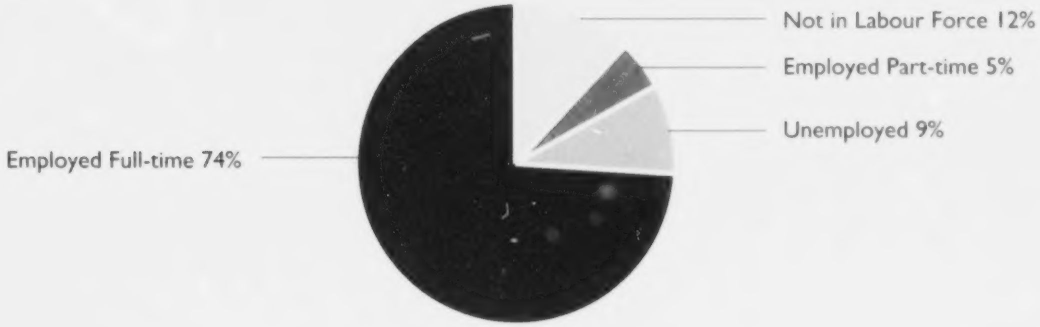
Programs in Materials Management

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Business – Operations	2 Years	6	5	5	Durham
Business – Purchasing	2 Years	31	23	17	Fanshawe
Business Administration – Materials and Operations Management	3 Years	116	83	76	Algonquin, Conestoga, Niagara, Sir Sandford Fleming

Summary of Survey Data

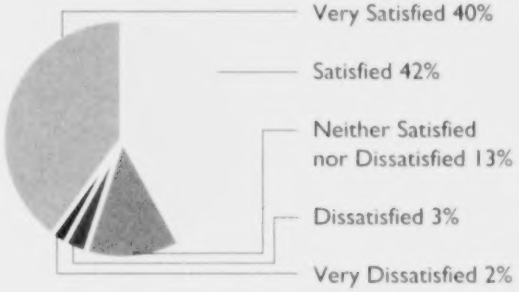
	Program Cluster	All Programs
Survey Population	111	42,333
Labour Force Participation	88%	77%
Employment Rate	**90%**	**88%**
Employment Part Time	6%	16%
Employment Full Time	84%	72%
Average Annual Earnings – Total	**$33,521**	**$30,369**
Average Annual Earnings – Female	$30,132	$29,792
Average Annual Earnings – Male	$35,965	$31,181
Graduate Satisfaction	82%	80%
Employer Satisfaction	100%	93%

Graduate Outcomes for Program Cluster



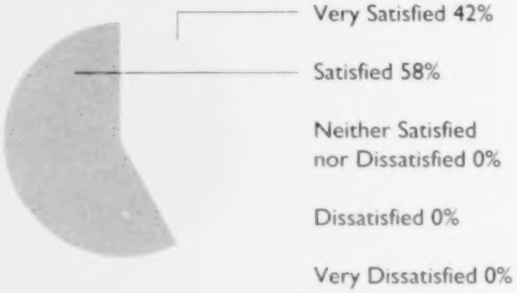
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 106 graduates participated in this question

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 24 employers participated in this question

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Business – Operations	1	20.0	2	40.0	–	–	1	20.0	1	20.0	–	–
Business – Purchasing	6	26.1	8	34.8	–	–	2	8.7	1	4.3	6	26.1
Business Administration – Materials and Operations Management	57	68.7	8	9.6	–	–	3	3.6	8	9.6	7	8.4
All Programs in Cluster	**64**	**57.7**	**18**	**16.2**	**–**	**–**	**6**	**5.4**	**10**	**9.0**	**13**	**11.7**

Top Five Industries of Employment

	#	%
Transportation Equipment Manufacturing	9	10.7
Trade Contracting	6	7.1
Federal Government Public Administration	6	7.1
Fabricated Metal Product Manufacturing	5	6.0
Clothing and Clothing Accessories Stores	4	4.8

Top Five Occupational Categories

	#	%
Purchasing and Inventory Clerks	11	12.8
Retail Salespersons and Sales Clerks	9	10.5
Purchasing Agents and Officers	6	7.0
Retail Trade Managers	3	3.5
Facility Operation and Maintenance Managers	3	3.5

Materials Management

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Business – Operations	–	–	–	–	–	–
Business – Purchasing	$27,246	$26,319	$27,000	$20,857	$26,782	$26,014
Business Administration – Materials and Operations Management	$30,955	$37,164	$32,000	$36,000	$34,619	$35,000
All Programs in Cluster	**$30,132**	**$35,965**	**$30,000**	**$36,000**	**$33,521**	**$34,012**

Program Cluster Historical Data

	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads
Percentage Employed	93.5%	94.7%	85.6%	90.2%	91.5%	81.0%	86.2%	93.4%	92.6%	89.8%
Percentage Employed Full-Time	85.5%	85.3%	78.4%	87.8%	86.6%	79.8%	85.1%	85.5%	85.2%	83.7%
Percentage in Full-Time Related Jobs	77.4%	76.0%	70.1%	65.9%	63.4%	72.6%	64.9%	68.4%	66.7%	65.3%
Average Annual Salary Full-Time Related Job	$26,697	$27,411	$28,707	$30,921	$28,140	$33,344	$31,297	$33,617	$33,903	$35,866

Office Administration

Total Graduates:	988	**Total Graduates in Survey:**	761	**Response Rate:**	77.0%

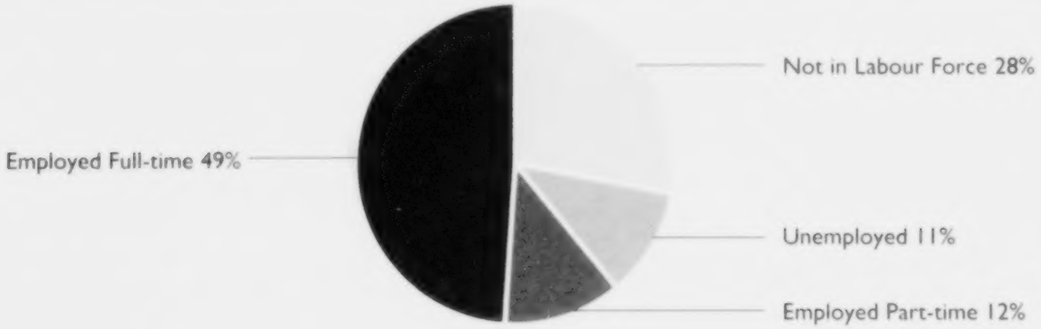
Programs in Office Administration

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Business – Office Systems	2 Years	4	3	–	Fanshawe
Office Administration – Executive	2 Years	418	318	274	Algonquin, Boréal, Centennial, Confederation, Conestoga, Durham, Fanshawe, Georgian, La Cité, Lambton, Loyalist, Mohawk, Niagara, Northern, Sault, Seneca, Sheridan, St. Clair
Office Administration – General	1 Year	545	421	254	Algonquin, Boréal, Canadore, Centennial, Confederation, Conestoga, Durham, Fanshawe, Georgian, Humber, La Cité, Lambton, Loyalist, Mohawk, Niagara, Northern, Seneca, Sheridan, St. Lawrence, St. Clair
Office Administration – Office Systems	2 Years	16	14	11	Cambrian, Canadore, Georgian
Records and Information Technology Management	3 Years	5	5	5	Cambrian

Summary of Survey Data

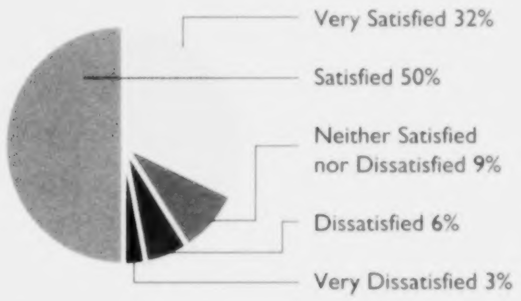
	Program Cluster	All Programs
Survey Population	761	42,333
Labour Force Participation	72%	77%
Employment Rate	**85%**	**88%**
Employment Part Time	17%	16%
Employment Full Time	68%	72%
Average Annual Earnings – Total	**$24,949**	**$30,369**
Average Annual Earnings – Female	$25,041	$29,792
Average Annual Earnings – Male	$25,688	$31,181
Graduate Satisfaction	82%	80%
Employer Satisfaction	96%	93%

Graduate Outcomes for Program Cluster



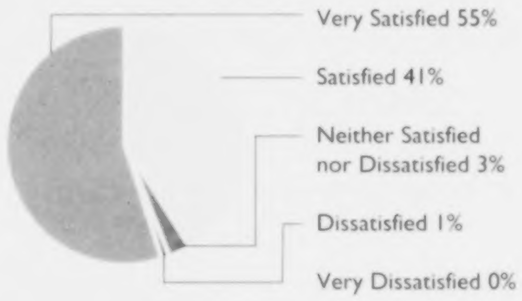
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 732 graduates participated in this question

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 125 employers participated in this question

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Office Administration – Executive	150	47.2	40	12.6	27	8.5	19	6.0	38	11.9	44	13.8
Office Administration – General	113	26.8	56	13.3	20	4.8	26	6.2	39	9.3	167	39.7
Office Administration – Office Systems	5	35.7	3	21.4	1	7.1	1	7.1	1	7.1	3	21.4
Records and Information Technology Management	3	60.0	–	–	–	–	–	–	2	40.0	–	–
All Programs in Cluster*	**271**	**35.8**	**99**	**13.1**	**48**	**6.3**	**46**	**6.1**	**80**	**10.6**	**214**	**28.2**

* Does not include 1 program with less than 5 graduates in the labour force.

Top Five Industries of Employment

	#	%
Educational Services	51	11.4
Professional, Scientific and Technical Services	48	10.7
Administrative and Support Services	30	6.7
Food Services and Drinking Places	22	4.9
Insurance Carriers and Related Activities	17	3.8

Top Five Occupational Categories

	#	%
General Office Clerks	67	15.0
Administrative Officers	30	6.7
Secretaries (Except Legal and Medical)	27	6.0
Receptionists and Switchboard Operators	27	6.0
Cashiers	23	5.1

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Office Administration – Executive	$25,549	–	$24,377	–	$25,520	$24,688
Office Administration – General	$24,661	–	$24,540	–	$24,505	$24,409
Office Administration – Office Systems	$19,707	–	$18,406	–	$19,707	$18,406
Records and Information Technology Management	–	–	–	–	–	–
All Programs in Cluster*	**$25,083**	**$25,798**	**$24,233**	**$26,514**	**$24,989**	**$24,090**

* Does not include 1 program with less than 5 graduates in the labour force.

Program Cluster Historical Data

	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads
Percentage Employed	79.1%	76.6%	81.6%	85.9%	85.9%	87.2%	85.7%	84.2%	83.9%	85.4%
Percentage Employed Full-Time	60.5%	58.2%	60.1%	72.9%	71.9%	72.3%	71.0%	69.0%	69.4%	68.2%
Percentage in Full-Time Related Jobs	47.5%	44.5%	46.5%	56.5%	55.4%	56.9%	56.7%	53.8%	50.9%	50.1%
Average Annual Salary Full-Time Related Job	$20,230	$19,700	$21,380	$22,010	$22,920	$24,233	$24,777	$24,382	$25,732	$26,293

Office Administration – Health

Total Graduates:	467	Total Graduates in Survey:	356	Response Rate:	76.2%

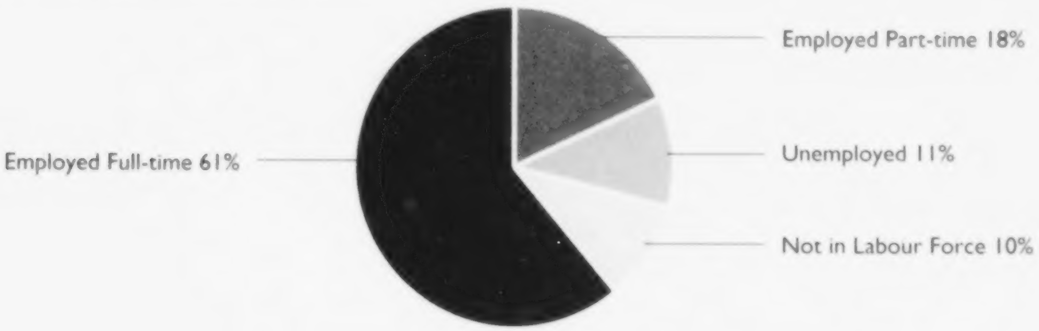
Programs in Office Administration – Health

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Dental Office Administration	1 Year	48	39	33	George Brown, Niagara
Health Office Administration	2 Years	39	35	32	Conestoga
Health Records Administration	2 Years	33	27	26	George Brown
Office Administration – Medical	2 Years	347	255	229	Canadore, Centennial, Durham, Fanshawe, Georgian, George Brown, Lambton, Mohawk, Seneca, Sheridan, St. Lawrence, Sir Sandford Fleming, St. Clair

Summary of Survey Data

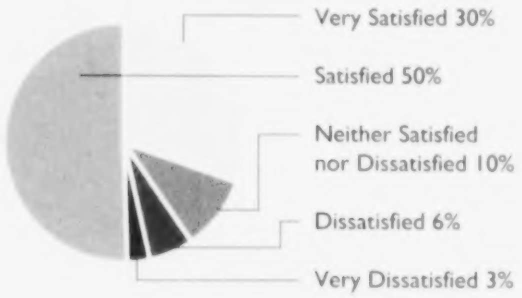
	Program Cluster	All Programs
Survey Population	356	42,333
Labour Force Participation	90%	77%
Employment Rate	**88%**	**88%**
Employment Part Time	20%	16%
Employment Full Time	68%	72%
Average Annual Earnings – Total	**$26,236**	**$30,369**
Average Annual Earnings – Female	$26,092	$29,792
Average Annual Earnings – Male	–	$31,181
Graduate Satisfaction	81%	80%
Employer Satisfaction	89%	93%

Graduate Outcomes for Program Cluster



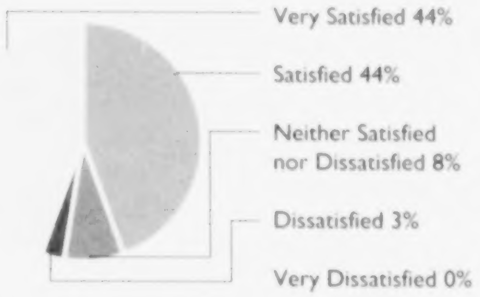
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 341 graduates participated in this question

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 63 employers participated in this question

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Dental Office Administration	13	33.3	12	30.8	3	7.7	1	2.6	4	10.3	6	15.4
Health Office Administration	16	45.7	6	17.1	6	17.1	1	2.9	3	8.6	3	8.6
Health Records Administration	14	51.9	5	18.5	3	11.1	1	3.7	3	11.1	1	3.7
Office Administration – Medical	117	45.9	34	13.3	29	11.4	21	8.2	28	11.0	26	10.2
All Programs in Cluster	**160**	**44.9**	**57**	**16.0**	**41**	**11.5**	**24**	**6.7**	**38**	**10.7**	**36**	**10.1**

Top Five Industries of Employment

	#	%
Ambulatory Health Care Services	94	34.4
Hospitals	87	31.9
Administrative and Support Services	9	3.3
Food Services and Drinking Places	9	3.3
Nursing and Residential Care Facilities	7	2.6

Top Five Occupational Categories

	#	%
Medical Secretaries	57	20.9
Receptionists and Switchboard Operators	28	10.3
Administrative Officers	20	7.3
Other Assisting Occupations in Support of Health Services	14	5.1
Records Management and File Clerks	13	4.8

Office Administration – Health

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Dental Office Administration	$22,079	–	$20,857	–	$22,079	$20,857
Health Office Administration	$27,697	–	$29,062	–	$27,697	$29,062
Health Records Administration	$30,565	–	$36,576	–	$31,715	$36,576
Office Administration – Medical	$26,039	–	$25,879	–	$26,039	$25,879
All Programs in Cluster	**$26,092**	**–**	**$25,933**	**–**	**$26,236**	**$26,000**

Program Cluster Historical Data

	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads
Percentage Employed	81.9%	79.1%	86.0%	87.2%	92.3%	88.3%	92.5%	86.3%	87.3%	88.1%
Percentage Employed Full-Time	52.3%	54.0%	61.6%	66.7%	69.9%	66.4%	75.0%	65.8%	66.4%	67.8%
Percentage in Full-Time Related Jobs	38.9%	39.2%	44.7%	49.2%	54.1%	51.6%	62.3%	53.8%	54.1%	50.0%
Average Annual Salary Full-Time Related Job	$23,530	$21,003	$22,636	$22,510	$23,511	$25,089	$27,322	$27,613	$27,552	$28,407

Office Administration – Legal

Total Graduates:	151	**Total Graduates in Survey:**	117	**Response Rate:**	77.5%

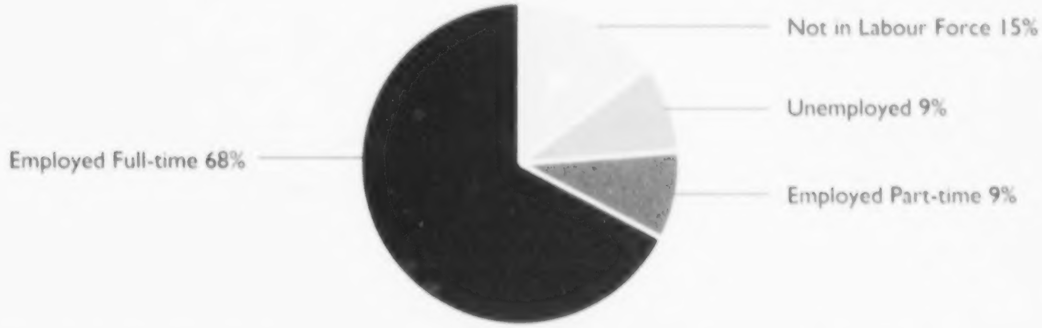
Programs in Office Administration – Legal

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Court Reporting – Machine Shorthand	2 Years	1	0	–	George Brown
Office Administration – Legal	2 Years	150	117	100	Algonquin, Centennial, Durham, Georgian, Mohawk, Seneca, Sheridan, St. Lawrence

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	117	42,333
Labour Force Participation	85%	77%
Employment Rate	**90%**	**88%**
Employment Part Time	10%	16%
Employment Full Time	80%	72%
Average Annual Earnings - Total	**$25,814**	**$30,369**
Average Annual Earnings - Female	$25,681	$29,792
Average Annual Earnings - Male	-	$31,181
Graduate Satisfaction	85%	80%
Employer Satisfaction	92%	93%

Graduate Outcomes for Program Cluster



Summary of Graduate Outcomes by Program*

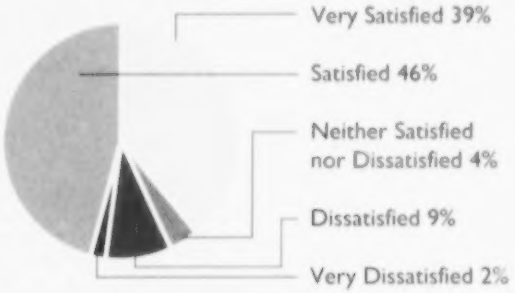
	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Office Administration – Legal	70	59.8	10	8.5	6	5.1	4	3.4	10	8.5	17	14.5

* Does not include 1 program with less than 5 graduates in the labour force

Office Administration – Legal

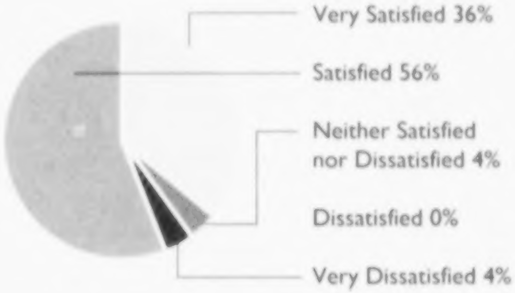
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 114 graduates participated in this question

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 25 employers participated in this question

Top Five Industries of Employment

	#	%
Professional, Scientific and Technical Services	58	67.4
Insurance Carriers and Related Activities	3	3.5
Real Estate	3	3.5
Educational Services	3	3.5
Hospitals	3	3.5

Top Five Occupational Categories

	#	%
Paralegal and Related Occupations	31	36.0
Legal Secretaries	25	29.1
Court Recorders and Medical Transcriptionists	2	2.3
Receptionists and Switchboard Operators	2	2.3
Customer Service, Information and Related Clerks	2	2.3

Earnings of Full-time Employed Participants*

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Office Administration – Legal	$25,681	-	$25,000	-	$25,814	$26,000

* Does not include 1 program with less than 5 graduates in the labour force

Program Cluster Historical Data

	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads
Percentage Employed	79.8%	82.6%	82.5%	89.1%	94.2%	93.0%	93.3%	96.2%	89.8%	90.0%
Percentage Employed Full-Time	59.6%	61.7%	67.8%	79.6%	85.3%	87.7%	81.1%	87.5%	81.6%	80.0%
Percentage in Full-Time Related Jobs	48.6%	47.3%	51.7%	59.9%	67.9%	71.9%	70.0%	72.1%	70.4%	70.0%
Average Annual Salary Full-Time Related Job	$20,061	$20,801	$21,718	$22,854	$23,674	$25,159	$25,498	$25,483	$27,127	$26,261

Total Graduates:	104	**Total Graduates in Survey:**	73	**Response Rate:**	70.2%

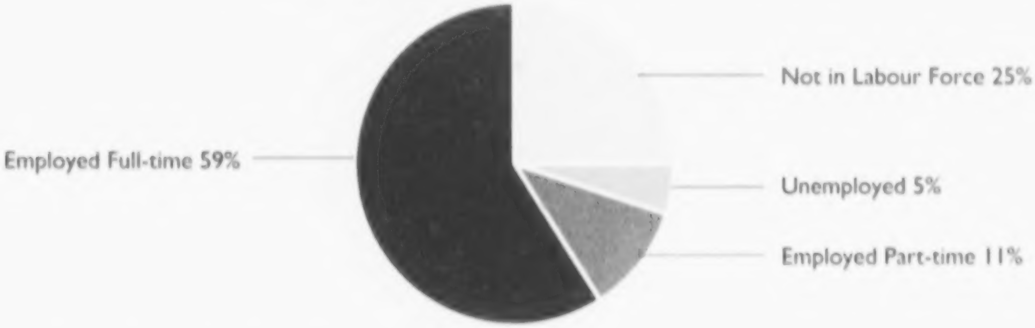
Programs in Small Business

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Business Administration – Small Business Management	3 Years	8	8	7	Canadore, La Cité
Small Business	1 Year	16	9	8	Boréal, Confederation
Small Business Management	2 Years	80	56	40	Algonquin, Canadore, Seneca

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	73	42,333
Labour Force Participation	75%	77%
Employment Rate	**93%**	**88%**
Employment Part Time	15%	16%
Employment Full Time	78%	72%
Average Annual Earnings – Total	**$28,044**	**$30,369**
Average Annual Earnings – Female	$27,412	$29,792
Average Annual Earnings – Male	$28,611	$31,181
Graduate Satisfaction	81%	80%
Employer Satisfaction	100%	93%

Graduate Outcomes for Program Cluster



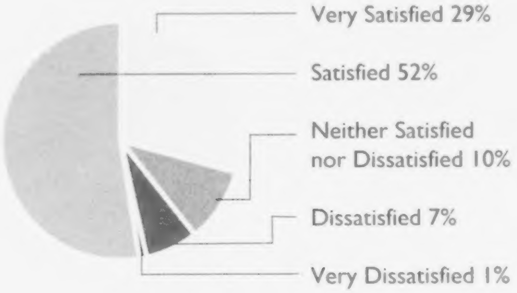
Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Business Administration – Small Business Management	–	–	–	–	$34,447	$37,543
Small Business	–	–	–	–	–	–
Small Business Management	$29,007	$28,919	$26,399	$25,000	$28,958	$26,397
All Programs in Cluster	**$27,412**	**$28,611**	**$26,397**	**$26,384**	**$28,044**	**$26,391**

Small Business

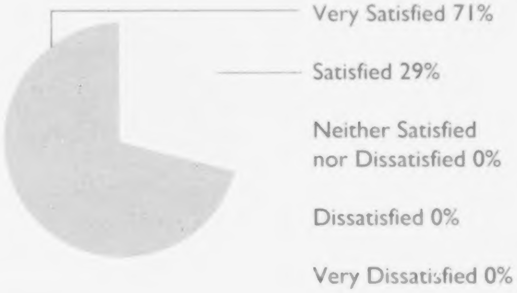
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 69 graduates participated in this question

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 7 employers participated in this question

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Business Administration – Small Business Management	4	50.0	2	25.0	–	–	1	12.5	–	–	1	12.5
Small Business	1	11.1	4	44.4	–	–	2	22.2	1	11.1	1	11.1
Small Business Management	19	33.9	13	23.2	2	3.6	3	5.4	3	5.4	16	28.6
All Programs in Cluster	**24**	**32.9**	**19**	**26.0**	**2**	**2.7**	**6**	**8.2**	**4**	**5.5**	**18**	**24.7**

Top Five Industries of Employment

	#	%
Trade Contracting	7	14.3
Food Services and Drinking Places	4	8.2
Federal Government Public Administration	4	8.2
Clothing and Clothing Accessories Stores	3	6.1
Professional, Scientific and Technical Services	3	6.1

Top Five Occupational Categories

	#	%
Retail Salespersons and Sales Clerks	5	10.0
Retail Trade Supervisors	4	8.0
Retail Trade Managers	3	6.0
Restaurant and Food Service Managers	2	4.0
Secretaries (Except Legal and Medical)	2	4.0

Program Cluster Historical Data

	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads
Percentage Employed	81.7%	82.3%	87.7%	84.0%	80.5%	85.3%	93.3%	94.1%	90.0%	92.7%
Percentage Employed Full-Time	60.6%	62.0%	67.1%	75.3%	71.3%	70.6%	80.0%	82.4%	82.5%	78.2%
Percentage in Full-Time Related Jobs	50.7%	38.0%	41.1%	45.7%	39.1%	39.7%	53.3%	61.8%	55.0%	43.6%
Average Annual Salary Full-Time Related Job	$22,552	$25,418	$20,673	$23,779	$26,538	$26,700	$27,480	$25,533	$26,221	$31,735

Travel/Tourism

Total Graduates:	745	**Total Graduates in Survey:**	530	**Response Rate:**	71.1%

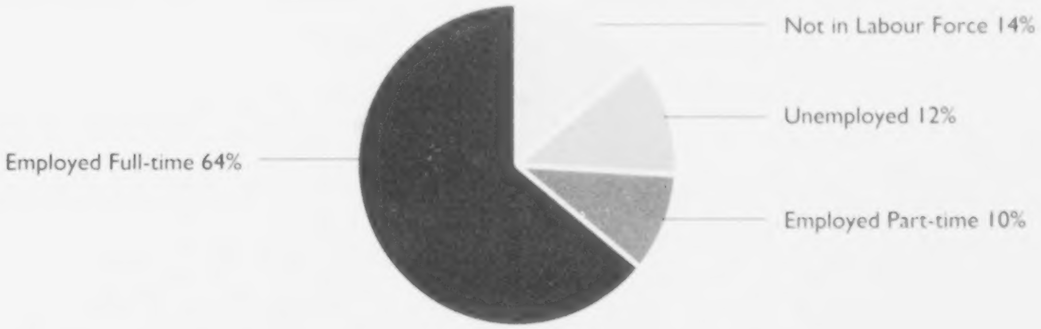
Programs in Travel/Tourism

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Ecotourism Management	Post Diploma	37	22	22	Niagara, Sir Sandford Fleming
Festival and Community Events Management	Post Diploma	63	38	36	Algonquin, Niagara
Recreational Tourism Management	2 Years	55	47	36	Algonquin, Cambrian
Special Events Planning – Destination Tourism	2 Years	11	8	8	George Brown
Tourism	2 Years	50	34	25	Niagara
Tourism and Travel	2 Years	487	347	299	Algonquin, Boréal, Cambrian, Centennial, Confederation, Fanshawe, Humber, La Cité, Loyalist, Mohawk, Seneca, Sheridan, Sir Sandford Fleming, St. Clair
Tourism Management	3 Years	25	19	17	Georgian
Travel Counsellor	1 Year	17	15	11	St. Clair

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	530	42,333
Labour Force Participation	86%	77%
Employment Rate	**86%**	**88%**
Employment Part Time	12%	16%
Employment Full Time	74%	72%
Average Annual Earnings – Total	**$23,308**	**$30,369**
Average Annual Earnings – Female	$22,496	$29,792
Average Annual Earnings – Male	$26,428	$31,181
Graduate Satisfaction	74%	80%
Employer Satisfaction	91%	93%

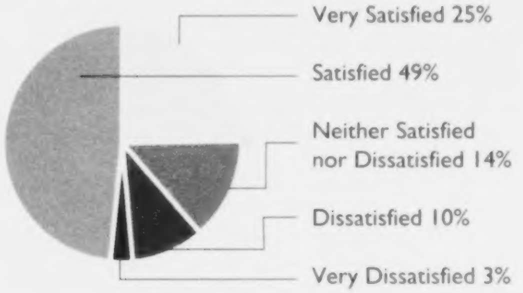
Graduate Outcomes for Program Cluster



Travel/Tourism

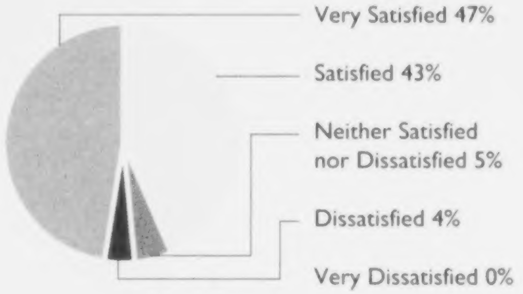
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 503 graduates participated in this question

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 99 employers participated in this question

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Ecotourism Management	9	40.9	6	27.3	–	–	2	9.1	5	22.7	–	–
Festival and Community Events Management	13	34.2	11	28.9	1	2.6	1	2.6	10	26.3	2	5.3
Recreational Tourism Management	15	31.9	12	25.5	–	–	3	6.4	6	12.8	11	23.4
Special Events Planning – Destination Tourism	3	37.5	2	25.0	1	12.5	1	12.5	1	12.5	–	–
Tourism	13	38.2	7	20.6	1	2.9	1	2.9	3	8.8	9	26.5
Tourism and Travel	139	40.1	88	25.4	22	6.3	18	5.2	32	9.2	48	13.8
Tourism Management	9	47.4	2	10.5	1	5.3	1	5.3	4	21.1	2	10.5
Travel Counsellor	5	33.3	3	20.0	1	6.7	1	6.7	1	6.7	4	26.7
All Programs in Cluster	**206**	**38.9**	**131**	**24.7**	**27**	**5.1**	**28**	**5.3**	**62**	**11.7**	**76**	**14.3**

Top Five Industries of Employment

	#	%
Administrative and Support Services	97	25.8
Accommodation Services	55	14.6
Food Services and Drinking Places	22	5.9
Amusement, Gambling and Recreation Industries	19	5.1
General Merchandise Stores	16	4.3

Top Five Occupational Categories

	#	%
Travel Counsellors	59	15.7
Retail Salespersons and Sales Clerks	32	8.5
Hotel Front Desk Clerks	22	5.9
Customer Service, Information and Related Clerks	21	5.6
Cashiers	13	3.5

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Ecotourism Management	$23,887	–	$24,000	–	$22,339	$20,075
Festival and Community Events Management	$24,925	–	$23,204	–	$24,415	$22,943
Recreational Tourism Management	$21,802	$25,174	$22,421	$24,500	$24,148	$24,000
Special Events Planning – Destination Tourism	$28,514	–	$25,029	–	$28,514	$25,029
Tourism	$18,602	–	$18,250	–	$18,620	$18,250
Tourism and Travel	$22,442	$28,552	$21,000	$25,000	$23,550	$22,243
Tourism Management	$21,299	–	$19,125	–	$23,166	$21,471
Travel Counsellor	$19,243	–	$17,233	–	$19,208	$18,771
All Programs in Cluster	**$22,449**	**$26,428**	**$20,929**	**$23,732**	**$23,267**	**$21,568**

Program Cluster Historical Data

	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads
Percentage Employed	82.4%	81.2%	86.7%	88.3%	88.4%	89.5%	87.0%	85.7%	86.8%	86.6%
Percentage Employed Full-Time	64.9%	57.6%	66.4%	78.9%	75.2%	78.8%	73.7%	74.3%	75.2%	74.4%
Percentage in Full-Time Related Jobs	48.9%	43.9%	50.7%	55.3%	53.0%	58.1%	46.4%	49.5%	46.1%	45.4%
Average Annual Salary Full-Time Related Job	$17,604	$18,540	$18,465	$18,956	$19,864	$21,254	$21,580	$22,405	$22,903	$23,573

Program Clusters

Health Division

Animal Care

Total Graduates:	330	Total Graduates in Survey:	250	Response Rate:	75.8%

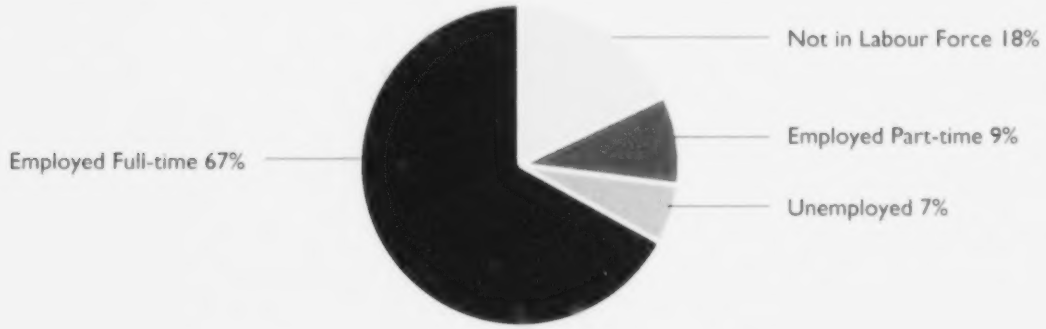
Programs in Animal Care

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Animal Care	1 Year	153	119	90	Northern, Sheridan, St. Lawrence
Veterinary Technician	2 Years	137	105	92	Algonquin, Boréal, Georgian, Northern, Seneca, St. Clair
Veterinary Technology	3 Years	40	26	24	St. Lawrence

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	250	42,333
Labour Force Participation	82%	77%
Employment Rate	**92%**	**88%**
Employment Part Time	11%	16%
Employment Full Time	81%	72%
Average Annual Earnings – Total	**$23,234**	**$30,369**
Average Annual Earnings – Female	$23,172	$29,792
Average Annual Earnings – Male	–	$31,181
Graduate Satisfaction	86%	80%
Employer Satisfaction	89%	93%

Graduate Outcomes for Program Cluster

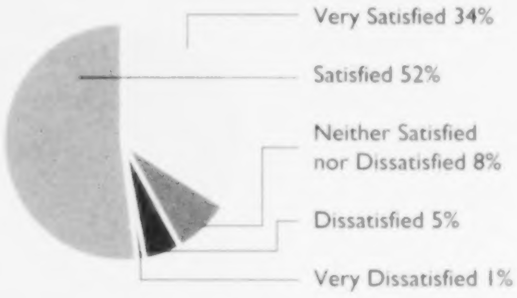


Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Animal Care	39	32.8	24	20.2	6	5.0	9	7.6	12	10.1	29	24.4
Veterinary Technician	74	70.5	10	9.5	5	4.8	1	1.0	2	1.9	13	12.4
Veterinary Technology	20	76.9	–	–	–	–	1	3.8	3	11.5	2	7.7
All Programs in Cluster	**133**	**53.2**	**34**	**13.6**	**11**	**4.4**	**11**	**4.4**	**17**	**6.8**	**44**	**17.6**

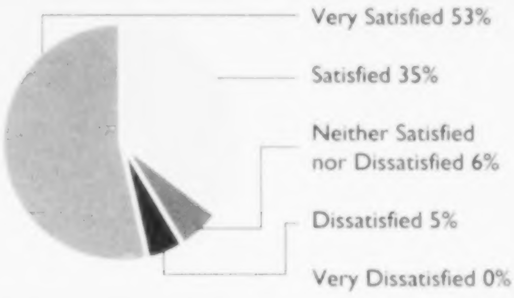
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 245 graduates participated in this question

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 62 employers participated in this question

Top Five Industries of Employment

	#	%
Ambulatory Health Care Services	73	39.5
Hospitals	35	18.9
Professional, Scientific and Technical Services	11	5.9
Food Services and Drinking Places	9	4.9
Miscellaneous Store Retailers	8	4.3

Top Five Occupational Categories

	#	%
Veterinary and Animal Health Technologists and Technicians	106	57.3
Pet Groomers and Animal Care Workers	24	13.0
Retail Salespersons and Sales Clerks	6	3.2
Customer Service, Information and Related Clerks	5	2.7
Receptionists and Switchboard Operators	4	2.2

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Animal Care	$18,626	–	$17,338	–	$18,668	$17,338
Veterinary Technician	$25,217	–	$25,000	–	$25,339	$25,000
Veterinary Technology	$28,177	–	$28,157	–	$28,177	$28,157
All Programs in Cluster	**$23,172**	**–**	**$21,900**	**–**	**$23,234**	**$21,900**

Program Cluster Historical Data

	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads
Percentage Employed	90.6%	85.7%	91.5%	93.2%	91.0%	98.7%	94.0%	90.1%	93.0%	91.7%
Percentage Employed Full-Time	72.4%	67.0%	65.3%	84.5%	77.8%	86.4%	81.3%	79.8%	87.5%	81.1%
Percentage in Full-Time Related Jobs	58.3%	55.4%	56.8%	68.9%	59.3%	68.2%	65.3%	68.1%	50.0%	64.6%
Average Annual Salary Full-Time Related Job	$19,770	$19,835	$22,252	$21,099	$22,173	$22,029	$22,514	$25,041	$22,682	$23,889

Health – Miscellaneous

Total Graduates: 684	**Total Graduates in Survey:** 502	**Response Rate:** 73.4%

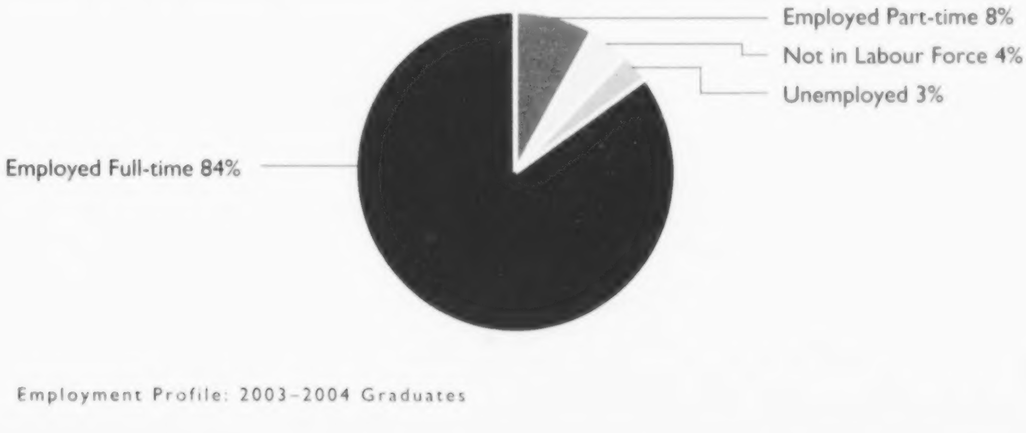
Programs in Health – Miscellaneous

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
911 and Emergency Response	1 Year	20	17	16	Durham
Advanced Care Paramedic	Post Diploma	16	7	6	Durham, Humber
Communicative Disorders Assistant	Post Diploma	64	53	52	Durham, Georgian
Emergency Telecommunications	1 Year	61	45	39	Fanshawe, Humber
Funeral Service Education	2 Years	72	48	45	Boréal, Humber
Health Promotion	Post Diploma	3	2	–	Canadore
Paramedic	2 Years	419	312	305	Algonquin, Boréal, Cambrian, Centennial, Confederation, Conestoga, Durham, Fanshawe, Humber, La Cité, Loyalist, Niagara, Northern, St. Lawrence, Sir Sandford Fleming, St. Clair
Sports Injury	3 Years	29	18	16	Sheridan

Summary of Survey Data

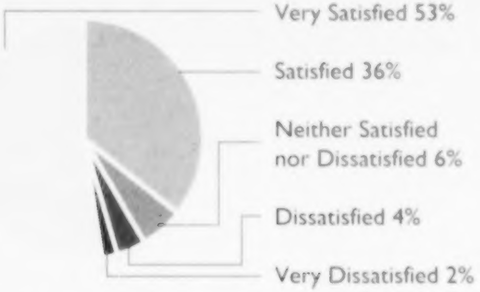
	Program Cluster	All Programs
Survey Population	502	42,333
Labour Force Participation	96%	77%
Employment Rate	**96%**	**88%**
Employment Part Time	9%	16%
Employment Full Time	88%	72%
Average Annual Earnings – Total	**$44,401**	**$30,369**
Average Annual Earnings – Female	$40,993	$29,792
Average Annual Earnings – Male	$48,891	$31,181
Graduate Satisfaction	89%	80%
Employer Satisfaction	97%	93%

Graduate Outcomes for Program Cluster



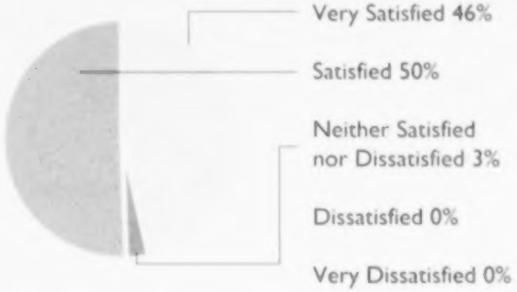
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 480 graduates participated in this question

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 117 employers participated in this question

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
911 and Emergency Response	2	11.8	6	35.3	3	17.6	3	17.6	2	11.8	1	5.9
Advanced Care Paramedic	6	85.7	–	–	–	–	–	–	–	–	1	14.3
Communicative Disorders Assistant	41	77.4	3	5.7	4	7.5	–	–	4	7.5	1	1.9
Emergency Telecommunications	14	31.1	18	40.0	1	2.2	4	8.9	2	4.4	6	13.3
Funeral Service Education	40	83.3	1	2.1	2	4.2	–	–	2	4.2	3	6.3
Paramedic	271	86.9	10	3.2	15	4.8	4	1.3	5	1.6	7	2.2
Sports Injury	7	38.9	2	11.1	5	27.8	–	–	2	11.1	2	11.1
All Programs in Cluster*	**381**	**76.2**	**40**	**8.0**	**30**	**6.0**	**11**	**2.2**	**17**	**3.4**	**21**	**4.2**

* Does not include 1 program with less than 5 graduates in the labour force.

Top Five Industries of Employment

	#	%
Ambulatory Health Care Services	262	59.0
Personal and Laundry Services	41	9.2
Local, Municipal and Regional Public Administration	35	7.9
Hospitals	23	5.2
Social Assistance	12	2.7

Top Five Occupational Categories

	#	%
Ambulance Attendants and Other Paramedical Occupations	277	62.0
Funeral Directors and Embalmers	41	9.2
Audiologists and Speech-Language Pathologists	17	3.8
Instructors and Teachers of Persons with Disabilities	12	2.7
Other Assisting Occupations in Support of Health Services	11	2.5

Health – Miscellaneous

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
911 and Emergency Response	$19,898	–	$17,207	–	$22,082	$17,989
Advanced Care Paramedic	–	–	–	–	–	–
Communicative Disorders Assistant	$34,235	–	$36,000	–	$34,235	$36,000
Emergency Telecommunications	$26,976	–	$26,280	–	$27,865	$26,890
Funeral Service Education	$29,831	$31,637	$30,000	$32,000	$30,605	$31,000
Paramedic	$48,597	$51,048	$50,057	$52,000	$49,946	$51,017
Sports Injury	$36,238	–	$30,079	–	$33,425	$28,157
All Programs in Cluster*	**$41,015**	**$48,891**	**$40,000**	**$50,266**	**$44,423**	**$48,000**

* Does not include 1 program with less than 5 graduates in the labour force.

Program Cluster Historical Data

	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads
Percentage Employed	88.0%	86.5%	91.7%	92.4%	95.8%	92.3%	98.5%	96.6%	96.8%	96.7%
Percentage Employed Full-Time	63.3%	59.1%	67.5%	70.7%	79.6%	73.5%	90.8%	90.4%	89.1%	87.7%
Percentage in Full-Time Related Jobs	39.2%	35.8%	50.7%	48.7%	62.6%	59.4%	85.2%	82.5%	83.0%	79.2%
Average Annual Salary Full-Time Related Job	$28,633	$26,724	$27,375	$29,869	$31,871	$32,012	$40,552	$42,950	$44,266	$46,174

Health Technology

Total Graduates:	2,057	**Total Graduates in Survey:**	1,571	**Response Rate:**	76.4%

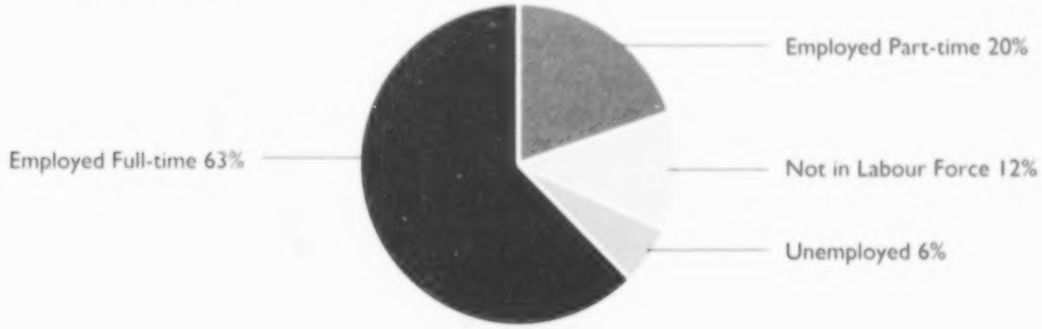
Programs in Health Technology

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Cardiovascular Technician	1 Year	27	23	18	Mohawk
Clinical Methods in Orthotics/ Prosthetics	Post Diploma	8	8	8	George Brown
Dental Assistant	1 Year	42	36	35	Niagara
Dental Assistant (Level I and II)	1 Year	579	454	333	Algonquin, Boréal, Cambrian, Canadore, Confederation, Durham, Fanshawe, Georgian, George Brown, St. Clair
Dental Hygiene	2 Years	360	263	250	Algonquin, Boréal, Cambrian, Canadore, Confederation, Durham, Fanshawe, Georgian, George Brown, La Cité, Niagara, St. Clair
Dental Hygiene – Expanded Duties	Post Diploma	1	1	–	George Brown
Dental Technology	3 Years	19	13	11	George Brown
Denturism	3 Years	19	14	12	George Brown
Diagnostic Cardiac Sonography	Post Diploma	13	8	7	Mohawk
Dialysis Technology	Post Diploma	17	14	14	Georgian
Massage Therapy	3 Years	173	123	115	Algonquin, Boréal, Centennial, Lambton, Sault, Sir Sandford Fleming
Medical Diagnostic – Ultrasonography	Post Diploma	15	8	7	Mohawk
Medical Imaging Technology – Radiography	3 Years	121	96	88	Boréal, Cambrian, Confederation, Fanshawe, Mohawk
Medical Imaging Technology – Ultrasonography	3 Years	21	18	18	Mohawk
Medical Laboratory Assistant	1 Year	81	61	55	Centennial, St. Lawrence, St. Clair
Medical Laboratory Technology	3 Years	49	29	28	Cambrian, St. Lawrence, St. Clair
Occupational Therapist Assistant	2 Years	17	15	13	Humber
Occupational Therapist Assistant (O.T.A.)	1 Year	13	7	7	Humber
Occupational Therapist Assistant/Physiotherapist Assistant (OTA/PTA)	1 Year	84	69	67	Conestoga, Mohawk, Sault
Opticianry	2 Years	49	35	32	Georgian
Orthotic/Prosthetic Technician	2 Years	12	9	8	George Brown
Pharmacy Assistant	1 Year	2	1	–	Fanshawe, Sheridan
Pharmacy Technician	2 Years	193	158	146	Boréal, Centennial, Fanshawe, Humber, La Cité, Mohawk, Niagara, Sheridan, St. Clair
Physiotherapist Assistant	2 Years	19	14	13	Humber
Physiotherapist Assistant (P.T.A.)	1 Year	28	21	19	Boréal, Humber, La Cité
Rehabilitation Assistant	1 Year	1	1	–	Sir Sandford Fleming
Respiratory Therapy	3 Years	94	72	72	Algonquin, Canadore, Fanshawe, La Cité

Summary of Survey Data

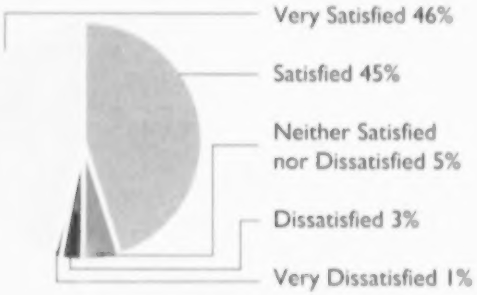
	Program Cluster	All Programs
Survey Population	1,571	42,333
Labour Force Participation	88%	77%
Employment Rate	**94%**	**88%**
Employment Part Time	22%	16%
Employment Full Time	71%	72%
Average Annual Earnings – Total	**$35,646**	**$30,369**
Average Annual Earnings – Female	$35,471	$29,792
Average Annual Earnings – Male	$37,650	$31,181
Graduate Satisfaction	90%	80%
Employer Satisfaction	92%	93%

Graduate Outcomes for Program Cluster



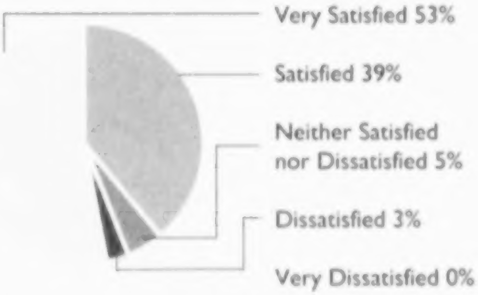
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 1,523 graduates participated in this question

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 359 employers participated in this question

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Cardiovascular Technician	6	26.1	8	34.8	2	8.7	–	–	2	8.7	5	21.7
Clinical Methods in Orthotics/Prosthetics	8	100.0	–	–	–	–	–	–	–	–	–	–
Dental Assistant	26	72.2	3	8.3	2	5.6	1	2.8	3	8.3	1	2.8
Dental Assisting (Levels I and II)	235	51.8	25	5.5	42	9.3	11	2.4	20	4.4	121	26.7
Dental Hygiene – 2 Year	153	58.2	4	1.5	82	31.2	1	0.4	10	3.8	13	4.9
Dental Technology	9	69.2	–	–	–	–	–	–	2	15.4	2	15.4
Denturism	9	64.3	1	7.1	–	–	–	–	2	14.3	2	14.3
Diagnostic Cardiac Sonography	4	50.0	–	–	2	25.0	–	–	1	12.5	1	12.5
Dialysis Technology	5	35.7	2	14.3	4	28.6	1	7.1	2	14.3	–	–
Massage Therapy	30	24.4	11	8.9	57	46.3	8	6.5	9	7.3	8	6.5
Medical Diagnostic – Ultrasonography	6	75.0	–	–	–	–	–	–	1	12.5	1	12.5
Medical Imaging Technology – Radiography	72	75.0	2	2.1	10	10.4	1	1.0	3	3.1	8	8.3
Medical Imaging Technology – Ultrasonography	15	83.3	–	–	3	16.7	–	–	–	–	–	–
Medical Laboratory Assistant	28	45.9	3	4.9	12	19.7	2	3.3	10	16.4	6	9.8
Medical Laboratory Technology	19	65.5	1	3.4	7	24.1	–	–	1	3.4	1	3.4
Occupational Therapist Assistant	4	26.7	5	33.3	1	6.7	1	6.7	2	13.3	2	13.3
Occupational Therapist Assistant (O.T.A.)	5	71.4	2	28.6	–	–	–	–	–	–	–	–
Occupational Therapist Assistant/Physiotherapist Assistant (OTA/PTA)	36	52.2	11	15.9	9	13.0	7	10.1	4	5.8	2	2.9
Opticianry	30	85.7	–	–	1	2.9	–	–	1	2.9	3	8.6
Orthotic/Prosthetic Technician	6	66.7	1	11.1	–	–	–	–	1	11.1	1	11.1
Pharmacy Technician	105	66.5	7	4.4	24	15.2	3	1.9	7	4.4	12	7.6
Physiotherapist Assistant	7	50.0	1	7.1	2	14.3	1	7.1	2	14.3	1	7.1
Physiotherapist Assistant (P.T.A.)	14	66.7	4	19.0	–	–	–	–	1	4.8	2	9.5
Respiratory Therapy	59	81.9	1	1.4	10	13.9	–	–	2	2.8	–	–
All Programs in Cluster*	**891**	**56.8**	**92**	**5.9**	**270**	**17.2**	**37**	**2.4**	**86**	**5.5**	**192**	**12.2**

* Does not include 3 programs with less than 5 graduates in the labour force.

Top Five Industries of Employment

	#	%
Ambulatory Health Care Services	688	55.2
Hospitals	259	20.8
Health and Personal Care Stores	88	7.1
Nursing and Residential Care Facilities	32	2.6
Food Services and Drinking Places	21	1.7

Top Five Occupational Categories

	#	%
Dental Assistants	270	21.6
Dental Therapists and Dental Hygienists	229	18.3
Other Technical Occupations in Therapy and Assessment	92	7.4
Other Assisting Occupations in Support of Health Services	83	6.6
Medical Radiation Technologists	77	6.2

Health Technology

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Cardiovascular Technician	$28,576	–	$24,246	–	$26,760	$23,464
Clinical Methods in Orthotics/Prosthetics	–	$35,100	–	$35,000	$34,863	$35,000
Dental Assistant	$28,035	–	$26,072	–	$27,473	$26,593
Dental Assisting (Levels I and II)	$26,184	$32,598	$26,072	$29,643	$26,348	$26,072
Dental Hygiene – 2 Years	$54,260	–	$53,394	–	$54,639	$54,261
Dental Technology	$33,757	–	$31,286	–	$31,299	$30,000
Denturism	–	–	–	–	$47,224	$50,000
Diagnostic Cardiac Sonography	–	–	–	–	–	–
Dialysis Technology	–	$40,917	–	$43,000	$38,757	$41,714
Massage Therapy	$43,329	$33,077	$30,000	$30,000	$41,357	$30,000
Medical Diagnostic – Ultrasonography	–	–	–	–	–	–
Medical Imaging Technology – Radiography	$42,864	$43,226	$43,143	$43,800	$42,909	$43,800
Medical Imaging Technology – Ultrasonography	$46,825	–	$47,000	–	$46,650	$46,750
Medical Laboratory Assistant	$25,030	$29,446	$24,833	$27,375	$25,791	$25,029
Medical Laboratory Technology	$44,055	$43,532	$45,041	$48,556	$43,862	$45,370
Occupational Therapist Assistant	$32,400	–	$33,104	–	$32,400	$33,104
Occupational Therapist Assistant (O.T.A.)	$34,516	–	$32,263	–	$35,061	$32,263
Occupational Therapist Assistant/ Physiotherapist Assistant (OTA/PTA)	$27,939	–	$28,157	–	$27,741	$27,897
Opticianry	$30,078	$35,765	$27,114	$37,000	$32,484	$31,938
Orthotic/Prosthetic Technician	–	–	–	–	$31,750	$35,000
Pharmacy Technician	$27,758	$32,302	$26,072	$36,546	$28,108	$26,384
Physiotherapist Assistant	$34,527	–	$36,836	–	$35,309	$37,171
Physiotherapist Assistant (P.T.A.)	$30,458	–	$33,925	–	$28,671	$29,200
Respiratory Therapy	$44,211	$47,050	$43,800	$48,000	$44,811	$45,000
All Programs in Cluster*	**$35,481**	**$37,650**	**$31,912**	**$37,326**	**$35,655**	**$32,850**

* Does not include 3 programs with less than 5 graduates in the labour force.

Program Cluster Historical Data

	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads
Percentage Employed	85.0%	83.6%	87.1%	92.0%	92.9%	95.9%	95.4%	95.5%	94.8%	93.9%
Percentage Employed Full-Time	55.7%	53.3%	57.2%	66.5%	70.0%	71.8%	75.9%	74.5%	73.2%	71.6%
Percentage in Full-Time Related Jobs	46.6%	44.5%	43.1%	54.5%	59.3%	63.2%	68.4%	68.3%	65.1%	64.8%
Average Annual Salary Full-Time Related Job	$26,805	$27,435	$28,578	$30,165	$29,830	$33,192	$34,348	$36,285	$36,672	$37,020

Total Graduates:	7,055	**Total Graduates in Survey:**	5,391	**Response Rate:**	76.4%

Programs in Nursing Related

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Gerontology – Multidiscipline	Post Diploma	1	1	–	Niagara
Non-Registered Nurse – Upgrading	Post Diploma	21	18	16	Algonquin
Nursing	3 Years	3,130	2,397	2,237	Algonquin, Boréal, Cambrian, Canadore, Centennial, Confederation, Conestoga, Durham, Fanshawe, Georgian, George Brown, Humber, La Cité, Lambton, Loyalist, Mohawk, Northern, Sault, Seneca, St. Lawrence, Sir Sandford Fleming, St. Clair
Palliative Care – Multidiscipline	Post Diploma	2	1	–	Niagara
Personal Attendant	1 Year	47	38	38	Cambrian, Georgian, Lambton, St. Clair
Personal Support Worker	1 Year	2,232	1,684	1,476	Algonquin, Boréal, Cambrian, Canadore, Centennial, Conestoga, Durham, Fanshawe, Georgian, George Brown, Humber, La Cité, Lambton, Loyalist, Mohawk, Niagara, Northern, Sault, Sheridan, St. Lawrence, Sir Sandford Fleming, St. Clair
Practical Nursing	1 Year	90	75	49	Canadore, Georgian, George Brown, Humber, Loyalist, Mohawk, Niagara, Northern, Sir Sandford Fleming, St. Clair
Practical Nursing	2 Years	859	679	615	Algonquin, Boréal, Cambrian, Canadore, Centennial, Confederation, Conestoga, Durham, Fanshawe, Georgian, George Brown, Humber, La Cité, Lambton, Loyalist, Mohawk, Northern, Sault, Seneca, Sheridan, St. Lawrence, Sir Sandford Fleming, St. Clair
Registered Nurse – Community Nursing	Post Diploma	1	0	–	St. Lawrence
Registered Nurse – Critical Care Nursing	Post Diploma	126	87	80	Conestoga, George Brown, St. Lawrence
Registered Nurse – Medical-Surgical Refresher	Post Diploma	201	155	137	Centennial
Registered Nurse – Occupational Health Nursing	Post Diploma	30	26	24	St. Lawrence
Registered Nurse – Operating Room	Post Diploma	137	97	96	Centennial, Georgian, George Brown
Registered Nurse – Perinatal Nursing	Post Diploma	83	64	63	George Brown
Registered Nurse – Refresher	Post Diploma	79	59	54	Algonquin, Georgian, Sheridan

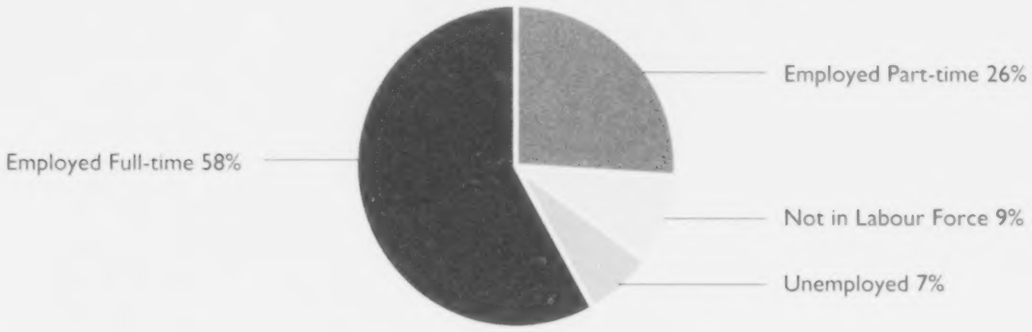
Programs in Nursing Related (cont.)

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Registered Practical Nurse – Refresher	Post Diploma	15	9	9	Algonquin
Working With the Aged – Multidiscipline	Post Diploma	1	1	–	St. Lawrence

Summary of Survey Data

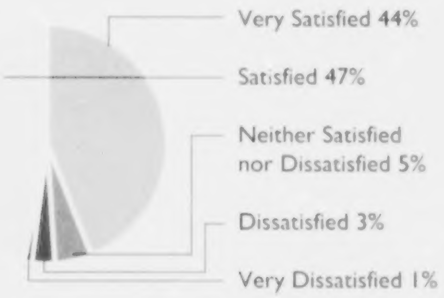
	Program Cluster	All Programs
Survey Population	5,391	42,333
Labour Force Participation	91%	77%
Employment Rate	**92%**	**88%**
Employment Part Time	29%	16%
Employment Full Time	63%	72%
Average Annual Earnings – Total	**$38,967**	**$30,369**
Average Annual Earnings – Female	$38,863	$29,792
Average Annual Earnings – Male	$40,192	$31,181
Graduate Satisfaction	91%	80%
Employer Satisfaction	93%	93%

Graduate Outcomes for Program Cluster



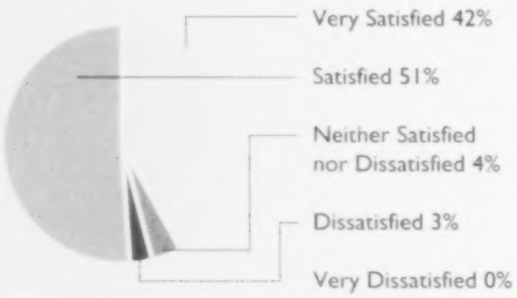
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 5,088 graduates participated in this question

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 1,491 employers participated in this question

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Non-Registered Nurse – Upgrading	9	50.0	–	–	7	38.9	–	–	–	–	2	11.1
Nursing – 3 Year	1,513	63.1	64	2.7	473	19.7	49	2.0	138	5.8	160	6.7
Personal Attendant	12	31.6	3	7.9	16	42.1	6	15.8	1	2.6	–	–
Personal Support Worker	593	35.2	141	8.4	497	29.5	72	4.3	173	10.3	208	12.4
Practical Nursing – 1 Year	29	38.7	6	8.0	11	14.7	1	1.3	2	2.7	26	34.7
Practical Nursing – 2 Year	369	54.3	26	3.8	170	25.0	15	2.2	35	5.2	64	9.4
Registered Nurse – Critical Care Nursing	65	74.7	5	5.7	5	5.7	4	4.6	1	1.1	7	8.0
Registered Nurse – Medical-Surgical Refresher	75	48.4	6	3.9	29	18.7	3	1.9	24	15.5	18	11.6
Registered Nurse – Occupational Health Nursing	10	38.5	8	30.8	5	19.2	1	3.8	–	–	2	7.7
Registered Nurse – Operating Room	72	74.2	9	9.3	9	9.3	2	2.1	4	4.1	1	1.0
Registered Nurse – Perinatal Nursing	56	87.5	3	4.7	1	1.6	2	3.1	1	1.6	1	1.6
Registered Nurse – Refresher	26	44.1	3	5.1	15	25.4	2	3.4	8	13.6	5	8.5
Registered Practical Nurse – Refresher	3	33.3	–	–	5	55.6	1	11.1	–	–	–	–
All Programs in Cluster*	**2,832**	**52.6**	**274**	**5.1**	**1,243**	**23.1**	**158**	**2.9**	**387**	**7.2**	**494**	**9.2**

* Does not include 4 programs with less than 5 graduates in the labour force.

Nursing Related

Top Five Industries of Employment

	#	%
Hospitals	1,959	47.0
Nursing and Residential Care Facilities	1,329	31.9
Ambulatory Health Care Services	387	9.3
Social Assistance	82	2.0
Administrative and Support Services	77	1.8

Top Five Occupational Categories

	#	%
Registered Nurses	2,519	60.3
Visiting Homemakers, Housekeepers and Related Occupations	600	14.4
Nurse Aides, Orderlies and Patient Service Associates	292	7.0
Licensed Practical Nurses	219	5.2
Other Assisting Occupations in Support of Health Services	136	3.3

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Non-Registered Nurse – Upgrading	$44,810	–	$43,018	–	$44,810	$43,018
Nursing – 3 Years	$43,942	$45,601	$43,878	$44,973	$44,083	$43,878
Personal Attendant	$17,261	–	$18,471	–	$17,630	$18,771
Personal Support Worker	$25,085	$27,769	$24,142	$25,029	$25,415	$24,656
Practical Nursing – 1 Year	$32,464	–	$33,326	–	$31,923	$33,280
Practical Nursing – 2 Years	$34,911	$38,772	$34,978	$39,172	$35,199	$35,000
Registered Nurse – Critical Care Nursing	$51,821	$48,153	$51,759	$45,462	$51,428	$50,759
Registered Nurse – Medical-Surgical Refresher	$44,535	–	$44,242	–	$44,555	$44,484
Registered Nurse – Occupational Health Nursing	$54,835	–	$52,500	–	$54,835	$52,500
Registered Nurse – Operating Room	$52,481	$51,527	$47,486	$48,801	$52,365	$47,998
Registered Nurse – Perinatal Nursing	$53,315	–	$51,225	–	$53,315	$51,225
Registered Nurse – Refresher	$42,481	–	$42,982	–	$42,370	$42,086
Registered Practical Nurse – Refresher	–	–	–	–	–	–
All Programs in Cluster*	**$38,863**	**$40,125**	**$40,000**	**$41,923**	**$38,962**	**$40,000**

* Does not include 4 programs with less than 5 graduates in the labour force.

Program Cluster Historical Data

	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads
Percentage Employed	85.9%	78.7%	86.3%	90.6%	93.5%	94.8%	95.2%	94.4%	94.0%	92.2%
Percentage Employed Full-Time	42.2%	40.0%	50.1%	58.0%	64.1%	62.9%	66.1%	66.2%	65.6%	63.5%
Percentage in Full-Time Related Jobs	35.0%	29.3%	41.0%	50.2%	56.7%	56.8%	60.6%	60.5%	59.6%	57.9%
Average Annual Salary Full-Time Related Job	$28,331	$28,558	$30,181	$30,231	$29,560	$31,666	$33,487	$36,623	$37,104	$39,784

Program Clusters

Technology Division

Architectural

Total Graduates:	425	Total Graduates in Survey:	329	Response Rate:	77.4%

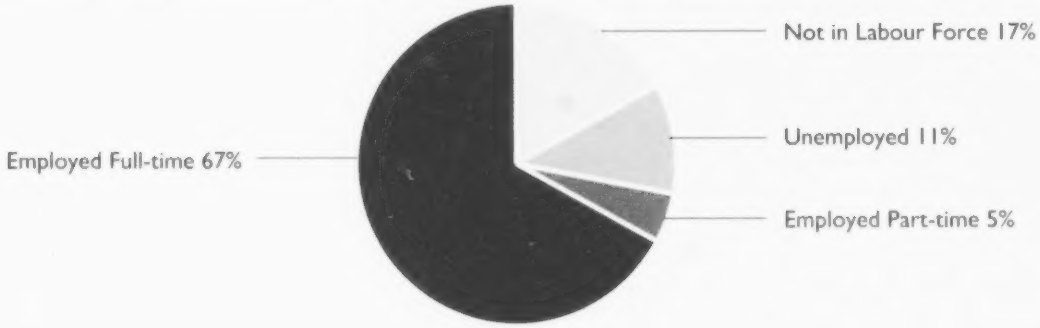
Programs in Architectural

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Architectural Technician	2 Years	96	64	39	Algonquin, George Brown, La Cité, Loyalist, Mohawk, Sault, Sheridan
Architectural Technology	3 Years	329	265	235	Algonquin, Centennial, Confederation, Fanshawe, George Brown, Humber, La Cité, Loyalist, Mohawk, Northern, Sheridan, St. Clair

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	329	42,333
Labour Force Participation	83%	77%
Employment Rate	**87%**	**88%**
Employment Part Time	7%	16%
Employment Full Time	81%	72%
Average Annual Earnings – Total	**$30,224**	**$30,369**
Average Annual Earnings – Female	$28,596	$29,792
Average Annual Earnings – Male	$30,691	$31,181
Graduate Satisfaction	81%	80%
Employer Satisfaction	93%	93%

Graduate Outcomes for Program Cluster

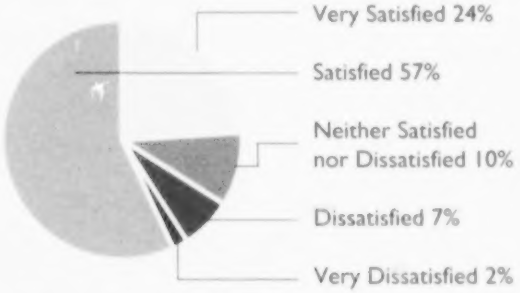


Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Architectural Technician	$27,237	$29,495	$29,330	$30,600	$28,957	$30,000
Architectural Technology	$28,775	$30,833	$29,200	$30,000	$30,379	$30,000
All Programs in Cluster	**$28,596**	**$30,691**	**$29,200**	**$30,000**	**$30,224**	**$30,000**

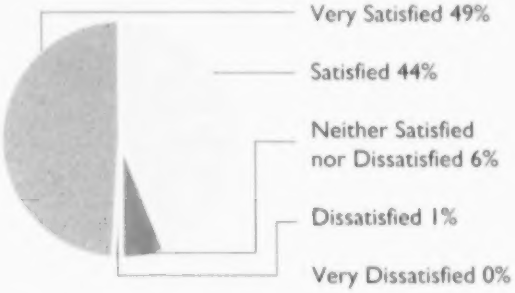
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 322 graduates participated in this question

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 86 employers participated in this question

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Architectural Technician	16	25.0	11	17.2	2	3.1	3	4.7	7	10.9	25	39.1
Architectural Technology	157	59.2	37	14.0	6	2.3	7	2.6	28	10.6	30	11.3
All Programs in Cluster	**173**	**52.6**	**48**	**14.6**	**8**	**2.4**	**10**	**3.0**	**35**	**10.6**	**55**	**16.7**

Top Five Industries of Employment

	#	%
Professional, Scientific and Technical Services	74	31.2
Prime Contracting	41	17.3
Trade Contracting	28	11.8
Building Material and Garden Equipment and Supplies Dealers	10	4.2
Wood Product Manufacturing	7	3.0

Top Five Occupational Categories

	#	%
Architectural Technologists and Technicians	51	21.5
Drafting Technologists and Technicians	32	13.5
Retail Salespersons and Sales Clerks	14	5.9
Construction Estimators	10	4.2
Other Trades Helpers and Labourers	7	3.0

Program Cluster Historical Data

	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads
Percentage Employed Full-Time	82.3%	77.2%	89.0%	91.0%	91.9%	96.3%	93.7%	91.9%	90.0%	87.2%
Percentage Employed Full-Time	72.9%	56.6%	83.5%	85.8%	88.5%	91.0%	90.8%	85.1%	86.0%	80.7%
Percentage in Full-Time Related Jobs	47.7%	32.4%	61.0%	70.6%	73.2%	81.9%	78.6%	71.1%	72.8%	63.1%
Average Annual Salary Full-Time Related Jobs	$24,291	$25,362	$26,200	$26,866	$28,611	$29,583	$30,707	$30,325	$31,394	$31,186

Automotive

Total Graduates:	635	Total Graduates in Survey:	490	Response Rate:	77.2%

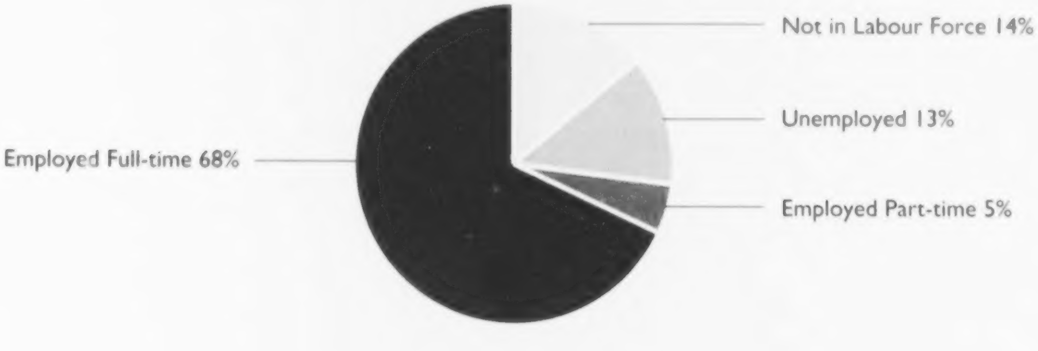
Programs in Automotive

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Auto Body Repair Techniques	1 Year	41	30	26	Centennial
Heavy Equipment Operator	1 Year	80	63	59	Sir Sandford Fleming
Heavy Equipment Technician	2 Years	36	27	23	Cambrian, Sault
Motive Power Fundamentals	1 Year	49	32	25	Durham, Loyalist, Mohawk, Sault, St. Lawrence
Motive Power Technician	2 Years	294	235	207	Algonquin, Cambrian, Canadore, Centennial, Durham, Fanshawe, La Cité, Loyalist, Niagara, Sault, St. Clair
Motive Power Techniques – Heavy Equipment	1 Year	91	69	49	Cambrian, Confederation, Sir Sandford Fleming
Motive Power Techniques – Small Powered Equipment	1 Year	44	34	30	Canadore, Centennial

Summary of Survey Data

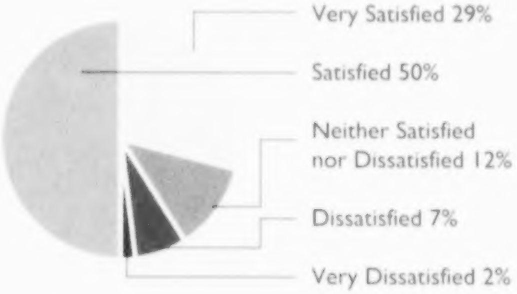
	Program Cluster	All Programs
Survey Population	490	42,333
Labour Force Participation	86%	77%
Employment Rate	**85%**	**88%**
Employment Part Time	6%	16%
Employment Full Time	79%	72%
Average Annual Earnings – Total	**$26,405**	**$30,369**
Average Annual Earnings – Female	$23,412	$29,792
Average Annual Earnings – Male	$26,476	$31,181
Graduate Satisfaction	79%	80%
Employer Satisfaction	85%	93%

Graduate Outcomes for Program Cluster



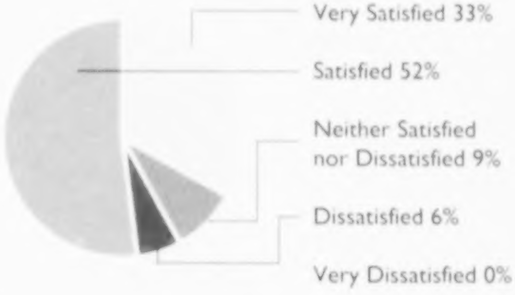
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 477 graduates participated in this question

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:



* 128 employers participated in this question

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Auto Body Repair Techniques	11	36.7	7	23.3	–	–	6	20.0	2	6.7	4	13.3
Heavy Equipment Operator	28	44.4	18	28.6	–	–	1	1.6	12	19.0	4	6.3
Heavy Equipment Technician	16	59.3	4	14.8	–	–	–	–	3	11.1	4	14.8
Motive Power Fundamentals	15	46.9	5	15.6	–	–	1	3.1	4	12.5	7	21.9
Motive Power Technician	128	54.5	36	15.3	7	3.0	7	3.0	29	12.3	28	11.9
Motive Power Techniques – Heavy Equipment	33	47.8	9	13.0	1	1.4	2	2.9	4	5.8	20	29.0
Motive Power Techniques – Small Powered Equipment	15	44.1	7	20.6	–	–	–	–	8	23.5	4	11.8
All Programs in Cluster	**246**	**50.2**	**86**	**17.6**	**8**	**1.6**	**17**	**3.5**	**62**	**12.7**	**71**	**14.5**

Top Five Industries of Employment

	#	%
Motor Vehicle and Parts Dealers	80	23.1
Repair and Maintenance	75	21.7
General Merchandise Stores	22	6.4
Trade Contracting	19	5.5
Prime Contracting	17	4.9

Top Five Occupational Categories

	#	%
Automotive Service Technicians, Truck Mechanics and Mechanical Repairers	111	32.2
Automotive Mechanical Installers and Servicers	21	6.1
Heavy Equipment Operators (Except Crane)	19	5.5
Heavy-Duty Equipment Mechanics	18	5.2
Retail Salespersons and Sales Clerks	15	4.3

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Auto Body Repair Techniques	–	$24,341	–	$21,281	$24,341	$21,281
Heavy Equipment Operator	–	$33,035	–	$31,286	$33,035	$31,286
Heavy Equipment Technician	–	$27,922	–	$27,792	$29,096	$29,600
Motive Power Fundamentals	–	$22,004	–	$20,857	$23,091	$21,429
Motive Power Technician	$19,729	$24,215	$18,724	$22,943	$23,973	$21,509
Motive Power Techniques – Heavy Equipment	–	$30,362	–	$32,329	$30,362	$32,329
Motive Power Techniques – Small Powered Equipment	–	$24,401	–	$20,857	$24,401	$20,857
All Programs in Cluster	**$23,412**	**$26,476**	**$20,857**	**$24,300**	**$26,405**	**$24,000**

Program Cluster Historical Data

	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads
Percentage Employed	86.7%	80.7%	87.4%	81.9%	91.8%	93.8%	89.9%	85.3%	88.0%	85.4%
Percentage Employed Full-Time	80.0%	74.5%	83.2%	76.3%	87.7%	89.5%	86.0%	79.0%	81.0%	79.5%
Percentage in Full-Time Related Jobs	66.7%	57.8%	65.9%	56.5%	73.0%	69.5%	66.7%	59.4%	59.9%	58.9%
Average Annual Salary Full-Time Related Job	$22,784	$22,651	$24,416	$23,376	$24,251	$24,148	$25,156	$26,554	$26,994	$26,578

Aviation – Flight

Total Graduates:	80	**Total Graduates in Survey:**	56	**Response Rate:**	70.0%

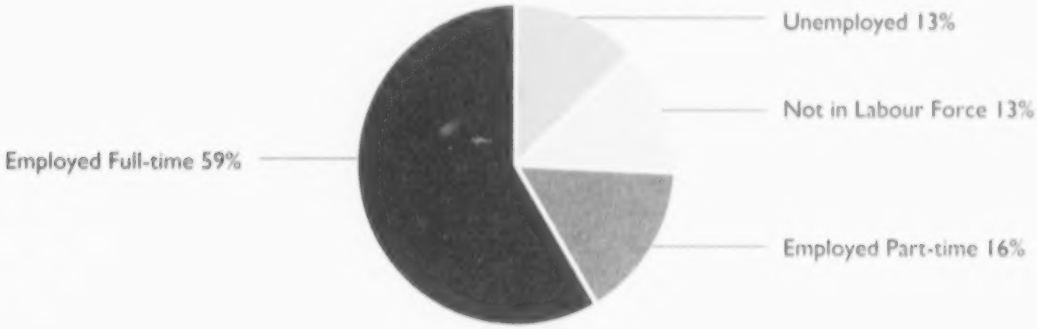
Programs in Aviation (Flight)

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Aviation Flight Technology	3 Years	80	56	49	Confederation, Sault, Seneca

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	56	42,333
Labour Force Participation	88%	77%
Employment Rate	**86%**	**88%**
Employment Part Time	18%	16%
Employment Full Time	67%	72%
Average Annual Earnings – Total	**$25,152**	**$30,369**
Average Annual Earnings – Female	$20,388	$29,792
Average Annual Earnings – Male	$26,105	$31,181
Graduate Satisfaction	80%	80%
Employer Satisfaction	80%	93%

Graduate Outcomes for Program Cluster



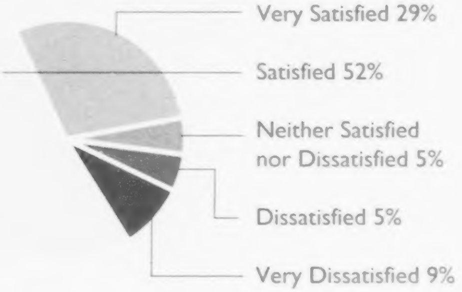
Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Aviation Flight Technology	18	32.1	15	26.8	1	1.8	8	14.3	7	12.5	7	12.5

Aviation – Flight

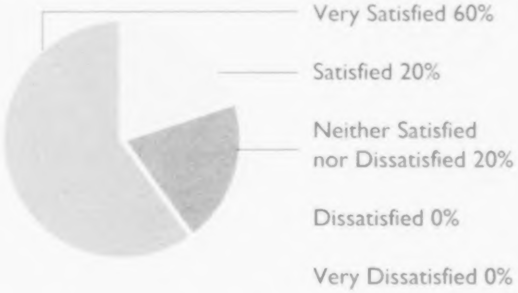
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 56 graduates participated in this question

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 10 employers participated in this question

Top Five Industries of Employment

	#	%
Air Transportation	9	22.0
Support Activities for Transportation	5	12.2
Educational Services	3	7.3
Food Services and Drinking Places	3	7.3
Transportation Equipment Manufacturing	2	4.9

Top Five Occupational Categories

	#	%
Air Pilots, Flight Engineers and Flying Instructors	9	21.4
Air Traffic Control Occupations	6	14.3
Retail Salespersons and Sales Clerks	4	9.5
Delivery and Courier Service Drivers	2	4.8
Other Labourers in Processing, Manufacturing and Utilities	2	4.8

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Aviation Flight Technology	$20,388	$26,105	$20,857	$24,000	$25,152	$22,682

Program Cluster Historical Data

	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads
Percentage Employed	87.0%	82.6%	93.0%	84.4%	84.9%	87.8%	92.5%	72.7%	78.6%	85.7%
Percentage Employed Full-Time	64.8%	43.5%	78.9%	77.8%	79.2%	73.5%	75.5%	63.6%	69.0%	67.3%
Percentage in Full-Time Related Jobs	57.4%	37.0%	66.7%	64.4%	50.9%	46.9%	49.1%	27.3%	35.7%	36.7%
Average Annual Salary Full-Time Related Job	$22,992	$30,157	$24,305	$29,940	$25,166	$23,196	$24,317	$28,049	$22,561	$27,394

Aviation – Maintenance

Total Graduates:	245	Total Graduates in Survey:	183	Response Rate:	74.7%

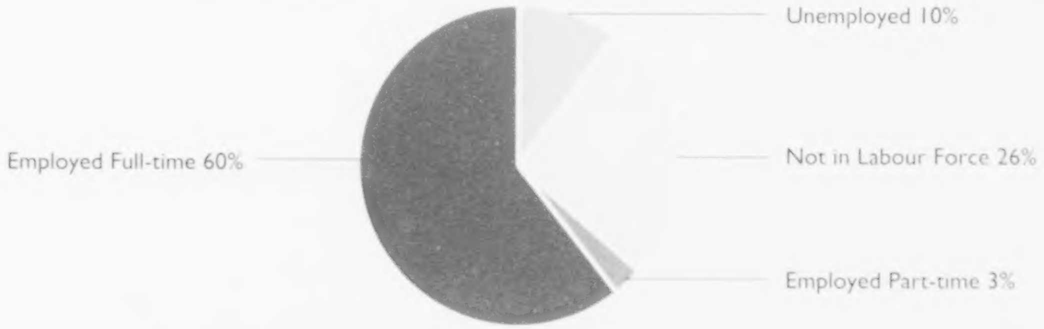
Programs in Aviation (Maintenance)

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Aircraft Structural Repair Technician	1 Year	28	20	8	Canadore, Sault
Aviation Engineering Technology	3 Years	13	13	10	Confederation
Aviation Technician – Aircraft Maintenance	2 Years	150	110	84	Canadore, Centennial, Confederation
Aviation Technician – Avionics Maintenance	2 Years	53	39	32	Canadore, Centennial
Aviation Technician – Simulator Technology	2 Years	1	1	–	Centennial

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	183	42,333
Labour Force Participation	74%	77%
Employment Rate	**86%**	**88%**
Employment Part Time	4%	16%
Employment Full Time	81%	72%
Average Annual Earnings – Total	**$30,679**	**$30,369**
Average Annual Earnings – Female	–	$29,792
Average Annual Earnings – Male	$30,686	$31,181
Graduate Satisfaction	74%	80%
Employer Satisfaction	97%	93%

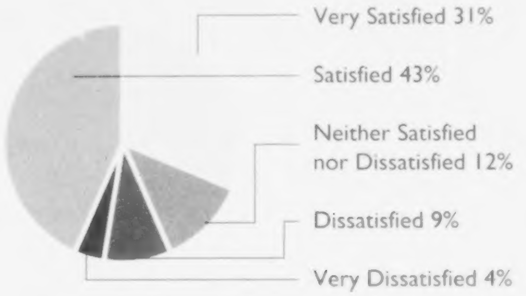
Graduate Outcomes for Program Cluster



Aviation – Maintenance

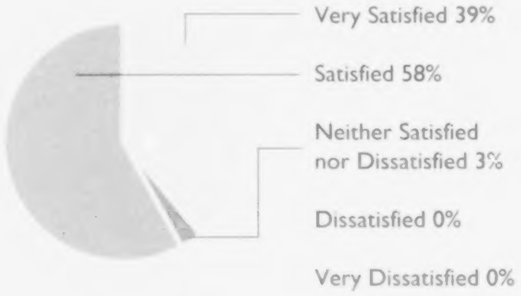
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 178 graduates participated in this question

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 36 employers participated in this question

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Aircraft Structural Repair Technician	4	20.0	1	5.0	–	–	1	5.0	2	10.0	12	60.0
Aviation Engineering Technology	3	23.1	6	46.2	–	–	–	–	1	7.7	3	23.1
Aviation Technician – Aircraft Maintenance	49	44.5	19	17.3	3	2.7	2	1.8	11	10.0	26	23.6
Aviation Technician – Avionics Maintenance	16	41.0	11	28.2	–	–	–	–	5	12.8	7	17.9
All Programs in Cluster*	**72**	**39.6**	**37**	**20.3**	**3**	**1.6**	**3**	**1.6**	**19**	**10.4**	**48**	**26.4**

* Does not include 1 program with less than 5 graduates in the labour force.

Top Five Industries of Employment

	#	%
Support Activities for Transportation	31	27.7
Air Transportation	26	23.2
Transportation Equipment Manufacturing	12	10.7
Prime Contracting	4	3.6
Administrative and Support Services	4	3.6

Top Five Occupational Categories

	#	%
Aircraft Mechanics and Aircraft Inspectors	37	33.0
Aircraft Instrument, Electrical and Avionics Mechanics, Technicians and Inspectors	20	17.9
Automotive Service Technicians, Truck Mechanics and Mechanical Repairers	7	6.3
Construction Trades Helpers and Labourers	5	4.5
Air Transport Ramp Attendants	3	2.7

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Aircraft Structural Repair Technician	–	–	–	–	–	–
Aviation Engineering Technology	–	$34,425	–	$27,000	$34,425	$27,000
Aviation Technician – Aircraft Maintenance	–	$30,653	–	$27,114	$30,653	$27,114
Aviation Technician – Avionics Maintenance	–	$28,717	–	$28,783	$28,781	$29,391
All Programs in Cluster*	**–**	**$30,527**	**–**	**$27,516**	**$30,521**	**$27,532**

* Does not include 1 program with less than 5 graduates in the labour force.

Program Cluster Historical Data

	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads
Percentage Employed	86.7%	87.0%	85.8%	94.7%	90.4%	92.7%	84.4%	81.1%	83.1%	85.9%
Percentage Employed Full-Time	79.7%	85.2%	81.9%	91.7%	85.4%	88.7%	80.0%	74.6%	70.0%	81.5%
Percentage in Full-Time Related Jobs	67.2%	79.1%	75.6%	86.4%	71.3%	78.0%	53.8%	46.7%	29.4%	54.1%
Average Annual Salary Full-Time Related Job	$26,429	$27,860	$25,824	$32,626	$27,609	$32,070	$30,571	$28,216	$27,016	$32,141

Chemical/Biological

Total Graduates:	543	**Total Graduates in Survey:**	428	**Response Rate:**	78.8%

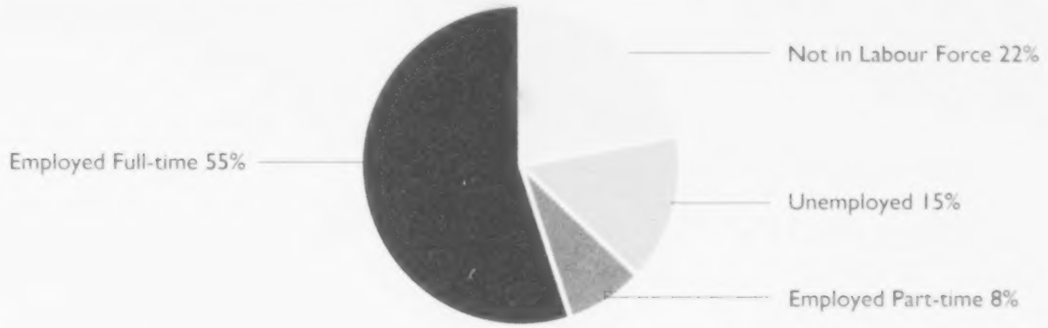
Programs in Chemical/Biological

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Bioinformatics	Post Diploma	16	12	8	Seneca
Biotechnology Technician	2 Years	34	25	16	Canadore, Centennial, Loyalist
Biotechnology Technologist	3 Years	57	40	22	Canadore, Centennial, Durham, La Cité, Seneca, St. Lawrence
Chemical Engineering Technician	2 Years	8	8	–	Cambrian, Loyalist
Chemical Engineering Technology	3 Years	180	152	132	Algonquin, Boréal, Cambrian, Canadore, Durham, Fanshawe, Humber, La Cité, Lambton, Loyalist, Mohawk, Seneca, Sheridan, St. Lawrence
Chemical Laboratory Technician	2 Years	87	72	51	Boréal, Humber, Seneca, Sheridan
Chemical Laboratory Technology	3 Years	57	43	33	Seneca, St. Clair
Clinical Research	Post Diploma	28	19	18	Humber
Laboratory Assistant	1 Year	5	5	–	Centennial
Metallurgical Engineering Technology	3 Years	3	1	–	Mohawk
Regulatory Affairs	Post Diploma	51	39	35	Humber, Seneca
Wine Technology	3 Years	3	2	–	Loyalist
Winery and Viticulture Technician	2 Years	14	10	10	Niagara

Summary of Survey Data

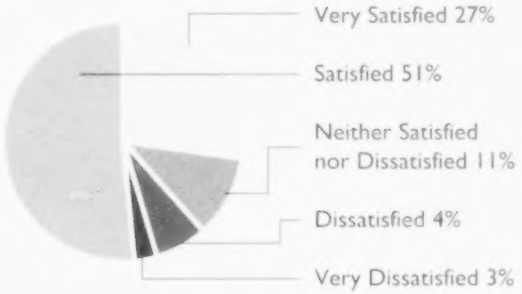
	Program Cluster	All Programs
Survey Population	428	42,333
Labour Force Participation	78%	77%
Employment Rate	**81%**	**88%**
Employment Part Time	10%	16%
Employment Full Time	70%	72%
Average Annual Earnings – Total	**$32,781**	**$30,369**
Average Annual Earnings – Female	$32,380	$29,792
Average Annual Earnings – Male	$33,649	$31,181
Graduate Satisfaction	79%	80%
Employer Satisfaction	94%	93%

Graduate Outcomes for Program Cluster



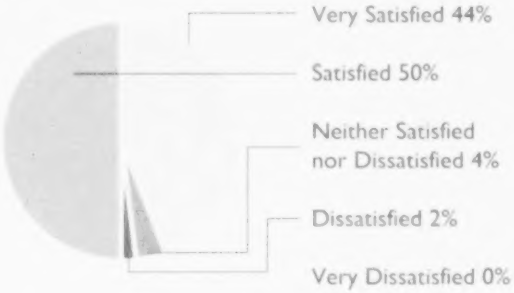
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 405 graduates participated in this question

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 82 employers participated in this question

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Bioinformatics	2	16.7	4	33.3	–	–	1	8.3	1	8.3	4	33.3
Biotechnology Technician	4	16.0	4	16.0	2	8.0	3	12.0	3	12.0	9	36.0
Biotechnology Technologist	10	25.0	6	15.0	–	–	1	2.5	5	12.5	18	45.0
Chemical Engineering Technology	74	48.7	22	14.5	2	1.3	7	4.6	27	17.8	20	13.2
Chemical Laboratory Technician	17	23.6	12	16.7	4	5.6	4	5.6	14	19.4	21	29.2
Chemical Laboratory Technology	14	32.6	7	16.3	–	–	4	9.3	8	18.6	10	23.3
Clinical Research	17	89.5	–	–	1	5.3	–	–	–	–	1	5.3
Regulatory Affairs	30	76.9	–	–	1	2.6	1	2.6	3	7.7	4	10.3
Winery and Viticulture Technician	8	80.0	–	–	1	10.0	–	–	1	10.0	–	–
All Programs in Cluster*	**176**	**42.7**	**55**	**13.3**	**11**	**2.7**	**21**	**5.1**	**62**	**15.0**	**87**	**21.1**

* Does not include 4 programs with less than 5 graduates in the labour force.

Chemical/Biological

Top Five Industries of Employment

	#	%
Professional, Scientific and Technical Services	43	16.5
Chemical Manufacturing	37	14.2
Food Manufacturing	18	6.9
Food and Beverage Stores	17	6.5
Health and Personal Care Stores	11	4.2

Top Five Occupational Categories

	#	%
Chemical Technologists and Technicians	37	14.4
Medical Laboratory Technologists and Pathologists' Assistants	28	10.9
Other Assisting Occupations in Support of Health Services	23	8.9
Inspectors in Public and Environmental Health and Occupational Health and Safety	13	5.1
Retail Salespersons and Sales Clerks	11	4.3

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Bioinformatics	–	–	–	–	–	–
Biotechnology Technician	–	–	–	–	$27,921	$26,072
Biotechnology Technologist	$27,653	$26,126	$29,200	$26,400	$27,175	$28,600
Chemical Engineering Technology	$32,327	$34,350	$31,643	$34,000	$32,970	$33,000
Chemical Laboratory Technician	$25,660	$33,930	$24,993	$28,600	$28,841	$26,036
Chemical Laboratory Technology	$28,503	$32,185	$29,200	$32,954	$29,792	$29,600
Clinical Research	$41,683	–	$40,000	–	$42,346	$45,000
Regulatory Affairs	$42,822	$37,266	$43,109	$39,000	$41,614	$43,000
Winery and Viticulture Technician	–	–	–	–	$24,779	$22,943
All Programs in Cluster*	**$32,553**	**$33,613**	**$32,000**	**$32,954**	**$32,891**	**$32,642**

* Does not include 4 programs with less than 5 graduates in the labour force.

Program Cluster Historical Data

	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads
Percentage Employed	78.1%	72.2%	80.3%	84.8%	85.2%	89.7%	86.3%	86.2%	83.3%	80.6%
Percentage Employed Full-Time	63.1%	55.2%	71.8%	78.1%	80.9%	82.4%	81.2%	79.4%	72.8%	70.4%
Percentage in Full-Time Related Jobs	47.7%	42.0%	53.4%	52.5%	59.4%	66.0%	63.8%	64.2%	58.2%	53.7%
Average Annual Salary Full-Time Related Job	$26,798	$27,291	$28,288	$28,781	$29,495	$30,703	$33,497	$33,574	$34,231	$35,389

Total Graduates:	874	**Total Graduates in Survey:**	671	**Response Rate:**	76.8%

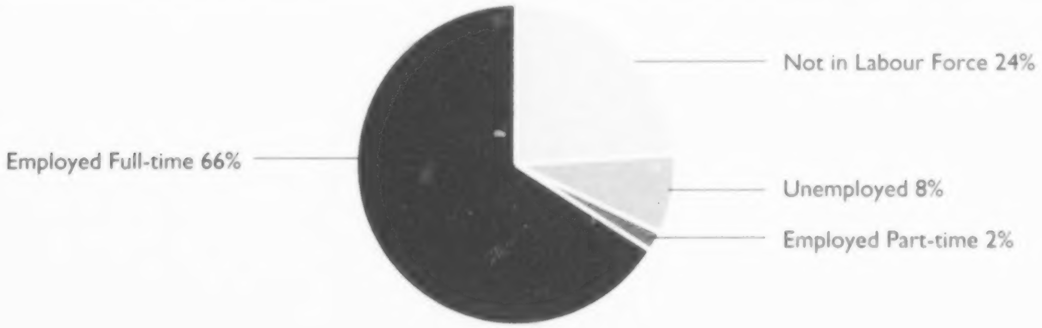
Programs in Civil

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Civil Engineering Technician	2 Years	85	67	31	Cambrian, Loyalist, Mohawk, Northern, Sault, Seneca
Civil Engineering Technology	3 Years	287	225	187	Algonquin, Cambrian, Confederation, Conestoga, Fanshawe, Georgian, Humber, La Cité, Loyalist, Mohawk, Northern, Seneca, St. Lawrence, St. Clair
Construction Engineering Technician	2 Years	113	89	51	Algonquin, Boréal, Canadore, Fanshawe, George Brown, La Cité, Loyalist, Mohawk, Northern, Sault, St. Clair
Construction Engineering Technology	3 Years	114	90	85	Boréal, Conestoga, Fanshawe, George Brown, Niagara
Construction Trades Techniques	1 Year	18	12	–	Fanshawe
Geographic Information Systems	Post Diploma	128	84	71	Niagara, Sault, Sir Sandford Fleming
Geographic Information Systems – Cartographic Specialist	Post Diploma	22	16	12	Sir Sandford Fleming
Geographic Information Systems Technician	2 Years	33	22	19	Fanshawe, Sir Sandford Fleming
Geographic Information Systems Technology	3 Years	24	22	20	Algonquin, Sir Sandford Fleming
Masonry – Heritage and Traditional	2 Years	18	16	14	Algonquin, George Brown
Renovation Techniques	1 Year	30	26	21	Algonquin, Canadore
Survey Technician	2 Years	2	2	–	Fanshawe, Loyalist

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	671	42,333
Labour Force Participation	76%	77%
Employment Rate	**89%**	**88%**
Employment Part Time	3%	16%
Employment Full Time	86%	72%
Average Annual Earnings – Total	**$36,274**	**$30,369**
Average Annual Earnings – Female	$31,709	$29,792
Average Annual Earnings – Male	$37,415	$31,181
Graduate Satisfaction	82%	80%
Employer Satisfaction	88%	93%

Graduate Outcomes for Program Cluster



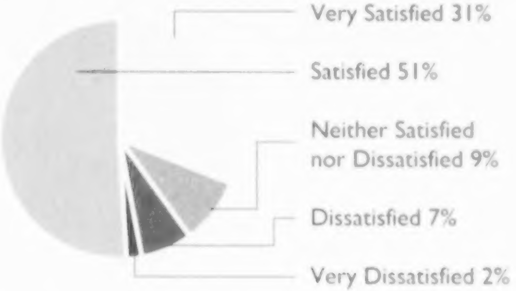
Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Civil Engineering Technician	16	23.9	7	10.4	–	–	2	3.0	6	9.0	36	53.7
Civil Engineering Technology	152	67.6	19	8.4	–	–	3	1.3	13	5.8	38	16.9
Construction Engineering Technician	38	42.7	9	10.1	1	1.1	1	1.1	2	2.2	38	42.7
Construction Engineering Technology	72	80.0	6	6.7	1	1.1	1	1.1	5	5.6	5	5.6
Geographic Information Systems	40	47.6	14	16.7	–	–	2	2.4	15	17.9	13	15.5
Geographic Information Systems – Cartographic Specialist	9	56.3	–	–	–	–	2	12.5	1	6.3	4	25.0
Geographic Information Systems Technician	8	36.4	4	18.2	–	–	2	9.1	5	22.7	3	13.6
Geographic Information Systems Technology	12	54.5	6	27.3	–	–	–	–	2	9.1	2	9.1
Masonry – Heritage and Traditional	12	75.0	1	6.3	1	6.3	–	–	–	–	2	12.5
Renovation Techniques	12	46.2	4	15.4	–	–	–	–	5	19.2	5	19.2
All Programs in Cluster*	**371**	**56.5**	**70**	**10.7**	**3**	**0.5**	**13**	**2.0**	**54**	**8.2**	**146**	**22.2**

* Does not include 2 programs with less than 5 graduates in the labour force.

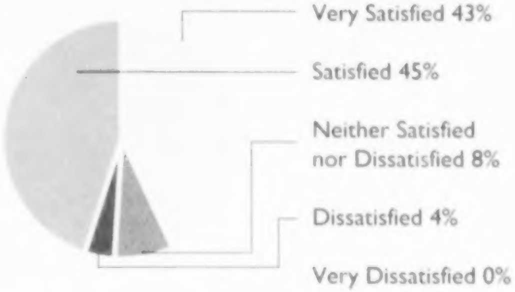
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 646 graduates participated in this question

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 143 employers participated in this question

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Civil Engineering Technician	–	$37,085	–	$37,500	$35,731	$36,098
Civil Engineering Technology	$32,466	$36,936	$31,416	$36,500	$36,042	$35,098
Construction Engineering Technician	–	$38,403	–	$35,729	$37,543	$35,327
Construction Engineering Technology	$34,206	$41,723	$34,000	$40,000	$40,617	$38,800
Geographic Information Systems	$31,080	$37,851	$31,143	$36,000	$35,087	$35,000
Geographic Information Systems – Cartographic Specialist	–	$34,920	–	$31,286	$33,272	$31,286
Geographic Information Systems Technician	–	$36,741	–	$35,000	$32,779	$33,925
Geographic Information Systems Technology	–	$35,383	–	$35,000	$35,376	$35,000
Masonry – Heritage and Traditional	–	$36,709	–	$32,329	$36,709	$32,329
Renovation Techniques	–	$26,631	–	$24,246	$26,631	$24,246
All Programs in Cluster*	**$31,709**	**$37,520**	**$31,600**	**$36,000**	**$36,355**	**$35,197**

* Does not include 2 programs with less than 5 graduates in the labour force.

Civil

Top Five Industries of Employment

	#	%
Prime Contracting	121	26.8
Professional, Scientific and Technical Services	97	21.5
Local, Municipal and Regional Public Administration	42	9.3
Trade Contracting	35	7.8
Provincial and Territorial Public Administration	18	4.0

Top Five Occupational Categories

	#	%
Mapping and Related Technologists and Technicians	37	8.2
Civil Engineering Technologists and Technicians	30	6.7
Construction Managers	25	5.6
Construction Trades Helpers and Labourers	24	5.3
Carpenters	21	4.7

Program Cluster Historical Data

	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads
Percentage Employed	80.3%	83.7%	84.2%	86.4%	87.0%	89.8%	89.2%	87.8%	89.2%	89.7%
Percentage Employed Full-Time	73.8%	71.5%	77.7%	82.8%	82.4%	85.2%	85.8%	84.1%	85.4%	86.5%
Percentage in Full-Time Related Jobs	55.2%	51.4%	62.3%	68.0%	69.2%	71.9%	75.0%	71.5%	74.0%	72.7%
Average Annual Salary Full-Time Related Job	$28,734	$27,902	$28,350	$29,812	$30,962	$32,231	$33,600	$33,675	$35,107	$37,379

Drafting

Total Graduates:	49	**Total Graduates in Survey:**	34	**Response Rate:**	69.4%

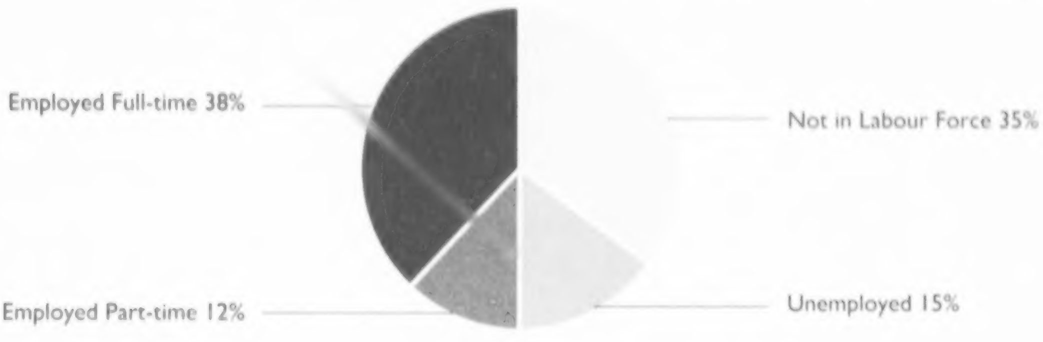
Programs in Drafting

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Advanced Cad Applications	Post Diploma	12	6	–	Humber
Drafting Technician	2 Years	2	2	–	Sheridan
Drafting Techniques	1 Year	11	8	–	Loyalist
Industrial Design	3 Years	24	18	16	Humber

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	34	42,333
Labour Force Participation	65%	77%
Employment Rate	**77%**	**88%**
Employment Part Time	18%	16%
Employment Full Time	59%	72%
Average Annual Earnings – Total	**$26,790**	**$30,369**
Average Annual Earnings – Female	–	$29,792
Average Annual Earnings – Male	$26,790	$31,181
Graduate Satisfaction	71%	80%
Employer Satisfaction	67%	93%

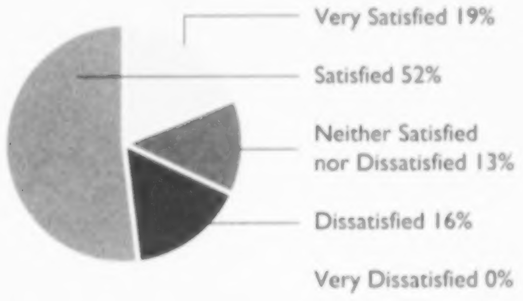
Graduate Outcomes for Program Cluster



Drafting

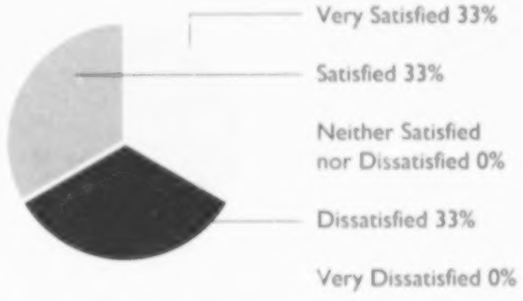
Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 31 graduates participated in this question

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 3 employers participated in this question

Summary of Graduate Outcomes by Program*

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Industrial Design	8	44.4	3	16.7	2	11.1	–	–	3	16.7	2	11.1

* Does not include 3 programs with less than 5 graduates in the labour force.

Top Five Industries of Employment

	#	%
Professional, Scientific and Technical Services	2	14.3
Prime Contracting	1	7.1
Fabricated Metal Product Manufacturing	1	7.1
Machinery Manufacturing	1	7.1
Furniture and Related Product Manufacturing	1	7.1

Top Five Occupational Categories

	#	%
Customer Service, Information and Related Clerks	3	21.4
Industrial Designers	3	21.4
Mapping and Related Technologists and Technicians	1	7.1
Interior Designers	1	7.1
Theatre, Fashion, Exhibit and Other Creative Designers	1	7.1

Earnings of Full-time Employed Participants*

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Industrial Design	–	$27,889	–	$30,000	$27,889	$30,000

* Does not include 3 programs with less than 5 graduates in the labour force.

Program Cluster Historical Data

	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads
Percentage Employed	73.3%	88.6%	83.8%	82.4%	86.2%	90.7%	87.0%	84.6%	82.4%	77.3%
Percentage Employed Full-Time	64.0%	72.7%	78.8%	75.3%	81.0%	86.7%	81.5%	76.9%	67.6%	59.1%
Percentage in Full-Time Related Jobs	53.3%	63.6%	61.3%	51.8%	60.3%	69.3%	64.1%	65.4%	29.4%	36.4%
Average Annual Salary Full-Time Related Job	$26,509	$24,778	$27,992	$31,030	$31,885	$33,979	$33,906	$33,669	$36,625	$28,877

Electronics

Total Graduates:	2,946	Total Graduates in Survey:	2,190	Response Rate:	74.3%

Programs in Electronics

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Computer Engineering Technician	2 Years	76	62	37	Loyalist, Mohawk, Niagara, Sault, St. Lawrence, Sir Sandford Fleming
Computer Engineering Technology	3 Years	326	240	209	Algonquin, Boréal, Conestoga, Fanshawe, Humber, La Cité, Lambton, Loyalist, Mohawk, Niagara, Northern, Sault, Seneca, St. Lawrence, Sir Sandford Fleming
Computer Repair and Maintenance	1 Year	20	15	10	Centennial
Computer Systems Technician	2 Years	565	416	329	Algonquin, Boréal, Canadore, Centennial, Durham, Fanshawe, Georgian, George Brown, La Cité, Lambton, Mohawk, Sheridan, St. Clair
Computer Systems Technology	3 Years	550	416	370	Cambrian, Canadore, Centennial, Durham, Fanshawe, George Brown, Mohawk, Seneca, Sheridan, St. Clair
Electrical Engineering Technician	2 Years	224	174	100	Algonquin, Cambrian, Conestoga, Durham, Fanshawe, George Brown, Humber, Mohawk, Niagara, Northern, Sault
Electrical Engineering Technology	3 Years	147	108	92	Algonquin, Cambrian, Confederation, Conestoga, Georgian, Humber, Mohawk, Niagara, Northern, Sault
Electrical Techniques	1 Year	93	72	33	Cambrian, Durham, Fanshawe
Electronics Engineering – Biomedical	Post Diploma	13	10	10	Fanshawe
Electronics Engineering Technician	2 Years	423	303	240	Algonquin, Boréal, Cambrian, Centennial, Confederation, Conestoga, Durham, Fanshawe, George Brown, Humber, La Cité, Loyalist, Mohawk, Niagara, Sault, Seneca, Sheridan, St. Lawrence, Sir Sandford Fleming, St. Clair
Electronics Engineering Technology	3 Years	312	240	196	Algonquin, Boréal, Cambrian, Centennial, Conestoga, Durham, Fanshawe, George Brown, Humber, La Cité, Loyalist, Mohawk, Niagara, Sault, Seneca, Sheridan, St. Lawrence, St. Clair
Electronics Engineering Technology – Communications	3 Years	3	3	–	Humber
Enterprise Database Management	Post Diploma	42	34	28	Seneca, Sheridan
Local Area Network Design and Administration	Post Diploma	56	33	29	Niagara, Seneca, Sheridan
Software Engineering Technician	2 Years	12	7	6	Conestoga
Telecommunications Technician	2 Years	5	4	–	Sir Sandford Fleming

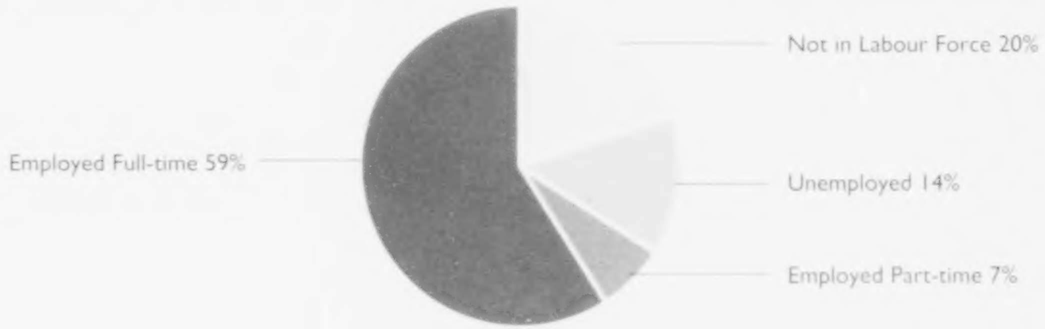
Programs in Electronics (cont.)

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Telecommunications Technology	3 Years	15	12	12	Sheridan
Wireless Telecommunications	Post Diploma	64	41	38	George Brown, Humber, Seneca

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	2,190	42,333
Labour Force Participation	80%	77%
Employment Rate	**82%**	**88%**
Employment Part Time	8%	16%
Employment Full Time	74%	72%
Average Annual Earnings – Total	**$32,478**	**$30,369**
Average Annual Earnings – Female	$30,363	$29,792
Average Annual Earnings – Male	$32,766	$31,181
Graduate Satisfaction	68%	80%
Employer Satisfaction	95%	93%

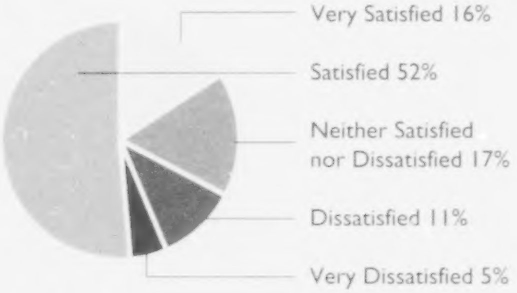
Graduate Outcomes for Program Cluster



Electronics

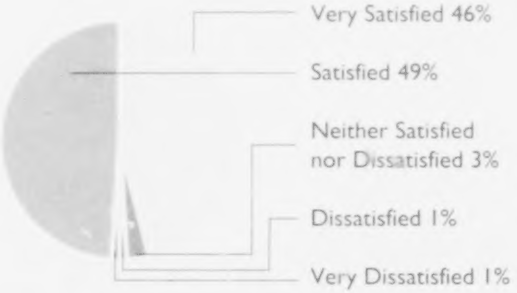
Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 2,088 graduates participated in this question

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 337 employers participated in this question

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Computer Engineering Technician	9	14.5	18	29.0	–	–	2	3.2	8	12.9	25	40.3
Computer Engineering Technology	92	38.3	50	20.8	7	2.9	13	5.4	47	19.6	31	12.9
Computer Repair and Maintenance	1	6.7	7	46.7	–	–	1	6.7	1	6.7	5	33.3
Computer Systems Technician	146	35.1	73	17.5	10	2.4	27	6.5	73	17.5	87	20.9
Computer Systems Technology	183	44.0	86	20.7	16	3.8	17	4.1	68	16.3	46	11.1
Electrical Engineering Technician	61	35.1	29	16.7	–	–	4	2.3	6	3.4	74	42.5
Electrical Engineering Technology	65	60.2	12	11.1	2	1.9	–	–	13	12.0	16	14.8
Electrical Techniques	13	18.1	13	18.1	1	1.4	1	1.4	5	6.9	39	54.2
Electronics Engineering – Biomedical	5	50.0	2	20.0	3	30.0	–	–	–	–	–	–
Electronics Engineering Technician	112	37.0	71	23.4	6	2.0	14	4.6	37	12.2	63	20.8
Electronics Engineering Technology	109	45.4	46	19.2	3	1.3	10	4.2	28	11.7	44	18.3
Enterprise Database Management	12	35.3	4	11.8	1	2.9	1	2.9	10	29.4	6	17.6
Local Area Network Design and Administration	22	66.7	4	12.1	2	6.1	–	–	1	3.0	4	12.1
Software Engineering Technician	3	42.9	3	42.9	–	–	–	–	–	–	1	14.3
Telecommunications Technology	8	66.7	2	16.7	2	16.7	–	–	–	–	–	–
Wireless Telecommunications	16	39.0	11	26.8	–	–	4	9.8	7	17.1	3	7.3
All Programs in Cluster*	**857**	**39.3**	**431**	**19.7**	**53**	**2.4**	**94**	**4.3**	**304**	**13.9**	**444**	**20.3**

* Does not include 2 programs with less than 5 graduates in the labour force.

Top Five Industries of Employment

	#	%
Professional, Scientific and Technical Services	171	12.5
Administrative and Support Services	107	7.8
Broadcasting and Telecommunications	79	5.8
Computer and Electronic Product Manufacturing	76	5.5
Federal Government Public Administration	70	5.1

Top Five Occupational Categories

	#	%
User Support Technicians	139	10.2
Electrical and Electronics Engineering Technologists and Technicians	89	6.5
Information Systems Analysts and Consultants	80	5.8
Computer and Network Operators and Web Technicians	78	5.7
Retail Salespersons and Sales Clerks	62	4.5

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Computer Engineering Technician	–	$24,340	–	$20,929	$23,890	$20,929
Computer Engineering Technology	$32,419	$30,355	$26,489	$29,513	$30,613	$29,513
Computer Repair and Maintenance	–	–	–	–	$19,637	$17,900
Computer Systems Technician	$26,347	$31,519	$21,379	$30,000	$30,842	$29,722
Computer Systems Technology	$31,354	$33,196	$33,372	$33,241	$32,868	$33,241
Electrical Engineering Technician	–	$31,994	–	$30,000	$31,881	$30,000
Electrical Engineering Technology	–	$40,147	–	$40,000	$40,083	$40,000
Electrical Techniques	–	$26,973	–	$27,532	$26,808	$27,532
Electronics Engineering – Biomedical	–	$36,812	–	$40,000	$36,812	$40,000
Electronics Engineering Technician	$34,671	$32,627	$31,643	$30,000	$32,880	$30,056
Electronics Engineering Technology	$31,426	$32,828	$27,514	$30,000	$32,604	$30,000
Enterprise Database Management	–	$45,069	–	$40,000	$43,795	$40,000
Local Area Network Design and Administration	–	$35,475	–	$30,000	$35,050	$30,000
Software Engineering Technician	–	$32,375	–	$30,250	$32,375	$30,250
Telecommunications Technology	–	$48,414	–	$41,714	$46,772	$40,857
Wireless Telecommunications	–	$27,356	–	$27,114	$27,671	$28,000
All Programs in Cluster*	**$30,363**	**$32,720**	**$28,000**	**$30,970**	**$32,437**	**$30,073**

* Does not include 2 programs with less than 5 graduates in the labour force.

Program Cluster Historical Data

	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads
Percentage Employed	80.7%	80.6%	86.7%	86.8%	86.1%	89.1%	82.6%	80.5%	79.2%	82.6%
Percentage Employed Full-Time	75.1%	72.6%	80.5%	81.1%	81.6%	84.8%	77.2%	73.2%	72.5%	74.1%
Percentage in Full-Time Related Jobs	64.0%	59.4%	66.8%	65.0%	66.9%	69.8%	61.4%	50.1%	48.1%	49.3%
Average Annual Salary Full-Time Related Job	$28,029	$28,115	$29,183	$31,963	$32,356	$34,404	$35,105	$33,856	$34,047	$35,007

Furniture/Wood Products

Total Graduates:	182	**Total Graduates in Survey:**	140	**Response Rate:**	76.9%

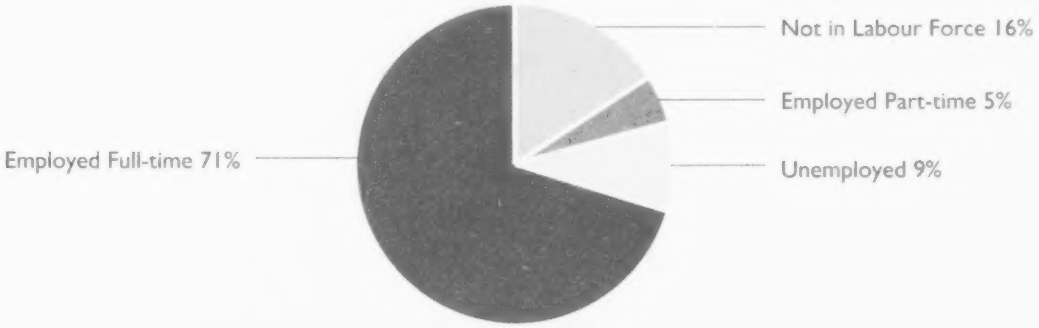
Programs in Furniture/Wood Products

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Carpentry – Renovation	2 Years	64	39	31	Algonquin, Cambrian, George Brown
Furniture Technician	2 Years	23	18	16	Algonquin, George Brown
Manufacturing Technician – Wood Products	2 Years	48	42	35	Conestoga, Humber, St. Clair
Manufacturing Techniques – Wood Products	1 Year	26	23	19	Canadore, Mohawk
Manufacturing Technology – Wood Products	3 Years	20	18	17	Conestoga
Woodworking Manufacturing Management	Post Diploma	1	0	–	Conestoga

Summary of Survey Data

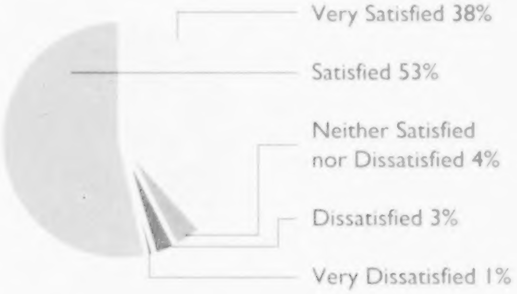
	Program Cluster	All Programs
Survey Population	140	42,333
Labour Force Participation	84%	77%
Employment Rate	**90%**	**88%**
Employment Part Time	6%	16%
Employment Full Time	84%	72%
Average Annual Earnings – Total	**$30,260**	**$30,369**
Average Annual Earnings – Female	$22,600	$29,792
Average Annual Earnings – Male	$30,738	$31,181
Graduate Satisfaction	91%	80%
Employer Satisfaction	80%	93%

Graduate Outcomes for Program Cluster



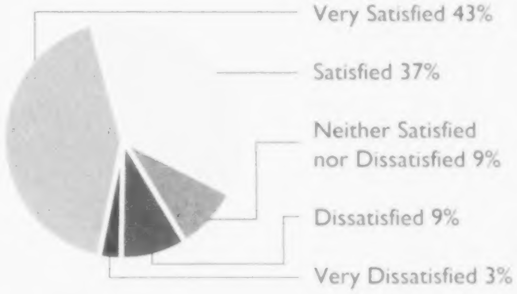
Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 135 graduates participated in this question

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 35 employers participated in this question

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Carpentry – Renovation	23	59.0	2	5.1	2	5.1	–	–	4	10.3	8	20.5
Furniture Technician	12	66.7	1	5.6	1	5.6	–	–	2	11.1	2	11.1
Manufacturing Technician – Wood Products	26	61.9	6	14.3	1	2.4	1	2.4	1	2.4	7	16.7
Manufacturing Techniques – Wood Products	9	39.1	5	21.7	–	–	1	4.3	4	17.4	4	17.4
Manufacturing Technology – Wood Products	15	83.3	–	–	1	5.6	–	–	1	5.6	1	5.6
All Programs in Cluster*	**85**	**60.7**	**14**	**10.0**	**5**	**3.6**	**2**	**1.4**	**12**	**8.6**	**22**	**15.7**

* Does not include 1 program with less than 5 graduates in the labour force.

Top Five Industries of Employment

	#	%
Furniture and Related Product Manufacturing	31	30.7
Trade Contracting	14	13.9
Prime Contracting	12	11.9
Wood Product Manufacturing	9	8.9
Furniture and Home Furnishings Stores	6	5.9

Top Five Occupational Categories

	#	%
Cabinetmakers	33	32.7
Carpenters	18	17.8
Construction Trades Helpers and Labourers	5	5.0
Labourers in Wood, Pulp and Paper Processing	5	5.0
Furniture and Fixture Assemblers and Inspectors	4	4.0

Furniture/Wood Products

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Carpentry – Renovation	–	$32,874	–	$32,686	$32,197	$32,000
Furniture Technician	–	$25,391	–	$25,029	$24,600	$25,029
Manufacturing Technician – Wood Products	–	$29,346	–	$27,662	$29,197	$27,532
Manufacturing Techniques – Wood Products	–	$27,262	–	$25,550	$26,992	$25,550
Manufacturing Technology – Wood Products	–	$37,080	–	$33,946	$37,080	$33,946
All Programs in Cluster*	**$22,600**	**$30,738**	**$20,000**	**$27,896**	**$30,260**	**$27,701**

* Does not include 1 program with less than 5 graduates in the labour force.

Program Cluster Historical Data

	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads
Percentage Employed	77.2%	77.5%	89.8%	92.0%	92.8%	90.1%	94.8%	90.5%	89.4%	89.8%
Percentage Employed Full-Time	68.4%	66.7%	79.5%	86.4%	83.8%	84.6%	89.7%	84.2%	83.7%	83.9%
Percentage in Full-Time Related Jobs	48.1%	52.9%	62.5%	70.5%	64.9%	68.1%	74.2%	62.1%	69.1%	72.0%
Average Annual Salary Full-Time Related Job	$24,118	$23,586	$23,591	$26,926	$24,210	$27,031	$29,853	$28,439	$29,805	$29,478

Geology/Mining

Total Graduates:	94	**Total Graduates in Survey:**	64	**Response Rate:**	68.1%

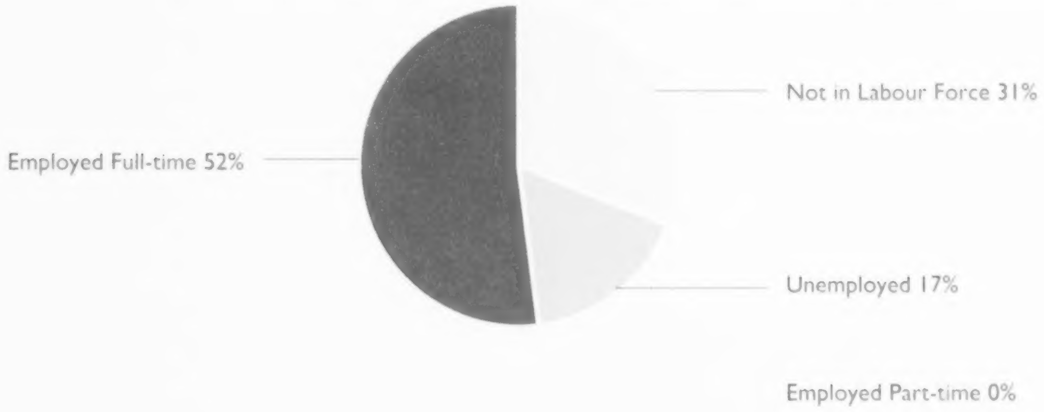
Programs in Geology/Mining

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Geological Engineering Technician	2 Years	36	24	15	Cambrian, Sir Sandford Fleming
Geological Engineering Technology	3 Years	22	13	13	Cambrian, Sir Sandford Fleming
Mining Engineering Technician	2 Years	32	24	14	Cambrian, Northern
Mining Engineering Technology	3 Years	4	3	–	Cambrian

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	64	42,333
Labour Force Participation	69%	77%
Employment Rate	**75%**	**88%**
Employment Part Time	0%	16%
Employment Full Time	75%	72%
Average Annual Earnings – Total	**$35,769**	**$30,369**
Average Annual Earnings – Female	$30,967	$29,792
Average Annual Earnings – Male	$38,549	$31,181
Graduate Satisfaction	80%	80%
Employer Satisfaction	100%	93%

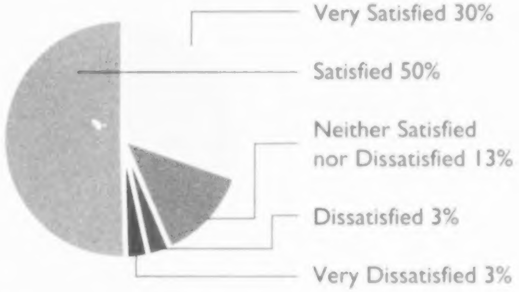
Graduate Outcomes for Program Cluster



Geology/Mining

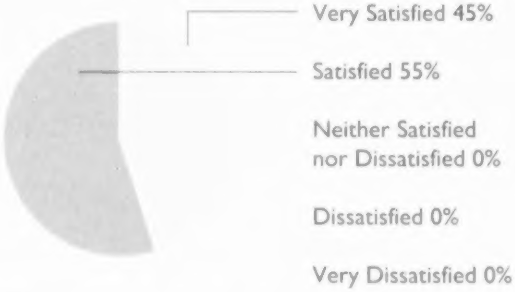
Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 60 graduates participated in this questiony

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 11 employers participated in this question

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Geological Engineering Technician	7	29.2	5	20.8	–	–	–	–	3	12.5	9	37.5
Geological Engineering Technology	9	69.2	2	15.4	–	–	–	–	2	15.4	–	–
Mining Engineering Technician	7	29.2	2	8.3	–	–	–	–	5	20.8	10	41.7
All Programs in Cluster*	**23**	**37.7**	**9**	**14.8**	**–**	**–**	**–**	**–**	**10**	**16.4**	**19**	**31.1**

* Does not include 1 program with less than 5 graduates in the labour force.

Top Five Industries of Employment

	#	%
Professional, Scientific and Technical Services	9	29.0
Mining (except Oil and Gas)	6	19.4
Support Activities for Mining and Oil and Gas Extraction	3	9.7
Administrative and Support Services	2	6.5
Non–Metallic Mineral Product Manufacturing	1	3.2

Top Five Occupational Categories

	#	%
Geological and Mineral Technologists and Technicians	6	19.4
Civil Engineering Technologists and Technicians	3	9.7
Welders and Related Machine Operators	2	6.5
Mining Engineers	1	3.2
Geological Engineers	1	3.2

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Geological Engineering Technician	–	$37,237	–	$30,243	$32,918	$29,200
Geological Engineering Technology	$32,241	–	$30,504	–	$32,507	$30,504
Mining Engineering Technician	–	$42,917	–	$44,322	$42,047	$44,322
All Programs in Cluster*	**$30,967**	**$38,469**	**$30,000**	**$30,373**	**$35,623**	**$30,000**

* Does not include 1 program with less than 5 graduates in the labour force.

Program Cluster Historical Data

	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads
Percentage Employed	76.2%	85.7%	74.1%	75.0%	85.6%	86.5%	84.6%	86.7%	78.0%	75.0%
Percentage Employed Full-Time	71.4%	83.7%	63.0%	68.8%	80.2%	83.8%	78.8%	86.7%	70.7%	75.0%
Percentage in Full-Time Related Jobs	57.1%	67.3%	45.7%	39.6%	38.7%	55.4%	55.8%	66.7%	58.5%	54.5%
Average Annual Salary Full-Time Related Job	$35,184	$33,224	$33,583	$26,741	$31,141	$35,425	$33,310	$44,650	$37,044	$37,344

Industrial

Total Graduates:	37	**Total Graduates in Survey:**	31	**Response Rate:**	83.8%

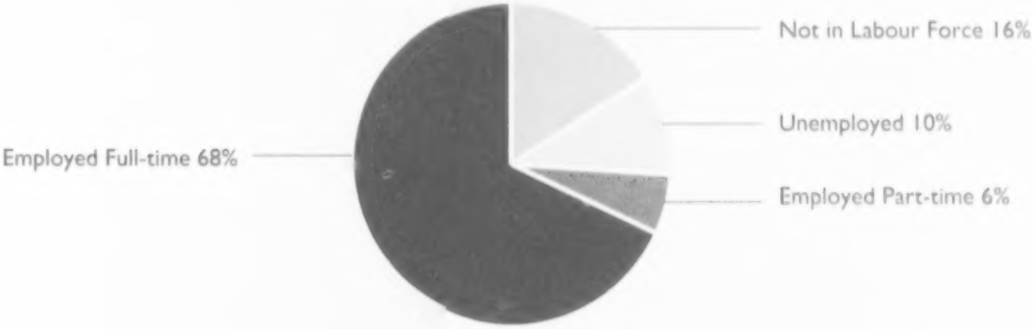
Programs in Industrial

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Industrial Engineering Technician	2 Years	10	8	5	Mohawk
Industrial Engineering Technology – Management	3 Years	15	13	11	Mohawk
Quality Assurance – Manufacturing and Management	Post Diploma	12	10	10	Sheridan

Summary of Survey Data

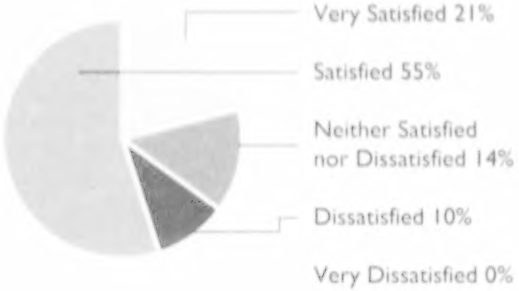
	Program Cluster	All Programs
Survey Population	31	42,333
Labour Force Participation	84%	77%
Employment Rate	**88%**	**88%**
Employment Part Time	8%	16%
Employment Full Time	81%	72%
Average Annual Earnings – Total	**$32,633**	**$30,369**
Average Annual Earnings – Female	–	$29,792
Average Annual Earnings – Male	$33,208	$31,181
Graduate Satisfaction	76%	80%
Employer Satisfaction	86%	93%

Graduate Outcomes for Program Cluster



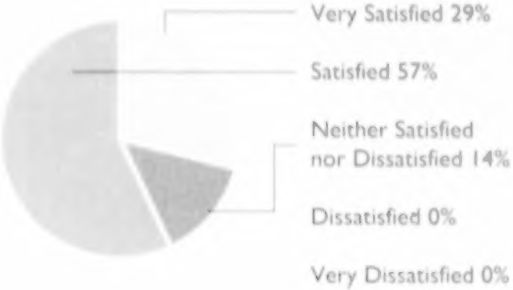
Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 29 graduates participated in this question

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 7 employers participated in this question

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Industrial Engineering Technician	4	50.0	1	12.5	–	–	–	–	–	–	3	37.5
Industrial Engineering Technology – Management	5	38.5	3	23.1	–	–	1	7.7	2	15.4	2	15.4
Quality Assurance – Manufacturing and Management	8	80.0	–	–	1	10.0	–	–	1	10.0	–	–
All Programs in Cluster	**17**	**54.8**	**4**	**12.9**	**1**	**3.2**	**1**	**3.2**	**3**	**9.7**	**5**	**16.1**

Top Five Industries of Employment

	#	%
Transportation Equipment Manufacturing	4	19.0
Fabricated Metal Product Manufacturing	2	9.5
Miscellaneous Manufacturing	2	9.5
Educational Services	2	9.5
Chemical Manufacturing	1	4.8

Top Five Occupational Categories

	#	%
Mechanical Engineers	3	14.3
Administrative Officers	2	9.5
Other Professional Engineers, n.e.c.	2	9.5
Electrical and Electronics Engineering Technologists and Technicians	2	9.5
Industrial Engineering and Manufacturing Technologists and Technicians	1	4.8

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Industrial Engineering Technician	–	$35,271	–	$34,000	$35,271	$34,000
Industrial Engineering Technology – Management	–	$33,905	–	$35,000	$32,503	$33,000
Quality Assurance – Manufacturing and Management	–	$30,446	–	$27,375	$30,586	$29,330
All Programs in Cluster	**–**	**$33,208**	**–**	**$34,000**	**$32,633**	**$32,143**

Program Cluster Historical Data

	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads
Percentage Employed	81.5%	77.4%	70.0%	92.9%	92.6%	92.3%	73.0%	82.2%	81.0%	88.5%
Percentage Employed Full-Time	81.5%	71.0%	66.7%	89.3%	85.2%	87.2%	70.3%	80.0%	73.8%	80.8%
Percentage in Full-Time Related Jobs	63.0%	51.6%	53.3%	78.6%	77.8%	74.4%	51.4%	75.6%	61.9%	65.4%
Average Annual Salary Full-Time Related Job	$31,749	$29,185	$34,452	$33,906	$42,460	$37,526	$31,255	$38,214	$36,856	$32,529

Instrumentation

Total Graduates:	110	**Total Graduates in Survey:**	77	**Response Rate:**	70.0%

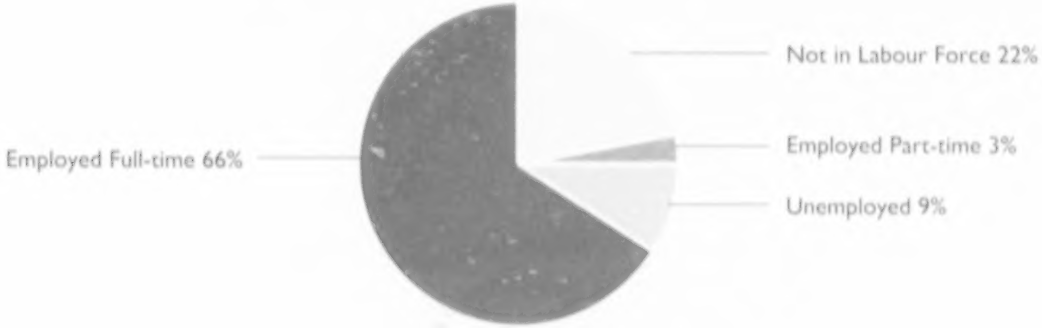
Programs in Instrumentation

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Automation Technician	2 Years	9	9	–	Sir Sandford Fleming
Instrumentation Engineering Technician	2 Years	63	41	33	Confederation, Lambton, Mohawk, Northern, Sault, St. Lawrence
Instrumentation Engineering Technology	3 Years	38	27	23	Cambrian, Fanshawe, Lambton, St. Lawrence

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	77	42,333
Labour Force Participation	78%	77%
Employment Rate	**88%**	**88%**
Employment Part Time	3%	16%
Employment Full Time	85%	72%
Average Annual Earnings – Total	**$36,559**	**$30,369**
Average Annual Earnings – Female	$49,360	$29,792
Average Annual Earnings – Male	$34,425	$31,181
Graduate Satisfaction	68%	80%
Employer Satisfaction	92%	93%

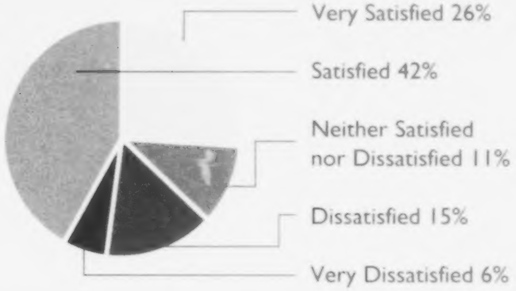
Graduate Outcomes for Program Cluster



Instrumentation

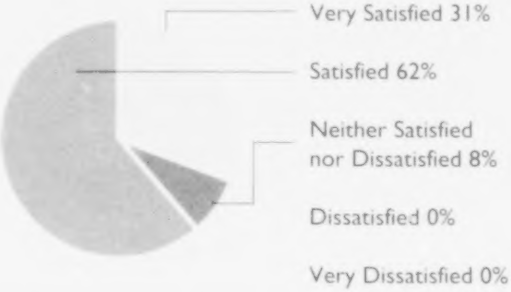
Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 72 graduates participated in this question

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 13 employers participated in this question

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Instrumentation Engineering Technician	18	43.9	10	24.4	–	–	2	4.9	3	7.3	8	19.5
Instrumentation Engineering Technology	12	44.4	7	25.9	–	–	–	–	4	14.8	4	14.8
All Programs in Cluster*	**30**	**44.1**	**17**	**25.0**	**–**	**–**	**2**	**2.9**	**7**	**10.3**	**12**	**17.6**

* Does not include 1 program with less than 5 graduates in the labour force.

Top Five Industries of Employment

	#	%
Professional, Scientific and Technical Services	10	19.2
Utilities	7	13.5
Primary Metal Manufacturing	3	5.8
Forestry and Logging	2	3.8
Mining (except Oil and Gas)	2	3.8

Top Five Occupational Categories

	#	%
Industrial Instrument Technicians and Mechanics	4	7.5
Electrical and Electronics Engineering Technologists and Technicians	3	5.7
Industrial Electricians	3	5.7
Electrical and Electronics Engineers	2	3.8
Drafting Technologists and Technicians	2	3.8

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Instrumentation Engineering Technician	–	$36,395	–	$38,000	$39,899	$38,400
Instrumentation Engineering Technology	–	$33,297	–	$35,000	$33,599	$34,950
All Programs in Cluster*	**$49,360**	**$35,172**	**$37,440**	**$35,020**	**$37,379**	**$35,040**

* Does not include 1 program with less than 5 graduates in the labour force.

Program Cluster Historical Data

	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads
Percentage Employed	80.7%	71.8%	88.5%	81.0%	85.5%	97.1%	86.8%	90.0%	95.5%	88.3%
Percentage Employed Full-Time	73.5%	69.4%	83.9%	74.1%	78.9%	90.0%	85.7%	88.8%	87.9%	85.0%
Percentage in Full-Time Related Jobs	61.4%	56.5%	69.0%	62.1%	63.2%	77.1%	71.4%	66.3%	60.6%	55.0%
Average Annual Salary Full-Time Related Job	$31,482	$34,071	$33,616	$34,027	$35,468	$38,157	$38,914	$42,119	$45,079	$41,364

Machining

Total Graduates:	483	**Total Graduates in Survey:**	390	**Response Rate:**	80.7%

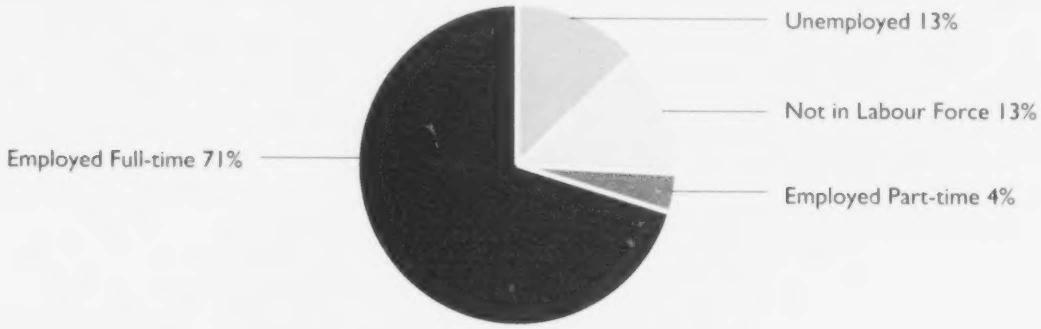
Programs in Machining

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Mechanical Engineering Technology – Tool and Machine Design	3 Years	32	22	14	George Brown
Mechanical Technician	2 Years	451	368	326	Algonquin, Cambrian, Canadore, Centennial, Conestoga, Durham, Fanshawe, Georgian, George Brown, Humber, La Cité, Lambton, Mohawk, St. Clair

Summary of Survey Data

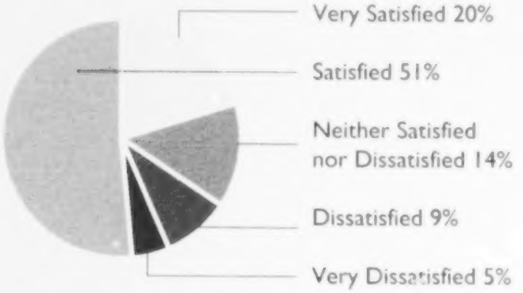
	Program Cluster	All Programs
Survey Population	390	42,333
Labour Force Participation	87%	77%
Employment Rate	**85%**	**88%**
Employment Part Time	4%	16%
Employment Full Time	81%	72%
Average Annual Earnings – Total	**$28,438**	**$30,369**
Average Annual Earnings – Female	$25,793	$29,792
Average Annual Earnings – Male	$28,535	$31,181
Graduate Satisfaction	71%	80%
Employer Satisfaction	94%	93%

Graduate Outcomes for Program Cluster



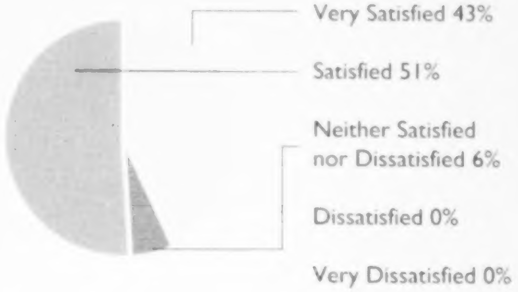
Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 375 graduates participated in this question

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 86 employers participated in this question

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Mechanical Engineering Technology – Tool and Machine Design	6	27.3	4	18.2	1	4.5	–	–	3	13.6	8	36.4
Mechanical Technician	203	55.2	62	16.8	3	0.8	10	2.7	48	13.0	42	11.4
All Programs in Cluster	**209**	**53.6**	**66**	**16.9**	**4**	**1.0**	**10**	**2.6**	**51**	**13.1**	**50**	**12.8**

Top Five Industries of Employment

	#	%
Fabricated Metal Product Manufacturing	93	32.9
Machinery Manufacturing	28	9.9
Transportation Equipment Manufacturing	27	9.5
Professional, Scientific and Technical Services	11	3.9
Plastics and Rubber Products Manufacturing	10	3.5

Top Five Occupational Categories

	#	%
Tool and Die Makers	78	27.6
Machinists and Machining and Tooling Inspectors	43	15.2
Machining Tool Operators	20	7.1
Other Trades Helpers and Labourers	13	4.6
Mechanical Engineering Technologists and Technicians	10	3.5

Machining

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Mechanical Engineering Technology – Tool and Machine Design	–	$27,069	–	$27,514	$27,069	$27,514
Mechanical Technician	$25,793	$28,592	$25,341	$27,114	$28,490	$27,114
All Programs in Cluster	**$25,793**	**$28,541**	**$25,341**	**$27,114**	**$28,444**	**$27,114**

Program Cluster Historical Data

	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads
Percentage Employed	86.9%	88.8%	90.0%	93.5%	92.5%	91.4%	86.1%	87.8%	86.8%	85.3%
Percentage Employed Full-Time	81.5%	78.3%	85.7%	88.9%	87.9%	89.5%	82.4%	84.5%	82.8%	81.2%
Percentage in Full-Time Related Jobs	73.1%	62.9%	77.6%	77.4%	72.3%	78.0%	59.0%	63.0%	53.6%	61.8%
Average Annual Salary Full-Time Related Job	$26,116	$24,797	$24,525	$26,376	$26,146	$26,469	$28,219	$26,780	$27,243	$28,922

Total Graduates:	53	Total Graduates in Survey:	34	Response Rate:	64.2%

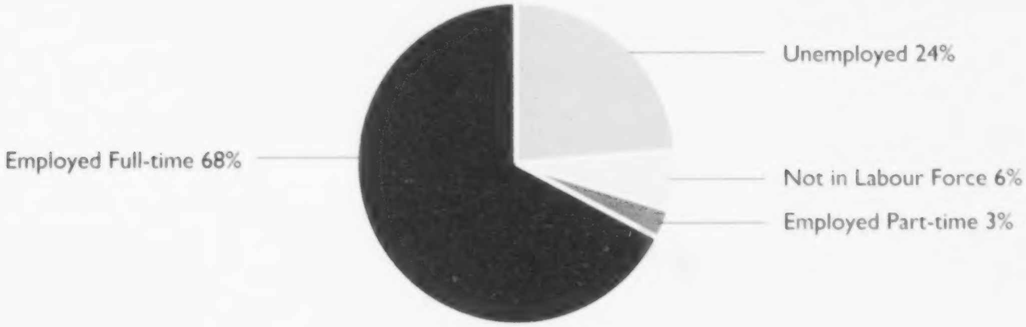
Programs in Marine

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Marine Engineering Technology	3 Years	5	3	–	Georgian
Marine Technology – Navigation	3 Years	16	9	8	Georgian
Underwater Skills	1 Year	32	22	21	Seneca

Summary of Survey Data

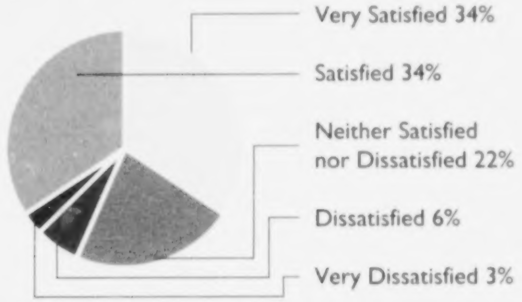
	Program Cluster	All Programs
Survey Population	34	42,333
Labour Force Participation	94%	77%
Employment Rate	**75%**	**88%**
Employment Part Time	3%	16%
Employment Full Time	72%	72%
Average Annual Earnings – Total	**$38,638**	**$30,369**
Average Annual Earnings – Female	–	$29,792
Average Annual Earnings – Male	$36,063	$31,181
Graduate Satisfaction	69%	80%
Employer Satisfaction	100%	93%

Graduate Outcomes for Program Cluster



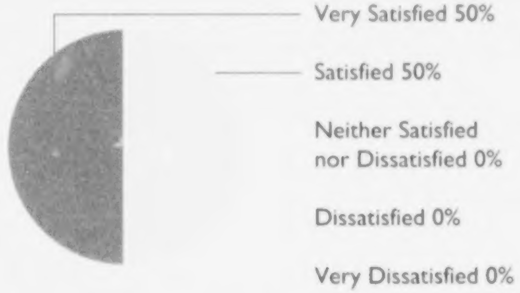
Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 32 graduates participated in this question

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 6 employers participated in this question

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Marine Technology – Navigation	4	44.4	3	33.3	–	–	–	–	1	11.1	1	11.1
Underwater Skills	8	36.4	6	27.3	1	4.5	–	–	6	27.3	1	4.5
All Programs in Cluster*	**12**	**38.7**	**9**	**29.0**	**1**	**3.2**	**–**	**–**	**7**	**22.6**	**2**	**6.5**

* Does not include 1 program with less than 5 graduates in the labour force.

Top Five Industries of Employment

	#	%
Amusement, Gambling and Recreation Industries	5	20.8
Support Activities for Transportation	3	12.5
Prime Contracting	2	8.3
Water Transportation	2	8.3
Transit and Ground Passenger Transportation	2	8.3

Top Five Occupational Categories

	#	%
Commercial Divers	7	29.2
Other Protective Service Occupations	2	8.3
Transportation Route and Crew Schedulers	1	4.2
Other Professional Engineers, n.e.c.	1	4.2
Welders and Related Machine Operators	1	4.2

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Marine Technology – Navigation	–	–	–	–	$40,681	$31,286
Underwater Skills	–	$37,703	–	$37,543	$37,703	$37,543
All Programs in Cluster*	**–**	**$35,797**	**–**	**$36,709**	**$38,530**	**$37,126**

* Does not include 1 program with less than 5 graduates in the labour force.

Program Cluster Historical Data

	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads
Percentage Employed	89.5%	93.5%	95.8%	82.9%	81.3%	82.6%	85.7%	76.5%	75.9%	75.0%
Percentage Employed Full-Time	89.5%	48.4%	62.5%	73.2%	71.9%	73.9%	85.7%	73.5%	65.5%	71.9%
Percentage in Full-Time Related Jobs	73.7%	48.4%	62.5%	43.9%	53.1%	56.5%	59.5%	50.0%	34.5%	43.8%
Average Annual Salary Full-Time Related Job	$33,829	$47,912	$36,843	$30,751	$36,779	$37,855	$40,478	$51,885	$51,846	$47,115

Mechanical

Total Graduates:	1,866	**Total Graduates in Survey:**	1,468	**Response Rate:**	78.7%

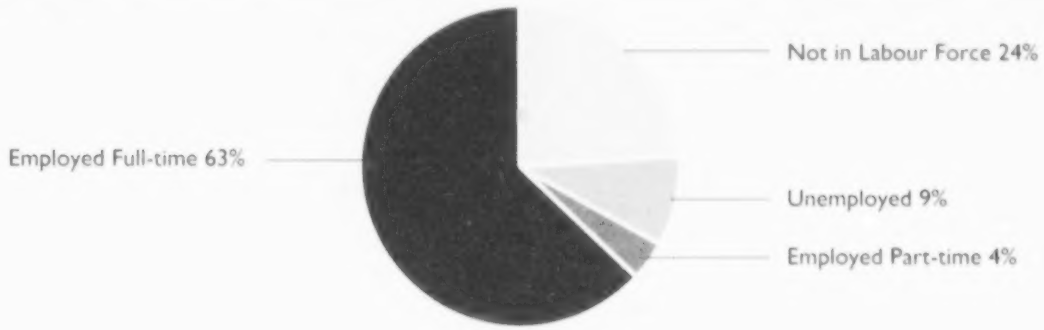
Programs in Mechanical

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Chemical Production Engineering Technology	3 Years	39	28	26	Lambton
Electro-Mechanical Engineering Technician	2 Years	89	68	54	Algonquin, Centennial, Humber, Sir Sandford Fleming
Electro-Mechanical Engineering Technology	3 Years	71	52	44	Centennial, Durham, Humber, Sheridan, Sir Sandford Fleming
Gas and Oil Burner Technician 2	1 Year	19	15	12	Mohawk
Gas Technician 2	1 Year	17	11	9	Durham
Heating, Air Conditioning and Refrigeration Technician	2 Years	160	120	106	Algonquin, Cambrian, George Brown, Humber, La Cité, Seneca, St. Clair
Heating, Air Conditioning and Refrigeration Techniques	1 Year	52	41	12	Cambrian, Durham
Heating, Air Conditioning and Refrigeration Technology	3 Years	9	6	5	Humber, Seneca
Manufacturing Engineering Technician	2 Years	59	51	50	Boréal, Fanshawe, Loyalist, Mohawk, Niagara
Manufacturing Engineering Technology	3 Years	70	52	43	Conestoga, Fanshawe, George Brown, Niagara, St. Clair
Manufacturing Techniques	1 Year	8	8	8	Mohawk
Mechanical Engineering Technician	2 Years	343	283	247	Boréal, Cambrian, Centennial, Confederation, Durham, Fanshawe, Humber, Mohawk, Seneca, Sheridan, St. Clair
Mechanical Engineering Technology	3 Years	447	364	311	Algonquin, Centennial, Conestoga, Durham, Fanshawe, Georgian, Humber, La Cité, Mohawk, Niagara, Sheridan, St. Lawrence, St. Clair
Mechanical Techniques	1 Year	433	332	153	Algonquin, Cambrian, Canadore, Confederation, Durham, Fanshawe, Georgian, Loyalist, Sault, Seneca, Sir Sandford Fleming, St. Clair
Microelectronics ManufacturingTechniques – Surface Mount	1 Year	12	8	8	George Brown
Photonics Engineering Technician	2 Years	11	8	7	Niagara
Photonics Engineering Technology	3 Years	27	21	17	Algonquin, Niagara

Summary of Survey Data

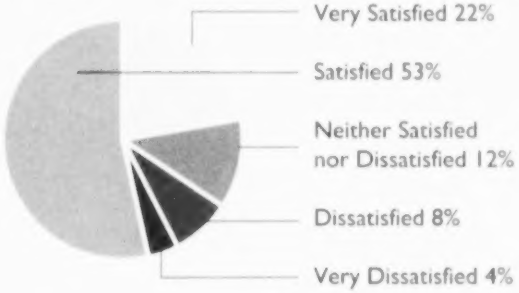
	Program Cluster	All Programs
Survey Population	1,468	42,333
Labour Force Participation	76%	77%
Employment Rate	**88%**	**88%**
Employment Part Time	5%	16%
Employment Full Time	83%	72%
Average Annual Earnings – Total	**$33,527**	**$30,369**
Average Annual Earnings – Female	$34,100	$29,792
Average Annual Earnings – Male	$33,525	$31,181
Graduate Satisfaction	75%	80%
Employer Satisfaction	88%	93%

Graduate Outcomes for Program Cluster



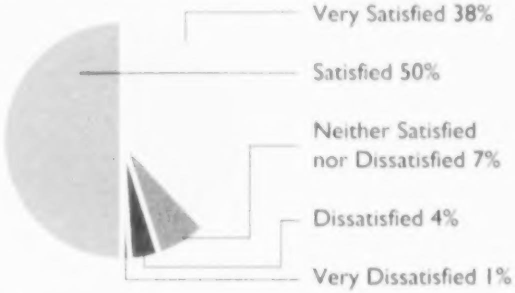
Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 1,403 graduates participated in this question

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 290 employers participated in this question

Mechanical

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Chemical Production Engineering Technology	24	85.7	1	3.6	–	–	–	–	1	3.6	2	7.1
Electro-Mechanical Engineering Technician	26	38.2	15	22.1	–	–	4	5.9	9	13.2	14	20.6
Electro-Mechanical Engineering Technology	33	63.5	5	9.6	–	–	3	5.8	3	5.8	8	15.4
Gas and Oil Burner Technician 2	7	46.7	3	20.0	–	–	–	–	2	13.3	3	20.0
Gas Technician 2	7	63.6	1	9.1	–	–	–	–	1	9.1	2	18.2
Heating, Air Conditioning and Refrigeration Technician	83	69.2	6	5.0	3	2.5	2	1.7	12	10.0	14	11.7
Heating, Air Conditioning and Refrigeration Techniques	5	12.2	7	17.1	–	–	–	–	–	–	29	70.7
Heating, Air Conditioning and Refrigeration Technology	4	66.7	–	–	–	–	–	–	1	16.7	1	16.7
Manufacturing Engineering Technician	30	58.8	10	19.6	1	2.0	2	3.9	7	13.7	1	2.0
Manufacturing Engineering Technology	25	48.1	6	11.5	1	1.9	3	5.8	8	15.4	9	17.3
Manufacturing Techniques	3	37.5	5	62.5	–	–	–	–	–	–	–	–
Mechanical Engineering Technician	138	48.8	62	21.9	1	0.4	15	5.3	31	11.0	36	12.7
Mechanical Engineering Technology	213	58.5	48	13.2	4	1.1	10	2.7	36	9.9	53	14.6
Mechanical Techniques	87	26.2	39	11.7	1	0.3	6	1.8	20	6.0	179	53.9
Microelectronics Manufacturing Techniques – Surface Mount	3	37.5	1	12.5	–	–	–	–	4	50.0	–	–
Photonics Engineering Technician	4	50.0	1	12.5	–	–	–	–	2	25.0	1	12.5
Photonics Engineering Technology	7	33.3	9	42.9	–	–	–	–	1	4.8	4	19.0
All Programs in Cluster	**699**	**47.6**	**219**	**14.9**	**11**	**0.7**	**45**	**3.1**	**138**	**9.4**	**356**	**24.3**

Top Five Industries of Employment

	#	%
Transportation Equipment Manufacturing	124	13.2
Trade Contracting	88	9.3
Fabricated Metal Product Manufacturing	71	7.5
Machinery Manufacturing	65	6.9
Professional, Scientific and Technical Services	58	6.2

Top Five Occupational Categories

	#	%
Refrigeration and Air Conditioning Mechanics	59	6.2
Mechanical Engineers	51	5.4
Mechanical Engineering Technologists and Technicians	38	4.0
Machinists and Machining and Tooling Inspectors	36	3.8
Industrial Engineering and Manufacturing Technologists and Technicians	27	2.8

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Chemical Production Engineering Technology	–	$43,028	–	$45,000	$43,028	$45,000
Electro-Mechanical Engineering Technician	–	$30,005	–	$30,000	$30,005	$30,000
Electro-Mechanical Engineering Technology	–	$38,518	–	$38,000	$38,559	$38,710
Gas and Oil Burner Technician 2	–	$34,328	–	$31,286	$34,328	$31,286
Gas Technician 2	–	$34,998	–	$31,703	$33,358	$31,286
Heating, Air Conditioning and Refrigeration Technician	–	$29,380	–	$28,000	$29,479	$28,157
Heating, Air Conditioning and Refrigeration Techniques	–	$28,121	–	$31,286	$28,121	$31,286
Heating, Air Conditioning and Refrigeration Technology	–	–	–	–	–	–
Manufacturing Engineering Technician	–	$40,048	–	$42,757	$39,986	$41,714
Manufacturing Engineering Technology	–	$34,585	–	$35,000	$35,458	$35,000
Manufacturing Techniques	–	$30,335	–	$28,000	$30,321	$29,111
Mechanical Engineering Technician	$35,672	$33,646	$33,643	$31,286	$33,761	$31,286
Mechanical Engineering Technology	$34,428	$35,936	$38,250	$35,457	$35,871	$35,457
Mechanical Techniques	–	$28,683	–	$26,072	$28,742	$26,072
Microelectronics Manufacturing Techniques – Surface Mount	–	–	–	–	–	–
Photonics Engineering Technician	–	–	–	–	$22,123	$20,857
Photonics Engineering Technology	–	$29,850	–	$31,286	$29,850	$31,286
All Programs in Cluster	**$34,100**	**$33,545**	**$31,286**	**$31,286**	**$33,546**	**$31,286**

Program Cluster Historical Data

	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads
Percentage Employed	87.5%	86.4%	89.9%	92.4%	90.7%	91.2%	85.8%	86.6%	87.3%	87.8%
Percentage Employed Full-Time	84.2%	75.1%	82.6%	88.4%	86.5%	88.1%	81.1%	81.2%	83.0%	82.7%
Percentage in Full-Time Related Jobs	72.6%	66.1%	70.2%	75.7%	76.3%	76.5%	66.8%	63.6%	59.7%	63.0%
Average Annual Salary Full-Time Related Job	$35,821	$37,816	$29,240	$32,077	$33,423	$34,223	$34,827	$34,685	$35,589	$35,196

Power

Total Graduates:	106	Total Graduates in Survey:	83	Response Rate:	78.3%

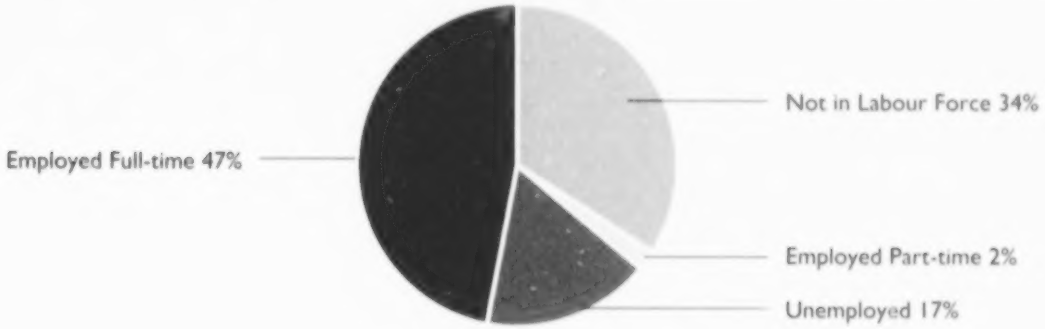
Programs in Power

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Stationary Engineering	1 Year	71	55	30	Cambrian, Mohawk
Stationary Engineering	2 Years	20	18	17	Cambrian, Confederation, Durham
Stationary Engineering Technology	3 Years	15	10	8	St. Clair

Summary of Survey Data

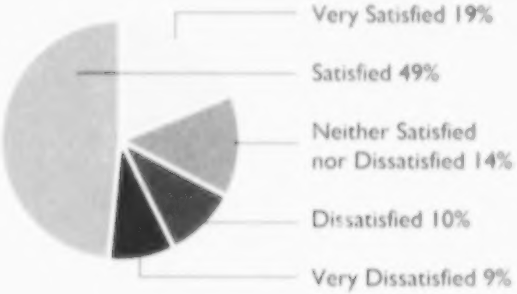
	Program Cluster	All Programs
Survey Population	83	42,333
Labour Force Participation	66%	77%
Employment Rate	**75%**	**88%**
Employment Part Time	4%	16%
Employment Full Time	71%	72%
Average Annual Earnings – Total	**$35,285**	**$30,369**
Average Annual Earnings – Female	–	$29,792
Average Annual Earnings – Male	$35,285	$31,181
Graduate Satisfaction	68%	80%
Employer Satisfaction	67%	93%

Graduate Outcomes for Program Cluster



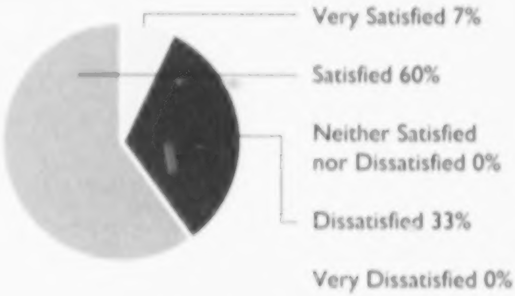
Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 80 graduates participated in this question

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 15 employers participated in this question

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Stationary Engineering – 1 Year	13	23.6	9	16.4	–	–	–	–	8	14.5	25	45.5
Stationary Engineering – 2 Year	9	50.0	1	5.6	–	–	2	11.1	5	27.8	1	5.6
Stationary Engineering Technology	4	40.0	3	30.0	–	–	–	–	1	10.0	2	20.0
All Programs in Cluster	**26**	**31.3**	**13**	**15.7**	**–**	**–**	**2**	**2.4**	**14**	**16.9**	**28**	**33.7**

Top Five Industries of Employment

	#	%
Utilities	15	37.5
Trade Contracting	3	7.5
Support Activities for Mining and Oil and Gas Extraction	2	5.0
Food Manufacturing	2	5.0
Machinery Manufacturing	2	5.0

Top Five Occupational Categories

	#	%
Power Systems and Power Station Operators	8	20.0
Other Trades Helpers and Labourers	4	10.0
Electrical and Electronics Engineering Technologists and Technicians	3	7.5
Gas Fitters	2	5.0
Refrigeration and Air Conditioning Mechanics	2	5.0

Power

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Stationary Engineering – 1 Year	–	$33,257	–	$31,286	$33,257	$31,286
Stationary Engineering – 2 Years	–	$38,868	–	$38,000	$38,868	$38,000
Stationary Engineering Technology	–	$36,182	–	$40,000	$36,182	$40,000
All Programs in Cluster	**–**	**$35,285**	**–**	**$38,000**	**$35,285**	**$38,000**

Program Cluster Historical Data

	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads
Percentage Employed	70.5%	68.4%	73.9%	90.0%	91.5%	86.7%	84.2%	81.8%	75.0%	76.4%
Percentage Employed Full-Time	63.6%	63.2%	67.4%	90.0%	87.2%	80.0%	78.9%	78.2%	67.6%	70.9%
Percentage in Full-Time Related Jobs	38.6%	39.5%	47.8%	67.5%	57.4%	66.7%	57.9%	69.1%	51.5%	47.3%
Average Annual Salary Full-Time Related Job	$35,821	$37,816	$29,240	$33,905	$37,309	$34,413	$37,773	$40,417	$39,258	$39,237

Total Graduates:	970	**Total Graduates in Survey:**	694	**Response Rate:**	71.5%

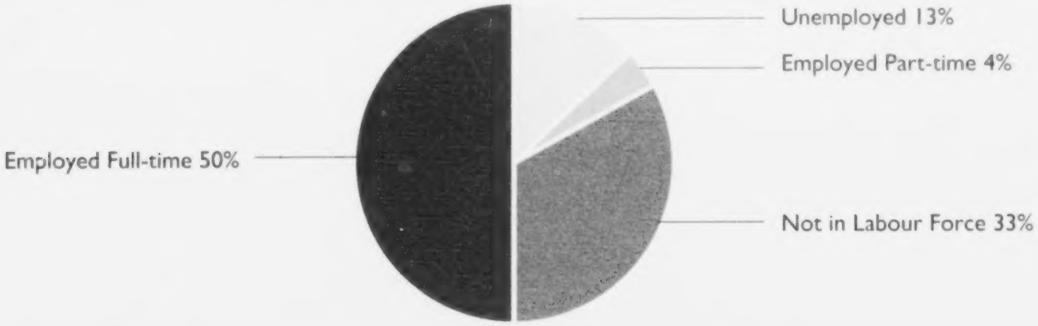
Programs in Resources

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Aquaculture Technician	2 Years	38	22	16	Sir Sandford Fleming
Environmental Control	Post Diploma	89	59	58	Conestoga, Niagara, Sheridan
Environmental Studies	Post Diploma	36	28	25	Niagara
Environmental Technician	2 Years	167	119	71	Canadore, Centennial, Loyalist, Mohawk, Niagara, Sheridan, St. Lawrence, Sir Sandford Fleming
Environmental Technology	3 Years	97	77	66	Centennial, Confederation, Durham, Fanshawe, Georgian, Lambton, Loyalist, Seneca, Sir Sandford Fleming
Fish and Wildlife Technician	2 Years	163	122	54	Boréal, Northern, Sault, Sir Sandford Fleming
Fish and Wildlife Technology	3 Years	34	23	15	Boréal, Sir Sandford Fleming
Forest Management Technology	3 Years	41	29	22	Sault, Sir Sandford Fleming
Forest Recreation Technician	2 Years	12	9	7	Sault
Forestry Technician	2 Years	135	92	72	Algonquin, Confederation, La Cité, Northern, Sault, Sir Sandford Fleming
Forestry Technology	3 Years	4	4	–	Boréal
Forestry Worker	1 Year	13	11	5	Confederation, La Cité
Renewable Resource Technician	2 Years	91	64	25	Sir Sandford Fleming
Resources Technician – Drilling	2 Years	50	35	28	Sir Sandford Fleming

Summary of Survey Data

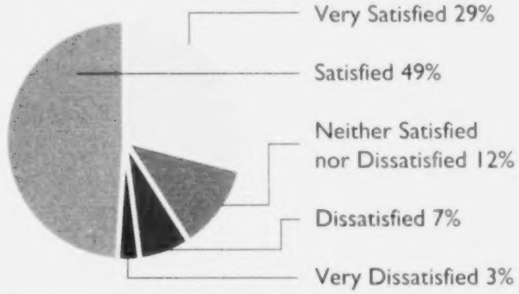
	Program Cluster	All Programs
Survey Population	694	42,333
Labour Force Participation	67%	77%
Employment Rate	**81%**	**88%**
Employment Part Time	6%	16%
Employment Full Time	74%	72%
Average Annual Earnings – Total	**$30,155**	**$30,369**
Average Annual Earnings – Female	$27,836	$29,792
Average Annual Earnings – Male	$31,750	$31,181
Graduate Satisfaction	78%	80%
Employer Satisfaction	90%	93%

Graduate Outcomes for Program Cluster



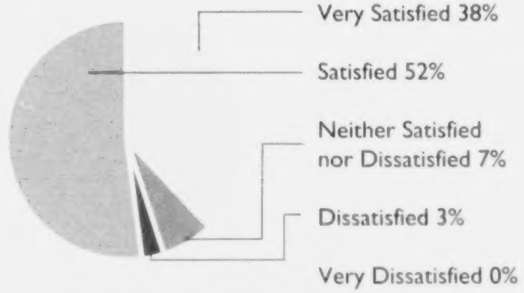
Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 657 graduates participated in this question

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 116 employers participated in this question

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Aquaculture Technician	–	$30,049	–	$25,029	$27,738	$23,464
Environmental Control	$30,997	$34,775	$30,500	$34,154	$32,371	$31,643
Environmental Studies	$28,584	–	$29,200	–	$30,147	$30,000
Environmental Technician	$25,948	$30,700	$25,514	$27,514	$28,324	$25,514
Environmental Technology	$30,591	$34,533	$30,000	$34,665	$32,241	$30,869
Fish and Wildlife Technician	$23,295	$28,286	$24,513	$30,000	$27,446	$29,200
Fish and Wildlife Technology	$23,624	$32,321	$25,450	$36,500	$28,307	$29,000
Forest Management Technology	$23,834	$29,818	$17,729	$30,000	$26,826	$23,986
Forest Recreation Technician	–	–	–	–	$20,511	$20,857
Forestry Technician	$28,104	$28,999	$29,982	$27,532	$29,042	$28,339
Forestry Worker	–	–	–	–	–	–
Renewable Resource Technician	$31,550	$25,052	$30,000	$22,943	$27,728	$25,029
Resources Technician – Drilling	–	$38,618	–	$34,805	$37,907	$34,414
All Programs in Cluster*	**$27,889**	**$31,665**	**$28,839**	**$30,000**	**$30,126**	**$30,000**

* Does not include 1 program with less than 5 graduates in the labour force.

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Aquaculture Technician	2	9.1	9	40.9	–	–	1	4.5	4	18.2	6	27.3
Environmental Control	39	66.1	10	16.9	–	–	1	1.7	8	13.6	1	1.7
Environmental Studies	9	32.1	7	25.0	1	3.6	4	14.3	4	14.3	3	10.7
Environmental Technician	31	26.1	22	18.5	1	0.8	6	5.0	11	9.2	48	40.3
Environmental Technology	37	48.1	8	10.4	1	1.3	4	5.2	16	20.8	11	14.3
Fish and Wildlife Technician	16	13.1	18	14.8	1	0.8	4	3.3	15	12.3	68	55.7
Fish and Wildlife Technology	10	43.5	4	17.4	–	–	–	–	1	4.3	8	34.8
Forest Management Technology	6	20.7	9	31.0	–	–	2	6.9	5	17.2	7	24.1
Forest Recreation Technician	1	11.1	4	44.4	–	–	–	–	2	22.2	2	22.2
Forestry Technician	33	35.9	19	20.7	1	1.1	2	2.2	17	18.5	20	21.7
Forestry Worker	4	36.4	–	–	–	–	–	–	1	9.1	6	54.5
Renewable Resource Technician	7	10.9	12	18.8	–	–	1	1.6	5	7.8	39	60.9
Resources Technician – Drilling	24	68.6	3	8.6	–	–	–	–	1	2.9	7	20.0
All Programs in Cluster*	**219**	**31.7**	**125**	**18.1**	**5**	**0.7**	**25**	**3.6**	**90**	**13.0**	**226**	**32.8**

* Does not include 1 program with less than 5 graduates in the labour force.

Top Five Industries of Employment

	#	%
Professional, Scientific and Technical Services	62	17.0
Provincial and Territorial Public Administration	26	7.1
Local, Municipal and Regional Public Administration	22	6.0
Prime Contracting	17	4.7
Administrative and Support Services	16	4.4

Top Five Occupational Categories

	#	%
Inspectors in Public and Environmental Health and Occupational Health and Safety	23	6.3
Retail Salespersons and Sales Clerks	18	4.9
Water and Waste Plant Operators	15	4.1
Forestry Technologists and Technicians	14	3.8
Biological Technologists and Technicians	12	3.3

Program Cluster Historical Data

	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads
Percentage Employed	71.1%	75.4%	79.3%	79.8%	83.0%	86.7%	81.4%	81.9%	80.2%	80.6%
Percentage Employed Full-Time	62.6%	63.8%	69.1%	74.0%	76.4%	84.3%	75.3%	73.5%	73.7%	74.1%
Percentage in Full-Time Related Jobs	37.4%	36.2%	40.2%	42.0%	43.7%	56.9%	49.9%	49.2%	50.9%	47.2%
Average Annual Salary Full-Time Related Job	$25,095	$26,369	$25,041	$27,142	$27,167	$29,370	$31,073	$31,781	$31,524	$33,431

Technology Miscellaneous

Total Graduates:	449	Total Graduates in Survey:	364	Response Rate:	81.1%

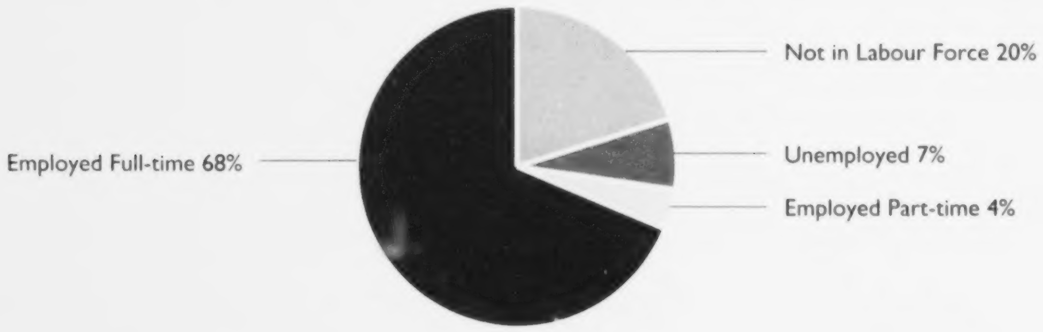
Programs in Technology – Miscellaneous

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Fire and Emergency Services II	1 Year	3	1	–	Humber
Fire Protection Technician	2 Years	45	35	24	Algonquin, Seneca
Fire Protection Technology	3 Years	100	81	68	Lambton, Seneca
Packaging Design	3 Years	19	17	16	Humber
Packaging Management and Technology	3 Years	9	5	5	Mohawk
Packaging Technician	2 Years	1	0	–	Mohawk
Pre-Service Firefighter Education and Training	1 Year	272	225	177	Algonquin, Cambrian, Conestoga Durham, Georgian, Humber, Lambton, Northern, Seneca, Sir Sandford Fleming

Summary of Survey Data

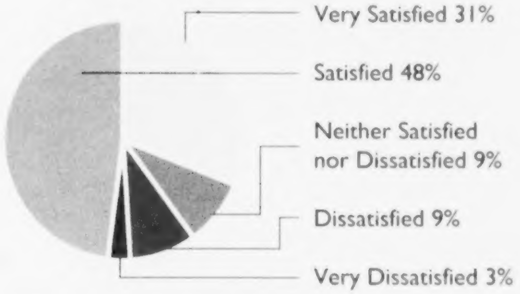
	Program Cluster	All Programs
Survey Population	364	42,333
Labour Force Participation	80%	77%
Employment Rate	**91%**	**88%**
Employment Part Time	5%	16%
Employment Full Time	86%	72%
Average Annual Earnings – Total	**$31,033**	**$30,369**
Average Annual Earnings – Female	$31,042	$29,792
Average Annual Earnings – Male	$31,063	$31,181
Graduate Satisfaction	79%	80%
Employer Satisfaction	93%	93%

Graduate Outcomes for Program Cluster



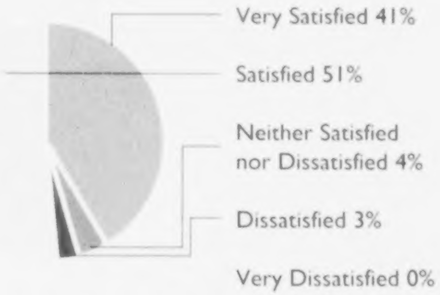
Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 349 graduates participated in this question

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 70 employers participated in this question

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Fire Protection Technician	6	17.1	14	40.0	1	2.9	–	–	3	8.6	11	31.4
Fire Protection Technology	34	42.0	24	29.6	1	1.2	2	2.5	7	8.6	13	16.0
Packaging Design	11	64.7	1	5.9	–	–	1	5.9	3	17.6	1	5.9
Packaging Management and Technology	5	100.0	–	–	–	–	–	–	–	–	–	–
Pre-Service Firefighter Education and Training	48	21.3	105	46.7	2	0.9	8	3.6	14	6.2	48	21.3
All Programs in Cluster*	**104**	**28.7**	**144**	**39.7**	**4**	**1.1**	**11**	**3.0**	**27**	**7.4**	**73**	**20.1**

* Does not include 2 programs with less than 5 graduates in the labour force.

Top Five Industries of Employment

	#	%
Prime Contracting	22	8.8
Trade Contracting	20	8.0
Administrative and Support Services	20	8.0
Local, Municipal and Regional Public Administration	18	7.2
Professional, Scientific and Technical Services	17	6.8

Top Five Occupational Categories

	#	%
Firefighters	20	7.9
Construction Trades Helpers and Labourers	15	5.9
Other Protective Service Occupations	12	4.7
Ambulance Attendants and Other Paramedical Occupations	11	4.3
Power Systems and Power Station Operators	10	4.0

Technology Miscellaneous

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Fire Protection Technician	–	$31,125	–	$29,600	$31,125	$29,600
Fire Protection Technology	–	$33,686	–	$33,372	$33,241	$33,186
Packaging Design	$28,273	–	$30,000	–	$34,543	$30,000
Packaging Management and Technology	–	–	–	–	$42,300	$42,000
Pre-Service Firefighter Education and Training	$29,395	$29,712	$24,000	$28,542	$29,663	$28,157
All Programs in Cluster*	**$31,042**	**$31,063**	**$30,000**	**$30,000**	**$31,033**	**$30,000**

* Does not include 2 programs with less than 5 graduates in the labour force.

Program Cluster Historical Data

	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads
Percentage Employed	81.7%	90.4%	85.9%	93.6%	95.8%	90.3%	87.7%	91.2%	90.6%	90.7%
Percentage Employed Full-Time	65.0%	78.3%	84.8%	88.3%	91.5%	86.0%	76.5%	82.4%	82.8%	85.6%
Percentage in Full-Time Related Jobs	55.0%	68.7%	80.8%	70.2%	76.1%	68.8%	43.6%	37.9%	45.3%	35.7%
Average Annual Salary Full-Time Related Job	$26,822	$26,278	$27,779	$31,105	$29,355	$31,813	$33,811	$32,938	$32,863	$35,301

Total Graduates:	77	Total Graduates in Survey:	68	Response Rate:	88.3%

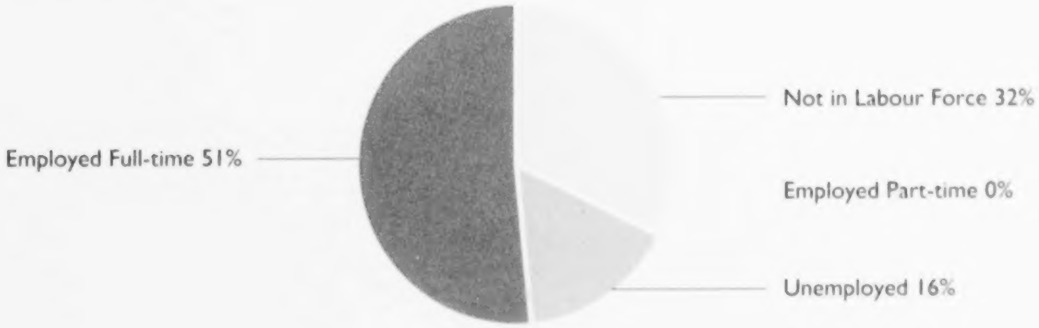
Programs in Welding

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Welding Engineering Technician	2 Years	25	21	10	Cambrian, Conestoga, Northern
Welding Engineering Technology	3 Years	13	13	11	Conestoga, Northern
Welding Techniques	1 Year	39	34	25	Confederation, Fanshawe, Lambton

Summary of Survey Data

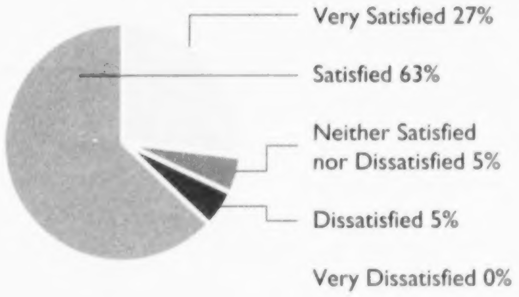
	Program Cluster	All Programs
Survey Population	68	42,333
Labour Force Participation	68%	77%
Employment Rate	**76%**	**88%**
Employment Part Time	0%	16%
Employment Full Time	76%	72%
Average Annual Earnings – Total	**$34,634**	**$30,369**
Average Annual Earnings – Female	–	$29,792
Average Annual Earnings – Male	$34,634	$31,181
Graduate Satisfaction	90%	80%
Employer Satisfaction	93%	93%

Graduate Outcomes for Program Cluster



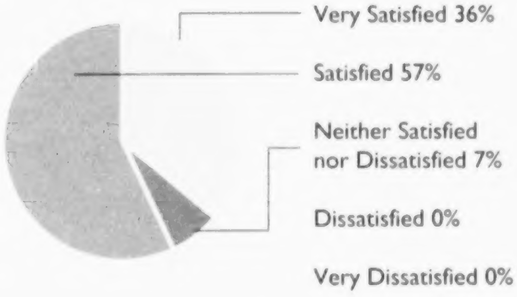
Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 63 graduates participated in this question

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 14 employers participated in this question

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Welding Engineering Technician	6	28.6	1	4.8	–	–	–	–	3	14.3	11	52.4
Welding Engineering Technology	10	76.9	–	–	–	–	–	–	1	7.7	2	15.4
Welding Techniques	11	32.4	7	20.6	–	–	–	–	7	20.6	9	26.5
All Programs in Cluster	**27**	**39.7**	**8**	**11.8**	**–**	**–**	**–**	**–**	**11**	**16.2**	**22**	**32.4**

Top Five Industries of Employment

	#	%
Machinery Manufacturing	5	15.6
Prime Contracting	3	9.4
Transportation Equipment Manufacturing	3	9.4
Professional, Scientific and Technical Services	3	9.4
Fabricated Metal Product Manufacturing	2	6.3

Top Five Occupational Categories

	#	%
Welders and Related Machine Operators	19	57.6
Other Trades Helpers and Labourers	3	9.1
Construction Trades Helpers and Labourers	2	6.1
Automotive Service Technicians, Truck Mechanics and Mechanical Repairers	1	3.0
Oil and Solid Fuel Heating Mechanics	1	3.0

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Welding Engineering Technician	–	$33,087	–	$32,537	$33,087	$32,537
Welding Engineering Technology	–	$41,477	–	$39,500	$41,477	$39,500
Welding Techniques	–	$30,588	–	$31,286	$30,588	$31,286
All Programs in Cluster	**–**	**$34,634**	**–**	**$34,707**	**$34,634**	**$34,707**

Program Cluster Historical Data

	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads
Percentage Employed	80.0%	78.9%	87.5%	90.6%	85.4%	91.7%	75.5%	86.4%	91.8%	76.1%
Percentage Employed Full-Time	75.0%	73.7%	78.1%	84.4%	83.3%	91.7%	75.5%	77.3%	89.8%	76.1%
Percentage in Full-Time Related Jobs	70.0%	61.4%	64.1%	65.6%	60.4%	63.9%	59.2%	63.6%	75.5%	58.7%
Average Annual Salary Full-Time Related Job	$32,759	$29,269	$29,866	$30,789	$30,779	$31,956	$34,812	$40,932	$37,871	$37,307

Appendices

Appendix A: Graduate Outcomes, Graduate Satisfaction Survey

The Graduate Outcomes/Graduate Satisfaction Survey was conducted three times, six months after graduation from March 1, 2004 to April 26, 2004, July 2 to August 26, 2004, and November 1, 2004 to December 23, 2004 via telephone by Forum Research Inc., a third party contracted by the Ministry of Training, Colleges and Universities. The reference weeks for the purpose of these surveys were March 1 – 7, 2004, July 2 – July 8, 2004 and November 1 – 7, 2004.

The students who graduated during 2003–2004 were contacted in order to get their comments about their college and their experiences since leaving the college. The graduates' comments are important to the college so it can improve its programs and services.

This information was collected under the authority of the Ministry of Training, Colleges and Universities Act and was only used by the college for statistical purposes and by the Ministry of Training, Colleges and Universities to produce its annual employment profile of graduates and to report on the performance of colleges. Graduates were provided with a contact if they indicated they wanted more information about the survey or any follow-up.

The following questions reflect what graduates were asked and are not the exact questions.

Section A – Educational Status

1. Were you attending an educational institution on a full-time basis or part-time basis during the reference week?
   - ☐ Yes, full-time – *CONTINUE*
   - ☐ Yes, part-time – *CONTINUE*
   - ☐ No – *SKIP TO Q.6*

2. During that week, were you attending a college, a university or other institution?
   - ☐ College – Other than an Ontario College of Applied Arts and Technology – *CONTINUE*
   - ☐ College – Ontario College of Applied Arts and Technology – *SKIP TO Q.5*
   - ☐ University – *SKIP TO Q.4*
   - ☐ Other educational institution – *SKIP TO Q.5*
   - ☐ Refused – SKIP TO Q.5

3. Was this… *READ LIST*
   - ☐ a different college program from the ________________ (PROGRAM NAME) program
   - ☐ a college post-diploma program
   - ☐ a third-year option to a two-year program (eg. a flow-through program)
   - ☐ a continuing education course
   - ☐ none of the above

IF ATTENDING UNIVERSITY IN Q.2, ASK Q.4, OTHERWISE GO TO Q.5

4. Was this a university... *READ LIST*
   - ☐ certificate or diploma program, or
   - ☐ degree program, or
   - ☐ continuing education course
   - ☐ none of the above

5. Why did you return to continue with your education? *ONLY ONE MENTION RECORDED*

IF ATTENDING SCHOOL FULL-TIME IN Q.1, GO TO Q.34

6. During the reference week were you... *READ LIST*
   ☐ Employed or self-employed – *CONTINUE*
   ☐ Employed or self-employed, but looking for another job – *CONTINUE*
   ☐ Not employed, but had accepted a job to start shortly – *SKIP TO Q.11*
   ☐ Not employed, but looking for a job – *SKIP TO Q.9*
   ☐ Not employed, and not looking for a job – *SKIP TO Q.8*

7. How many jobs did you have during that week?
   ☐ One job ☐ Two jobs ☐ Three jobs ☐ Four jobs or more

IF EMPLOYED IN Q.6 SKIP TO Q.14, OTHERWISE CONTINUE

8 What was the main reason you were not looking for employment? *ONLY ONE MENTION RECORDED*

IF NOT LOOKING FOR EMPLOYMENT IN Q.6, SKIP TO Q.10, OTHERWISE CONTINUE

9 What is the main reason that you were not employed? *FIRST MENTION RECORDED*

IF NOT EMPLOYED, BUT LOOKING FOR A JOB IN Q.6, GO TO Q.11, OTHERWISE CONTINUE

10. Have you looked for employment since graduation?
   ☐ Yes – *CONTINUE*
   ☐ No – *GO TO INSTRUCTIONS BEFORE Q.14*
   ☐ Refused – *GO TO INSTRUCTIONS BEFORE Q.14*

11. Have you ever been employed since graduation?
   ☐ Yes – *CONTINUE*
   ☐ No – *GO TO INSTRUCTIONS BEFORE Q.14*
   ☐ Refused – *GO TO INSTRUCTIONS BEFORE Q.14*

12. How many weeks of full-time employment have you had since graduation?
   _____ weeks ☐ Refused ☐ Don't know

13. How many weeks of part-time employment have you had since graduation?
   _____ weeks ☐ Refused ☐ Don't know

IF EMPLOYED, OR NOT EMPLOYED BUT HAVE ACCEPTED A JOB IN Q.6, OR WAS EMPLOYED IN Q.11 CONTINUE, OTHERWISE GO TO Q.34

14 In what month and year did you start that job (employed in Q.6)/will you start your job (not employed but have accepted job in Q.6)/did you start your last job since graduation (ever employed in Q.11)? If you had more than one job, please tell me about the job that took the most time each week.
   _____ Month ___ Year ☐ Refused ☐ Don't know

15. Were you/will you be ... *READ LIST*

☐ A permanent employee
☐ Self-employed
☐ Freelance
☐ A contract employee
☐ A temporary or on call employee
☐ Seasonal or summer employee
☐ Elect-to-work employee
☐ Refused

IF NOT EMPLOYED BUT HAVE ACCEPTED A JOB IN Q.6, GO TO Q.18 OTHERWISE CONTINUE

16. How many hours per week do/did you work at your job?

_____ per week ☐ Refused

IF THE NUMBER OF HOURS WORKED IN Q.16 IS LESS THAN 30, ASK Q.17, OTHERWISE SKIP TO Q.18

17. What was the main reason for working less than 30 hours per week? *ONLY ONE MENTION RECORDED*

18. What was/will be your job title and what kind of work were/will you be doing? *ONLY ONE MENTION RECORDED*

________________________________ ☐ Refused

19. When you were selected for this job, what educational background was needed to get the job? *ONLY ONE MENTION RECORDED*

________________________________ ☐ Refused ☐ Don't know

20. Was this job related to the ____________________ (*PROGRAM NAME*) program that you graduated from?

☐ Yes ☐ Yes, partially ☐ No

21. To what extent did the skills you developed during college help you get your job? Would you say the skills were:

☐ extremely helpful;
☐ helpful;
☐ neither helpful nor unhelpful;
☐ not helpful;
☐ not at all helpful;
☐ don't know.

22. Thinking about the demands of this job, how satisfied are you with each of the following aspects of your program? Please indicate if you were very satisfied, satisfied, neither satisfied nor dissatisfied, dissatisfied or very dissatisfied. The first aspect is... *READ LIST*

	Very Dissatisfied	Dissatisfied	Neither Sat Nor Dissat	Satisfied	Very Satisfied	DK/ NA
A. Course content	1	2	3	4	5	9
B. Courses were up-to-date	1	2	3	4	5	9
C. Overall quality of instruction	1	2	3	4	5	9
D. Equipment was up-to-date	1	2	3	4	5	9
E. Preparation for the job market	1	2	3	4	5	9
F. Skills developed in courses	1	2	3	4	5	9

23. What was/will be your gross starting salary? *WHEN RESPONDENT DIDN'T RECALL, GOT BEST APPROXIMATION.*

$ ________ . ____ per hour/week/month/year

☐ Refused

☐ Don't recall/Don't know

24. What company or organization did you/will you work for?

☐ Recorded company or organization: *– CONTINUE*

☐ Self-employed or freelance *– CONTINUE*

☐ Refused *– GO TO Q.27*

25.– 26. So that we can know where our graduates are working, could I have the local address of this company?

☐ Recorded street address, city, province, postal code, USA or Country Outside of Canada:

☐ Refused

☐ Don't know

27. What type of business, industry or service is this? FIRST MENTION ONLY RECORDED

☐ Refused ☐ Don't know

Section B – Employer Consent

IF NOT EMPLOYED IN Q.6, GO TO Q.34, IF EMPLOYED IN Q.6 AND SELF-EMPLOYED OR FREELANCE IN Q.15, GO TO Q.31, OTHERWISE CONTINUE

28. To help improve its programs, ____________________________ (COLLEGE) would like to survey employers who have hired graduates of the college to ask their opinion of the relevance of the college's programs. Would you give the college permission to contact your employer to gather this information?

☐ Yes, permission given *– CONTINUE*

☐ No, permission not given *– GO TO Q.31*

29. Could you please give me your immediate supervisor's name and title?

☐ Recorded immediate supervisor's name and title:

☐ Refused

☐ Don't know

30. And could I have your supervisor's phone number, starting with the area code?

☐ Telephone number: ________________________

☐ Refused

☐ Don't know

IF PERMISSION WAS GIVEN IN Q.28 AND NOT REFUSED IN Q.29 OR IN Q.30, WAS MARKED FOR EXTRACTION TO THE EMPLOYER SURVEY

Section C – Program Evaluation

31. There are a number of skills and abilities that may be required of employees. For each skill and ability, please identify how important that skill and ability is to performing your own work. Please indicate if the skill is extremely important, important, neither important nor unimportant, unimportant or not at all important.

The first skill is... *READ LIST A–R*

	Not at all Important	Unimportant	Neither Imp Nor Unimp	Important	Extremely Important	NA/ DK
A. **Specific job** – related knowledge – demonstrates conceptual knowledge related to the work	1	2	3	4	5	9
B. **Specific job-related** – skills uses specific technical skills related to the work being done	1	2	3	4	5	9
C. **Oral communication** – speaks in a clear, concise and correct manner	1	2	3	4	5	9
D. **Written communications** – writes in a clear, concise and correct manner	1	2	3	4	5	9
E. **Comprehension** – demonstrates understanding by restating information, ideas, concepts in different ways	1	2	3	4	5	9
F. **Math skills** – applies math techniques with the accuracy required to solve problems and make decisions	1	2	3	4	5	9
G. **Computer skills** – uses computers and other technological tools necessary to perform required tasks	1	2	3	4	5	9
H. **Critical thinking** – evaluates his/her own thinking throughout the steps and processes used in problem solving and decision making	1	2	3	4	5	9
I. **Problem solving** – evaluates the validity of arguments based on qualitative and quantitative information	1	2	3	4	5	9
J. **Research and analysis** – collects, analyzes, and organizes relevant necessary information	1	2	3	4	5	9
K. **Teamwork** – interacts with others in ways that contribute to effective working relationships and achievement of goals	1	2	3	4	5	9
L. **Organization and planning** – determines tasks and resources to complete project objectives	1	2	3	4	5	9
M. **Time management** – sets priorities and allocates time efficiently to complete several tasks within specific deadlines	1	2	3	4	5	9
N. **Quality of work** – performs tasks accurately and pays attention to detail	1	2	3	4	5	9
O. **Productivity** – is productive in completion of tasks	1	2	3	4	5	9
P. **Creative and Innovative** – creates innovative strategies and/or products that meet identified needs	1	2	3	4	5	9
Q. **Adaptable** – adapts to new situations and demands by applying and/or updating his/her knowledge and skills	1	2	3	4	5	9
R. **Responsible** – takes responsibility for her/his own actions and decisions	1	2	3	4	5	9

32. When you first started working after graduation how satisfied were you with your educational preparation for the following skills and abilities. Please tell me if you were very satisfied, satisfied, neither satisfied nor dissatisfied, dissatisfied or very dissatisfied. The first skill and ability is..

READ LIST A–R. SKIP THOSE ITEMS RATED NOT APPLICABLE IN Q.31.

	Very Dissatisfied	Dissatisfied	Neither Sat Nor Dissat	Satisfied	Very Satisfied	DK/ NA
A. **Specific job-related knowledge** – demonstrates conceptual knowledge related to the work	1	2	3	4	5	9
B. **Specific job-related skills** – uses specific technical skills related to the work being done	1	2	3	4	5	9
C. **Oral communication** – speaks in a clear, concise and correct manner	1	2	3	4	5	9
D. **Written communications** – writes in a clear, concise and correct manner	1	2	3	4	5	9
E. **Comprehension** – demonstrates understanding by restating information, ideas, concepts in different ways	1	2	3	4	5	9
F. **Math skill** – applies math techniques with the accuracy required to solve problems and make decisions	1	2	3	4	5	9
G. **Computer skills** – uses computers and other technological tools necessary to perform required tasks	1	2	3	4	5	9
H. **Critical thinking** – evaluates his/her own thinking throughout the steps and processes used in problem solving and decision making	1	2	3	4	5	9
I. **Problem solving** – evaluates the validity of arguments based on qualitative and quantitative information	1	2	3	4	5	9
J. **Research and analysis** – collects, analyzes, and organizes relevant necessary information	1	2	3	4	5	9
K. **Teamwork** – interacts with others in ways that contribute to effective working relationships and achievement of goals	1	2	3	4	5	9
L. **Organization and planning** – determines tasks and resources to complete project objectives	1	2	3	4	5	9
M. **Time management** – sets priorities and allocates time efficiently to complete several tasks within specific deadlines	1	2	3	4	5	9
N. **Quality of work** – performs tasks accurately and pays attention to detail	1	2	3	4	5	9
O. **Productivity** – is productive in completion of tasks	1	2	3	4	5	9
P. **Creative and Innovative** – creates innovative strategies and/or products that meet identified needs	1	2	3	4	5	9
Q. **Adaptable** – adapts to new situations and demands by applying and/or updating his/her knowledge and skills	1	2	3	4	5	9
R. **Responsible** – takes responsibility for her/his own actions and decisions	1	2	3	4	5	9

33. How would you rate your overall satisfaction with the college preparation for the type of work you were/are doing? Please indicate if you were/are very satisfied, satisfied, neither satisfied nor dissatisfied, dissatisfied or very dissatisfied.

34. How would you rate your satisfaction with the usefulness of your college education in achieving your goals after graduation? Please indicate if you are very satisfied, satisfied, neither satisfied nor dissatisfied, dissatisfied or very dissatisfied.

35. Would you recommend the ____________________(PROGRAM NAME) program to someone else or not?
☐ Yes, would recommend – *CONTINUE*
☐ No, wouldn't recommend – *CONTINUE*
☐ Refused – *GO TO Q. 39*
☐ Don't know – *GO TO Q. 39*

36. Why do you say that? *ONLY ONE MENTION RECORDED*

37. Would you recommend ____________________ (COLLEGE NAME) college to someone else or not?
☐ Yes, would recommend
☐ No, wouldn't recommend
☐ Refused – *GO TO Q.39*
☐ Don't know – *GO TO Q.39*

38. Why do you say that? *ONLY ONE MENTION RECORDED*

Section D – College Specific Questions

Q39. – Q43. Every college was given an opportunity to ask up to five college specific questions. This information has not been reported to the ministry.

44. For survey validation purposes, graduates were asked to provide the day and month of their birth.

IF NOT EMPLOYED BUT LOOKING IN Q.6, THEN ASK Q.45, ELSE SKIP TO NOTE BEFORE EMPLOYER QUESTIONS

45. If you would like some help in finding a job, I can give you the name and telephone of someone at the college who can assist you.
☐ Yes, provide name and number – *CONTINUE*
☐ No, assistance not wanted – *SKIP TO NOTE BEFORE EMPLOYER QUESTIONS*
You may call ______________ (CONTACT AT COLLEGE) at ______________ (PHONE NUMBER).

GRADUATES WHO WERE EMPLOYED IN Q.6 AND SELF-EMPLOYED OR FREELANCE IN Q.15, WENT ON TO Q.71 OF THE EMPLOYER SATISFACTION SURVEY, OTHERWISE RESPONDENTS WERE THANKED AND CALL WAS TERMINATED

Appendix B: Employer Satisfaction Survey

The Employer Satisfaction Survey was conducted three times following each graduate survey: May 12 to June 6, 2004, September 15 to October 10, 2004, and January 19 – February 13, 2005 via telephone by Forum Research Inc., a third party contracted by the Ministry of Training, Colleges and Universities. Students who graduated during 2004–2005 were contacted in order to get their comments about their college and their experiences since leaving the college. During this interview graduates were asked to give their permission to contact their employer. Where graduates identified themselves as self-employed, the graduate survey was extended to include the employer survey. Any reference to questions not in this survey is made to questions in the Graduate Outcomes, Graduate Satisfaction Survey.

The employer survey was conducted for the colleges with organizations that have hired their graduates in the last year. The purpose of this survey was to find out how well the employer felt the college has prepared its graduates to meet their needs as an employer, not to evaluate the graduate. The employers' comments are important to the college so that improvement can be made to the college's programs.

This information was collected under the authority of the Ministry of Training, Colleges and Universities Act and was only used by the college for statistical purposes and by the Ministry of Training, Colleges and Universities to produce its annual employment profile of graduates and report on the performance of colleges. Employers were provided with a contact if they indicated they wanted more information about the survey or any follow-up.

The following questions reflect what employers were asked and are not the exact questions.

Section A – Employment Status

70. I'd like to confirm that ______________________ (GRADUATE'S NAME) has been employed by you during the reference week?

☐ Yes – *CONTINUE*
☐ No – *THANK AND TERMINATE*

71. How long has ______________________ (GRADUATE'S NAME) been working for your organization (*NOT SELF-EMPLOYED IN Q15*)/have you been self-employed (SELF-EMPLOYED IN Q15)? *APPROXIMATION WAS RECORDED WHERE NECESSARY*

____ years ______ months

☐ Refused ☐ Don't know

IF SELF-EMPLOYED IN Q.15, GO TO Q.75, OTHERWISE CONTINUE

Section B – Program Evaluation

72. There are a number of skills and abilities that may be required of this employee. For each skill and ability, please tell me how important that skill and ability is to performing this employee's work. Please tell me if the skill is extremely important, important, neither important nor unimportant, not important or not at all important.

The first skill and ability is… *READ AND ROTATE LIST A–R*

		Not at all Important	Unimportant	Neither Imp Nor Unimp	Important	Extremely Important	NA/ DK
A.	**Specific job-related knowledge** – demonstrates conceptual knowledge related to the work	1	2	3	4	5	9
B.	**Specific job-related skills** – uses specific technical skills related to the work being done	1	2	3	4	5	9
C.	**Oral communication** – speaks in a clear, concise and correct manner	1	2	3	4	5	9
D.	**Written communications** – writes in a clear, concise and correct manner	1	2	3	4	5	9
E.	**Comprehension** – demonstrates understanding by restating information, ideas, concepts in different ways	1	2	3	4	5	9
F.	**Math skills** – applies math techniques with the accuracy required to solve problems and make decisions	1	2	3	4	5	9
G.	**Computer skills** – uses computers and other technological tools necessary to perform required tasks	1	2	3	4	5	9
H.	**Critical thinking** – evaluates his/her own thinking throughout the steps and processes used in problem solving and decision making	1	2	3	4	5	9
I.	**Problem solving** – evaluates the validity of arguments based on qualitative and quantitative information	1	2	3	4	5	9
J.	**Research and analysis** – collects, analyzes, and organizes relevant necessary information	1	2	3	4	5	9
K.	**Teamwork** – interacts with others in ways that contribute to effective working relationships and achievement of goals	1	2	3	4	5	9
L.	**Organization and planning** – determines tasks and resources to complete project objectives	1	2	3	4	5	9
M.	**Time management** – sets priorities and allocates time efficiently to complete several tasks within specific deadlines	1	2	3	4	5	9
N.	**Quality of work** – performs tasks accurately and pays attention to detail	1	2	3	4	5	9
O.	**Productivity** – is productive in completion of tasks	1	2	3	4	5	9
P.	**Creative and Innovative** – creates innovative strategies and/or products that meet identified needs	1	2	3	4	5	9
Q.	**Adaptable** – adapts to new situations and demands by applying and/or updating his/her knowledge and skills	1	2	3	4	5	9
R.	**Responsible** – takes responsibility for her/his own actions and decisions	1	2	3	4	5	9

73. When ______________________ (GRADUATE'S NAME) first started working with you after his/her graduation how satisfied were you with his/her educational preparation for the following skills and abilities, please tell me if you were very satisfied, satisfied, neither satisfied nor dissatisfied, dissatisfied or very dissatisfied.

The first skill and ability is.. *READ LIST A–R. SKIP THOSE ITEMS RATED NOT APPLICABLE IN Q.72.*

	Very Dissatisfied	Dissatisfied	Neither Sat Nor Dissat	Satisfied	Very Satisfied	DK/ NA
A. **Specific job-related knowledge** – demonstrates conceptual knowledge related to the work	1	2	3	4	5	9
B. **Specific job-related skill** – uses specific technical skills related to the work being done	1	2	3	4	5	9
C. **Oral communication** – speaks in a clear, concise and correct manner	1	2	3	4	5	9
D. **Written communications** – writes in a clear, concise and correct manner	1	2	3	4	5	9
E. **Comprehension** – demonstrates understanding by restating information, ideas, concepts in different ways	1	2	3	4	5	9
F. **Math skills** – applies math techniques with the accuracy required to solve problems and make decisions	1	2	3	4	5	9
G. **Computer skills** – uses computers and other technological tools necessary to perform required tasks	1	2	3	4	5	9
H. **Critical thinking** – evaluates his/her own thinking throughout the steps and processes used in problem solving and decision making	1	2	3	4	5	9
I. **Problem solving** – evaluates the validity of arguments based on qualitative and quantitative information	1	2	3	4	5	9
J. **Research and analysis** – collects, analyzes, and organizes relevant necessary information	1	2	3	4	5	9
K. **Teamwork** – interacts with others in ways that contribute to effective working relationships and achievement of goals	1	2	3	4	5	9
L. **Organization and planning** – determines tasks and resources to complete project objectives	1	2	3	4	5	9
M. **Time management** – sets priorities and allocates time efficiently to complete several tasks within specific deadlines	1	2	3	4	5	9
N. **Quality of work** – performs tasks accurately and pays attention to detail	1	2	3	4	5	9
O. **Productivity** – is productive in completion of tasks	1	2	3	4	5	9
P. **Creative and Innovative** – creates innovative strategies and/or products that meet identified needs	1	2	3	4	5	9
Q. **Adaptable** – adapts to new situations and demands by applying and/or updating his/her knowledge and skills	1	2	3	4	5	9
R. **Responsible** – takes responsibility for her/his own actions and decisions	1	2	3	4	5	9

74. In general, how would you rate your satisfaction with this employee's overall college preparation for the type of work he/she was doing? Please indicate if you were very satisfied, satisfied, neither satisfied nor dissatisfied, dissatisfied or very dissatisfied.

75. Are there other skills that we have not talked about that are required for the type of work which this employee is *(NOT SELF-EMPLOYED IN Q.15)/you are doing (SELF-EMPLOYED IN Q.15)?*

☐ Yes – *CONTINUE*
☐ No – *GO TO Q.77*
☐ Don't know – *GO TO Q.77*

76. What would those other skills be? *RECORDED UP TO EIGHT MENTIONS*

77. Are there other skills that you feel will be in demand in the future and should be included in the educational preparation of college graduates?

☐ Yes – *CONTINUE*
☐ No – *GO TO Q.79*
☐ Don't know – *GO TO Q.79*

78. What would those other skills be? RECORDED UP TO EIGHT MENTIONS

IF SELF-EMPLOYED IN Q.15, GO TO Q.80, OTHERWISE CONTINUE

79. Why did you hire this graduate? RECORDED UP TO EIGHT MENTIONS.

Section C – College Specific Questions

Q80. – Q84. Every college was given an opportunity to ask up to five college specific questions. This information is not been reported to the Ministry.

85. If you would like to speak to someone at the college about this follow-up or anything else, I can give you the name and telephone number of someone at the college who can assist you.

☐ Yes, provide name and number – *CONTINUE*
☐ No, assistance not wanted – *RESPONDENT THANKED AND CALL TERMINATED*

86. You may call ____________________ (CONTACT AT COLLEGE) at _______________ (PHONE NUMBER).

RESPONDENT THANKED AND CALL WAS TERMINATED

Appendix C: Ontario Unemployment Rate (Ages 15-24)

Year	September Percent[a]	Annual Percent
1989	6.6	7.7
1990	10.9	10.0
1991	13.8	15.0
1992	18.1	17.4
1993	16.0	17.5
1994	13.0	15.5
1995	14.8	14.6
1996	15.0	14.9
1997	15.3	16.4
1998	13.4	14.4
1999	12.5	13.1
2000	11.6	11.8
2001	13.1	12.5
2002	13.8	13.9
2003	15.6	14.5
2004	13.9	14.2

a. The September unemployment rate is assumed to represent the appropriate figure for the year by reflecting the start of the fall semester.

Source: Statistics Canada, Labour Force Survey

Appendix D: Number of Graduates by College and Term

College	Summer 2003	Fall 2003	Winter 2004	Total
Algonquin College	741	405	2,994	4,140
Collège Boréal	110	114	327	551
Cambrian College	288	120	1,307	1,715
Canadore College	259	53	725	1,037
Centennial College	482	793	2,238	3,513
Confederation College	132	27	994	1,153
Conestoga College	342	320	1,118	1,780
Durham College	224	118	1,623	1,965
Fanshawe College	937	503	2,484	3,924
Georgian College	981	215	949	2,145
George Brown College	1,086	460	2,867	4,413
Humber College	808	662	3,048	4,518
La Cité collégiale	226	71	724	1,021
Lambton College	177	73	667	917
Loyalist College	46	91	1,055	1,192
Mohawk College	878	763	1,782	3,423
Niagara College	301	167	1,651	2,119
Northern College	67	98	609	774
Sault College	87	25	563	675
Seneca College	1,077	885	2,925	4,887
Sheridan College	540	636	3,159	4,335
St. Lawrence College	464	168	1,257	1,889
Sir Sandford Fleming College	260	265	1,722	2,247
St. Clair College	374	301	1,753	2,428
Total	**10,887**	**7,333**	**38,541**	**56,761**

Appendix E: Historical Data – Employment Profile Six Months After Graduation of College Graduates Who Entered the Labour Force

Graduating Year	Employed %	Employed Full-time %	Employed in Full-time Related Jobs %	Average Annual Salary of Employed in Full-time Related Jobs $
1989*	92.8	82.6	72.9	21,978
1989-90	90.3	78.1	68.2	23,876
1990-91	84.9	69.2	55.4	24,097
1991-92	80.0	60.6	46.5	23,603
1992-93	78.2	57.7	42.3	23,220
1993-94	81.4	61.4	45.3	23,923
1994-95	82.6	62.2	47.2	24,484
1995-96	81.7	60.3	44.8	24,489
1996-97	86.6	66.9	50.9	25,656
1997-98**	88.8	74.2	55.8	26,748
1998-99	89.8	76.5	58.0	27,593
1999-00	90.9	76.7	60.3	29,221
2000-01	88.6	75.5	58.1	30,387
2001-02	87.2	72.9	54.4	31,040
2002-03	87.5	72.2	52.3	31,560
2003-04	87.8	72.1	52.0	32,363

* May 1989 graduates only.

** Starting in 1997-98, one consultant has conducted surveying. Prior, colleges individually conducted surveying.

Source: Annual publication "Employment Profile."

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